

Required training for homecare and personal support workers

Senate Bill 1534

Senate Bill 1534 passes. Makes training and testing required for all homecare and personal support workers.

Senate Bill 1534

2018

SEIU 503 Training Partnership rolls out pilot in select counties in January 2020.

*Workers who participate receive training credit when training becomes required.

Pilot begins

2020

Twelve hours of continuing education required by the end of workers' 24-month credential periods (begins with workers whose 24-month credential ends **July 1, 2023 or later**).

Continuing education

2023

2019

Planning begins

Steering Committee formed.
SB 1534 Training Workgroup created.
Training recommendations developed.
Rule advisory committee meetings held.
Training and testing requirements added to rule.
Communication plan developed.

2021

Required training & testing begins

Jan. 1, 2021

SEIU 503 Training Partnership provides required orientations, trainings, and testing.
Local offices no longer conduct orientations, but continue to manage the enrollment process.

<https://www.oregon.gov/DHS/SENIORS-DISABILITIES/HCC/Pages/Senate-Bill-1534-Updates.aspx>

<https://www.seiu503training.org/>

Orientation – January 1, 2021

4 hours

Provided by SEIU 503 Training Partnership.
Must be completed before being issued a provider number (*exception based on health and safety of potential employer).

Mandatory topics:

- Abuse and mandatory reporting
- Confidentiality
- Consumer rights
- Medication safety
- Preventing Medicaid fraud
- Providing person-centered services
- Universal precautions
- Worker requirements, roles, & responsibilities

Core Training – Jan. 1, 2021

8 hours

Provided by SEIU 503 Training Partnership.
Must be completed within 120 days of receiving provider number.

Mandatory topics:

- Safety & emergency measures
- Understanding requirements for providers paid with Medicaid funds
- Providing person- centered services & supports
- Understanding how to support the physical & emotional needs of individuals receiving services
- Managing medications
- Providing personal care & assistance with daily living

Continuing Education

12 hours every 24-months

Provided by SEIU 503 Training Partnership.

Workers with an “approved to work” end date of July 1, 2023 or later are required to complete 12 hours of continuing education by the end of their 24-month “approved to work” credential and on an on-going basis.

Workers who have an OHCC certification are exempt from this requirement as long as they maintain their certification through OHCC (training provided by OHCC).

Incumbent Worker Seminar – 12 hours

Jan. 1, 2021-June 30,2021

Required for workers enrolled prior to 1/1/21.

Must be completed by 6/30/21.