STATE OF OREGON
EMPLOYMENT RELATIONS BOARD
PETITION FOR REPRESENTATION OR UNIT CHANGES
Public Employment

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EMPLOYMENT
RELATIONS BOARD

INSTRUCTIONS: Submit *original and one copy* to the Board, with any *original* required showing of interest to: **Employment Relations Board, 528 Cottage Street NE - Suite 400, Salem, Oregon 97301-3807. Phone (503) 378-3807 / Fax (503) 373-0021.** Attach additional sheets if needed.	**For Board Use Only** Case No. UC-006-16 Date Filed 04-15-16

1. Purpose of Petition

☐ **RC-CERTIFICATION OF REPRESENTATIVE.** At least 30% of the employees in the proposed or existing bargaining unit desire to be represented by Petitioner for purposes of collective bargaining, and Petitioner desires to be certified as the exclusive representative of the unit. (OAR 115-025-0000(1)(a))

☐ **CC-CERTIFICATION WITHOUT ELECTION.** More than 50% of unrepresented employees in an appropriate bargaining unit seek collective bargaining representation by the labor organization named in the Petition, and none of the employees in the proposed unit are currently represented. (OAR 115-025-0000(1)(c))

☐ **CU-CERTIFICATION WITHOUT ELECTION.** More than 50% of a group of unrepresented employees seek to be included in an existing bargaining unit represented by the labor organization named in the petition. (OAR 115-025-0005(1)(b))

☐ **CR-PETITION FOR ELECTION.** At least 30% of the unrepresented employees subject to a pending Petition for Certification Without an Election request an election on whether the labor organization named in the Petition should be designated by the Board as the exclusive representative for the affected employees. (OAR 115-025-0075; ORS 243.682(3)(a))

☐ **DC-DECERTIFICATION.** At least 30% of the employees in an existing bargaining unit assert that their exclusive bargaining representative no longer represents a majority of employees in the unit and seek decertification. (OAR 115-025-0000(1)(d))

☐ **RM-REPRESENTATION.** Employer asserts that one or more labor organizations have presented a claim for recognition or continued recognition as the exclusive bargaining representative of its employees; employer has a good faith doubt as to the continued majority status of the incumbent labor organization and requests an election. (OAR 115-025-0000(1)(b))

☐ **UC-REDESIGNATION OF UNIT.** Employer seeks to remove employees from the existing bargaining unit that it believes are inappropriately included under criteria contained in ORS 243.682(1). (OAR 115-025-0000(1)(e))

☑ **UC-UNIT CLARIFICATION.** A labor organization (recognized or certified as exclusive representative of the bargaining unit) or a public employer seeks clarification for placement of certain employees:

- ☐ OAR 115-025-0005(2) Public employee status
- ☐ OAR 115-025-0005(3) Whether position is included in unit based on certification or contract language
- ☐ OAR 115-025-0005(4) Addition of unrepresented positions to unit
- ☐ OAR 115-025-0005(5) Merger of bargaining units
- ■ OAR 115-025-0005(6) Appropriate unit placement (Transfer)

☐ **UC-AMENDMENT OF CERTIFICATION OR RECOGNITION.** (OAR 115-025-0008)

☐ **UC-REVOCATION OF CERTIFICATION OR RECOGNITION.** (OAR 115-025-0009)

☐ **RCM-MERGER OF SCHOOL DISTRICTS.** (OAR 115-025-0090)

2. Name/address of public employer:	Name/address/phone/e-mail/fax of employer's representative:
Linn County 300 SW 4th Ave P.O. Box 100 Albany, OR 97321	Diana L Moffat Speer Hoyt LLC 975 Oak St Ste 700 Eugene OR 97401
3. Name/address of any current recognized or certified labor organization: SEIU Local 503, OPEU P.O. Box 12159 Salem, OR 97309-0159	Name/address/phone/e-mail/fax of current labor organization's representative: Marc Stefan, Supervising Attorney SEIU Local 503, OPEU P.O. Box 12159 Salem, OR 97309-0159

4. Description of proposed bargaining unit *or* description of existing unit and proposed change:
Note: Remember to include language excluding supervisory and confidential employees.

The existing unit consists of all regular full-time and part-time employees of the Linn County Sheriff's Office in the classifications listed in Article 1.1 of the collective bargaining agreement. Petitioner proposes to amend the existing unit to include all positions within the animal control unit located in the Linn County Sheriff's Office.

5. Number of employees in proposed or existing unit: 129

Number of employees to be added to or removed from existing unit: 4

6. Current contract (submit copy): Effective Date: 7-1-2012 Expiration Date: 6-30-2016

Expired contract, if applicable (submit copy): Expiration Date: _____

7. Name, address, and phone/fax number of labor organizations other than Petitioner that are known to have an interest in representing employees in the existing or proposed bargaining unit or clarification:

8. Any other relevant facts:

The affected positions are currently within the bargaining unit represented by SEIU Local 503, OPEU. The showing of interest of the affected employees is attached.

By signing below, Petitioner certifies that no other labor organization is currently certified or recognized as the exclusive bargaining representative of any employee in the proposed unit (CC filings), or in the group of employees that Petitioner is seeking to include in an existing bargaining unit (CU filings).

I certify that the statements in this petition are true to the best of my knowledge and information.

Petitioner/Organization: Linn County Deputy Sheriffs Association

Petitioner's Representative and Title: David A. Snyder - Law Offices of David A. Snyder LLP

Representative's Signature: _____ Date: 4/13/16

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