

EMPLOYMENT RELATIONS BOARD
OF THE
STATE OF OREGON

TEAMSTERS LOCAL 223,)	
)	
Petitioner,)	CASE No. CU-001-14
)	
v.)	CERTIFICATION OF
)	REPRESENTATIVE AND UNIT
)	PURSUANT TO ORS 243.682(2)(a)
LAKE COUNTY, OREGON,)	
)	
Respondent.)	

CERTIFICATION

Pursuant to ORS 243.682, the Employment Relations Board has determined that a majority of eligible unrepresented employees signed valid authorization cards requesting to be included in an existing bargaining unit represented by TEAMSTERS LOCAL 223. Any timely challenges and/or objections have been withdrawn. Therefore, it is hereby certified that

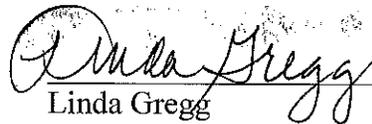
TEAMSTERS LOCAL 223

is the exclusive representative of the following bargaining unit for the purposes of collective bargaining:

All regular employees in the classifications listed in Schedule "A." For purposes of this agreement, a regular employee shall be an employee who works a regularly scheduled week of twenty (20) hours or more. All reference to employees in this agreement shall be construed to mean regular employees and shall not include irregular, temporary (not to exceed 120 days per calendar year) or part-time (less than twenty (20) hours per week) and supervisory or confidential employees.

ISSUED February 18, 2014, to:

Brent Jensen (Petitioner)
James Bailey (Respondent)



Linda Gregg
Elections Coordinator
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