

Senate Bill 1534 Steering Committee

Agenda

Wednesday November 28, 2018

10:30 A.M. – 12:00 P.M.

500 Summer St. NE, Room 162 – APD Conference Room

Join us by Skype or phone

Dial In Information: 503-934-1400 Access Code: 949649#

Agenda Item	Presenter/Facilitator
Project update: <ul style="list-style-type: none">• Contract update and start dates	Jenny Cokeley/Mike McCormick
Training Workgroup Recommendations Discussion: <ul style="list-style-type: none">• Pass/Fail• Testing out	Jenny Cokeley/Brian Rudiger
Timelines	Brian Rudiger/Sarah Edwards
Communications to workforce	Jenny Cokeley/Brian Rudiger
Flagging issues that need discussion for inclusion in rule: <ul style="list-style-type: none">• How long can a worker be out of the industry before they have to retake training?	Jenny Cokeley/Brian Rudiger

Decisions from today's meeting

- 1) Change the number of days workers have to complete their core training from 90 days to 120 days. Present this concept to the SB 1534 training workgroup for feedback.
- 2) Reconvene the SB 1534 training workgroup to discuss the proposals presented by Brian Rudiger and ask the group for feedback.

Discussion

- 1) Jenny Cokeley shared that the Training Partnership Trust has been executed. Brian Rudiger shared that Joy'e Willman, Rebecca Sandoval, and Melissa Unger will serve on the trust. Two more trustees will be appointed. Brian will obtain the tax identification number and set up the bank account. The language for the contribution agreements has been reviewed by the Department of Justice and the last step is to determine effective dates, which are dependent on when system changes can be made. Ashley Carson-Cottingham will follow up with the Joint Governance Board.
- 2) Lea Ann Stutheit commented that system changes are needed for the temporary funding changes to the trusts, and for setting up monitoring and data acceptance. Sarah Edwards commented that SEIU would like to be able to send and receive data 12 months prior to starting the pilot. Jenny Cokeley asked what data they would need, and Sarah replied that she has a list. Mike McCormick commented that he would like to see the anticipated data the trust will need. Sarah agreed to send the information.
- 3) Lea Ann Stutheit stated that detailed requirements for system changes and timelines are needed. Sarah suggested regular meetings to discuss data and system changes. Brian Rudiger commented that the system will need to be updated again when the on-going contribution rate to the training partnership trust is in place. Lea Ann commented that a solid rule and policy regarding credentialing is needed before system changes can be made that impact revalidation with respect to training requirements.
- 4) Jenny Cokeley presented the SB 1534 Training Workgroup recommendations. The comment was made that there may not have been consensus about a combined orientation for PSWs and HCWs. Jenny commented the training workgroup had the opportunity to review the recommendations prior to being finalized and it was not her recollection that consensus was not reached. Kyndall Mason suggested we dig deeper into orientation because the fundamental work is different. Sarah Edwards commented that curriculum development will guide orientation and it can be flagged as an issue. Jenny Cokeley commented that the training workgroup agreed on orientation topics and some information would be provided as a handout. Jenny will ask the training workgroup to review again.
- 5) Mike McCormick commented that there will be proactive, frequent communication with workers to make sure they meet the new requirements. The requirements are tied to credentialing, but there would not be a consequence for not meeting the requirement until 2021.
- 6) Brian Rudiger presented alternatives to testing-out:
 - For new hires entering the system, do not allow for testing out. An 8-hour requirement does not seem particularly burdensome for people who are unfamiliar with the program and its various systems. As/if the number of training hours grows over time it may be important to revisit this approach.

- Increase the timeline for new hires to complete their training from 90 days to 120 days. Without testing-out as an option, we have to build in capacity for more workers to move through the new hire training. By comparison, both Washington and Massachusetts allow roughly 6 months for a worker to complete initial training.
- For incumbents, rather than allowing testing-out, have them proceed directly into their Continuing Education requirement. Develop a special 12-hour CE course for that biennium based on the Core 12 so that all workers receive the same core content while incumbents have their experience recognized. Workers with current OHCC certification could still be exempted.

Lilia Teninty asked if these proposals had been vetted through the SB 1534 Training Workgroup before they were presented at the steering committee. Jenny Cokeley commented that the proposals were submitted outside of the workgroup. Brian Rudiger commented the proposals were put forward since the training workgroup could not come to consensus about testing out. Lilia requested that the proposals be presented to the workgroup for feedback.

(7) Sarah Edwards presented training requirement recommendations with timelines. Two options were presented for new workers. Mike McCormick stated that there was a third option for new workers that would require orientation prior to working with a consumer; 8 hours of core training within 120 days of the approved to work credential; and 12 hours of continuing education by the end of the first approved to work credential. The workgroup was not prepared to approve specific options and further discussion is needed.

(8) Rachel Hansen passed out an issue paper about Carina and asked whether the steering committee was the right place to talk about the registry. The meeting was adjourned before Rachel could present her paper and the issue will be added to the next agenda.

Assignment Tracker

<i>Topic</i>	<i>Owner</i>	<i>Assigned Date</i>	<i>Due Date</i>
Schedule SB 1534 Training Workgroup meeting.	Jenny Cokeley	11/29/18	
Share list of data needed for pilot.	Sarah Edwards	11/29/18	
Follow up with the Joint Governance Board.	Ashley Carson-Cottingham	11/29/18	

Future Agenda Topics

1) Carina discussion.

- 2) Contract update.
- 3) Meeting frequency.

Next Meeting:

Friday, December 7, 2018

2:00 pm – 4:00 pm

Scott Lay Conference Room

550 Capitol St. NE Salem

Call-in or Skype: 503-934-1400; Code #99923239