

EMPLOYMENT RELATIONS BOARD
OF THE
STATE OF OREGON

OREGON EDUCATION ASSOCIATION/)
NEA,)
)
Petitioner,) Case No. RC-002-06
)
v.) TYPE OF ELECTION:
)
UMPQUA COMMUNITY COLLEGE,) Consent Agreement
)
Respondent.) Mail Ballot
)
_____)

CERTIFICATION OF REPRESENTATIVE

A representation election was conducted in this matter by the Elections Coordinator of the Employment Relations Board. A majority of eligible voters selected OREGON EDUCATION ASSOCIATION / NEA to represent the designated bargaining unit. Any timely challenges and/or objections to the election have been resolved. Therefore, it is hereby certified that

OREGON EDUCATION ASSOCIATION / NEA

is the exclusive representative of the following bargaining unit for the purpose of collective bargaining:

Including: All faculty of Umpqua Community College working .68 FTE or more per academic year, including adult basic skills development (adult basic and secondary education) instructors, ESL instructors, librarians, counselors, and department chairs
Excluding: Supervisory and confidential employees, division heads, part-time faculty (those working less than .68 FTE per academic year), classified employees, and instructors who teach only community education classes.

ISSUED APRIL 4, 2006, to:

Monica A. Smith (for Petitioner)

Dian S. Rubanoff (for Respondent)



Sandra A. Elliott
Elections Coordinator
EMPLOYMENT RELATIONS BOARD
Old Garfield School Building
528 Cottage Street NE, Suite 400
Salem OR 97301-3807
(503) 378-6471