

EMPLOYMENT RELATIONS BOARD
OF THE
STATE OF OREGON

TOLEDO EMPLOYEES' ASSOCIATION,)	
)	
Petitioner,)	Case No. RC-07-12
)	
v.)	TYPE OF ELECTION:
)	
CITY OF TOLEDO and AFSCME)	Consent Agreement
COUNCIL 75, AFL-CIO,)	
)	Mail Ballot
Respondent.)	
_____)	

CERTIFICATION OF REPRESENTATIVE

A representation election was conducted in this matter by the Elections Coordinator of the Employment Relations Board. A majority of eligible voters selected Toledo Employees' Association to represent the designated bargaining unit. Any timely challenges and/or objections to the election have been resolved. Therefore, it is hereby certified that

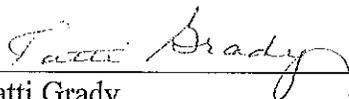
Toledo Employees' Association

is the exclusive representative of the following bargaining unit for the purpose of collective bargaining:

All regular full and part-time employees of the City of Toledo who regularly work twenty (20) hours or more per week, exclusive of management, temporary, casual or seasonal employees, those who are supervisory or confidential as defined by ORS 243.650, and those who are included in another bargaining unit.

ISSUED June 20, 2012, to:

Becky Gallagher
Michelle Amberg
Eileen M. Tilque



Patti Grady
Elections Coordinator
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