

EMPLOYMENT RELATIONS BOARD
OF THE
STATE OF OREGON

FEDERATION OF OREGON)	
PAROLE & PROBATION OFFICERS,)	
)	
Petitioner,)	Case No. RC-012-06
)	
v.)	TYPE OF ELECTION:
)	
DESCHUTES COUNTY,)	Consent Agreement
)	
Respondent.)	Mail Ballot
)	

CERTIFICATION OF REPRESENTATIVE

A representation election was conducted in this matter by the Elections Coordinator of the Employment Relations Board. A majority of eligible voters selected FEDERATION OF OREGON PAROLE & PROBATION OFFICERS to represent the designated bargaining unit. Any timely challenges and/or objections to the election have been resolved. Therefore, it is hereby certified that

FEDERATION OF OREGON PAROLE & PROBATION OFFICERS

is the exclusive representative of the following bargaining unit for the purpose of collective bargaining:

All certified Adult Parole and Probation Officers as defined in ORS 243.736, employed by Deschutes County, *excluding* supervisory and confidential employees, parole and probationary aides, parole and probationary records techs, parole and probation specialists and the receptionist.

ISSUED JUNE 27, 2006, to:

John R. Bailey (Petitioner)

Bruce Bischof (Respondent)



 Sandra A. Elliott
 Elections Coordinator
 EMPLOYMENT RELATIONS BOARD
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