

Hurt on the Job? Safety concerns? Important facts for Oregon Workers

You have the right to file a claim

Notify your employer of any job-related injury or exposure as soon as possible.

- An employer must provide you a Form 801, "Report of Job Injury or Illness," upon your request, or when the employer has notice or knowledge of an injury or exposure. Your employer must submit the Form 801 to its insurer within five days.
- A claim may also be initiated through your medical service provider. Complete Form 827 with your medical provider. Your medical service provider must submit the Form 827 to your employer's insurer within three days.

Your employer is not permitted to induce or influence you to:

- Not report or file an on-the-job injury or exposure
- Allow the employer to directly pay for medical service, in lieu of filing a claim
- Shift payment for medical

services to private health insurance, in lieu of filing a claim

- Accept less than the workers' compensation benefits due under the law

You may seek medical services from a provider of your choice

- Your employer is not permitted to direct or interfere with your medical services.
- Although your employer may facilitate prompt receipt of medical services, it cannot require services by a specific provider or clinic.
- If your employer's policy requires you to report to an on-site nurse or triage, that's fine, but know that you also have the right to seek treatment beyond the on-site visit with a medical service provider of your choice.

Your employer cannot:

- Restrict your choice of medical service provider
- Restrict your access to any category of medical service provider

- Restrict the ability of a medical service provider to refer you to another provider

You have the right and responsibility to raise workplace safety and health concerns.

- Notify your employer immediately of any workplace safety and health concerns.
- It is against the law for your employer to retaliate or discriminate against you for raising a safety concern or for filing a claim

For more information and help, contact:

Ombuds Office for Oregon Workers

Department of Consumer and Business Services
503-378-3351

800-927-1271 (toll-free)

oow.questions@dcbs.oregon.gov

Failure of your employer to meet any of these requirements can subject them to civil penalties imposed by the Department of Consumer and Business Services or actions taken by the Bureau of Labor and Industries (BOLI).

WORKER PROTECTION



Department of
Consumer and
Business Services

Ombuds Office for Oregon Workers