

2025 MLAC Workplan List of Topics

11/20/2025

- **Overarching Review of Worker benefits – Subcommittee work - Priority**
 1. HB3374 – complete with recommendations
 - A healthcare Summit is being developed and scheduled for Spring 2026.
 2. SB705 – complete with recommendations
- **Workers’ access to and understandability of information re: workers’ compensation**
 1. Insurers and TPA’s fillable 801 and/or portal to injured worker website. ***Insurer***
 2. Working with the Ombuds for Oregon Workers and Small Business to share videos and share quarterly reports. ***Ongoing***
 3. Where are the information bottlenecks? Language barriers? Demographic data to help guide info bottlenecks (21-24%) ***Much discussion at the access to care subcommittee.***
 4. What are the problems? (Complaint box/Feedback) Length of forms are arduous. Possibly shorten and simplify the forms. ***Again, much discussion at the access to care subcommittee about the administrative burden to providers can be as much as 20%.***
 5. Consider the worker perspective. ***Ongoing***
 6. MLAC/WCD Focus Groups
- **Ongoing intimidation of and retaliation against workers**
 1. Why do workers choose not enter the system. How do we get more workers educated about workers compensation.
 2. Ongoing education to address issues throughout a worker’s tenure on a job – culture and practice
 3. Ombuds Office – Retaliation of Safety and WC – Work has started
 4. Training on what and when employers are required to provide to workers
- **Legislative session preparation – Ongoing**
 1. ***Reviewed 15 bills***
 2. ***Approved 5 bills***
 3. ***Moved 2 bills to a subcommittee***
 4. ***4 bills became law***
 5. ***MLAC co-chairs presented to House Labor and Workplace Development***
 6. ***MLAC Subcommittee co-chairs presented with stakeholders to Senate Labor and Business***

Other items:

- Ongoing updates:
 1. Oregon Institute of Occupational Health Sciences (Annual) – ***October 2025***
 2. Board’s managing attorney brings to MLAC recent court cases and invites discussion (quarterly) Board’s newsletter (monthly)
 3. Report on firefighter cancer presumption from NIOSH (TBD) see MLAC [letter from HB 4113](#) on presumption from the 2022 legislative session

4. Annual Workers' Benefit Fund report (Annual) - **March 2025**
 5. Biennial permanent partial disability report (Annual) - **March 2025**
- Educational sessions on topics as needed
 1. Annual Premium Assessment (PAOA) Rate Process – **October 2025**
 2. Exclusive Remedy presentation – **August 2025**
 3. WBF presentation – **October 2025**
 4. Regulatory Tour – start to finish (Who should be in this tour? Which agencies?)
 5. Healthcare Summit – access to care – **Spring 2026**