

EMPLOYMENT RELATIONS BOARD  
OF THE  
STATE OF OREGON

HOOD RIVER PUBLIC WORKS ASSOCIATION,	)	
	)	
Petitioner,	)	Case No. RC-010-13
	)	
v.	)	TYPE OF ELECTION:
	)	
CITY OF HOOD RIVER,	)	Consent Agreement
	)	
Respondent.	)	Mail Ballot
_____	)	

CERTIFICATION OF REPRESENTATIVE

A representation election was conducted in this matter by the Employment Relations Board. A majority of eligible voters selected HOOD RIVER PUBLIC WORKS ASSOCIATION to represent the designated bargaining unit. Any timely challenges and/or objections to the election have been resolved. Therefore, it is hereby certified that

HOOD RIVER PUBLIC WORKS ASSOCIATION

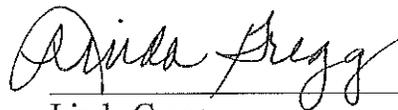
is the exclusive representative of the following bargaining unit for the purpose of collective bargaining:

All regular, full-time and part-time employees of the City of Hood River Public Works Department in the following classifications, all of which have heretofore been included within the bargaining unit: Public Works Worker, Public Works Foreman, and Public Works Mechanic. Excluded from the bargaining unit are seasonal or temporary workers hired for a limited period not to exceed six months, confidential employees, and supervisory and managerial employees who direct the work of the Public Works Foreman.

ISSUED JULY 22, 2013, to:

Patricia Bridge Urquhart (Petitioner)

Robert Francis (Respondent)



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Linda Gregg  
Elections Coordinator  
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