

Employment First Statewide Stakeholder Policy Meeting

Wednesday, September 5, 2018

1:00-3:00pm

HSB Rm #160

500 Summer St, Salem OR 97301

<https://attendee.gotowebinar.com/register/8406926771756723202>

After registering, you will receive a confirmation email containing information about joining the webinar.

Call: 877-411-9748

Access Code: 5268628

Agenda	Documents	Time	Owner
Introductions		5	Acacia
Review Agenda		5	Acacia
Review last month's meeting minutes	Copy of last month's notes	5	Acacia
HCBS Variance Update	Discussion	15	Allison
QA Update	Document	15	Acacia
EOS Brand Naming	Document	15	Andre
Roadmap Update	Document	15	Tim
VR Updates	Discussion	30	Matt Baldwin
Guide to Choosing Employment Provider	Discussion	15	Jaime Daignault
Discovery Update	Document	30	Julie
Next meeting agenda items/wrap up		5	All

Minutes taken by: Angela Yeager Facilitated by: Acacia McGuire Anderson

Overview of last month's minutes

HCBS Variance

There are several provider agencies currently considered to be sheltered workshops that did not request a variance. Last month it was discussed that we give an update. All but one provider in the Portland area is transformed and expects full HCBS compliance by March 2019. This includes services that are employment path community, small group, job development and job coaching. Discussed providers that did not request variances. Providers have worked very hard to get to this place.

QA Update:

C:\Users\OR0212610\Desktop\EO Policy\Minutes-EF Policy Group-9-5-2018.docx

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The formal plan is very long. So we did an update on activities happening on ongoing basis. One of the main parts of our QA Plan was the Career Development Plan.

Looked at data on the CDP, compared 2015 to 2016. Went over the update and charts.

Also looked at PSO, Post School Outcomes. Will look at this information again next year to compare. These are students who graduated one year ago.

For HCBS and CMS, look at number of participants in each service. Highest number of providers delivering job coaching.

Revisited our MOUs with ODE and VR, and cross-agency one that talks about collaboration, recently added one with Oregon Commission for the Blind. And we have one with Employment Department so we can get data.

EOS Branding

For campaign around EOS, looking for additional slogan to help say what it is for marketing campaign. Create a brand around it. Template is I Work We Succeed, something like that.

Feedback:

Making Informed Employment Decisions

Make Informed Employment Decisions

Inform Your Employment Decisions

EOS: Your Greenlight to Employment

Call to action: Find your employment team

Get me a job

Get a job and keep it.

Feedback: Use informed and supported too much. Need something more of a call to action.

Roadmap

URL people will type in to find the URL

Tim passed out ballot to have people vote on three options

VR Updates

Matt: Broad overview of what we are doing in policy and training. Info on how consumers and public can look at our regulations and policies. Simplify to put all our rules in one spot and how we operationalize those rules, our practices, in one place. Trying to standardize and make more

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uniform. Procedure and rules separated out more, so you can find the procedure and if want to, can dig into the rule.

Application and eligibility processes: Division 70: Making sure in alignment with federal regulations. Simplify the application process. Right now, orientation is different depending on which office you go into. Looking at simplifying orientation and application process so similar across the state for consumers.

Also looking at self-employment process. Looking at that, and customized employment to make it more accessible and more utilized. Hoping to bring something back to this group in a few months in draft form. A lot of what we are doing is creating consistency and terms used the same way throughout.

VR In-Service: 3 sessions from EF. Would like participation from more partners in the future. Pilot in-take process. Official roll-out of series of trainings end of October.

Also doing e-learning on smaller topics, staff can do from their desk. Looking at areas of big confusion, or where we are seeing issues, to pick those topics.

Post-employment services: process to develop to better support people to maintain a job or get a new one without going through whole process again if already been in our services.

Want to be intentional and get feedback on policies. Don't get a lot of feedback when we post policies. Big topic has been, how can we get more feedback on our policies?

Let us know if you want to be on the email list for policies.

Guide to Choosing Employment Providers

Ross: OSAC plans to present the guide at the APSE NW Forum in Seaside. Expect to have 200 print copies available. Electronic guide that all ODDS and other can put on the website. Been working on it since 2017. Designed for advocates, families and others to help people choose an employment provider. Will be linked to EOS and Roadmap.

Transportation to APSE: Ross had question about how to get to the APSE forum in Seaside.

Response: Can use your transportation supports for the conference since attending as a self-advocate.

Also, saw transportation session at HCBS conference and people are trying to figure this out nationwide.

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Discovery

Projecting the profile only. Sent out a number of documents.

Overview of where we are with Discovery. Feedback for past year and a half with stakeholders. Now will pilot. Want to make sure it's functional and see what works and doesn't. Will ask agencies and independent contractors who want to pilot. Will make effort to include as many as we can. Goal now: everyone using the same profile. Alternatives posed a challenge to SCs/PAs. Differences with this profile: Strategic Plan. Documentation of pre-Discovery conversation required. Executive Summary.

6 structured work experiences required: a. Community Exploration/Observation Activities: One must be a familiar activity and the other must be an unfamiliar activity. Both must be tailored to the person. At least two are required, four are permitted. Regardless if more than two are performed, only one may be in the person's home.

b. Direct Employment Experiences: Occur at an employer site and are focused on the person trying out job duties and tasks. A minimum of three are required.

c. Informational Interviews/Job Shadows: Occur at an employer site and are focused on the person learning more about a particular job and/or industry. No minimum required.

Question: Target for number of providers in pilot?

Response: No, but at least 2-3 expressed interest. Will be similar to uniform release with ODE/VR in that area on board; having urban and rural representation as well.

All documents will also be on the Engagement & Innovation website. And can contact Julie Huber directly.

Will be posted on the Engagement website and the comments will also be posted on the website.

Question: Is this a paper document or online?

Answer: It is a fillable PDF.

Question: Will pilot run 3 months?

Answer: A bit more than 3 months but just about.

Question: Will this take longer or less time than current Discovery?

Response: The pilot will hopefully tell us that.

Goal is to make sure this isn't just a functional form but a service that really helps someone get a job.

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Question: Presentation is not easy to get information. How does a VR counselor grasp this information easily?

Response: There is an executive summary at the end. All of this information is what VR told us they would like. VR has been involved with Discovery workgroup.

Next meeting: Suggestion to cancel October due to conflicting conferences and come back Nov. 7.

Next agenda items: Data, uniform referral and release.

	Membership:		
x	Seth Johnson Opportunity Foundation of Central Oregon – Service Provider		Paul Partridge Yamhill County Developmental Disability Program - Counties
x	Corey Jeppesen Oregon Resource Association (ORA) – Providers	x	Laura Noppenberger Eastern Oregon Support Services Brokerage – Support Services
x	Heather Hopkins-Slechta Full Access Brokerage High Desert – Support Services Brokerages	x	Roberta Dunn FACT – Family Members
	Senator Sara Gelser Oregon Senate – Legislature	x	Trina Lee DHS – Vocational Rehabilitation
x	Ashley Jopling Oregon Commission for the Blind		Liz Fox Oregon State Rehabilitation Council – Vocational Rehabilitation
x	Ross Ryan Oregon Self Advocacy Coalition – Self Advocates		Sydney Shook Families Connected – Families
	Jaime Daignault Oregon Council on Developmental Disabilities – Advocacy	x	Allen Cress Edwards Center -- Providers

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x	Heather Lindsey Department of Education – Education	x	Justin Connolly Oregon Self Advocacy Coalition – Self Advocate
x	Lilia Teninty DHS – Office of Developmental Disabilities (ODDS)	x	Acacia Anderson McGuire DHS – Employment First
	Jordan Ohlde Oregon Self Advocacy Coalition – Self Advocate		Michael Salitore Molalla School District - Education
	Invited Guests		
x	Rebecca Sexton - ODDS	x	Ellen Mendoza - DOJ
x	Angela Yeager – Employment First		Ted Wenk - DRO
x	Andre Harboe – Employment First		Bob Joondeph - DRO
	Ann Balzell - VR	x	Gordon Magella – DRO
x	Tim Acker – Employment First		Tim Rocak – Garten
x	Allison Enriquez - ODDS		Robin Brandt, VR
x	Howard Fulk – ODDS	x	Matt Baldwin, VR
x	Julie Huber - ODDS		Theresa Knowles – ODDS
	Erica Drake, ODDS		Keith Ozols, VR
x	Emily Alvarez, Home Life		Jane Maritz, Sunrise
x	Melanie Hartwig, ODDS	x	Nathan Deeks

Future Agenda Items	Owner	Discussion/Decision
Update on maximizing hours	Acacia	Discussion
Update on SW Forum	Acacia	Discussion
Update on ODDS rule	Acacia	Discussion

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Capacity <i>Sheltered Workshops</i>	All	Discussion
VR Data <i>To show the several different disabilities that are being tracked compared to individuals with I/DD and what those trends are</i>	Trina/VR	Discussion
Self-Employment <i>Enhance the experience to promote (added 8/5/15 and again 2/3/16)</i>	All	Discussion
Definition of what an integrated setting is – ongoing	All	Discussion