

# Nancy Hutt, Esq.

*National Academy of Arbitrators*

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## **ARBITRATOR – MEDIATOR – FACT FINDER**

**EXPERIENCE:** My practice has focused on labor-management, employment, securities and medical malpractice disputes. Arbitration and mediation experience in public and private sectors in a wide range of industries: education, health care, securities, government, manufacturing, law enforcement, firefighting, Postal Service, construction, agriculture, hotels, furniture, utilities and transportation. Labor Counsel, United States Postal Service: Washington, D.C. & California.

**LABOR-MANAGEMENT/EMPLOYMENT ROSTERS:** Federal Mediation and Conciliation Service; Los Angeles City Employee Relations Board Arbitration Panel; California Mediation and Conciliation Service; Stanford University and Service Employees International Union; San Francisco Office of Citizens Complaints (police conduct); Public Employment Relations Board; Los Angeles Civil Service Commission; National Association of Letter Carriers and the United States Postal Service; Indian Health Service and Laborer's International Union of North America; National Arbitration and Mediation Panel; Southern California Edison and IBEW; American Arbitration Association, Labor Panel.

**ISSUES:** Discipline and discharge, bargaining unit work, safety, wage and hours, off-duty conduct, overtime, job classification, seniority, health and welfare, retaliation, falsification, dishonesty, transfer, moonlighting, arbitrability, benefits, probation, contract interpretation, sexual harassment, management rights, substance abuse, jurisdictional disputes, seniority, work scheduling, theft, ADA discrimination, resignation, dress code, fitness for duty, leave, bidding, past practice, retirement, incentive pay, overtime, work place violence, work order, information technology, employment discrimination, wrongful termination and Interest arbitration.

**ROSTERS:** Financial Industry National Regulatory Authority; American Arbitration Association, Duke University Law School Private Adjudication Center (Heard and decided 300 individual claims in major product liability class action); Office of the Independent Association: Kaiser Permanente Arbitrations.

**ISSUES:** Employment discrimination, breach of employment contract, sexual orientation, retaliation and age claims. Securities: Breach of contract, account related dividends, margin calls, transfer, execution price, limit /market order, trading disputes, stock loans, mark-ups, common stock, commodities futures.

**EDUCATION:** North Carolina Central University Law School, Juris Doctor; Syracuse University, Bachelor of Arts, Maxwell School of Political Science, International Relations

**MEMBERSHIP:** National Academy of Arbitrators; Chair of Northern California National Academy of Arbitrators, Bar Association of San Francisco, Labor & Employment Law Section; State Bar of California, Labor & Employment Law Section; American Arbitration Association; Labor and Employment Relations Association of Northern California.

**Per Diem: \$2,000.00**