

# Employment First Statewide Stakeholder Policy Meeting

Wednesday, Feb. 6, 2019

**1:00-3:00pm**

HSB Rm #166

500 Summer St, Salem OR 97301

We are using Skype rather than Webinar for the EF Stakeholder meetings effective with the 2/6/19 meeting.

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Agenda	Documents	Time	Owner
Introductions		5	Acacia
Review Agenda		5	Acacia
Review last month's meeting minutes	Copy of last month's notes	5	Acacia
EF Podcast launch	Audio	10	Angela
Education/TNFs update	Discussion	30	Heather
PSW Outreach in Eastern OR	Discussion	10	Theresa
Behavior Supports in Employment	Discussion	10	Allison
Clackamas CC update	Discussion	10	Acacia
Jobs Plus update	Discussion	10	Rebecca
Legislative Updates	Discussion	10	Group
2019 Meeting Structure	Discussion	10	Acacia
Next meeting agenda items/wrap up		5	All

Minutes taken by: Angela Yeager    Facilitated by: Acacia McGuire Anderson

Notes from previous meeting accepted.

## Podcast

The Employment First podcasts have launched. Useful tool to get short, informative information about I/DD employment services in Oregon. First podcast features Lilia Teninty and Acacia McGuire Anderson. People can subscribe on the website, by email or any of their podcast apps. <https://feeds.blubrry.com/feeds/oregondhs.xml>

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## Education and TNF Update

Oregon's Collaborative Approach to Transition:

- SEA and VR Collaboration
- Transition Technical Assistance Network
- Pre-ETS coordinators and OCB partnering with the TTAN
- Examples of community activities to support the work that TTAN is doing in regions
- Summer RFA
- Resources

### Programs:

- Youth Transition Program (YTP)
- Transition Technical Assistance Network
- Pre-ETS Team – members of the TTAN
- Data to support the work that TNFs are doing in regions
- Summer RFA

### Resources:

- Planning my way to work
- Transition Pathway Folder
- ODE Transition Resource Handbook

Regional VR/ODE trainings for VR staff at each VR office, went to every office in state. Talked about WIOA, YTP, what's happening with Pre-Employment Transition Services. Also discussed trouble shooting. Assigned VR counselors to each school district to have one point of contact for educators. Visited 9 of the 15 branches so far. Well received by education community. Also well received by VR counselors to see all schools in their region. TNF: started with 8 part-time individuals. All now full-time and expanded to 15 including Pre-ETS. Vision and mission statement shared. Shared map of Pre-ETS. Also a full-time Oregon Commission for the Blind transition specialist, Ashley Jopling. Roles of the Transition Technical Assistance Network (TTAN) discussed.

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- Offering technical assistance and curricular support to educators working with transition aged students (14-21);
  - Coordinate Pre-ETS between the local VR office and Local School Districts (section 113 (d) Transition Coordination)
  - Establishing relationships with community partners with the end goal of supporting collaboration between these agencies and schools;
  - Providing training and professional development for educators (policy, systems change, provision of transition services).

TTAN Toolbox: feedback from educators that they didn't have access to transition-related curriculum. Invested in these toolkits to see if it works (try before they buy). Brigance Curriculum and WAGES especially helpful.

Question: are we reaching out to graduate programs and giving info to educators before they graduate teaching for special education.

Answer: We do presentations to Western Oregon University's teaching program, and to others programs in higher education.

Pre-ETS Coordinators: partner with TNFs to do intervention: Motivational Enhancement Group Intervention (MEGI), small group to look at self-advocacy, develop a cohort.

Also individual Pre-ETS supports and develop regional job clubs.

Pre-ETS classes include mock interviews, resume workshops, self-advocacy, work exploration and much more.

Statewide Transition Conference in March: 450 registered to attend. Expect to have 600. 70 sessions. Over 100 applications to present this year. Regional job clubs happening statewide. RFA for summer work. Some of these have led to permanent employment posts.

## PSW Outreach in Eastern Oregon

Jessica, PA in Umatilla, coordinated with SEIU and VR.

PAs with computers there to help PSWs get set up in iLearn and go through steps and show them. Then did follow-up with PSWs and to make sure they followed through. It has helped with capacity issues for job coaching. Two goals: find people who want to become PSWs, and

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then ones to become job coaching. Just getting them through first module in iLearn so they can see how it works. SEIU sent letters to local PSWs. Mailed flyers out. 17 new PSW Job Coach sign ups as a result. Some also signed up with local providers to do respite care. Bilingual services also provided.

## **Behavior Supports in Employment**

Solicit success stories for someone who had a Positive Behavior Support Plan and succeeded in employment. In the next few weeks, looking for information to help highlight the guidance and clarification we have coming out in policy around Behavior Supports.

Focusing on success story and really finding example of someone who has behavior support plan at home but didn't need one at work. Focused on employment piece. Or example of person who has different support needs at work.

Behavior supports is its own rule now, and own certification and endorsement.

Question about VR and dually certified. Will be discussed at later VR/DD meeting.

## **Clackamas Community College Update**

Met with CCC multiple times in 2018 about detailed introductory training for job coaches including things like CPR, and those needed skills. Working on agreement to develop this curriculum that the state will own and then make available statewide. Many community colleges, such as Central Oregon and Eastern Oregon, want something like this.

Question: Next steps and timelines?

Response: Most of the curriculum is developed; just need contract. Hopefully within 6 months.

## **Jobs Plus Update**

Workforce development program with Self-Sufficiency program at DHS, pilot to increase DSPs and job coaches. People on public assistance required to seek employment, work with a Jobs Plus Coordinator. Our providers would become eligible employers of Jobs Plus workers. Starting with District 3, Marion/Yamhill/Polk county: district 3. Jobs Plus is a 6 month reimbursable wage program. Will help with capacity. Plan to next move to District 4: Linn County.

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Question: How many providers participating?

Response: 2 providers in District 3, so far. More might join.

Question: Timeline?

Response: Happening now. Jobs Plus is statewide so eventually, if we can work out process, hope to make this statewide.

## Legislative Update

Ways and Means for ODDS went well. A lot of discussion regarding workforce issues, capacity.

ORA: Subminimum wage bill: phased out over 5 year period, focused on QRF program.

Laura: New transportation tax help with additional infrastructure, diversifying types of transportation available.

VR: some bills coming out regarding state as model employer.

Education: one coming regarding insurance and who covers students. Another bill related to Oregon School for Deaf and making available for younger students.

## Meeting structure

Agreement that liked outside presentations. Want to continue to have more participation.

Next meeting is March 6 when transition conference is happening. Suggestion to cancel March and meet in April, but April 3 is not available. Suggestion to meet April 11.

Topic ideas for next meeting:

EOS logo and marketing

Update on sheltered workshops and what's happening

Update capacity building

Presentation on Lifecourse

Referral and Release

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<b>Membership:</b>			
x	<b>Seth Johnson</b> Opportunity Foundation of Central Oregon – Service Provider	x	<b>Paul Partridge</b> Deschutes CDDP - Counties
x	<b>Corey Jeppesen</b> Oregon Resource Association (ORA) – Providers	x	<b>Laura Noppenberger</b> Eastern Oregon Support Services Brokerage – Support Services
x	<b>Heather Hopkins-Slechta</b> Full Access Brokerage High Desert – Support Services Brokerages		<b>Roberta Dunn</b> FACT – Family Members
	<b>Senator Sara Gelser</b> Oregon Senate – Legislature	x	<b>Keith Ozols</b> DHS – Vocational Rehabilitation
	<b>Ashley Jopling</b> Oregon Commission for the Blind	x	<b>Liz Fox</b> Oregon State Rehabilitation Council – Vocational Rehabilitation
x	<b>Ross Ryan</b> Oregon Self Advocacy Coalition – Self Advocates		<b>Sydney Shook</b> Families Connected – Families
x	<b>Ryley Newport</b> Oregon Council on Developmental Disabilities – Advocacy		<b>Allen Cress</b> Edwards Center -- Providers
x	<b>Heather Lindsey</b> Department of Education – Education		<b>Justin Connolly</b> Oregon Self Advocacy Coalition – Self Advocate
	<b>Lilia Teninty</b> DHS – Office of Developmental Disabilities (ODDS)	x	<b>Acacia McGuire Anderson</b> DHS – Employment First

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	<b>Jordan Ohlde</b> Oregon Self Advocacy Coalition – Self Advocate		<b>Michael Salitore</b> Molalla School District - Education
	<b>Invited Guests</b>		
x	Rebecca Sexton - ODDS		Ellen Mendoza - DOJ
x	Angela Yeager – Employment First		Ted Wenk - DRO
x	Andre Harboe – Employment First		Bob Joondeph - DRO
x	Ann Balzell - VR	x	Gordon Magella – DRO
x	Tim Acker – Employment First	x	Tim Rocak – Garten
x	Allison Enriquez - ODDS	x	Robin Brandt, VR
x	Howard Fulk – ODDS	x	Matt Baldwin, VR
	Julie Huber - ODDS	x	Theresa Knowles – ODDS
x	Erica Drake, ODDS	x	Keith Ozols, VR
x	Heather, FACT		Jane Maritz, Sunrise
x	Micah Sischo, ODDS	x	Kriss Rita, TNF, ODE
X	OCB field office		

Future Agenda Items	Owner	Discussion/Decision
Update on maximizing hours	Acacia	Discussion
Update on SW Forum	Acacia	Discussion
Update on ODDS rule	Acacia	Discussion
Capacity <i>Sheltered Workshops</i>	All	Discussion