

## KENNETH JAMES LATSCH

**Email:** [KJLatsch@gmail.com](mailto:KJLatsch@gmail.com)

**Present Occupation:** Arbitrator

**Business Address:**

P. O. Box 3734

Lacey, WA 98509

Phone: (360) 790-6433

**PROFESSIONAL ASSOCIATIONS:**

Montana State Bar Association

**EDUCATION:**

J.D., Willamette University College of Law, 1978.

B.A., University of Montana, 1975.

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

1979-1994; 1997-2011, Labor Relations Adjudicator and Mediator with Washington Public Employment Relations Commission. Experience included service as a neutral in mediating and adjudicating labor disputes in public schools (teachers and classified employees), universities, community colleges, police, firefighters and general administrative bargaining units in cities, counties, the State, and public utility districts.

1994-1997, served as Executive Director of Washington Personnel Appeals Board, with responsibility to oversee incoming and superior court appeals, manage and direct staff responsible for scheduling of Board proceedings, and develop and manage mediation program.

**ISSUES:**

Public and private industry. Issues include discipline, termination, discrimination, sick leave, seniority, promotion, arbitrability, insurance benefits, layoff/recall, bargaining unit work, job classifications, management rights, job performance, absenteeism, grievance mediation and interest arbitration.

**ARBITRATION ROSTERS**

State of Washington, State of Oregon, FMCS

**FEES**

**PER DIEM FEE:** \$980 **CANCELLATION FEE:** (See below)

**Cancellation Policy:** If the scheduled hearing is postponed or cancelled with less than 30 days notice, a \$500 cancellation fee is charged.

**Interest Arbitration, Fact-finding and Labor Mediation:** \$105 per hour, 6-hour minimum

**Travel time:** \$105 per hour, starting from Portland, Oregon.

**Expenses:** Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, food, and lodging. Arbitrator does not charge for clerical assistance. Copying and overnight charges are billed. Automobile mileage is charged at the applicable IRS expense rate, starting from Portland, Oregon.