

Employment First Statewide Stakeholder Policy Meeting

Wednesday, June 5, 2019

1:00-3:00pm

HSB Rm #166

500 Summer St, Salem OR 97301

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Agenda	Documents	Time	Owner
Introductions		5	Acacia
Review Agenda		5	Acacia
Review last month's meeting minutes	Copy of last month's notes	5	Acacia
Job Coaching Trends	Data to project	30	Howard & Acacia
LifeCourse		30	Ryley Newport
Summer Work Update		10	Heather Lindsey
Discovery Update		5	Acacia
Employment RAC		5	Allison
Legislative Updates		5	All
Next meeting agenda items/wrap up		5	All

Minutes taken by: Angela Yeager

Facilitated by: Acacia McGuire Anderson

Reviewed last's month's minutes: no changes

Job Coaching Trends/Capacity

Projected powerpoint with graphs and numbers:

Looking at the number of people getting job coaching supports since 2014, which is when our billing data starts.

The number of recipients of job coaching is steadily growing over time. Look at number of people getting services as opposed to number of coaches, which we can't track easily. Can look at number of providers but not individual coaches.

Categories of job coaches: initial, ongoing and maintenance. Interesting to note: steady increase of people coming into initial. Steady flow of new participants/new jobs.

Also: more people requesting the service.

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Historical job coaching by county: almost every single county is experiencing growth since 2015.

Total hours worked: More than doubled total hours from 2015 to 2018.

Also looked at number of hours people worked in categories of job coaching: Hours on initial steadily going up. Maintenance is also going up but ongoing is flat.

Question: What if someone's hours fluctuate?

Response: Captures monthly billing data four hours.

Hours of direct contact time: steadily going up.

Average percentage of direct contact: interesting because we are seeing fading because hours of direct contact time is not increasing at same rate as hours worked.

Historical job coaching by tier level: this is an area of concern. Can see steady growth in tiers 1-2, but when you get to tiers 3-6, essentially stagnant since 2015. What are some things we can do to see job growth in the higher tiers?

Question: Info on people in day supports and working?

Answer: Yes but don't have that prepared for today

Any thoughts on this issue with tiers?

Response: Providers know it can take longer to job develop and takes longer to get an outcome payment.

Response: Would be interesting to look at job retention as well especially in higher tiers and overlay that with this data.

Lifecourse:

Projected lifecourse website

Tools for conversation: project infographic on lifecourse framework

Talks about life stages instead of ages. All about acknowledging and appreciating an individual's context of where a person is in their life.

Discussion of how various life events impact other parts, for instance how family or health events can impact employment.

Discussion on overview of life stages and life domains as part of Lifecourse framework.

Focus on the all: all the people involved with the DD system, not just the people who have I/DD but everyone around that person, including advocacy organizations, family members, etc.

Question: What about transportation needs and how that fits in to work and other activities?

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Answer: Could look at publicly and privately funded partnerships, and also what other resources available. How do state systems address the challenges currently and how do non-state agencies, including local community resources, address these challenges?

Question: Really like how this isn't a deficit-based model and instead is holistic and whole life based. Wondering if this is being applied in educational settings?

Response: Not in Oregon statewide but it is being used in some states in classrooms.

Comment: Ask for the Fall is that people from this group start to use it: a provider, or a school district. What would be helpful: how other states using it specific to employment, looking at just some of the tools?

Cancelling July and August meetings. Plan in September to talk about employment tools, approach of how we start to use Lifecourse and possibility of piloting.

Summer Work Update: Three years ago, posted RFA for organizations to deliver summer work. Last year, more than 300 students participated. This year, awarded 19 organizations throughout the state. At least 30 percent of students have I/DD. Trying to figure out how to make this fit into our system and not just grant money.

Discovery Update: Ran focus groups to talk about policy. Working to update the Discovery profile. Hope to have a training late fall and have new policy out by 2020.

Employment RAC: Rule Advisory Committee: Looking at changes to employment rule, including incorporating Day Support Activities.

Legislative Updates:

494: Makes revisions to QRF program, eliminates subminimum wage gradually. On way to Governor.

Comment: Maybe ORA and OSAC could do ceremonial signing as a show of collaboration and support.

SB 19: Moving through system.

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Membership:			
	Seth Johnson Opportunity Foundation of Central Oregon – Service Provider		Paul Partridge Deschutes CDDP – Counties
x	Corey Jeppesen Oregon Resource Association (ORA) – Providers	x	Laura Noppenberger Eastern Oregon Support Services Brokerage – Support Services
x	Heather Hopkins-Slechta Full Access Brokerage High Desert – Support Services Brokerages		Roberta Dunn FACT – Family Members
	Senator Sara Gelser Oregon Senate – Legislature		Keith Ozols DHS – Vocational Rehabilitation
x	Ashley Jopling Oregon Commission for the Blind	x	Liz Fox Oregon State Rehabilitation Council – Vocational Rehabilitation
x	Ross Ryan Oregon Self Advocacy Coalition – Self Advocate		Sydney Shook Families Connected – Families
x	Ryley Newport Oregon Council on Developmental Disabilities – Advocacy		Allen Cress Edwards Center – Providers
	Heather Lindsey Department of Education – Education	x	Justin Connolly Oregon Self Advocacy Coalition – Self Advocate
	Lilia Teninty DHS – Office of Developmental Disabilities	x	Acacia McGuire Anderson DHS – Employment First
		x	Michael Salitore Molalla School District – Education

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	Invited Guests		
	Rebecca Sexton – ODDS	x	Ellen Mendoza – DOJ
x	Angela Yeager – Employment First		Ted Wenk – DRO
x	Andre Harboe – Employment First	x	Gordon Magella – DRO
	Ann Balzell – VR		Tim Rocak – Garten
x	Tim Acker – Employment First		Robin Brandt, VR
x	Allison Enriquez – ODDS	x	Matt Baldwin, VR
	Howard Fulk – ODDS	x	Theresa Knowles – ODDS
x	Julie Huber – ODDS		Erica Drake, ODDS
x	Beth Kessler, OCDD		