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IN THE CIRCUIT COURT OF THE STATE OF OREGON  
FOR THE COUNTY OF MULTNOMAH

HENRY MICHAEL FUHRER,

Plaintiff,

vs.

AVIS BUDGET GROUP, INC., AVIS  
BUDGET CAR RENTAL, LLC, PV  
HOLDING CORP, AB CAR RENTAL  
SERVICES, INC, and TADASHI DAVID  
EMORI,

Defendants.

Case No. 19CV38807

**DEFENDANTS’ RESPONSE TO  
PLAINTIFF’S SECOND MOTION FOR  
PARTIAL SUMMARY JUDGMENT;  
and ORCP 47F MOTION FOR  
CONTINUANCE OF PROCEEDINGS**

**RESPONSE**

Avis Budget Group, Inc., Avis Budget Car Rental, LLC, PV Holding Corp, AB Car Rental Services, Inc. (collectively, the “Avis Defendants”), and Tadashi David Emori (“Emori”) (the Avis Defendants and Emori are collectively referred to as “Defendants”) hereby respond in opposition to plaintiff Henry Michael Fuhrer’s Second Motion for Partial Summary Judgment.

Pursuant to ORCP 47F, Defendants also move for a 60-day continuance of the proceedings relating to the “comparative fault” portion of Plaintiff’s Second Motion for Partial Summary Judgment. As explained further below, Defendants are currently unable to timely procure facts essential to their defense of that Motion and require addition time to conduct necessary discovery.

This Response and Defendants’ ORCP 47 Motion for Continuance are supported by the Declaration of Iain Armstrong, filed contemporaneously herewith.

**CASE BACKGROUND**

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**A. The Automobile Accident**

On September 12, 2017, Plaintiff was a passenger in a shuttle van driven by his then co-worker, Emori, when the van was struck by a car driven by defendant Gaspar David Mateo (“Mateo”) near the intersection of N. Columbia Boulevard and N. City Dump Road in Portland (the “Accident”). Just prior to the Accident, Emori was attempting to turn left onto N. Columbia Boulevard when the collision occurred with Mateo, who was traveling west bound on N. Columbia Boulevard at the time.

Following the Accident, police officers arrested Mateo for his role in the accident and charged him with assault and reckless driving.<sup>1</sup> A collision reconstructionist and investigator with the Portland Police Bureau calculated that Mateo was traveling at approximately 67 miles per hour (the posted speed limit was 40 miles per hour) when his vehicle started skidding and he lost control just before the Accident.<sup>2</sup> The police also told Emori that he was not responsible for the Accident and did not issue him any citations or charge him with any crimes.<sup>3</sup> Further, the police concluded in their report that “Mateo’s excessive speed caused this collision.”<sup>4</sup>

**B. Procedural History**

1. This Action

Plaintiff initiated this action on September 5, 2019, naming as defendants *inter alios* Mateo and his father, Gaspar David Pablo (“Pablo”). Plaintiff’s First Amended Complaint asserted a single claim for common law negligence against Mateo based on his role in causing the Accident,<sup>5</sup> as well as a single claim for negligent entrustment against Pablo for allowing

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<sup>1</sup> Declaration of Iain Armstrong (“Armstrong Declaration”), ¶6, Exhibit A, p. 20.  
<sup>2</sup> *Id.* at 19.  
<sup>3</sup> *Id.* at ¶7, Exhibit B, 87:24-25; 88:1-9.  
<sup>4</sup> *Id.* at ¶6, Exhibit A, p. 20.  
<sup>5</sup> First Amended Complaint, p. 4, ¶¶19-21.

1 Mateo to drive when Pablo “knew that Mateo was a reckless, incompetent or dangerous  
2 driver.”<sup>6</sup> Defendants filed their Answer to the First Amended Complaint on November 12,  
3 2019, therein alleging *inter alia*:

- 4 • A comparative fault defense under ORS 31.600: “In the event defendants are  
5 found at fault and liable for plaintiff’s injuries, defendants are entitled to an  
6 allocation of fault against all parties responsible or potentially responsible for  
7 plaintiff’s injuries under ORS 31.600”<sup>7</sup>;
- 8 • An “exclusive remedy” defense under ORS 656.018<sup>8</sup>; and
- 9 • A “negligence of fellow servant” defense under ORS 654.330.<sup>9</sup>

10 On September 22, 2021, Plaintiff filed his Second Amended Complaint wherein he no  
11 longer names Mateo and Pablo as defendants, asserts new legal theories such as an “agency”  
12 relationship, asserts new claims for relief, and inexplicably increasing his prayer by  
13 \$10,000,000.

14 On October 4, 2021, the court entered a Limited Judgment of Dismissal as to Mateo  
15 and Pablo.<sup>10</sup> Defendants presumed that Plaintiff agreed to dismiss Mateo and Pablo pursuant  
16 to some sort of settlement agreement between Plaintiff and Mateo/Pablo and/or Allstate,  
17 Mateo and Pablo’s auto insurance carrier. After all, as articulated in the next section below,  
18 Mateo and Pablo’s auto insurer, Allstate, filed a separate interpleader relating to the Accident  
19 against *inter alios* Mateo, Pablo, and Plaintiff that was ultimately dismissed pursuant to a

20 \_\_\_\_\_  
21 <sup>6</sup> First Amended Complaint, p. 4, line 24, ¶22; p. 5, ¶¶23-25.

22 <sup>7</sup> Defendants’ Answer and Affirmative Defenses to First Amended Complaint, p. 5, ¶27.

23 <sup>8</sup> *Id.* at p. 5, ¶28.

24 <sup>9</sup> *Id.* at p. 6, ¶29.

25 <sup>10</sup> *See generally* Limited Judgment of Dismissal of Defendants Mateo and Pablo. The  
26 Judgment reads in part: “[i]t is hereby ordered and adjudged that the above-entitled action  
27 be, and the same hereby is, dismissed in its entirety as to defendants Gaspar David Mateo  
and Gaspar David Pablo only *without costs*” (emphasis added). Further, the judgment does  
not specify whether the dismissal of Mateo or Pablo was done “with” or “without”  
prejudice.

1 General Judgment of Dismissal without prejudice on November 13, 2019 without an  
2 adjudication of the merits (case no. 18CV58803) (the “First Interpleader Action”).<sup>11</sup>

3 However, Defendants learned for the first time on November 19, 2021, when Plaintiff  
4 filed the pending Motion for Partial Summary Judgment, that Plaintiff had purportedly *not*  
5 reached a settlement agreement with Mateo and Pablo.<sup>12</sup> Rather, as Plaintiff contends in his  
6 Summary Judgment Motion, he just voluntarily dismissed Mateo and Pablo from this litigation  
7 without any apparent consideration.<sup>13</sup> For these reasons, Plaintiff argues in his Motion that  
8 Defendants can no longer ask a jury to allocate fault to Pablo or Mateo, the at-fault driver for  
9 the Accident, because ORS 31.600 only allows parties and settled persons to appear on the  
10 verdict form.<sup>14</sup>

11 2. Allstate’s Interpleader Action

12 Prior to the commencement of this action, on or about December 27, 2018, Allstate  
13 initiated the First Interpleader Action. Therein, Allstate alleged that it issued an auto policy to  
14 Pablo with policy limits of \$25,000 per person and \$50,000 per accident.<sup>15</sup> Allstate further  
15 alleged its “duty to defend its insureds against any such suits or claims and has an obligation to  
16 pay on behalf of its insureds all sums that the insured shall become legally obligated to pay as  
17 a result of such claims.”<sup>16</sup> The First Interpleader Action also alleged that Allstate tendered  
18 “into the registry of the court the sum of \$50,000, the total amount of proceeds available under  
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20 <sup>11</sup> See generally General Judgment of Dismissal entered by the court on November 13,  
21 2019 in the First Interpleader Action.

22 <sup>12</sup> Armstrong Declaration, ¶2.

23 <sup>13</sup> See Plaintiff’s [Second] Motion for Partial Summary Judgment, p. 5, lines 17-19  
24 (“[s]ince no settlement was entered into with Gaspar David Mateo or Gaspar David Pablo,  
and neither will be parties at the time of trial, there is no basis for the jury to allocate fault  
with the Defendants [pursuant to ORS 31.600]”).

25 <sup>14</sup> Plaintiff [Second] Motion for Partial Summary Judgment, p. 5, lines 9-19.

26 <sup>15</sup> Plaintiff Allstate’s Complaint in Interpleader in the First Interpleader Action, p. 2, ¶3.

27 <sup>16</sup> *Id.* at p. 2, ¶6.

1 the subject policy of insurance, and plaintiff claims no beneficial interest in such funds.”<sup>17</sup>  
2 Allstate further alleged its right to an award of its “reasonable attorney fees.”<sup>18</sup> The First  
3 Interpleader Action was dismissed without prejudice pursuant to a General Judgment of  
4 Dismissal on November 13, 2019.<sup>19</sup>

5 3. Continental Casualty’s Interpleader Action

6 On December 24, 2019, Continental Casualty Company initiated a second interpleader  
7 action with this Court relating to the Accident against *inter alios* Plaintiff (case no.  
8 19CV55141) (the “Second Interpleader Action”). As alleged therein, Continental issued an  
9 auto insurance policy to defendant Avis Budget Group, Inc. that was in effect at the time of the  
10 Accident,<sup>20</sup> and tendered into the registry of the court the sum of \$50,000, the total amount of  
11 Underinsured Motorist benefits available under that policy.<sup>21</sup> The Second Interpleader Action  
12 was dismissed on August 2, 2021, pursuant to a settlement agreement reached between  
13 Continental and Plaintiff.<sup>22</sup> Per the specifics terms to that settlement agreement, Plaintiff  
14 accepted \$25,000 from Continental in exchange for *inter alia* Plaintiff’s release of claims  
15 against Continental in this case and the Second Interpleader Action.<sup>23</sup>

16 **POINTS AND AUTHORITIES**

17 **A. ORS 31.600**

18 Oregon’s comparative fault statute, ORS 31.600, provides that the trier of fact shall

19 \_\_\_\_\_  
20 <sup>17</sup> Plaintiff Allstate’s Complaint in Interpleader in the First Interpleader Action, p. 3, ¶7.

21 <sup>18</sup> *Id.* at p. 3, ¶8.

22 <sup>19</sup> *See* General Judgment of Dismissal, p. 2 (specifying that the First Interpleader Action  
23 would be “dismissed without prejudice and *without costs or attorney fees to any of the*  
24 *parties*”) (emphasis added).

25 <sup>20</sup> Plaintiff Continental’s Complaint in Interpleader in the Second Interpleader Action, p. 1,  
26 ¶3.

27 <sup>21</sup> *Id.* at p. 2, ¶6.

<sup>22</sup> Armstrong Declaration, ¶8, Exhibit C.

<sup>23</sup> *Id.* The settlement agreement further specifies that Plaintiff’s claims for attorney fees  
and costs against Continental in this case would also be released.

1 compare the fault of the claimant with the fault of any party against whom recovery is sought,  
2 the fault of third-party defendants who are liable in tort to the claimant, and the fault of any  
3 person with whom the claimant has settled. This list is not exhaustive<sup>24</sup> and the statutory  
4 language is silent as to the definition of a “settled party.”

5 **B. Negligence of Fellow Servant**

6 ORS 654.330 of Oregon’s Employer Liability law provides that:

7 “In all actions brought to recover from an employer for injuries suffered by  
8 an employee, the negligence of a fellow servant shall not be a defense where  
9 the injury was caused or contributed to by

10 (...)

11 (2) The neglect of any person engaged as superintendent, manager,  
12 foreman or other person in charge or control of the works, plant,  
13 machinery or appliances.”

14 **C. Oregon’s “Exclusive Remedy” Provision to Workers’ Compensation Law**

15 Oregon’s workers’ compensation laws provide the exclusive remedy for workers  
16 alleging claims against their employer for on-the-job injuries. An employer qualifies for the  
17 exclusive remedy provision under ORS 656.018(1)(a) if it maintains assurance with the  
18 Director of the Department of Consumer and Business Services that subject workers of the  
19 employer will receive compensation for compensable injuries and that the employer is carrier  
20 insured.<sup>25</sup>

21 The duty to maintain workers compensation insurance has been described as a bargain  
22 enacted by the legislature.<sup>26</sup> Workers receive a benefit in the form of “no-fault” insurance

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23 <sup>24</sup> For example, it remains undecided under Oregon law if the phrase “any party against  
24 whom recovery is sought” under ORS 31.600 includes a defendant that never appeared in  
25 the action and was defaulted. *See Rains v. Stayton Builders Mart, Inc.*, 359 Or 610 (2016)  
(holding that defendant failed to preserve the issue for appeal).

26 <sup>25</sup> ORS 656.017(1)(a).

27 <sup>26</sup> *See Hale v. Port of Portland*, 308 Or 508, 521-522, 783 P2d 506 (1989) (*overruled in  
part by Smothers v. Gresham Transfer, Inc.*, 332 Or 83. 23 P3d 333 (2001), subsequently  
4858-7423-0790.1

1 coverage for all workplace injuries.<sup>27</sup> Employers receive the benefit of the exclusive remedy  
2 shielding the employer from liability for workplace injuries which are not occasioned by  
3 willful and unproved aggression<sup>28</sup> or from a failure to comply with certain equipment subject  
4 to a “red warning notice.”<sup>29</sup> The public policy and legislative intent of the workers’  
5 compensation scheme is clear - companies that ensure that their workers receive full coverage  
6 for any medical bills, lost wages, and future disability occasioned by workplace injuries,  
7 regardless of fault, may not be sued for on the job personal injuries.

8 **D. ORCP 47 Motion for Extension of Time**

9 Pursuant to ORCP 47 C, courts have discretion to modify the briefing deadlines and  
10 hearings associated with summary judgment motions. A nonmovant who is unable to produce  
11 timely evidence may file a declaration explaining its current inability to procure facts essential  
12 to its defense of the motion, at which point the court may deny the motion or order a  
13 continuance to allow the nonmovant to conduct discovery.<sup>30</sup>

14 **ARGUMENT ON PLAINTIFF’S SECOND MOTION FOR PARTIAL SUMMARY**

15 **JUDGMENT**

16 **A. Argument on Plaintiff’s Request to Strike Defendants’ Comparative Fault**  
17 **Defense**

18 The court should deny Plaintiff’s request to strike Defendants’ comparative fault  
19 defense for three reasons. First, Plaintiff misreads ORS 31.600 and fails to cite to any relevant  
20 legal authority to support his position that Defendants can no longer seek the apportionment of  
21 fault to Mateo and Pablo. Second, Defendants would be subjected to extreme prejudice if fault  
22 cannot be allocated to Mateo, the at-fault driver, due to some technicality resulting from

23 \_\_\_\_\_  
24 overruled by *Horton v. Or. Health & Sci. Univ.*, 359 Or 168, 376 P3d 998 (2016).

24 <sup>27</sup> *Id.*

25 <sup>28</sup> ORS 656.018(3)(a)

26 <sup>29</sup> ORS 656.018(3)(c)

27 <sup>30</sup> ORCP 47F; ORCP 1 E.

1 Plaintiff's explicit gamesmanship. Third, by virtue of pleading an ORS 31.600 comparative  
2 fault defense throughout the lifetime of this case, Oregon law supports that Defendants  
3 nonetheless preserved their right to seek an apportionment of fault to Pablo and Mateo  
4 notwithstanding Plaintiff's dismissal of these parties.

5 1. Plaintiff's Misreading of ORS 31.600 and Misplaced Reliance on *Mills*

6 Plaintiff relies on the language of ORS 31.600 and the Oregon Supreme Court's  
7 opinion in *Mills v. Brown* as the sole sources of legal authority supporting his argument that  
8 Defendants' comparative fault defense should be stricken because Mateo and Pablo did not  
9 "settle" with Plaintiff and are no longer parties in the case.<sup>31</sup>

10 First, the statutory language to ORS 31.600 does not define a "settlement." According  
11 to Plaintiff's reading of this term, a "settled party" is a defendant who paid settlement money  
12 to the plaintiff in exchange for a release of claims and case dismissal. However, Oregon law  
13 provides a broader definition of "settlement" than that employed by Plaintiff. Under ORS  
14 17.065(4), a "settlement" means "an agreement to accept as full and complete compensation  
15 for a claim, a sum, *or value* specified."<sup>32</sup> As explained below, Defendants move for a  
16 continuance under ORCP 47F to allow for additional discovery to determine whether Plaintiff  
17 truly did not "settle" with Mateo and Pablo. Nonetheless, there appears to be ample evidence  
18 in the record already to create an issue of material fact on this issue because Plaintiff and  
19 Mateo/Pablo conferred significant *value* to one another in this case such that a "settlement"  
20 was had:

- 21 • The end result to Mateo and Pablo's dismissal from this case by Plaintiff is that  
22 they no longer face any liability, personal or otherwise, for the Accident  
23 despite Mateo's significant role in causing the Accident and Plaintiff's alleged  
24 damages;

25 \_\_\_\_\_  
26 <sup>31</sup> Plaintiff's [Second] Motion for Partial Summary Judgment, p. 5, lines 17-19.

27 <sup>32</sup> Emphasis added.

- 1           • By dismissing Mateo and Pablo, Plaintiff obtains a monumental litigation  
2 advantage by no longer having to argue the apportionment of liability to two  
3 tortfeasors who, upon information and belief, lack sufficient means to pay a  
4 judgment in this case and are otherwise “judgment proof”<sup>33</sup>;
- 5           • Plaintiff’s First Amended Complaint alleged, in part, his right to recover costs  
6 against Mateo and Pablo.<sup>34</sup> However, the Limited Judgment of Dismissal of  
7 Defendants Mateo and Pablo memorializes Plaintiff’s apparent agreement to  
8 waive costs from Mateo or Pablo – including prevailing party and first  
9 appearance fees – to which Mateo and Pablo were both statutorily entitled.<sup>35</sup>

10 Thus, even if further discovery demonstrates that Mateo and/or Pablo (or Allstate, their  
11 insurance carrier) did not pay settlement money to Plaintiff, there is still sufficient evidence to  
12 create an issue of fact as to whether Plaintiff truly did not “settle” with Mateo and Pablo.

13           Second, Plaintiff’s reliance on *Mills* is misplaced because that case is distinguishable in  
14 key ways. In *Mills*, a case decided over fifteen years before the enactment of ORS 31.600, the  
15 court analyzed former ORS 18.470 and 18.480<sup>36</sup> in the context of an auto accident where one  
16 of the motorists settled with the other driver on a covenant not to sue.<sup>37</sup> The petitioner argued  
17 on appeal that the trial court erred in instructing the jury not to consider the fault of the settled  
18 party.<sup>38</sup> Following a lengthy historical analysis of the legislative intent to ORS 18.470 and  
19 18.480, the *Mills* court held that “anyone who settles with the plaintiff under a covenant not to  
20 sue does not qualify ‘as a person against whom recovery is sought’ as described in ORS

21 \_\_\_\_\_  
<sup>33</sup> Armstrong Declaration, ¶3.

22 <sup>34</sup> First Amended Complaint, p. 8, line 6.

23 <sup>35</sup> Limited Judgment of Dismissal of Mateo and Pablo, p. 2.

24 <sup>36</sup> When comparing the statutory language to ORS 18.470 and 18.480 with ORS 31.600,  
25 there are marked differences, namely, that ORS 31.600 allows for the apportionment of  
fault to a settled party whereas ORS 18.470 and 18.480 do not.

26 <sup>37</sup> *Mills v. Brown*, 303 Or 223, 225 (1987).

27 <sup>38</sup> *Id.*

1 18.470 nor as a “party” mentioned in ORS 18.480.<sup>39</sup>

2 Unlike the present case, *Mills* dealt with a party who *settled* with the plaintiff for  
3 \$25,000 and a covenant not to sue. Here, Plaintiff asserts that neither Pablo or Mateo entered  
4 into a settlement agreement with Plaintiff, nor did they pay any settlement money to Plaintiff.  
5 Plaintiff’s reliance on *Mills*, therefore, is not relevant to the issue before the court of whether  
6 an alleged non-settling, former defendant is not a “party” to whom liability can be apportioned  
7 under ORS 31.600.<sup>40</sup>

8 2. Defendants Would be Extremely Prejudiced by Plaintiff’s Gross Manipulation  
9 and Abuse of Civil Procedural Rules if Fault Cannot be Allocated to Mateo and  
10 Pablo

11 Plaintiff’s eleventh-hour attempt to manipulate Oregon’s comparative fault system, if  
12 successful, would result in extreme prejudice to Defendants at trial. Defendants have retained  
13 liability experts and expended substantial legal costs in preparing a defense to Plaintiff’s case,  
14 including the strategy of seeking an apportionment of fault to Mateo and Pablo due to their  
15 contributory negligence in causing the Accident.

16 Moreover, should the court grant this component to Plaintiff’s summary judgment  
17 motion, a grave abuse of Oregon’s procedural rules and justice system would result. If the  
18 court were to agree with Plaintiff’s argument, a new procedural precedence would be set – in  
19 every lawsuit in which two or more tortfeasors are named as defendants, it is no longer  
20 sufficient to preserve a comparative fault defense by alleging it as an affirmative defense.  
21 Rather, a co-defendant would always need to assert one or more crossclaims against the other

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23 <sup>39</sup> *Mills*, 303 Or at 231.

24 <sup>40</sup> If Plaintiff entered into a covenant not to sue with Mateo and/or Pablo in this case, ORS  
25 31.815(2) would require Plaintiff to provide notice of all of the terms of the covenant to all  
26 persons against whom Plaintiff makes claims – something that Plaintiff has not done to  
27 date. Moreover, ORS 31.815(1)(a) specifies that Plaintiff’s claims against Defendants  
would be reduced by the share of the obligations of the tortfeasors who are given the  
covenant.

1 co-defendant to preserve its ability to argue contributory negligence at trial.

2 3. Defendants’ Preserved Their Ability to Seek an Apportionment of Fault to  
3 Mateo and Pablo by Virtue of Pleading a Comparative Fault Affirmative  
4 Defense

5 Notwithstanding Plaintiff’s dismissal of Mateo and Pablo, Defendants still preserved  
6 their ability to seek an apportionment of fault to Mateo and Pablo by pleading a comparative  
7 fault affirmative defense since the outset of this litigation. Oregon law is clear that crossclaims  
8 are not necessary to preserve a comparative fault argument. “[I]n a comparative negligence  
9 case, a defendant that seeks to rely on a specification of negligence not alleged by the plaintiff  
10 to establish a codefendant’s proportional share of fault must affirmatively plead that  
11 specification of negligence and do so in its answer as an affirmative defense and not in a cross-  
12 claim for contribution.”<sup>41</sup>

13 Per *Lasley*, Defendants were not required to assert crossclaims against Mateo and  
14 Pablo to preserve their ability to seek an apportionment of fault by a trier of fact to Mateo and  
15 Pablo. For this reason alone, Plaintiff’s request to strike Defendants’ comparative fault defense  
16 should be denied.

17 **B. Argument on Plaintiff’s Request to Strike “Exclusive Remedy” Defense**

18 The crux of this case involves Plaintiff’s attempt to apply a loophole and “double dip”  
19 by availing himself of *both* the benefit of full no-fault workers’ compensation insurance  
20 coverage purchased and provided to him by the Avis Defendants, while simultaneously suing  
21 Avis Budget Group, Inc. and its wholly owned subsidiaries for injuries suffered on the job.  
22 Plaintiff’s claims undermine and frustrate the intended purpose of Oregon’s workers’  
23 compensation law.

24 Plaintiff’s claim echoes the claim brought in *Cortez v. Nacco Material Handling*

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27 <sup>41</sup> *Lasley v. Combined Transport, Inc.*, 351 Or 1, 14 (2011).

1 *Group, Inc.*<sup>42</sup> Following the ruling in *Cortez*, the legislature acted swiftly to explicitly  
2 repudiate the ruling of *Cortez* and amend ORS 656.018(1)(a) to reaffirm the intended bargain  
3 established by the legislature in enacting Oregon’s workers’ compensation statutory scheme.  
4 The court should follow the legislature’s clear intent and deny Plaintiff’s motion to strike the  
5 Avis Defendants’ “exclusive remedy” defense.

6 1. *Cortez v. Nacco and Legislative History*

7 In *Cortez*, Antonio Cortez was working for a lumber mill operated by Sun Studs, LLC  
8 when he was hit by a forklift and injured.<sup>43</sup> Sun Studs, LLC was a wholly owned subsidiary of  
9 Swanson Group, Inc.<sup>44</sup> Swanson Group, Inc. operated Sun Studs, LLC as Sun Studs’ sole and  
10 managing member.<sup>45</sup> Mr. Cortez, like Plaintiff in this case, received workers’ compensation  
11 benefits before filing suit against Swanson Group, Inc. alleging liability under the Employers  
12 Liability Law.<sup>46</sup> Swanson Group, Inc. argued that the workers compensation exclusive remedy  
13 provision applied to Mr. Cortez’ claim.<sup>47</sup> The Court of Appeals found that ORS 656.018(1)  
14 immunized employers from liability but did not extend immunity to LLC members such as  
15 Swanson.<sup>48</sup> The Supreme Court affirmed the Court of Appeals ruling regarding the application  
16 of ORS 656.018 as it was written prior to June 24, 2013.<sup>49</sup>

17 Following the Court of Appeals’ ruling, the legislature took immediate action. Senate  
18 Bill 678 “extend[ing] exclusive remedy protections of workers’ compensation statutes to  
19 partners, limited liability company partners, general partners, limited liability partners and  
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21 <sup>42</sup> 356 Or 254, 337 P 3d 111 (2014)

22 <sup>43</sup> *Cortez*, 356 Or at 256.

23 <sup>44</sup> *Id.*

24 <sup>45</sup> *Id.* at 257.

25 <sup>46</sup> *Id.* at 256.

26 <sup>47</sup> *Id.* at 260.

27 <sup>48</sup> *Id.* at 261.

<sup>49</sup> *Id.* at 281.

1 limited partners” was introduced on February 26, 2013. At a public hearing and work session  
2 April 18, 2013, the Senate Committee on Business and Transportation cited the Court of  
3 Appeals’ decision in *Cortez* as the reason for the need for an amendment to the workers’  
4 compensation statute and stressed the importance of the exclusive remedy provision in  
5 Oregon’s workers’ compensation system.<sup>50</sup> Senate Committee on Business and Transportation  
6 passed the bill out of committee by a vote of 6-0-0, and the bill subsequently passed the Senate  
7 on April 30, 2013 by a vote of 28 ayes, 2 excused absent, and 0 nays.

8 On May 22, 2013, the bill was reviewed by the House committee on Business &  
9 Labor, which again noted the need to rebuke *Cortez* and passed the bill out of committee by a  
10 vote of 10-0-0.<sup>51</sup> In making its decision the committee reviewed a letter from the House Small  
11 Business Task Force which stressed the importance extending workers compensation  
12 exclusivity to increasingly prevalent corporate forms.<sup>52</sup> As noted by the task force, the  
13 workers’ compensation deal has been understood for years...pay into the workers  
14 compensation system and receive liability protection. On June 12, 2013 the bill passed the  
15 house by a vote of 59 ayes, 1 excused absent, and 0 nays.

16 The Courts’ interpretation in *Cortez*, and the immediate legislative rebuke of SB 678,  
17 clearly demonstrates the legislative intent embodied by the workers’ compensation system.  
18 The legislature encourages businesses to provide broad no-fault injury protection to workers  
19 by offering liability protection to complying employers in the form of the ORS 656.018(1)  
20 exclusive remedy provision.

21 The ruling in *Cortez* undermined the legislative system because *Cortez* eliminated the  
22 incentive for members of limited liability companies to purchase and maintain workers’  
23 compensation insurance. Under *Cortez*, whether or not the company was insured, LLC  
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25 <sup>50</sup> Armstrong Declaration, ¶9, Exhibit D.

26 <sup>51</sup> *Id.* at ¶10, Exhibit E.

27 <sup>52</sup> *Id.* at ¶11, Exhibit F.

1 members could be sued for any workplace injury. Thus, there was no incentive to cover  
2 workplace injuries occasioned by the employee’s own fault in exchange for liability protection  
3 from workplace injuries occasioned by the negligence of the employer, because the  
4 employer’s owner (and thus, indirectly, the employer) could be sued regardless of coverage.

5           2.       Plaintiff’s Summary Judgment Motion Frustrates Legislative Intent

6           The legislature acted decisively to close the loophole created by *Cortez* and explicitly  
7 extend the exclusive remedy protections of Oregon’s workers’ compensation statutes to  
8 include partners, limited liability company members, general partners, limited liability partners  
9 and limited partners. Plaintiff argues here that, despite the legislature’s response to *Cortez*,  
10 *Cortez*’s reasoning and holding applies to all wholly owned subsidiary corporations such that  
11 parent companies of wholly owned subsidiary corporations are exposed to liability for the  
12 workplace injuries suffered by the employees of subsidiary corporations.

13           Plaintiff has claimed that, by dint of their shared ownership interest and business  
14 relationship in AB Car Rental, Inc., all the Avis Defendants are liable for his injuries because  
15 they were “engaged in a common enterprise within the meaning of the Employer Liability  
16 Law<sup>53</sup>” and controlled the work or instrumentality of the work.<sup>54</sup> Plaintiff’s broad reading of  
17 the Employer Liability Law, coupled with his narrow reading of what qualifies as an  
18 “employer,” effectively eviscerates the legislative intent of the workers’ compensation statute.  
19 Put simply, if Plaintiff’s interpretation of the workers’ compensation system is correct in this  
20 matter, there is no workers’ compensation policy available which will grant multi-level  
21 corporate entities the benefit of the exclusive remedy provision of the workers’ compensation  
22 statute. If the court grants Plaintiff’s motion, the parent company of every wholly owned  
23 subsidiary corporation will be similarly exposed to liability for workplace injuries suffered by  
24 the employees of the subsidiary company, regardless of workers’ compensation insurance

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26 <sup>53</sup> Plaintiff’s Amended Complaint at ¶ 39

27 <sup>54</sup> *Id.* at ¶ 40.

1 coverage. Such a ruling means that parent companies receive no benefit in exchange for the  
2 cost of maintaining workers compensation coverage for employees of subsidiaries.

3 The bargain crafted by the legislature is designed to encourage employers to maintain  
4 no-fault workers' compensation insurance for covered workers. This bargain is ineffective if  
5 the owner of the employing company is barred from partaking in the bargain based solely  
6 upon the ownership interest with the employing company. *Cortez* held that members of LLCs  
7 could be liable based solely upon their membership interest in the employing LLC, and the  
8 legislature acted quickly thereafter to repudiate *Cortez*. This Court should follow the direction  
9 of the legislature, protect the bargain crafted by the legislature in enacting Oregon's workers'  
10 compensation system, and hold that the owners and corporate parents of wholly owned  
11 subsidiary companies, like the Avis Defendants, are entitled to immunity under the "exclusive  
12 remedy" provision to Oregon's workers' compensation laws.

13 **C. Argument on Plaintiff's Request to Strike "Negligence of Fellow Servant"**  
14 **Defense**

15 Plaintiff asserts two arguments why Defendants' affirmative defense of negligence of  
16 fellow servant under ORS 654.330 must be stricken as a matter of law – (1) Plaintiff pleads in  
17 his Second Amended Complaint that Emori was negligent in operating the subject van; and (2)  
18 Defendants admit in their Answer to the Second Amended Complaint that Emori was the "lead  
19 driver" in charge of the "operation of the subject van" at the time of the Accident.

20 However, additional evidence in the record before the court creates genuine issues of  
21 material fact sufficient to preclude summary judgment on this issue. Further, Plaintiff should  
22 be estopped from advancing this argument based on prior briefing in this case where he  
23 asserted contradictory positions.

24 Plaintiff himself argues in prior briefing that there is an issue of fact as to whether the  
25 subject van and the work at issue were under the control of PV Holding Corp and Avis Budget  
26

27

1 Group, Inc. at the time of the Accident.<sup>55</sup> As Plaintiff previously argued:

- 2 • “Equipment *under the control* of PV Holding Corp and Avis Budget Group,  
3 Inc. was used” at the time of the Accident because the subject van was  
4 “purchased and insured by entities” associated with defendant Avis Budget  
5 Group, Inc. and “owned by defendant PV Holding Corp.”<sup>56</sup>
- 6 • There is an issue of fact as to whether Emori controlled the operations of the  
7 van at the time of the Accident because “the specific task – driving the van –  
8 was conducted under rules promulgated by Avis Budget Group, Inc.”<sup>57</sup>
- 9 • The employee allegedly in charge of supervising the subject van’s operations,  
10 Michael Pratt, also has control over employees like Emori and Plaintiff as their  
11 direct supervisor.<sup>58</sup>

12 These excerpts, as supported by the evidence cited in Plaintiff’s own briefing, create a  
13 genuine issue of material fact that precludes summary judgment on Defendants’ affirmative  
14 defense of negligence of a fellow servant. Plaintiff should be estopped from advancing this  
15 argument since he asserts contradictory positions in prior briefing filed with the court in this  
16 case.

17 **ORCP 47F MOTION FOR CONTINUANCE**

18 Pursuant to ORCP 47F, Defendants move for a continuance of the proceedings relating  
19 to the “comparative fault” portion of Plaintiff’s Second Motion for Partial Summary

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20 <sup>55</sup> See generally Plaintiff’s Opposition to Avis Defendants’ [First] Motion for Summary  
21 Judgment, p. 11, lines 19-13; p. 12, lines 1-9. For purposes of this section, Defendants  
22 hereby incorporate by reference the cited excerpts from the Declaration of Sean Stokes and  
23 accompanying exhibits in this section of Plaintiff’s Opposition to Avis Defendants’ [First]  
24 Motion for Summary Judgment.

25 <sup>56</sup> Plaintiff’s Opposition to Avis Defendants’ [First] Motion for Summary Judgment, p. 11,  
26 lines 19-24; p. 12, line 1 (emphasis added).

27 <sup>57</sup> Plaintiff’s Opposition to Avis Defendants’ [First] Motion for Summary Judgment, p. 12,  
lines 2-7.

<sup>58</sup> Plaintiff’s Opposition to Avis Defendants’ [First] Motion for Summary Judgment, p. 3,  
lines 4-12.

1 Judgment. Defendants are currently unable to procure facts essential to this part of Plaintiff's  
2 Motion and, therefore, request a 60-day extension of these proceedings to conduct crucial  
3 discovery.<sup>59</sup>

4 On November 19, 2021, Defendants learned for the first time of Plaintiff's position that  
5 he had apparently not "settled" with former defendants Gaspar Mateo and Gaspar Pablo for  
6 purposes of ORS 31.600.<sup>60</sup> In support of this position, Plaintiff fails to cite to any revelatory  
7 facts in his Motion other than his attorney's sworn statement that "[n]o settlement was entered  
8 into between Plaintiff Henry Michael Fuhrer and either Gaspar David Mateo or Gaspar David  
9 Pablo."<sup>61</sup>

### 10 ARGUMENT

11 Defendants must be provided additional time to conduct discovery to obtain integral  
12 documents and communications to ascertain the truth of Plaintiff's position that he did not  
13 settle with Mateo or Pablo.<sup>62</sup>

14 Plaintiff's position that he did not "settle" with Mateo or Pablo is suspicious for a few  
15 reasons. First, Plaintiff already entered into one settlement agreement with another former  
16 defendant in this case, Continental Casualty Company, wherein Continental paid \$25,000 to

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17 <sup>59</sup> Armstrong Declaration, ¶4.

18 <sup>60</sup> Armstrong Declaration, ¶2; Plaintiff's Second Motion for Partial Summary Judgment, p.  
19 5, lines 17-19.

20 <sup>61</sup> Declaration of Sean J. Stokes in Support of Plaintiff's Motion for Partial Summary  
Judgment, ¶12.

21 <sup>62</sup> On December 3, 2021, Defendants' counsel propounded additional discovery requests to  
22 Plaintiff for documents supporting Plaintiff's "no settlement" position. As of the date of  
23 this Response, Plaintiff has yet to respond to these requests. Given that these requests seek  
24 documents relating to settlement agreements and communications, Defendants anticipate  
25 objections to these requests from Plaintiff. Additionally, on December 3, 2021, Defendants  
26 noticed Plaintiff of their intent to issue subpoenas for similar documents to Allstate, Pablo,  
27 and Mateo. Defendants will also conduct further discovery to (1) obtain documentation  
relating to Plaintiff's offer to dismiss Mateo and Pablo without costs, (2) documentation  
supporting whether Plaintiff entered into a covenant not to sue with Mateo and Pablo, and  
(3) depositions of Mateo, Pablo, and their counsel on the limited issue of whether a  
"settlement" occurred for purposes of ORS 31.600.

1 Plaintiff in exchange for a release and dismissal of claims. Yet, Plaintiff apparently turned  
2 down Mateo and Pablo’s insurance carrier’s interpleader money in November 2019 only to  
3 continue prosecuting his claims in this case against Mateo and Pablo for nearly two more  
4 years. Second, Plaintiff’s position that he did not “settle” with Mateo or Pablo is also odd  
5 when considering their insurance carrier, Allstate, initiated the First Interpleader Action and  
6 requested therein that the court take possession of \$50,000 in insurance policy proceeds to be  
7 divided, in part, to Plaintiff. Ultimately, there was no adjudication on the merits of the First  
8 Interpleader Action, as Allstate apparently agreed to dismiss the Action voluntarily pursuant to  
9 a General Judgment of Dismissal without prejudice.<sup>63</sup>

10 Plaintiff’s ambiguous position about settlement raises some key questions currently left  
11 unanswered:

12 **A. Did Mateo/Pablo Enter into an Agreement with Plaintiff that Nonetheless**  
13 **Involved Mutual Consideration?**

14 Plaintiff claims that he did not “settle out” with Mateo and Pablo but this phrasing,  
15 without more, is ambiguous. If by “settle out,” Plaintiff contends that he did not accept any  
16 settlement money from Mateo or Pablo, there still could have been an agreement between  
17 these parties that conferred mutual consideration and benefit to one another so as to constitute  
18 a “settlement.” As stated above, the definition of “settlement” does not always involve the  
19 transfer of monies. Defendants must be afforded additional time to conduct relevant discovery  
20 to determine the veracity of Plaintiff’s position.<sup>64</sup>

21 **B. Did Plaintiff Enter into a “Settlement” with Allstate Instead?**

22 Plaintiff may be mincing words when he contends that he did not “settle” with Pablo or  
23 Mateo because, technically, Plaintiff may have reached a settlement agreement with their  
24 insurance carrier, Allstate, instead.

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25 <sup>63</sup> See generally General Judgment of Dismissal in the First Interpleader Action, entered on  
26 November 13, 2019.

27 <sup>64</sup> Armstrong Declaration at ¶4.

1           Regarding the First Interpleader Action, it is strange that Allstate would abandon its  
2 efforts to tender its policy limits to wash its hands of the matter and, instead, allow that Action  
3 to be dismissed without the finality involved in a dismissal “with prejudice.” Moreover, upon  
4 information and belief, Allstate’s policy paid for Mateo and Pablo’s legal representation in this  
5 case.<sup>65</sup> Despite Allstate’s apparent voluntary dismissal of the First Interpleader Action in  
6 November 2019, upon information and belief, Allstate continued to pay for Mateo and Pablo’s  
7 legal representation in this case (including Mateo’s deposition in June 2021 whereat he was  
8 represented by counsel) for nearly two more years until Plaintiff purportedly dismissed Mateo  
9 and Pablo without a settlement in October 2021.<sup>66</sup>

10           Accordingly, Defendants request a continuance of these proceedings under ORCP 47F  
11 to obtain integral discovery from Allstate, Mateo, and Pablo to determine whether any of them  
12 “settled” with Plaintiff.

13 **C.     If Allstate Entered into some Type of Agreement with Plaintiff, what were the**  
14 **Terms?**

15           If Plaintiff reached an agreement with Allstate, Defendants must be able to ascertain its  
16 terms to verify whether the agreement exacted further benefits to Plaintiff, Mateo, and Pablo.  
17 By allowing Defendants a continuance to obtain responsive discovery on this issue, the Court  
18 will likely learn of additional evidence creating further issues of fact as to whether Plaintiff  
19 truly did not “settle” with Mateo, Pablo, and/or Allstate.

20 **D.     If No “Settlement” Occurred, the Appropriate Remedy is to Give Defendants**  
21 **Leave to File Third-Party Claims Against Mateo and Pablo**

22           If, following additional discovery, it turns out that there really was not a “settlement”  
23 between Plaintiff and one or more of Mateo, Pablo, or Allstate, then the appropriate remedy  
24 for Plaintiff’s last-minute decision to unilaterally dismiss Mateo and Pablo would be to give

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25 <sup>65</sup> Armstrong Declaration at ¶5.

26 <sup>66</sup> *Id.*; *supra* note 16 (i.e. Allstate’s acknowledgment in the First Interpleader Action that  
27 Pablo and Mateo’s policy required Allstate to provide them with a defense in this case).

1 Defendants leave to file a third-party complaint against Mateo and Pablo for contribution.

2 **CONCLUSION**

3 First, for the reasons articulated above, Plaintiff’s Second Motion for Partial Summary  
4 Judgment must be denied.

5 Second, pursuant to ORCP 47F, Defendants require additional time to complete  
6 discovery on the narrow issue of whether Plaintiff “settled” with Mateo, Pablo, or Allstate.  
7 Even if the Court is inclined to deny the “comparative fault” component to Plaintiff’s Second  
8 Motion for Partial Summary Judgment without granting the requested ORCP 47F continuance,  
9 Defendants alternatively request a 60-day continuance on the deadline for completing  
10 discovery in this case to obtain the “settlement” related documentation and correspondence  
11 sought in their recent requests for production to Plaintiff and subpoenas to Allstate, Mateo,  
12 and Pablo.

13 DATED this 13th day of December, 2021.

14 LEWIS BRISBOIS BISGAARD & SMITH LLP

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24 *Of Attorneys for Defendants Avis Budget Group,  
25 Inc., Avis Budget Car Rental, LLC, PV Holding  
26 Corp, AB Car Rental Services, Inc, and Tadashi  
27 David Emori*

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**DECLARATION OF SERVICE**

I declare under penalty of perjury under the laws of the State of Oregon that I served the foregoing **DEFENDANTS’ RESPONSE TO PLAINTIFF’S SECOND MOTION FOR PARTIAL SUMMARY JUDGMENT; and ORCP 47F MOTION FOR CONTINUANCE** on the following attorneys by the method indicated below on the 13<sup>th</sup> day of December, 2021:

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\_\_\_\_\_ Via First Class Mail  
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