

EMPLOYMENT RELATIONS BOARD
OF THE
STATE OF OREGON

OREGON EDUCATION ASSOCIATION / NEA,)	
)	
Petitioner,)	Case No. RC-005-06
)	
v.)	TYPE OF ELECTION:
)	
UMPQUA COMMUNITY COLLEGE,)	Consent Agreement
)	
Respondent.)	Mail Ballot
_____)	

CERTIFICATION OF REPRESENTATIVE

A representation election was conducted in this matter by the Elections Coordinator of the Employment Relations Board. A majority of eligible voters selected OREGON EDUCATION ASSOCIATION / NEA to represent the designated bargaining unit. Any timely challenges and/or objections to the election have been resolved. Therefore, it is hereby certified that

OREGON EDUCATION ASSOCIATION / NEA

is the exclusive representative of the following bargaining unit for the purpose of collective bargaining:

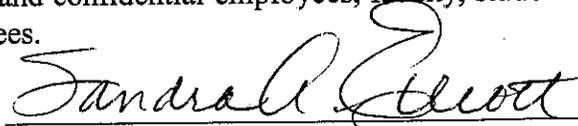
Including: All classified employees of Umpqua Community College who work or are scheduled to work an average of 20 hours per week or more during three academic terms in a year.

Excluding: Classified employees who work less than an average of 20 hours per week during three academic terms in a year, supervisory and confidential employees, faculty, students employed by the college, and casual employees.

ISSUED MAY 2, 2006, to:

Monica A. Smith, Gary Neil (Petitioner)

Dian S. Rubanoff, Joanne Hayes (Respondent)



Sandra A. Elliott
Elections Coordinator
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