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02-24-16
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FEB 24 2016

STATE OF OREGON
EMPLOYMENT RELATIONS BOARD
PETITION FOR REPRESENTATION OR UNIT CHANGES
Public Employment

EMPLOYMENT
RELATIONS BOARD

INSTRUCTIONS: Submit original and one copy to the Board, with any original required showing of interest to: Employment Relations Board, 528 Cottage Street NE - Suite 400, Salem, Oregon 97301-3807. Phone (503) 378-3807 / Fax (503) 373-0021. Attach additional sheets if needed.

For Board Use Only

Case No. UC-003-16

Date Filed 02-24-16

1. Purpose of Petition

- RC-CERTIFICATION OF REPRESENTATIVE.** At least 30% of the employees in the proposed or existing bargaining unit desire to be represented by Petitioner for purposes of collective bargaining, and Petitioner desires to be certified as the exclusive representative of the unit. (OAR 115-025-0000(1)(a))
- CC-CERTIFICATION WITHOUT ELECTION.** More than 50% of unrepresented employees in an appropriate bargaining unit seek collective bargaining representation by the labor organization named in the Petition, and none of the employees in the proposed unit are currently represented. (OAR 115-025-0000(1)(c))
- CU-CERTIFICATION WITHOUT ELECTION.** More than 50% of a group of unrepresented employees seek to be included in an existing bargaining unit represented by the labor organization named in the petition. (OAR 115-025-0005(1)(b))
- CR-PETITION FOR ELECTION.** At least 30% of the unrepresented employees subject to a pending Petition for Certification Without an Election request an election on whether the labor organization named in the Petition should be designated by the Board as the exclusive representative for the affected employees. (OAR 115-025-0075; ORS 243.682(3)(a))
- DC-DECERTIFICATION.** At least 30% of the employees in an existing bargaining unit assert that their exclusive bargaining representative no longer represents a majority of employees in the unit and seek decertification. (OAR 115-025-0000(1)(d))
- RM-REPRESENTATION.** Employer asserts that one or more labor organizations have presented a claim for recognition or continued recognition as the exclusive bargaining representative of its employees; employer has a good faith doubt as to the continued majority status of the incumbent labor organization and requests an election. (OAR 115-025-0000(1)(b))
- UC-REDESIGNATION OF UNIT.** Employer seeks to remove employees from the existing bargaining unit that it believes are inappropriately included under criteria contained in ORS 243.682(1). (OAR 115-025-0000(1)(e))
- UC-UNIT CLARIFICATION.** A labor organization (recognized or certified as exclusive representative of the bargaining unit) or a public employer seeks clarification for placement of certain employees:
 - OAR 115-025-0005(2) Public employee status
 - OAR 115-025-0005(3) Whether position is included in unit based on certification or contract language
 - OAR 115-025-0005(4) Addition of unrepresented positions to unit
 - OAR 115-025-0005(5) Merger of bargaining units
 - OAR 115-025-0005(6) Appropriate unit placement (Transfer)
- UC-AMENDMENT OF CERTIFICATION OR RECOGNITION.** (OAR 115-025-0008)
- UC-REVOCAION OF CERTIFICATION OR RECOGNITION.** (OAR 115-025-0009)
- RCM-MERGER OF SCHOOL DISTRICTS.** (OAR 115-025-0090)

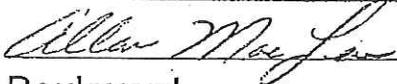
<p>2. Name/address of public employer: Baker City P.O. Box 650 Baker City, OR 97814</p>	<p>Name/address/phone/e-mail/fax of employer's representative: Mike Kee, City Manager P.O. Box 650 Baker City, OR 97814 Phone 541-524-2040 Fax: 541-524-2024 email: mkee@bakercity.com</p>
<p>3. Name/address of any current recognized or certified labor organization: Baker City Employees Association c/c Craig Dolby 975 E Street Baker City, OR 97814</p>	<p>Name/address/phone/e-mail/fax of current labor organization's representative: Allan MacLean, Council Representative 463 South Park Boulevard Ontario, OR 97914 Phone: 541-881-1427 Fax: 541-881-1428 email: amaclean@oregonafscme.com</p>
<p>4. Description of proposed bargaining unit <i>or</i> description of existing unit and proposed change: <i>Note: Remember to include language excluding supervisory and confidential employees.</i> All Baker City employees that are currently represented by the Baker City Employees Association, excluding the police and fire department, and excluding supervisors and confidential employees as defined by law. Also excluded are temporary employees, seasonal employees who work for a period of no more than ninety (90) calendar days in one year, part-time employees working less than twenty (20) hours per week, and college students who work no more than one hundred and twenty (120) days in one year.</p>	
<p>5. Number of employees in proposed or existing unit: <u>23</u> Number of employees to be added to or removed from existing unit: <u>0</u></p>	
<p>6. Current contract (submit copy): Effective Date: <u>July 1, 2013</u> Expiration Date: <u>June 30, 2016</u> Expired contract, if applicable (submit copy): Expiration Date: _____</p>	
<p>7. Name, address, and phone/fax number of labor organizations other than Petitioner that are known to have an interest in representing employees in the existing or proposed bargaining unit or clarification: None</p>	
<p>8. Any other relevant facts: Baker City Employees Association has been an unaffiliated labor organization representing the Baker City employees. BCEA recently voted to affiliate with AFSCME and now wishes to amend its ERB certification.</p>	

By signing below, Petitioner certifies that no other labor organization is currently certified or recognized as the exclusive bargaining representative of any employee in the proposed unit (CC filings), or in the group of employees that Petitioner is seeking to include in an existing bargaining unit (CU filings).

I certify that the statements in this petition are true to the best of my knowledge and information.

Petitioner/Organization: Baker City Employees Association

Petitioner's Representative and Title: Allan MacLean, Council Representative

Representative's Signature:  Date: 2/19/2016

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