

Employment First Statewide Stakeholder Policy Meeting

Wednesday, November 7, 2018

1:00-3:00pm

HSB Rm #166

500 Summer St, Salem OR 97301

Please register for EF Stakeholder Meeting on Nov 7, 2018 1:00 PM PST at:

<https://attendee.gotowebinar.com/register/4174179739572246273>

Call: EF Line: 877-411-9748

Access Code: 5268628

Agenda	Documents	Time	Owner
Introductions		5	Rebecca
Review Agenda		5	Rebecca
Review last month's meeting minutes	Copy of last month's notes	5	Rebecca
Lane Data Report	Discussion/Document	30	Andre
Family Friendly Report	Discussion/Document	30	Angela
Uniform Referral and Release	Discussion	15	Allison
Discovery Pilot Update	Discussion	15	Julie
Job Coaching Rates	Discussion	10	Rebecca
Next meeting agenda items/wrap up		5	All

Minutes taken by: Angela Yeager Facilitated by: Rebecca Sexton

Minutes:

No changes to last month's minutes

Lane Data Report: Looks at state fiscal year 2018.

Question: How is the data gathered and are we heading in the right direction?

Response: In general, more people are working in the community. VR has had some stagnation but otherwise heading in the direction we need. Most of the data comes from eXPRS billing and Employment Outcomes System.

One thing to note: this report only looks at transition-age and sheltered class members, not all ODDS. The Outcomes & Successes report looks more broadly at all ODDS.

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Wages going up over the years for sheltered class members. Small group numbers, hours about the same, wages have gone up a bit. Reminder that small group requires minimum wage or higher now.

Question: How often does it occur that you catch providers paying less than minimum wage for small group?

Answer: When we see that in the data, we talk with providers and make sure that situation changes. Only a few outliers and then we have situations like folks who live in eastern Oregon and work in Idaho and make Idaho minimum wage, which is less than Oregon's and would be flagged.

Now looking at wages and hours, now more than a quarter of the population working 20 or more hours per week.

Looking at metrics, I may skip most of these because we will talk about IEP metrics in more detail at a future meeting. After that, we talk about the 7,000 employment services required in the Executive Order that is also in the settlement. For SFY 2018, 3,800 was required, and now we are at 4,900 services. More than a thousand over the requirement.

There is a list of definitions and a lot of tables in the back. The tables include VR providers providing services to I/DD population, transition-age and sheltered.

Outcomes & Successes Report:

This is the third report of this kind. The reason for this report was to highlight our data, outcomes and successes in a way that the average person can understand. We are having a lot of success around the state and we want to celebrate it and acknowledge it in a way people can easily grasp. The report is broken into sections based on program area. We encourage people to share with individuals and families, especially those who are wondering what Employment First is all about and if it is making a difference. Plan is to publish annually so we can show year to year progress.

First two pages highlight the background of Employment First and gives a very high-level overview of federal regulations. Then we go into page on Vocational Rehabilitation. This shows VR closures for people with I/DD from 2012 to 2018 and we can see the number has more than

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doubled. You will notice on each page there is a photo and mini-success story related to the program area.

Next is ODDS outcomes and you can see huge progress here. The bar graph shows the number of people working in the community with supports jumping from 577 in 2015 to 1,223 in 2018. The next section is community inclusion, which talks about sheltered workshop numbers. Then we have two pages this year on transition-age, because we had so many excited successes to share there. Both of these photos on YTP students now working are from stories that haven't published yet. I want to point to that Post Schools Outcome data that shows number of school-leavers working 20 hours or more jumping 12 percent in one year.

Finally, we have the What's Next section, which details innovative projects we are working on to build capacity and momentum. This includes Project Search, the newly re-designed Employment Outcomes System, the Employment Roadmap, and State as Model Employer. For instance, the EOS website now has a time stamp so users can see when the provider last updated their info.

Any questions about this report?

Question: How do people find this report and know where to get it?

Response: It is on our website, in addition we also sent it out in our weekly message which goes out to thousands around the state. We are also encouraging everyone to print it and share it widely. The report is on our website under Documents and Publications:

<https://www.oregon.gov/DHS/EMPLOYMENT/EMPLOYMENT-FIRST/Pages/Publications.aspx>

Comment: This report is super powerful. The stories and real people are proof that the system is working. Excited to take it back and share it with others.

Question: When will the Roadmap be out?

Response: Still being worked on, will give update next time. Noted the website is online now:

<http://road2work.oregon.gov/>

Referral and Release:

Now on the ODDS Engagement website for feedback. Senate Bill had a multi-agency work group to put together a uniform release of information. This is with 10 different social service agencies. So we have incorporated that into the tools we are developing.

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Might be helpful to know why we started doing this work. We learned in other areas this is best practice to have one release, so an individual doesn't have to fill out three different releases each time they go to VR or provider. Another thing is it helps identify all team members up front. Another piece embedded into referral is a catalogue of information with check boxes, and drop down, with all the documents that may exist at the time of the referral.

Comment: In Umatilla, personal agents are using this in the pilot and haven't heard any negative feedback.

Planning to have more detailed focus groups.

Job Coaching rates: We met with stakeholders in September and announced the rate change. The rate sheet is posted on ODDS Engagement site. People can make questions or comments on there until Nov. 12.

Open to suggestions on new rate methodology. These revised rates going into effect Jan. 1, 2019. Next step is to convene stakeholder group in December to look at moving forward, get ideas about how to make rates sustainable moving forward.

Discovery:

Launched pilot last week. We have about 20 providers participating. We will have a stakeholder group looking at the profiles coming in from the pilot with personal info redacted.

Future agenda items:

Alternative transportation: for those working late or alternative hours.

Collaboration and communication between education and DHS: how do we get all the great info and successes coming out of EF into the hands of educators?

Update on Road Map

Membership:	
x	Seth Johnson Opportunity Foundation of Central Oregon – Service Provider
	Paul Partridge Deschutes CDDP - Counties

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	Corey Jeppesen Oregon Resource Association (ORA) – Providers	x	Laura Noppenberger Eastern Oregon Support Services Brokerage – Support Services
x	Heather Hopkins-Slechta Full Access Brokerage High Desert – Support Services Brokerages	x	Roberta Dunn FACT – Family Members
	Senator Sara Gelser Oregon Senate – Legislature		Trina Lee DHS – Vocational Rehabilitation
	Ashley Jopling Oregon Commission for the Blind	x	Liz Fox Oregon State Rehabilitation Council – Vocational Rehabilitation
x	Ross Ryan Oregon Self Advocacy Coalition – Self Advocates		Sydney Shook Families Connected – Families
	Jaime Daignault Oregon Council on Developmental Disabilities – Advocacy	x	Allen Cress Edwards Center -- Providers
x	Heather Lindsey Department of Education – Education	x	Justin Connolly Oregon Self Advocacy Coalition – Self Advocate
	Lilia Teninty DHS – Office of Developmental Disabilities (ODDS)		Acacia Anderson McGuire DHS – Employment First
	Jordan Ohlde Oregon Self Advocacy Coalition – Self Advocate	x	Michael Salitore Molalla School District - Education
		x	Morgan Rincon Oregon Commission for the Blind
	Invited Guests	x	Diane Ashley, VR

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x	Rebecca Sexton - ODDS		Ellen Mendoza - DOJ
x	Angela Yeager – Employment First		Ted Wenk - DRO
x	Andre Harboe – Employment First		Bob Joondeph - DRO
x	Ann Balzell - VR		Gordon Magella – DRO
	Tim Acker – Employment First		Tim Rocak – Garten
x	Allison Enriquez - ODDS	x	Robin Brandt, VR
x	Howard Fulk – ODDS	x	Matt Baldwin, VR
x	Julie Huber - ODDS		Theresa Knowles – ODDS
	Erica Drake, ODDS		Keith Ozols, VR
x	Eugene Rada, ODDS		Jane Maritz, Sunrise
x	Cathy Prose, Lifeways	x	Michael, Value Added

Future Agenda Items	Owner	Discussion/Decision
Update on maximizing hours	Acacia	Discussion
Update on SW Forum	Acacia	Discussion
Update on ODDS rule	Acacia	Discussion
Capacity <i>Sheltered Workshops</i>	All	Discussion
VR Data <i>To show the several different disabilities that are being tracked compared to individuals with I/DD and what those trends are</i>	Trina/VR	Discussion
Self-Employment <i>Enhance the experience to promote (added 8/5/15 and again 2/3/16)</i>	All	Discussion

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Definition of what an integrated setting is – ongoing	All	Discussion