

# Proposal Option 2b

*Option 2b: 75% of wages below 75% of State Average Weekly Wage (75% of \$1417.06 = \$1062.80 in 2025); 65% for additional wages above 75%SAWW.*

	Worker's Annual Salary (Gross)*	Worker's Hourly Rate	Weekly Gross @ 40 Hours per Week	Estimated Effective Tax Rate (see Appendix)	Weekly Post-tax Estimate	TTD Calculation (Option 2b)	Weekly Rate for Full Temporary Disability (Option 2b)	TTD/Post-tax Difference (Option 2b)	TTD/Post-tax % Difference (Option 2b)
Worker 1 (Single)	\$28,496	\$13.70	\$548.00	18.23%	\$448.09	75% x \$548	\$411.00	-\$37.09	-8.3%
Worker 2 (Married; 2 kids)**				9.12%	\$498.00			-\$87.00	-17.5%
Worker 2 (Single)	\$29,120	\$14.00	\$560.00	18.41%	\$456.88	75% x \$560	\$420.00	-\$36.88	-8.1%
Worker 2 (Married; 2 kids)**				9.27%	\$508.08			-\$88.08	-17.3%
Portland Metro Min Wage (Single)	\$33,904	\$16.30	\$652.00	19.67%	\$523.75	75% x \$652	\$489.00	-\$34.75	-6.6%
Portland Metro Min Wage (Married; 2 kids)**				11.54%	\$576.77			-\$87.77	-15.2%
Worker 3 (Single)	\$37,440	\$18.00	\$720.00	20.40%	\$573.15	75% x \$720	\$540.00	-\$33.15	-5.8%
Worker 3 (Married; 2 kids)**				12.86%	\$627.38			-\$87.38	-13.9%
Worker 4 (Single)	\$58,240	\$28.00	\$1,120.00	22.88%	\$863.71	75% x \$1062.80 +	\$834.28	-\$29.43	-3.4%
Worker 4 (Married; 2 kids)**				17.49%	\$924.07	65% x \$57.20		-\$89.79	-9.7%
2025 State Average (Single)	\$73,687	\$35.43	\$1,417.06	25.30%	\$1,058.58	75% x \$1062.80 +	\$1,027.37	-\$31.21	-2.9%
2025 State Average (Married; 2 kids)**				19.62%	\$1,139.08	65% x \$354.26		-\$111.71	-9.8%
Worker 5 (Single)	\$83,200	\$40.00	\$1,600.00	26.77%	\$1,171.60	75% x \$1062.80 +	\$1,146.28	-\$25.32	-2.2%
Worker 5 (Married; 2 kids)**				20.50%	\$1,271.99	65% x \$537.20		-\$125.71	-9.9%
Option 2b Maximum Wage (Single)	\$142,273	\$68.40	\$2,736.02	32.67%	\$1,842.16	75% x \$1062.80 +	\$1,884.69	\$42.53	2.3%
Option 2b Maximum Wage (Married; 2 kids)**				24.96%	\$2,053.11	65% x \$1673.22		-\$168.42	-8.2%

*\*Illustrative workers' Gross Annual Salaries calculated as Weekly Gross (40 hours) multiplied by 52 weeks. In practice, a worker's weekly and annual wages can vary greatly due to fluctuations in hours actually worked, inclusion of overtime, shift differentials, or other types of pay.*

*\*\*calculated as sole provider; additional credits not included*