



# We're all in this together!

## Mission

**We serve state government to benefit the people of Oregon.**

- Service means implementing the decisions of the Governor and policy makers.
- Service means taking the lead on behalf of state government.
- Service means partnering with our customers to achieve desired outcomes.
- Service means delivering the best value for every dollar spent by state government.

## Vision

**We model value-driven leadership to provide services and develop policy.**

- By taking an enterprise view of government operations, we implement cost-effective, efficient, and sustainable policies and practices.
- By listening and responding to our employees, customers and stakeholders, we provide the best possible customer service and policy guidance.
- By continuously improving, we lead by example.

## Values

### Communication

We engage in clear and respectful exchanges with our employees, customers and stakeholders.

### Diversity

We employ and welcome a highly qualified workforce from all ethnicities, cultures and backgrounds.

### Innovation

We find creative and flexible solutions to business problems.

### Integrity

We adhere to the principles of honesty, stewardship and responsibility for our actions.

### Partnership

We seek to understand each other's interests and work for our mutual success.

### Sustainability

We act today to meet Oregon's present and future needs.