

Name: Fredric R. Dichter
Arbitrator

Address: 17837 1st Ave. S #284R
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Office Phone: (877) 289-0984

Degrees: BS, Boston University, 1968
JD, St. John's University, 1971
LLM, New York University, 1972

EXPERIENCE

Employment History: Teamsters Local 959, Anchorage, Alaska - 1977-1979; Law office of Fredric R. Dichter, Anchorage, AK - 1979-1991; Brigden & Petajan, Milwaukee WI - 1991-1993; Marquette University, Adjunct Professor, Labor History - 1993.

PROFESSIONAL ASSOCIATIONS:

National Academy of Arbitrators, American Arbitration Assn., ABA, Section of Labor & Employment Law, ADR Committee, LERA (formerly IRRA).

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

Grievance Arbitrator: 1000
Mediator: 90

Interest arbitrator: 80
(IL, OR, WI, IA, MN)

Membership in Other Arbitration Panels:

FMCS AAA, OR ERB, WI ERC, IL ERB

Neutral Experience: Full-time Arbitrator since 1993. Selected in hundred of cases since becoming a full-time Arbitrator, many in the Public Sector. Decisions include approximately 50 Interest Arbitrations in several different States.

Issues Addressed as Arbitrator:

Absenteeism, ALC & Drug Abuse, Arbitrability, Assignment of work, Demotion, Discharge, Discipline, Discrimination, Environmental Pay Health & Welfare, Holiday/Holiday Pay, Incentive Rates/Standards Job Class, Job evaluation, Job Posting/bidding, Jurisdiction, Layoff, bumping/recall Mgmt Rights New/Reopened contract terms, Overtime, Past Practices, Pensions, Rate of Pay, RIF, Reporting, call-in call-back,

Safety, Scheduling of Work, Seniority, Severance Pay, Strike/Lockout Settlement problems, Subcontract, Successor, Training, Transfer, Vacation/ Vacation Pay, Work Performance, Working conditions, Guaranteed workweek, COLA, Insubordination, Leave of absence, Merit Pay, Official Time, Other Fringe Benefits, Performance Appraisals, Promotions, Reassignment, Shift hours, Sick leave, Wages, Sexual Harassment, Pension claims, Trustee Deadlocks, Benefit Denials.

FEES AND CHARGES

Per Diem: \$1400

Postponement Charge: One day per diem per each day scheduled if postponed by either party within 30 days of hearing date. 1/2 day per diem if postponed by either party 31 days or more before the hearing date. No change until hearing date set.

Cancellation Charge: One day per diem per each day scheduled if postponed by either party within 30 days of hearing date. 1/2 day per diem if postponed by either party 31 days or more before the hearing date. No change until hearing date set.

Additional Charges: Expenses as Incurred.