

Susan J.M. Bauman

125 N. Hamilton St. #407

Madison, WI 53703

(608) 257-2431

(608) 576-6600 (cell)

simbauman@gmail.com

410 Franklin St. SE, #15

Olympia, WA 98501

Education:

B.S. (Chemistry) University of Wisconsin-Madison, 1965

M.S. (Chemistry) University of Chicago, 1966

Teaching Certificate (Mathematics 7 -12) University of Wisconsin-Madison, 1970

M.S. (Industrial Relations) University of Wisconsin-Madison, 1981

J.D. University of Wisconsin-Madison, 1981

Employment:

Teacher, Madison Metropolitan School District, 1970 -1978

Building representative, Board Member, and President of bargaining unit representative, Madison Teachers Inc., including participation in bargaining and mediation sessions. Member, Board of Directors, Wisconsin Education Association Council.

Attorney, Thomas, Parsons, Schaefer & Bauman 1981-1983

Bauman & Massing 1983 - 1985

Bauman Law Offices 1985 - 1997

Practice concentrated on employment and labor law including multi-employer benefit funds; workers' compensation; unemployment compensation; fair employment matters; and collective bargaining, including unfair labor practices, negotiations and arbitration.

Aldersperson, City of Madison, 1985 - 1997

Mayor, City of Madison, 1997 - 2003

In a City of over 200,000, with no City Administrator or Manager, this position serves as the chief executive officer for the City, preparing an annual executive budget, providing oversight of departments and divisions and direct oversight to labor relations staff, determination of City's bargaining posture and occasional participation in bargaining and mediation.

Commissioner, Wisconsin Employment Relations Commission, 2003 – 2011

Work included appellate review of hearing examiner decisions, unit clarifications, mediations and grievance arbitration. Successfully mediated almost 300 collective bargaining agreements, more than 60 grievances in both private and public sectors, and issued more than 65 grievance arbitration awards, in both public and private sectors. In addition, as one of three Commissioners, I was involved in the management of the agency.

Mediator/Arbitrator, 2011 – present

Listed on the rosters of ad hoc neutrals maintained by various agencies including the Federal Mediation and Conciliation Service, the National Mediation Board, the American Arbitration Association, the Illinois Educational Labor Relations Board, Iowa Public Employment Relations Board, Michigan Employment Relations Board, Office of Collective Bargaining of the City of New York, Washington Public Employment Relations Commission and Wisconsin Employment Relations Commission. Member, permanent panel for AFSCME District Council 31 and State of Illinois.

Other Experience:

Member, State Bar of Wisconsin and Employment and Labor Section, 1981 to present. Since July 2012, member of the Board of the Labor and Employment Section and currently Chair-Elect of the Section.

Executive Committee, Association of Labor Relations Agencies, 2005 – 2011

Advisory Board, U.S. Conference of Mayors, 1999 – 2003

Executive Committee, Alliance of Cities, 1998 – 2003

Oregon Employment Relations Board Panel Rates

Per diem for Arbitration, Factfinding and Mediation

- \$1000 per day
- \$500 cancellation fee if cancelled 7 – 14 days prior to hearing
- \$1000 cancellation fee if cancelled less than 7 days prior to hearing

Arbitration research, file review and writing time: \$125 per hour

Expenses: Actual travel expenses within State of Oregon, mileage at IRS rate