

Oregon Talent Council Meeting Minutes

June 30, 2016 4:30-5:00pm Telephonic Meeting

Voting Members Present:

Eileen Boerger, Josh Bratt, David Childers, Mike Donnelly, Don Hendrickson, Matt Smits and Cheryl Stewart

Voting Members Absent:

Soundharya Nagasubramanian, Becky Pape

Ex Officio:

Kay Erickson, Charlie Hopewell, Brent Wilder, Duncan Wyse

Staff:

Melissa Leoni, Michele Vitali

The meeting was called to order and quorum was established by roll call.

Approval of Round 2 Grant Awards

Melissa provided an overview of the Round 2 Request for Grant Applications (RFA #16-0429) and evaluation process as described in the meeting packet.

The following five proposals were recommended for full funding representing \$1,395,984.

Round 2 Award Recommendations

Organization	Primary Contact	Industry Sector (Occupational Cluster)	OTC Request	Recommended Award
Linn-Benton Community College	Stacy Mallory	Healthcare (8)	50,000	50,000
OIT/Oregon Tech	Maria Lynn Kessler	Healthcare (6)	182,177	182,177
Oregon Manufacturing Extension Partnership	Chris Scherer	Advanced Man (3,5)	552,316	552,316 *
Portland Community College	Kate Kinder	Advanced Man (3,5)	577,500	577,500 *
University of Oregon	Stephen Fickas	IT (1,2)	33,991	33,991
* award contingencies specified				1,395,984
<u>Occupational Clusters Represented</u>				
1: Systems and data specialists				
2: Data and business intelligence analysts				
3: Industrial machinists, millwrights and operators of highly computerized and/or automated processes				
5: Technologically skilled mechanics and maintenance technicians				
6: Mental and behavioral counselors				
8: Primary health care practitioners				

It was also recommended that the remaining \$604,016 in funds allocated to Round 2, but not recommended for awards, be reallocated to the funding available for directed investments.

A motion to approve the above recommended proposals for \$1,395,984 and reallocate the remaining \$604,016 to be available for directed investments was made by Josh Bratt, seconded by Cheryl Stewart and unanimously passed.

Melissa then explained that two additional proposals, from Oregon Bioscience Association and Worksystems, were highly scored by the evaluation committee but recommended for a directed investment because they represent key investments in talent infrastructure or solution models/platforms. Councilors and staff would like to collaborate with the proposers to refine their proposals and budgets for later action by the Council. There was a point of clarification made that these two proposals would be considered for direct investment and further reviewed by the Grants Committee and staff, but not part of today's vote for investment approval.

There was additional discussion about the need to identify what gaps identified by the Talent Plan are still not being met and our emphasis on performance measurement. David informed the group that we will be delegating additional review of the issues surrounding metrics, benchmarking and an index to a Metrics Work Group that includes Cheryl, Josh and Matt.

Approval of TAO Pipeline Promotion Investment

The Council previously allocated \$50,000 for 2015-2017 small pipeline promotion projects that include highly visible sponsorship-type projects that build the pipeline by raising awareness for the Council and Talent issues. David asked for approval of the \$5,000 Venue Sponsorship for the Technology Association of Oregon Party in the Pinot event on July 30, 2016 described in the meeting packet. **A motion to approve the investment of \$5,000 was made by Eileen Boerger, seconded by Matt Smits and unanimously passed.**

Draft Operating Strategy

Melissa introduced the draft 2016-17 Operating Strategy, which is based on the Talent Plan, February operating strategy, and recent councilor discussions. The draft identifies lessons learned and the forward focus on upgrading and retooling incumbent workers, skills rather than specific occupations, investments in models and platforms, and measuring the impact. The strategy outlines the Council's work in two parts – being a voice for talent and a strategic investor – and clearly identifies the need to better track and measure progress and investments. Councilor feedback was requested on the draft as we refine it for approval at the August meeting.

Public Comment

There was no public comment.

The meeting adjourned at 5:15pm.