Workers' Compensation Board

Mediating for Oregonians Our mission

The mission of the Workers' Compensation Board (WCB) is to provide timely and impartial resolution of disputes arising under Workers' Compensation Law and the Oregon Safe Employment Act.

Who we are

The Oregon Legislature created WCB as an independent agency in 1965. In 1987, the Legislature continued WCB as an independent agency within the Department of Insurance and Finance (now the Oregon Department of Consumer and Business Services).

WCB includes the Hearings Division, in which administrative law judges (ALJs) conduct contested case hearings and provide alternative dispute resolution regarding workers' compensation matters and Oregon Occupational Safety and Health Division (Oregon OSHA) citations and orders.

The board has five permanent board members appointed by the governor to serve four-year terms, subject to Senate confirmation. The board functions as an appellate body that reviews ALJs' workers' compensation orders on appeal, exercises Own Motion jurisdiction, and reviews Claim Disposition Agreements (compromise and release of workers' benefits). In addition, WCB conducts hearings/ reviews of appeals from Oregon Department of Justice decisions regarding applications for compensation under the Crime Victim Assistance Program, and resolves disputes between workers and workers' compensation carriers arising from workers' civil actions against allegedly liable third parties.

Our staff consists of:

- Board members
- Administrative law judges
- Staff attorneys
- Judicial assistants
- Administrative and office support specialists

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Main office location:

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