

# Workers' Compensation Cost Summary: Effective Jan. 1, 2019

WHAT	PAYS FOR	COST/CHANGE	RECENT RATE HISTORY
<b>Pure premium</b>	Medical claims and benefits for lost wages. Excludes insurer expenses and profit.	Average 9.7 percent decrease from 2018.	<ul style="list-style-type: none"> <li>■ 2018: 14.0 percent decrease</li> <li>■ 2017: 6.6 percent decrease</li> <li>■ 2016: 5.3 percent decrease</li> <li>■ 2015: 5.3 percent decrease</li> </ul>
<b>Premium assessment*</b>	<p>State regulatory costs to administer workers' compensation and workplace safety programs.</p> <p>Self-insured employers and self-insured employer groups pay an additional amount to fund reserves that ensure prompt payment of claims in the event of insolvencies.</p>	<ul style="list-style-type: none"> <li>■ 7.8 percent of premiums for insured employers, increase from 2018.</li> <li>■ 8.0 percent for self-insured employers, increase from 2018.</li> <li>■ 8.0 percent for public-sector self-insured groups, increase from 2018.</li> <li>■ 8.8 percent for private-sector self-insured employer groups, increase from 2018.</li> </ul>	<p>The increase of 0.4 percentage points is needed to invest in workplace safety and related programs to keep pace with a growing economy. In 2018, the rate was increased to 7.4 percent, for the same reason.</p> <p>Self-insured employers and self-insured employer groups also increase 0.4 percentage points.</p>
<b>Workers' Benefit Fund** (Payroll assessment)</b>	Special benefits for certain injured workers and their families, and return-to-work programs.	2.4 cents per hour worked, decrease from 2018. Employers and employees split the cost.	The rate had been 3.3 cents since 2013. The rate was lowered to 2.8 cents in 2017.

\* Public hearing set for Thursday, Sept. 20, at 3 p.m. at the Labor and Industries Building, Room F, in Salem.

\*\* Public hearing set for Thursday, Sept. 20, at 4 p.m. at the Labor and Industries Building, Room F, in Salem.

