

Role of Observer

- Observer is prior approved by the Assessment Specialist
- Observer does not participate in the actual assessment interview discussion
 - Avoid creating distractions, such as, answering phone or using computer during the assessment
 - Observer must stay for the entire assessment

Important Reminder:

The assessment is a meeting for, and about **THE INDIVIDUAL**. Confidential information will be shared. It is a time when the Individual's support needs must be captured accurately by the people who know the individual very well. Any other persons to attend must be invited by the Individual or receive his/her permission to attend.

Additionally, these are not ISP meetings, nor are they a time when service rates are to be discussed.