

**FREDERICK P. KESSLER**

**E-MAIL** [fkessler@execpc.com](mailto:fkessler@execpc.com)

**FMCS ARBITRATOR # 2694**

**PRESENT OCCUPATION:** Labor Arbitrator/ Wisconsin Reserve Circuit Court Judge  
(a former Circuit Judge, not defeated for re-election, eligible to hear cases) State Legislator

**FIRST BUSINESS ADDRESS**

9312 W. Clovernook Street.  
Milwaukee, WI 53224  
Phone 414-368-3015  
FAX 414-368-3031

**SECOND BUSINESS ADDRESS**

13215 SE Mill Plain, #101  
Vancouver, WA 98684  
Phone 360-566-0416

**PROFESSIONAL AFFILIATIONS**

Wisconsin Bar Association

    Labor Law Section (former Board member)

    Alternative Dispute Section (former Board member)

Wisconsin Association of Trial Judges

Labor and Employment Relations Association (LERA) (former advisory committee)

**EDUCATION**

BS Political Science University of Wisconsin/Madison

LLB Law University of Wisconsin/Madison

**ARBITRATOR/LEGAL EXPERIENCE**

1966-72 - Private Practice Attorney

1972-79 - County Judge

1979-81 - Circuit Court Judge

1981-86 - Labor Arbitrator and Reserve Circuit Court Judge

1986-88 - Circuit Court Judge (resigned to run for Congress)

1988-to present - Labor Arbitrator, Reserve Circuit Court Judge and  
Consultant on Redistricting

**INDUSTRIES**

Agriculture, automotive, beverage, building products, broadcasting, chemicals, construction, dairy, education, food (manufacturing, processing, service), foundry, furniture, glass, health care, hospital/nursing home, lumber, machinery, meat packing, metal fabrication, office/workers/clerical, packaging, plastics, plumbing, police and fire, power and energy, prisons/jails, school bus transportation, judicial staff, civilian employees at military basis.

## **ISSUES**

Absenteeism, arbitrability, bargaining unit work, conduct (off duty), discipline (discharge and non-discharge) disability discrimination, drug/alcohol offenses, holidays, insurance, leave, vacation, health/hospitalization policy, job performance, job posting and bidding, layoffs/bumping/recall, management rights, past practices, pension and welfare plans, promotion safety and health conditions, seniority, work stoppages, subcontracting/contracting out, union security, cost of living pay, holiday pay, incentive pay, job classification

## **PERMANENT PANELS**

Virgin Islands Water and Power Authority

## **ARBITRATION ROSTERS**

Wisconsin Employment Relations Commission, FMCS, Iowa PERB, Virgin Islands PERB Oregon PERB

## **PUBLISHED CASES**

89-2 ARB 8539, 90-1 ARB 8017, 90-2 ARB 8325, 91-2 ARB 8385, 92-1 ARB 8056, 92-2 ARB 8574, 93-1 ARB 3273, 93-2 ARB 3356, 92 LA 694, 94 LA 17, 99 LA 1223, 103 LA 1055, 109 LA 796, 112 LA 761, 113 LA 723, 113 LA 72, 114 LA 11, 118 LA 16, 118 LA 900, 125 LA 1265, 125 LA 1366, 126 LA 1665, 128 LA 705, 129 LA 554, and 129 LA 637

## **PUBLICATIONS**

“A Perspective on the Tensions between Competence, Philosophy and Decisional Independence” JUDGES JOURNAL, Summer 2002, Vol. 41, No. 3 (A publication of the American Bar Association)

## **FEES**

PER DIEM: \$150 per hour (\$1200 per day) for time spent in hearing, in transit (from the closest office), and in case related office work. I charge actual cost for airfare, car rental, meals and lodging. I also charge \$.485 per mile for my personal auto travel.

CANCELLATION FEES: I charge \$1200 per scheduled day cancellation fee if the hearing is canceled with less than one week notice. The cancellation fee is \$600 per day if the hearing is canceled less than two weeks prior to its schedule. In addition I have a \$50 docketing fee.