# Oregon Tax and Temporary Disability Payout Scenarios 2024 and 1971

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and Business Services

## 2024 to 1971 Example Workers

	2024 Annual Salary (Gross)	2024 Weekly Gross @ 40 Hours per Week	2024 Hourly Wage	1971 Annual Salary (Gross)	1971 Weekly Gross @ 40 Hours per Week	1971 Hourly Wage
1971 Oregon Minimum Wage	\$20,148	\$387.46	\$9.69	\$2,600	\$50.00	\$1.25
Worker 1; 2024 Oregon Minimum Wage	\$28,496	\$548.00	\$13.70	\$3,677	\$70.71	\$1.77
Worker 2	\$29,120	\$560.00	\$14.00	\$3,758	\$72.27	\$1.81
Worker 3	\$37,440	\$720.00	\$18.00	\$4,831	\$92.90	\$2.32
Worker 4	\$58,240	\$1,120.00	\$28.00	\$7,516	\$144.54	\$3.61
Oregon State Average*	\$69,503	\$1,331.20	\$33.28	\$7,124	\$137.00	\$3.43
Worker 5	\$83,200	\$1,600.00	\$40.00	\$10,737	\$206.48	\$5.16

Example workers set to match information previously provided to MLAC 2/20/2025.

Salaries adjusted for inflation at annual level using bls.gov CPI inflation calculator.

\*State average salaries unadjusted from reference year

Wage amounts in the table were set at 40 hours worked per week for illustration purposes. In practice, a worker's weekly wage for a given hourly rate can vary greatly due to fluctuations in hours actually worked and the inclusion of overtime, shift differentials, or other types of pay.



### 2024 Tax Info

#### 2024 Basic Tax Information

#### **Federal**

Federal Standard Deduction: \$14,600 Single; \$29,200 Married No personal exemptions in from 2018-2025 (Tax Cuts and Job Act)

#### 2024 tax brackets

Tax rate	Single filers	Married couples filing jointly
10%	\$11,600 or less	\$23,200 or less
12%	\$11,601 to \$47,150	\$23,201 to \$94,300
22%	\$47,151 to \$100,525	\$94,301 to \$201,050
24%	\$100,526 to \$191,950	\$201,051 to \$383,900
32%	\$191,951 to \$243,725	\$383,901 to \$487,450
35%	\$243,726 to \$609,350	\$487,451 to \$731,200
37%	\$609,351 or more	\$731,201 or more

#### Oregon

Oregon Standard Deduction: \$2,745 Single; \$5,495 Married

Oregon Taxable income (line 19): Gross - Federal Taxes\* - Oregon Standard Deduction

\*Fed Subtraction Limits: \$8,250 Single up to \$125k; \$8,250 Married Jointly up to \$250k

Oregon Taxes Brackets from OR-40 Tax Tables

(https://www.oregon.gov/dor/programs/individuals/Documents/2024%20tax%20tables.pdf)

#### **FICA**

FICA - 7.65%; Social Security - 6.2%; Medicare - 1.45%

Max Taxable Income: \$168,600



Department of Consumer and Business Services

<sup>\*\*</sup>Personal Exemptions applied as non-refundable credits. \$249/person

## **2024 Effective Tax Rates**

	Worker's Annual Salary (Gross)*	Gross Income		Standard Deduction (Fed)		axable ncome	Fed Tax (2024 Brackets)		Fed Effective Rate (Tax/Gross Income)
Worker 1 (Single)	¢20 406	\$ 28,496	\$	14,600	\$	13,896	\$	1,436	5.04%
Worker 2 (Married; 2 kids)**	\$28,496	\$ 28,496	\$	29,200	\$	-	\$	-	0.00%
Worker 2 (Single)	¢20.420	\$ 29,120	\$	14,600	\$	14,520	\$	1,510	5.19%
Worker 2 (Married; 2 kids)**	\$29,120	\$ 29,120	\$	29,200	\$	-	\$	-	0.00%
Worker 3 (Single)	<b>#07.440</b>	\$ 37,440	\$	14,600	\$	22,840	\$	2,509	6.70%
Worker 3 (Married; 2 kids)**	\$37,440	\$ 37,440	\$	29,200	\$	8,240	\$	824	2.20%
Worker 4 (Single)	Ф <b>Г</b> О 040	\$ 58,240	\$	14,600	\$	43,640	\$	5,005	8.59%
Worker 4 (Married; 2 kids)**	\$58,240	\$ 58,240	\$	29,200	\$	29,040	\$	3,021	5.19%
SAWW (Single)	¢00.500	\$ 69,503	\$	14,600	\$	54,903	\$	7,132	10.26%
SAWW (Married; 2 kids)**	\$69,503	\$ 69,503	\$	29,200	\$	40,303	\$	4,372	6.29%
Worker 5 (Single)	¢02.200	\$ 83,200	\$	14,600	\$	68,600	\$	10,145	12.19%
Worker 5 (Married; 2 kids)**	\$83,200	\$ 83,200	\$	29,200	\$	54,000	\$	6,016	7.23%

OR Income		standard eduction (OR)	Taxable Income	((	R Tax OR-40 Tax ables)	F	OR TAX - Personal cemptions	OR Effective Rate (Tax/Gross Income)	
\$	27,060	\$	2,745	\$ 24,315	\$	1,829	\$	1,580	5.54%
\$	28,496	\$	5,495	\$ 23,001	\$	1,416	\$	420	1.47%
\$	27,610	\$	2,745	\$ 24,865	\$	1,873	\$	1,624	5.58%
\$	29,120	\$	5,495	\$ 23,625	\$	1,468	\$	472	1.62%
\$	34,931	\$	2,745	\$ 32,186	\$	2,512	\$	2,263	6.04%
\$	36,616	\$	5,495	\$ 31,121	\$	2,124	\$	1,128	3.01%
\$	53,235	\$	2,745	\$ 50,490	\$	4,116	\$	3,867	6.64%
\$	55,219	\$	5,495	\$ 49,724	\$	3,708	\$	2,712	4.66%
\$	62,371	\$	2,745	\$ 59,626	\$	4,915	\$	4,666	6.71%
\$	65,131	\$	5,495	\$ 59,636	\$	4,617	\$	3,621	5.21%
\$	74,950	\$	2,745	\$ 72,205	\$	6,016	\$	5,767	6.93%
\$	77,184	\$	5,495	\$ 71,689	\$	5,672	\$	4,676	5.62%

Estimated taxes may be higher than reality as additional deductions and credits may apply Oregon taxes updated from info provided to MLAC 2/20/2025 to include personal exemption credits

\*calculated as sole provider

\*\*up to maximum subtraction limit (see info)

Social Security Tax	Medicare Tax	Total FICA Tax
6.20%	1.45%	7.65%



# **2024 Effective Tax Rate Summary**

	Worker's Annual Salary (Gross)*	Federal Tax (Effective Rate)	Oregon Tax (Effective Rate)	FICA	Total Effective Tax Rate
Worker 1 (Single)	<b>#20.40</b> C	5.04%	5.54%		18.23%
Worker 2 (Married; 2 kids)**	\$28,496	0.00%	1.47%		9.12%
Worker 2 (Single)	¢20,120	5.19%	5.58%		18.41%
Worker 2 (Married; 2 kids)**	\$29,120	0.00%	1.62%	7.65%	9.27%
Worker 3 (Single)	Ф07.44O	6.70%	6.04%		20.40%
Worker 3 (Married; 2 kids)**	\$37,440	2.20%	3.01%		12.86%
Worker 4 (Single)	<b>#50.040</b>	8.59%	6.64%		22.88%
Worker 4 (Married; 2 kids)**	\$58,240	5.19%	4.66%		17.49%
SAWW (Single)	¢60.502	10.26%	6.71%		24.62%
SAWW (Married; 2 kids)**	\$69,503	6.29%	5.21%	1	19.15%
Worker 5 (Single)	¢02.200	12.19%	6.93%		26.77%
Worker 5 (Married; 2 kids)**	\$83,200	7.23%	5.62%		20.50%

Estimated taxes may be higher than reality as additional deductions and credits may apply \*calculated as sole provider



## **1971 Tax Info**

#### **1971 Basic Tax Information**

#### Federal

Federal Standard Deduction: 13% AGI or \$1,050 (whichever is greater)

Federal Personal Exemptions: \$675 /person

#### 2024 tax brackets

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Tax rate	Single filers	Married couples filing jointly
14%	< \$500	< \$1,000
15%	\$500 - \$999	\$1,000-\$1,999
16%	\$1,000 - \$1,499	\$2,000 - \$2,999
17%	\$1,500 - \$1,999	\$3,000 - \$3,999
19%	\$2,000-\$3,999	\$4,000-\$7,999
21%	\$4,000-\$5,999	\$8,000-\$11,999
24%	\$6,000-\$7,999	\$12,000-\$15,999
25%	\$8,000-\$9,999	\$16,000-\$19,999
27%	\$10,000-\$11,999	\$20,000-\$23,999
29%	\$12,000-\$13,999	\$24,000-\$27,999
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#### Oregon

Oregon Standard Deduction: 13% AGI or \$1,050 (whichever is greater); Up to \$1,500

Oregon Taxable Income = Federal Taxable Income Oregon Personal Exemptions: \$675 /person

#### 1969-1981 tax brackets

Tax rate	Single filers	Married couples filing jointly
4%	> \$500	< \$1,000
5%	\$500 - \$1,000	\$1,000 - \$1,999
6%	\$1,000 - \$1,999	\$2,000 - \$3,999
7%	\$2,000 - \$2,999	\$4,000 - \$5,999
8%	\$3,000 - \$3,999	\$6,000 - \$7,999
9%	\$4,000 - \$4,999	\$8,000 - \$9,999
10%	\$5,000 or more	\$10,000 or more

#### "FICA"

Though FICA did not formally exist Social Security and Medicare taxes were still applied in 1971

Social Security - 4.6%; Medicare - 0.6%

Max Taxable Income (SS):\$7,800



## 1971 Effective Tax Rates

	Gros	Gross Income		Standard Deduction (Fed)		Personal Exemptions		Taxable Income (Gross - Deduction - Exemptions)		d Tax 1971 ickets)	Fed Effective Rate (Tax/Gross Income)
1971 Minimum Wage (Single)	\$	2,600	\$	1,050	\$	675	\$	875	\$	126	4.85%
1971 Minimum Wage (Married; 2 kids)*	\$	2,600	\$	1,050	\$	2,700	\$	-	\$	-	0.00%
Worker 1; 2024 Minimum Wage (Single)	\$	3,677	\$	1,050	\$	675	\$	1,952	\$	301	8.20%
Worker 2 2024 Minimum Wage (Married; 2 kids)*	\$	3,677	\$	1,050	\$	2,700	\$	-	\$	-	0.00%
Worker 2 (Single)	\$	3,758	\$	1,050	\$	675	\$	2,033	\$	316	8.40%
Worker 2 (Married; 2 kids)*	\$	3,758	\$	1,050	\$	2,700	\$	8	\$	1	0.03%
Worker 3 (Single)	\$	4,831	\$	1,050	\$	675	\$	3,106	\$	520	10.75%
Worker 3 (Married; 2 kids)*	\$	4,831	\$	1,050	\$	2,700	\$	1,081	\$	152	3.15%
Worker 4 (Single)	\$	7,516	\$	1,050	\$	675	\$	5,791	\$	1,065	14.17%
Worker 4 (Married; 2 kids)*	\$	7,516	\$	1,050	\$	2,700	\$	3,766	\$	580	7.71%
SAWW (Single)	\$	7,124	\$	1,050	\$	675	\$	5,399	\$	965	13.54%
SAWW (Married; 2 kids)*	\$	7,124	\$	1,050	\$	2,700	\$	3,374	\$	500	7.02%
Worker 5 (Single)	\$	10,737	\$	1,396	\$	675	\$	8,666	\$	1,755	16.35%
Worker 5 (Married; 2 kids)*	\$	10,737	\$	1,396	\$	2,700	\$	6,641	\$	1,121	10.44%

	Annı	orker's ual Salary Gross)*	ICA" ixes	"FICA" Effective Rate
1971 Minimum Wage	\$	2,600	\$ 135	5.20%
Worker 1	\$	3,677	\$ 191	5.20%
Worker 2	\$	3,758	\$ 195	5.20%
Worker 3	\$	4,831	\$ 251	5.20%
Worker 4	\$	7,516	\$ 391	5.20%
SAWW	\$	7,124	\$ 370	5.20%
Worker 5	\$	10,737	\$ 423	3.94%

OR Income	 andard ction (OR)	Personal Exemptions		In (G Ded	exable come cross - uction - nptions)	(	PR Tax (1971 ackets)	OR Effective Rate (Tax/Gross Income)
\$ 2,600	\$ 1,050	\$	675	\$	875	\$	39	1.49%
\$ 2,600	\$ 1,050	\$	2,700	\$	-	\$	-	0.00%
\$ 3,677	\$ 1,050	\$	675	\$	1,952	\$	102	2.77%
\$ 3,677	\$ 1,050	\$	2,700	\$	-	\$	-	0.00%
\$ 3,758	\$ 1,050	\$	675	\$	2,033	\$	107	2.85%
\$ 3,758	\$ 1,050	\$	2,700	\$	8	\$	0	0.01%
\$ 4,831	\$ 1,050	\$	675	\$	3,106	\$	183	3.79%
\$ 4,831	\$ 1,050	\$	2,700	\$	1,081	\$	44	0.91%
\$ 7,516	\$ 1,050	\$	675	\$	5,791	\$	424	5.64%
\$ 7,516	\$ 1,050	\$	2,700	\$	3,766	\$	196	2.61%
\$ 7,124	\$ 1,050	\$	675	\$	5,399	\$	385	5.40%
\$ 7,124	\$ 1,050	\$	2,700	\$	3,374	\$	166	2.33%
\$ 10,737	\$ 1,396	\$	675	\$	8,666	\$	711	6.62%
\$ 10,737	\$ 1,396	\$	2,700	\$	6,641	\$	401	3.74%

Estimated taxes may be higher than reality as additional deductions and credits may apply \*calculated as sole provider



# **1971 Effective Tax Rate Summary**

	Worker's Annual Salary (Gross)*	Federal Tax (Effective Rate)	Oregon Tax (Effective Rate)	"FICA"	Total Effective Tax Rate
1971 Minimum Wage (Single)	¢2.600	4.85%	1.49%	5.20%	11.54%
1971 Minimum Wage (Married; 2 kids)**	\$2,600	0.00%	0.00%	5.20%	5.20%
Worker 1 (Single)	¢2.677	8.20%	2.77%	5.20%	16.17%
Worker 2 (Married; 2 kids)*	*3,677	0.00%	0.00%	5.20%	5.20%
Worker 2 (Single)	¢2.750	8.40%	2.85%	5.20%	16.45%
Worker 2 (Married; 2 kids)*	\$3,758	0.03%	0.01%	5.20%	5.24%
Worker 3 (Single)	¢4 924	10.75%	3.79%	5.20%	19.75%
Worker 3 (Married; 2 kids)*	\$4,831	3.15%	0.91%	5.20%	9.26%
Worker 4 (Single)	Ф7 F4G	14.17%	5.64%	5.20%	25.01%
Worker 4 (Married; 2 kids)*	\$7,516	7.71%	2.61%	5.20%	15.52%
SAWW (Single)	¢7.404	13.54%	5.40%	5.20%	24.14%
SAWW (Married; 2 kids)*	··· \$7,124	7.02%	2.33%	5.20%	14.56%
Worker 5 (Single)	\$10,737	\$10.737 16.35%		3.94%	26.91%
Worker 5 (Married; 2 kids)*	<b>V</b> 10,101	10.44%	3.74%	3.94%	18.12%



## 2024 vs 1971 Tax Scenario Comparisons

		2024			1971	
	Annual Salary	Weekly Wage	Effective Tax Rate	Annual Salary	Weekly Wage	Effective Tax Rate
1971 Minimum Wage (Single)	<b>#20.440</b>	<b>#207.40</b>	17.73%	<b>#0.000</b>	Φ <b>Γ</b> Ω ΩΩ	11.54%
1971 Minimum Wage (Married; 2 kids)	\$20,148	\$387.46	7.65%	\$2,600	\$50.00	5.20%
Worker 1; 2024 Minimum Wage (Single)	¢20.406	ΦΕ40.00	18.23%	<b>ተ</b> ጋ 677	<b>674.74</b>	16.17%
Worker 1; 2024 Minimum Wage (Married; 2 kids)	\$28,496	\$548.00	9.12%	\$3,677	\$71.71	5.20%
Worker 2 (Single)	¢20,420	ΦΕCO 00	18.41%	<b>#2.750</b>	<u> </u>	16.45%
Worker 2 (Married; 2 kids)	\$29,120	\$560.00	9.27%	\$3,758	\$72.27	5.24%
Worker 3 (Single)	¢27.440	<b>#700.00</b>	20.40%	¢4 024	<b>#</b> 02.00	19.75%
Worker 3 (Married; 2 kids)	\$37,440	\$720.00	12.86%	\$4,831	\$93.90	9.26%
Worker 4 (Single)	¢50 040	¢4 400 00	22.88%	<b>₾7 546</b>	Φ4.4.4.Ε.4.	25.01%
Worker 4 (Married; 2 kids)	\$58,240	\$1,120.00	17.49%	\$7,516	\$144.54	15.52%
State Average* (Single)	¢60.502	¢4 224 40	24.62%	¢7 101	¢427.00	24.14%
State Average* (Married; 2 kids)	\$69,503	\$1,331.48	19.15%	\$7,124	\$137.00	14.56%
Worker 5 (Single)	¢02 200	¢4 600 00	26.77%	¢40.727	<b>#200</b> 46	26.91%
Worker 5 (Married; 2 kids)	\$83,200	\$1,600.00	20.50%	\$10,737	\$206.46	18.12%

Estimated effective tax rates may be higher than reality as additional deductions and credits may apply Salaries adjusted for inflation at annual level using bls.gov CPI inflation calculator. Weekly wage assumes 40hrs/week.

\*State average wages unadjusted from reference year



# 2024 Full Temporary Disability Payout Scenarios

	Worker's Annual Salary (Gross)	Worker's Hourly Rate	Weekly Gross @ 40 Hours per Week	Estimated Weekly Taxes (see Tax Rates)	Weekly Take- home Estimate	Weekly Rate for Full Temporary Disability (66.67%)	TD/Take-home Difference at 66.67%	TD/Take-home Difference at 66.67%
Worker 1 (Single)	\$28,496	\$13.70	\$548.00	\$99.91	\$448.09	\$365.35	-\$82.74	-18.5%
Worker 2 (Married; 2 kids)*	φ20,490	φ13.70	φ546.00	\$50.00	\$498.00	φ303.33	-\$132.65	-26.6%
Worker 2 (Single)	¢20,420	¢44.00	¢560.00	\$103.12	\$456.88	<b>#272.25</b>	-\$83.53	-18.3%
Worker 2 (Married; 2 kids)*	\$29,120	\$14.00	\$560.00	\$51.92	\$508.08	\$373.35	-\$134.73	-26.5%
Worker 3 (Single)	¢27.440	¢40.00	Ф <b>7</b> 20 00	\$146.85	\$573.15	¢400.00	-\$93.13	-16.2%
Worker 3 (Married; 2 kids)*	\$37,440	\$18.00	\$720.00	\$92.62	\$627.38	\$480.02	-\$147.36	-23.5%
Worker 4 (Single)	¢50 040	¢20.00	¢4.420.00	\$256.29	\$863.71	Ф746 <b>7</b> 0	-\$117.01	-13.5%
Worker 4 (Married; 2 kids)*	\$58,240	\$28.00	\$1,120.00	\$195.93	\$924.07	\$746.70	-\$177.37	-19.2%
State Average (Single)	¢60 502	<b>#22.00</b>	Ф4 224 4 <u>0</u>	\$329.13	\$1,002.35	<b>#007.00</b>	-\$119.77	-11.9%
State Average (Married; 2 kids)*	\$69,503	\$33.28	\$1,331.48	\$255.97	\$1,075.51	\$887.69	-\$192.94	-17.9%
Worker 5 (Single)	<b>****</b>		¢4 600 00	\$428.40	\$1,171.60	¢4 066 70	-\$104.88	-9.0%
Worker 5 (Married; 2 kids)*	\$83,200	\$40.00	\$1,600.00	\$328.01	\$1,271.99	\$1,066.72	-\$205.27	-16.1%

Estimated taxes may be higher than reality as additional deductions and credits may apply \*taxes calculated as sole provider



# 1971 Full Temporary Disability Payout Scenarios

	Worker's Annual Salary (Gross)	Worker's Hourly Rate	Weekly Gross @ 40 Hours per Week	Estimated Weekly Taxes (see Tax Rates)	Weekly Take- home Estimate	Weekly Rate for Full Temporary Disability (66.67%)**	TD/Take- home Difference at 66.67%	TD/Take-home Difference at 66.67%
1971 Minimum Wage (Single)	\$2,600	\$1.25	\$50.00	\$5.77	\$44.23	\$45.00	\$0.77	1.7%
1971 Minimum Wage (Married; 2 kids)*	Ψ2,000	Ψ1.20	Ψ30.00	\$0.00	\$50.00	Ψ+3.00	-\$5.00	-10.0%
Worker 1; 2024 Minimum Wage (Single)			\$70.72	\$11.44	\$59.28		-\$9.28	-15.7%
Worker 1; 2024 Minimum Wage (Married; 2 kids)*	\$3,677	\$1.77		\$0.00	\$70.72	\$50.00	-\$20.72	-29.3%
Worker 2 (Single)	<b>#0.750</b>	Φ4 O4	<b>#70.07</b>	\$11.89	\$60.38	<b>¢</b> E0.00	-\$10.38	-17.2%
Worker 2 (Married; 2 kids)*	\$3,758	\$1.81	\$72.27	\$0.02	\$72.24	\$50.00	-\$22.24	-30.8%
Worker 3 (Single)	\$4,831	\$2.32	\$92.91	\$18.35	\$74.57	\$61.95	-\$12.62	-16.9%
Worker 3 (Married; 2 kids)*	φ4,651	φ <b>Ζ</b> .3 <b>Ζ</b>	φ92.91	\$2.92	\$89.99	φ01.93	-\$28.04	-31.2%
Worker 4 (Single)	\$7,516	\$3.61	\$144.53	\$36.15	\$108.38	\$85.00	-\$23.38	-21.6%
Worker 4 (Married; 2 kids)*				\$11.15	\$133.38	φου.υυ	-\$48.38	-36.3%
1971 State Average (Single)	¢7 104	\$3.43	¢127.00	\$33.07	\$103.93	¢0E 00	-\$18.93	-18.2%
1971 State Average (Married; 2 kids)*	\$7,124	<b></b> გა.4ა	\$137.00	\$19.94	\$117.06	\$85.00	-\$32.06	-27.4%
Worker 5 (Single)	\$10,737	\$5.16	\$206.47	\$55.57	\$150.91	\$85.00	-\$65.91	-43.7%
Worker 5 (Married; 2 kids)*	\$10,737	φυ. 10	φ200.47	\$21.56	\$184.91	φου.υυ	-\$99.91	-54.0%

Estimated taxes may be higher than reality as additional deductions and credits may apply \*calculated as sole provider

\*\*1971 minimum lesser of \$50 or 90% average weekly wage; maximum \$85



# 2024 vs 1971 Disability Payout Comparison

				2024				1971								
	Worker's Annual Salary (Gross)	Weekly Gross @ 40 Hours per Week	Effective Tax Rate	Wookly	Weekly Rate for Full Temporary Disability -66.67%	TD/Take- home Difference at 66.67%	TD/Take- home Difference at 66.67%	Worker's Annual Salary (Gross)	Weekly Gross @ 40 Hours per Week	Effective Tax Rate	Weekly Take-home Estimate	Weekly Rate for Full Temporary Disability -66.67%	TD/Take- home Difference at 66.67%	TD/Take- home Difference at 66.67%		
1971 Minimum Wage (Single)	¢20.449	\$387.46	17.73%	\$318.76	\$258.32	-\$60.44	-19.0%	#2 600	\$50.00	11.54%	\$44.23	\$45.00	\$0.77	1.70%		
1971 Minimum Wage (Married; 2 kids)	\$20,148	\$387.40	7.65%	\$357.82	φ200.32	-\$99.50	-27.8%	\$2,600	\$50.00	5.20%	\$50.00	\$45.00	-\$5.00	-10.00%		
Worker 1; 2024 Minimum Wage (Single)			18.23%	\$448.09	\$365.35	-\$82.74	-18.5%			16.17%	\$59.28		-\$9.28	-15.70%		
Worker 1; 2024 Minimum Wage (Married; 2 kids)	\$28,496	\$548.00	9.12%	\$498.00		-\$132.65	-26.6%	\$3,677	\$70.72	5.20%	\$70.72	\$50.00	-\$20.72	-29.30%		
Worker 2 (Single)	\$29,120	\$560.00	18.41%	\$456.88	<b>#070.0</b> 5	-\$83.53	-18.3%	\$3,758	\$72.27	16.45%	\$60.38	\$50.00	-\$10.38	-17.20%		
Worker 2 (Married; 2 kids)	φ29,120	\$500.00	9.27%	\$508.08	\$373.35	-\$134.73	-26.5%			5.24%	\$72.24		-\$22.24	-30.80%		
Worker 3 (Single)	¢27.440	¢720.00	20.40%	\$573.15	\$480.02	-\$93.13	-16.2%	<b>#4 024</b>	\$92.91	19.75%	\$74.57	\$61.95	-\$12.62	-16.90%		
Worker 3 (Married; 2 kids)	\$37,440	\$720.00	12.86%	\$627.38	<b>Φ40</b> 0.02	-\$147.36	-23.5%	\$4,831	φ92.91	9.26%	\$89.99	\$61.95	-\$28.04	-31.20%		
Worker 4 (Single)	¢50.040	¢1 120 00	22.88%	\$863.71	¢746.70	-\$117.01	-13.5%	\$7,516	\$144.53	25.01%	\$108.38	Φ0Ε OO	-\$23.38	-21.60%		
Worker 4 (Married; 2 kids)	\$58,240	\$1,120.00	17.49%	\$924.07	\$746.70	-\$177.37	-19.2%			15.52%	\$133.38	\$85.00	-\$48.38	-36.30%		
State Average (Single)	¢60.502	¢1 221 40	24.62%	\$1,002.35	\$887.70	-\$114.65	-11.4%	¢7 10 <i>1</i>	¢127.00	23.54%	\$103.93	¢05.00	-\$18.93	-18.2%		
State Average (Married; 2 kids)	\$69,503	503 \$1,331.48	19.15%	\$1,075.51	φοο1.10	-\$187.81	-17.5%	\$7,124	\$137.00	13.96%	\$117.06	\$85.00	-\$32.06	-27.4%		
Worker 5 (Single)	\$83,200	\$1,600.00	26.77%	\$1,171.60	)	-\$104.88	-9.0%	¢40.707	\$206.47	26.91%	\$150.91	\$85.00	-\$65.91	-43.70%		
Worker 5 (Married; 2 kids)	φου,200	φ1,000.00	20.50%	\$1,271.99	\$1,066.72	-\$205.27	-16.1%	\$10,737		18.12%	\$184.91	φου.υυ	-\$99.91	-54.00%		



# 2024 vs 1971 Disability Payout and Housing

			2024			1971							
	Annual Salary	Weekly Wage	Weekly Rate for Full Temporary Disability 66.67%	Median Monthly Rent (Oregon)*	Rent/ Monthly** TD Payout	Annual Salary	Weekly Wage	Weekly Rate for Full Temporary Disability 66.67%	Median Monthly Rent (Oregon)*	Rent/ Monthly** TD Payout			
1971 Minimum Wage	\$20,148	\$387.46	\$258.32		147%	\$2,600	\$50	\$45.00		55%			
Worker 1; 2024 Minimum Wage	\$28,496	\$548.00	\$365.35		104%	\$3,677	\$71	\$50.00		49%			
Worker 2	\$29,120	\$560.00	\$373.35		102%	\$3,758	\$72	\$50.00		49%			
Worker 3	\$37,440	\$720.00	\$480.02	\$1,646	79%	\$4,831	\$93	\$61.95	\$107	40%			
Worker 4	\$58,240	\$1,120.00	\$746.70		51%	\$7,516	\$145	\$85.00		29%			
State Average*	\$69,503	\$1,331.48	\$887.70		43%	\$7,124	\$137	\$85.00		29%			
Worker 5	\$83,200	\$1,600.00	\$1,066.72		36%	\$10,737	\$206	\$85.00		29%			

\*State average wages and median monthly rent unadjusted from reference year Salaries adjusted for inflation at annual level using bls.gov CPI inflation calculator.

Weekly wage assumes 40hrs/week.

Median gross rent for 2BR from census.gov

\*\* Monthly TD Payout calculated as (weekly rate \* 52 weeks / 12 months)



#### 2024 Tax Tables for Form OR-40

Use column S if you are:

- Single.Married filing separately.

Use column J if you are:

- Married filing jointly. Head of household.
- Surviving spouse.

If income Form O		And you		If income from nd you Form OR-40,		And	l you	If income Form O		And	l you	If incom Form C		And you	
line 19		use co	•	line 19			olumn:	line 19			olumn:	line 1			olumn:
	But	_			But				But				But		
At least:	less than:	<b>5</b>	J	At least:	less than:	5	J	At least:	less than:	S	J	At least:	less than:	2	J
		Your t	tax is:			Your tax is:				Your	tax is:			Your tax is:	
\$ O				\$ 4,000	)			\$ 9,000	)			\$ 14,0	00		
<u>-</u>				4,000 -		192	192		9,100	525	439	14,000 -		928	777
				4,100 – 4,200 –		197 202	197 202		9,200 9,300	531 538	446 453	14,100 - 14,200 -	•	937 945	784 790
				4,300 – 4,400 –	•	207 214	207 211		9,400 9,500	545 552	460 466	14,300 - 14,400 -			797 804
				4,500 –	4,600	221	216	9,500 –	9,600	558	473	14,500 -	14,600	972	811
				4,600 – 4,700 –	4,700 4,800	228 234	221 226		9,700 9,800	565 572	480 487	14,600 - 14,700 -			817 824
0 - 20 -			0 2	4,800 – 4,900 –		241 248	230 235		9,900 10,000	579 585	493 500	14,800 - 14,900 -			831 838
\$ 50				\$ 5,000			\$ 10,000					\$ 15,0			
50 -			4	5,000 -		255	240	10,000 -		592	507	15,000 -			844
100 - 200 -		7 12	7 12	5,100 – 5,200 –		261 268	245 249	10,100	•	599 606	514 520	15,100 - 15,200 -			851 858
300 – 400 –	400	17 21	17 21	5,300 - 5,400 -	5,400 5,500	275 282	254 259	10,300 – 10,400 –	10,400	612 619	527 534	15,300 - 15,400 -	15,400	1,042	865 871
500 -	600	26	26	5,500 –	5,600	288	264	10,500 –	10,600	626	541	15,500 -	15,600	1,059	878
600 - 700 -		31 36	31 36	5,600 - 5,700 -		295 302	268 273	10,600		633 639	547 554	15,600 - 15,700 -		,	885 892
800 – 900 –	900	40 45	40 45	5,800 - 5,900 -	5,900	309 315	278 283	10,800 – 10,900 –	10,900	648 657	561 568	15,800 - 15,900 -	· 15,900	1,085	898 905
\$ 1,000			\$ 6,000			0.0		\$ 11,00		007		\$ 16,0		.,02.	
1,000 –	1,100	50	50	6,000 –	6,100	322	287	11,000 -	11,100	665	574	16,000 -	16,100		912
1,100 – 1,200 –	•	55 59	55 59	6,100 – 6,200 –	•	329 336	292 297	11,100	•	674 683	581 588	16,100 - 16,200 -			919 925
1,300 – 1,400 –	1,400	64 69	64 69	6,300 – 6,400 –	6,400	342 349	302 306	11,300 – 11,400 –	11,400	692 700	595 601	16,300 - 16,400 -	16,400	1,129	932 939
1,500 –	1,600	74	74	6,500 –	6,600	356	311	11,500 –	11,600	709	608	16,500 -	16,600	1,147	946
1,600 - 1,700 -	•	78 83	78 83	6,600 – 6,700 –	6,700 6,800	363 369	316 321	11,600		718 727	615 622	16,600 - 16,700 -			952 959
1,800 – 1,900 –	1,900	88 93	88 93	6,800 – 6,900 –		376 383	325 330	11,800 – 11,900 –	11,900	735 744	628 635	16,800 - 16,900 -	16,900	1,173	966 973
\$ 2,000		95	95	\$ 7,000		303	330	\$ 12,00		7	033	\$ 17,0		1,102	973
	2,100	97	97	7,000 -		390	335	12,000 -		753	642	17,000 -		1,190	979
2,100 - 2,200 -	2,200 2,300	102 107	102 107	7,100 – 7,200 –		396 403	340 344	12,100 – 12,200 –	•	762 770	649 655	17,100 - 17,200 -			986 993
2,300 –	2,400	112	112	7,300 –	7,400	410	349	12,300 –	12,400	779	662	17,300 -	17,400	1,217	1,000
2,400 – 2,500 –	2,500 2,600	116 121	116 121	7,400 – 7,500 –		417 423	354 359	12,400 – 12,500 –		788 797	669 676	17,400 - 17,500 -			1,006 1,013
2,600 - 2,700 -	2,700 2,800	126 131	126 131	7,600 – 7,700 –		430 437	363 368	12,600 – 12,700 –		805 814	682 689	17,600 - 17,700 -			
2,800 -	2,900	135	135	7,800 –	7,900	444	373	12,800 -	12,900	823	696	17,800 -	17,900	1,260	1,033
	3,000	140	140	7,900 -	-	450	378	12,900 -		832	703	17,900 -	-	1,269	1,040
\$ 3,000		1.45	\$ <b>8,000</b> 145 145 <b>8,000 - 8,100</b>				382	\$ 13,00		940	709	\$ 18,000 -		1 270	1 047
3,100 –	3,100 3,200	145 150	145 150	8,100 –	8,200	457 464	387	13,000 – 13,100 –	13,200	840 849	716	18,100 -	18,200	1,287	1,054
•	3,300 3,400	154 159	154 159	8,200 – 8,300 –		471 477	392 397	13,200		858 867	723 730	18,200 - 18,300 -			1,060 1,067
3,400 –	3,500	164	164	8,400 –	8,500	484	401	13,400 –	13,500	875	736	18,400 -	18,500	1,313	1,074
3,500 – 3,600 –	3,700	169 173	169 173	8,500 – 8,600 –		491 498	406 412	13,500		884 893	743 750	18,500 - 18,600 -			1,081 1,087
3,700 – 3,800 –		178 183	178 183	8,700 – 8,800 –		504 511	419 426	13,700 – 13,800 –	13,800	902 910	757 763	18,700 - 18,800 -	18,800	1,339	1,094 1,101
3,900 <u>-</u>			188	8,900 -		518	433	13,900 -		919	770	18,900 -			1,101

# 2024 Tax Tables for Form OR-40

Use column S if you are:

• Single.

• Married filing separately.

Use column J if you are:

- Married filing jointly.
- Head of household.
- Surviving spouse.

		1				1	
If income from Form OR-40, line 19 is:	And you use column:	If income from Form OR-40, line 19 is:	And you use column:	If income from Form OR-40, line 19 is:	And you use column:	If income from Form OR-40, line 19 is:	And you use column:
At less least: than:	SJ	But At less least: than:	SJ	But At less least: than:	SJ	But At less least: than:	SJ
	Your tax is:		Your tax is:		Your tax is:		Your tax is:
\$ 19,000		\$ 24,000		\$ 29,000	•	\$ 34,000	
19,000 - 19,100	1,365 1,114	24,000 – 24,100	1,803 1,503	29,000 – 29,100	2,240 1,941	34,000 – 34,100	2,678 2,378
19,100 - 19,200 19,200 - 19,300		24,100 – 24,200 24,200 – 24,300		29,100 – 29,200 29,200 – 29,300		34,100 – 34,200 34,200 – 34,300	•
19,300 - 19,400	1,392 1,135	24,300 – 24,400	1,829 1,529	29,300 – 29,400	2,267 1,967	34,300 – 34,400	2,704 2,404
19,400 - 19,500 19,500 - 19,600		24,400 – 24,500 24,500 – 24,600		29,400 – 29,500   29,500 – 29,600		34,400 – 34,500   34,500 – 34,600	
19,600 - 19,700 19,700 - 19,800		24,600 - 24,700 24,700 - 24,800		29,600 – 29,700 29,700 – 29,800		34,600 - 34,700 34,700 - 34,800	
19,800 - 19,900	1,435 1,168	24,800 – 24,900	1,873 1,573	29,800 - 29,900	2,310 2,011	34,800 – 34,900	2,748 2,448
19,900 – 20,000	1,444 1,175	24,900 – 25,000	1,882 1,582	29,900 – 30,000	2,319 2,019	34,900 – 35,000	2,/5/ 2,45/
\$ 20,000	1 452 1 102	\$ 25,000	1 900 1 501	\$ 30,000	2 2 2 2 0 2 0 2 0	\$ 35,000	2765 2466
20,000 - 20,100 20,100 - 20,200	1,462 1,189	25,000 – 25,100 25,100 – 25,200		30,000 – 30,100 30,100 – 30,200	2,337 2,037	35,000 - 35,100 35,100 - 35,200	2,774 2,474
20,200 - 20,300 20,300 - 20,400	, , , , , , , , , , , , , , , , , , , ,	25,200 - 25,300 25,300 - 25,400		30,200 - 30,300 30,300 - 30,400		35,200 - 35,300 35,300 - 35,400	
20,400 - 20,500	1,488 1,209	25,400 – 25,500	1,925 1,626	30,400 – 30,500	2,363 2,063	35,400 – 35,500	2,800 2,501
20,500 - 20,600 20,600 - 20,700		25,500 – 25,600 25,600 – 25,700		30,500 - 30,600 30,600 - 30,700		35,500 - 35,600 35,600 - 35,700	
20,700 - 20,800 20,800 - 20,900		25,700 - 25,800 25,800 - 25,900		30,700 - 30,800 30,800 - 30,900		35,700 - 35,800 35,800 - 35,900	•
20,900 – 21,000		25,900 <b>–</b> 26,000		30,900 - 31,000		35,900 <b>–</b> 36,000	
\$ 21,000		\$ 26,000		\$ 31,000		\$ 36,000	
21,000 - 21,100		26,000 - 26,100		31,000 - 31,100 31,100 - 31,200		36,000 - 36,100	
21,100 - 21,200 21,200 - 21,300	1,558 1,263	26,100 – 26,200   26,200 – 26,300		31,200 - 31,300	2,433 2,133	36,100 - 36,200 36,200 - 36,300	2,870 2,571
21,300 - 21,400 21,400 - 21,500		26,300 - 26,400 26,400 - 26,500		31,300 – 31,400   31,400 – 31,500		36,300 - 36,400 36,400 - 36,500	
21,500 - 21,600	1,584 1,284	26,500 – 26,600	2,022 1,722	31,500 – 31,600	2,459 2,159	36,500 – 36,600	2,897 2,597
21,600 - 21,700 21,700 - 21,800		26,600 – 26,700   26,700 – 26,800		31,600 – 31,700   31,700 – 31,800		36,600 – 36,700   36,700 – 36,800	
21,800 - 21,900 21,900 - 22,000		26,800 - 26,900 26,900 - 27,000		31,800 – 31,900 31,900 – 32,000		36,800 - 36,900 36,900 - 37,000	
\$ 22,000	1,015 1,515	\$ 27,000	2,037 1,737	\$ 32,000	2,131 2,131	\$ 37,000	2,732 2,032
22,000 - 22,100	1,628 1,328	27,000 - 27,100	2,065 1,766	32,000 – 32,100	2,503 2,203	37,000 – 37,100	2,940 2,641
22,100 - 22,200 22,200 - 22,300	1,637 1,337	27,100 - 27,200 27,200 - 27,300		32,100 - 32,200 32,200 - 32,300	2,512 2,212	37,100 - 37,200 37,200 - 37,300	2,949 2,649
22,300 - 22,400	1,654 1,354	27,300 – 27,400	2,092 1,792	32,300 - 32,400	2,529 2,229	37,300 – 37,400	2,967 2,667
22,400 - 22,500 22,500 - 22,600		27,400 - 27,500 27,500 - 27,600		32,400 - 32,500 32,500 - 32,600		37,400 – 37,500   37,500 – 37,600	
22,600 - 22,700	1,680 1,381	27,600 – 27,700	2,118 1,818	32,600 – 32,700	2,555 2,256	37,600 – 37,700	2,993 2,693
22,700 - 22,800 22,800 - 22,900		27,700 – 27,800 27,800 – 27,900		32,700 – 32,800 32,800 – 32,900		37,700 – 37,800   37,800 – 37,900	
22,900 – 23,000	1,707 1,407	27,900 – 28,000	2,144 1,844	32,900 – 33,000	2,582 2,282	37,900 – 38,000	3,019 2,719
\$ 23,000		\$ 28,000		\$ 33,000		\$ 38,000	
23,000 - 23,100 23,100 - 23,200		28,000 - 28,100 28,100 - 28,200		33,000 - 33,100 33,100 - 33,200		38,000 - 38,100 38,100 - 38,200	
23,200 - 23,300	1,733 1,433	28,200 – 28,300	2,170 1,871	33,200 – 33,300	2,608 2,308	38,200 – 38,300	3,045 2,746
23,300 - 23,400 23,400 - 23,500		28,300 – 28,400   28,400 – 28,500		33,300 – 33,400   33,400 – 33,500		38,300 - 38,400 38,400 - 38,500	
23,500 - 23,600 23,600 - 23,700	1,759 1,459	28,500 - 28,600 28,600 - 28,700	2,197 1,897	33,500 - 33,600 33,600 - 33,700	2,634 2,334	38,500 - 38,600 38,600 - 38,700	3,072 2,772
23,700 - 23,800	1,777 1,477	28,700 - 28,800	2,214 1,914	33,700 - 33,800	2,652 2,352	38,700 - 38,800	3,089 2,789
23,800 - 23,900 23,900 - 24,000		28,800 – 28,900 28,900 – 29,000		33,800 – 33,900   33,900 – 34,000		38,800 – 38,900 38,900 – 39,000	
		•		• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •	

# 2024 Tax Tables for Form OR-40

Use column S if you are:

- Single.
- Married filing separately.

Use column J if you are:

- Married filing jointly.
- Head of household.
- · Surviving spouse.

If income from Form OR-40, And you line 19 is: use column:		If income from Form OR-40, line 19 is:		And you use column:		If income from Form OR-40, line 19 is:		And you use column:		If income from Form OR-40, line 19 is:		And you use column:			
At least:	But less than:	S	J	At least:	But less than:	S	J	At least:	But less than:	S	J	At least:	But less than:	S	J
		Your	tax is:			Your	tax is:			Your	tax is:		Your	Your tax is:	
\$ 39,000				\$ 42,0	00			\$ 45,0	00			\$ 48,0	00		
39,000 - 39,100 - 39,200 - 39,300 - 39,400 - 39,500 - 39,600 - 39,800 - 39,800 -	- 39,200 - 39,300 - 39,400 - 39,500 - 39,600 - 39,700 - 39,800 - 39,900	3,124 3,133 3,142 3,150 3,159 3,168 3,177 3,185	2,824 2,833 2,842 2,851 2,859 2,868 2,877 2,886	42,100 - 42,200 - 42,300 - 42,400 - 42,500 - 42,600 - 42,700 - 42,800 -	- 42,100 - 42,200 - 42,300 - 42,400 - 42,500 - 42,600 - 42,700 - 42,800 - 42,900 - 43,000	3,387 3,395 3,404 3,413 3,422 3,430 3,439 3,448	3,087 3,096 3,104 3,113 3,122 3,131 3,139 3,148	45,100 45,200 45,300 45,400 45,500 45,600 45,700 45,800	- 45,100 - 45,200 - 45,300 - 45,400 - 45,600 - 45,600 - 45,700 - 45,800 - 45,900 - 46,000	3,649 3,658 3,667 3,675 3,684 3,693 3,702 3,710	3,349 3,358 3,367 3,376 3,384 3,393 3,402 3,411	48,000 - 48,100 - 48,200 - 48,300 - 48,400 - 48,500 - 48,600 - 48,700 - 48,800 - 48,900 -	48,200 48,300 48,400 48,500 48,600 48,700 48,800 48,900	3,912 3,920 3,929 3,938 3,947 3,955 3,964 3,973	3,612 3,621 3,629 3,638 3,647 3,656 3,664 3,673
<b>39,900 – 40,000</b> 3,194 2,894 <b>\$ 40,000</b>			\$ 43,0		3,737	3,137	\$ 46,0		3,719	3,419	\$ 49,0		3,902	3,002	
40,000 - 40,100 - 40,200 - 40,300 - 40,400 - 40,600 - 40,700 - 40,800 - 40,900 -	- 40,100 - 40,200 - 40,300 - 40,400 - 40,500 - 40,600 - 40,700 - 40,800 - 40,900	3,212 3,220 3,229 3,238 3,247 3,255 3,264 3,273	2,912 2,921 2,929 2,938 2,947 2,956 2,964 2,973	43,000 - 43,100 - 43,200 - 43,300 - 43,400 - 43,500 - 43,600 - 43,700 - 43,800 -	- 43,100 - 43,200 - 43,300 - 43,400 - 43,500 - 43,600 - 43,700 - 43,800 - 43,900 - 44,000	3,474 3,483 3,492 3,500 3,509 3,518 3,527 3,535	3,174 3,183 3,192 3,201 3,209 3,218 3,227 3,236	46,000 46,100 46,200 46,300 46,400 46,500 46,600 46,700 46,800	- 46,100 - 46,200 - 46,300 - 46,400 - 46,500 - 46,600 - 46,700 - 46,800 - 46,900 - 47,000	3,737 3,745 3,754 3,763 3,772 3,780 3,789 3,798	3,437 3,446 3,454 3,463 3,472 3,481 3,489 3,498	49,000 - 49,100 - 49,200 - 49,300 - 49,500 - 49,600 - 49,700 - 49,800 - 49,900 -	49,100 49,200 49,300 49,400 49,500 49,600 49,700 49,800 49,900	3,999 4,008 4,017 4,025 4,034 4,043 4,052 4,060	
\$ 41,0	00			\$ 44,0	00			\$ 47,0	00						
41,000 - 41,100 - 41,200 - 41,300 - 41,400 - 41,500 - 41,600 - 41,700 - 41,800 - 41,900 -	- 41,200 - 41,300 - 41,400 - 41,500 - 41,600 - 41,700 - 41,800 - 41,900	3,299 3,308 3,317 3,325 3,334 3,343 3,352 3,360	3,043 3,052 3,061	44,100 - 44,200 - 44,300 - 44,400 - 44,500 - 44,600 - 44,700 - 44,800 -	- 44,100 - 44,200 - 44,300 - 44,400 - 44,500 - 44,600 - 44,700 - 44,800 - 44,900 - 45,000	3,562 3,570 3,579 3,588 3,597 3,605 3,614 3,623	3,262 3,271 3,279 3,288 3,297 3,306 3,314 3,323	47,100 47,200 47,300 47,400 47,500 47,600 47,700 47,800	- 47,100 - 47,200 - 47,300 - 47,400 - 47,500 - 47,600 - 47,700 - 47,800 - 47,900 - 48,000	3,824 3,833 3,842 3,850 3,859 3,868 3,877 3,885	3,524 3,533 3,542 3,551 3,559 3,568 3,577 3,586				

#### 2024 Tax rate charts

#### Chart S: For persons filing single or married filing separately—

If your taxable income is \$50,000 or more but not over \$125,000 .....your tax is \$4,073 plus 8.75% of excess over \$50,000 lf your taxable income is over \$125,000 .....your tax is \$10,636 plus 9.9% of excess over \$125,000

#### Chart J: For persons filing jointly, head of household, or qualifying surviving spouse—

If your taxable income is \$50,000 or more but not over \$250,000..... your tax is \$3,774 plus 8.75% of excess over \$50,000 lf your taxable income is over \$250,000......your tax is \$21,274 plus 9.9% of excess over \$250,000