

Francis J. Connell, III
Labor Arbitrator
15655 Fieldstone Drive
Lake Oswego, OR 97035

Office: (503) 747-5543
Mobile: (971) 235-6411
Email: fjconnell@comcast.net

Professional Experience May 2013 – Present
Labor Arbitrator – See attached list of Representative Cases

January 2009 - March 2013

Oregon Department of Justice: Senior Assistant Attorney General, Labor & Employment Section

- Represented Oregon state agencies in labor arbitrations and administrative proceedings before Oregon Employment Relations Board and other administrative agencies.
- Advised state agency clients regarding labor and employment matters including unfair labor practices, labor contract interpretation, employment discrimination laws, FMLA/OFLA, FLSA and statutes applicable to public employees.

January 2008 – December 2008

Oregon Department of Justice: Associate Attorney General

- Chief Administrative Officer of Department, responsible for policy development, facilities administration, labor and employment matters, negotiation and administration of collective bargaining agreements with unions representing staff attorneys and criminal investigators, counsel to Attorney General Hardy Meyers re: administrative matters, attorney performance reviews and recruitment.

January 2006 – December 2007

Oregon Department of Justice: Attorney in Charge, Labor & Employment Section

- Managed practice group of nine assistant attorneys general specializing in representation of state agencies in all aspects of labor & employment law.

1973 – 2004

Drinker Biddle & Reath, LLP

One Logan Square

18th & Cherry Streets

Philadelphia, PA 19102

- Law firm partner; specialized in labor and employment law.
- Chaired Labor & Employment Group, 1998-99.
- Tried employment cases in state and federal courts to verdict/judgment; briefed and argued cases in state and federal appellate courts; tried labor arbitrations and administrative agency hearings, including NLRB hearings.

Professional Credentials Member of Oregon State Bar, 2003 – 2013 (currently inactive);
Member of Pennsylvania Bar, 1973 – 2013 (currently inactive)

Education *Boston College Law School*

- Juris Doctor, 1973
- Order of the Coif
- Executive Editor, *Boston College Law Review*, 1972-73; co-authored the Law Review's 1971-72 Annual Survey of Labor Law.

Boston College

- A.B. History, 1968

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Cases Decided

- *Clackamas County Employees Assn. and Clackamas County, Oregon (2015) – (Longevity Pay)*
- *Teamsters Local 223 and Rogue Valley Sewer Services (2015) – (Discharge/Just Cause)*
- *Lane County Peace Officers Association and Lane County, Oregon (2015) – (Discharge/Just Cause)*
- *Teamsters Local 223 and City of Medford, Oregon (2015) – (Disciplinary Action/Just Cause)*

Fee Schedule

Per Diem: \$1300.00

Cancellation Policy: No fee if canceled at least 30 days before first scheduled hearing date; ½ day fee if canceled at least 15 days before first scheduled hearing date; one full day fee if canceled within 15 days of first scheduled hearing date.

Travel and other charges: Mileage at IRS mileage rate from Portland, OR; air fare from Portland, OR if air travel required; hotel and reasonable meal reimbursement if overnight stay required.