

**AMEDEO GRECO**  
Arbitrator/Mediator  
PMB #220  
10002 Aurora, North #36, Seattle, Washington 98113  
Phone: (888) 546-1492  
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**EDUCATIONAL BACKGROUND**

Upsala College; University of Wisconsin Law School

**PROFESSIONAL AFFILIATIONS**

Member and former Governor, National Academy of Arbitrators

**PRIOR WORK EXPERIENCE**

Legal Advisor to the NLRB Chair and other Board members in Washington, D.C.; NLRB Trial Attorney; Attorney, Wisconsin Employment Relations Commission, Madison, Wisconsin

**ARBITRATION EXPERIENCE**

Has issued over 1,500 labor arbitration awards, the great bulk of which have been in the public sector and which have involved clerical employees, courthouse personnel, custodians, firefighters, health care workers, highway and street department employees, librarians, nurses, police and related law enforcement personnel, professionals, public works employees

Issues have included alcohol & drug abuse, arbitrability, work-assignment, bargaining unit work, demotion, discharge, discipline, discrimination, dress code, health and welfare, holidays and holiday pay, incentive rates/standards, job class, job evaluation, job posting and bidding, jurisdiction, layoff, bumping and recall, management rights, mergers, overtime, past practice, rate of pay, call-in and call-back pay, safety, scheduling of work, seniority, severance pay, strike or lockout, subcontracting, successor, transfer, union business, vacations and vacation pay, working conditions, cola, contracting out, guaranteed work week, insubordination, leave of absence, merit pay, official time, other fringe benefits, performance appraisals, promotions, reassignment, red circle rate, shift hours, sick leave, wages, work week change, sexual harassment

**MEDIATION EXPERIENCE**

Has mediated about 250-300 labor disputes, most of which have involved school districts, cities, counties, police and sheriff departments, fire departments, and other public entities

**PERMANENT PANELS**

State of Oregon/SEIU Local 503; U.S. Customs and Border Protection/NTEU; Internal Revenue Service/NTEU; City of Milwaukee/Milwaukee Police Association; Cook County Circuit Court/AFSCME Local 3368; Proctor & Gamble/United Steelworkers Local #47; State of Illinois/AFSCME Council 31; Bridgestone-Firestone/United Steel Workers of America; Oshkosh Company/UAW Local 578

**AGENCY ROSTERS**

Oregon ERB; Washington State PERC; California PERB; FMCS; WERC

**FEES AND EXPENSES**

The per diem fee is \$1,500 for each 8-hour day of hearing, study, or writing. The full per diem is charged for all hearing days. Study and writing which do not take a full day are pro-rated accordingly. Travel which occurs outside the actual day of hearing is pro-rated at the per diem rate. All travel expenses are billed from the Seattle, Washington, address, and interim billing is used in cases involving air travel or multiple hearing days. A cancellation fee of \$1,500 is charged for each day of hearing cancelled or postponed within 30 calendar days of hearing

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## **FEE SCHEDULE**

### **Per Diem Fee**

A basic per diem fee is charged at the rate of \$1,500 for each day of hearing, study, or writing. The full per diem fee is charged for all hearing days. More than one day's per diem is charged and pro-rated where the day of hearing and travel extends beyond 5:00 P.M. Study and writing which do not take a full day are pro-rated accordingly.

### **Expenses**

All travel expenses involving hotels, meals, cabs, etc., and airline and unused airplane tickets purchased within 21 calendar days of hearing are billed from Seattle, Washington, address. Car mileage for personal car is billed at the IRS rate. Interim billing is used in cases which involve airline expenses and/or which require multiple hearing days.

### **Travel Time**

Travel time which occurs outside the actual day of hearing is based from Seattle, Washington, address and is pro-rated at the per diem rate.

### **Cancellation Fee**

A cancellation fee of \$1,500 is charged for each day of hearing canceled or postponed within 30 calendar days of hearing.