Richard John Miller

Present Occupation: Full-time Neutral.

Contact Information: 7919 Orchid Lane North, Maple Grove, MN 55311, 763-494-3260 (phone & fax), 763-438-1070 (cell), MGBB23@AOL.COM (e-mail).

Professional Affiliations: National Academy of Arbitrators, American Arbitration Association.

Education: BA Political Science, MAIR-LAW.

Certifications: Labor, Employment and Commercial Arbitration, Mediation.

Neutral Experience: 1974-Present: Full-time neutral since 1974. Have written over 2,550 grievance arbitration decisions dealing with every complex issue in every major industry in the private sector. Have written over 1,200 grievance arbitration decisions dealing with every complex issue in public and governmental sectors. Have written over 850 decisions dealing with every complex issue in interest arbitration or fact-finding in the public and private sectors. Have written over 175 commercial arbitration decisions. Have written over 250 decisions as a special master and independent hearing officer in matters dealing with educator layoffs and terminations, student expulsions and due process hearings (e.g., 504, ADA, special education assessments, Veteran Preference). Have acted as harassment investigator in over 100 cases for many major corporations. Have acted as a mediator-arbitrator in over 200 cases both in the private and public sectors. Have acted as a mediator in over 225 cases in both public and private sectors.

Panels: Serves on numerous permanent panels in private and public sectors across the United States. Member of Federal Mediation and Conciliation Service, American Arbitration Association, Minnesota Bureau of Mediation Services, Wisconsin Employment Relations Commission, California State Mediation and Conciliation Service, New Jersey Public Employment Relations Commission, Virgin Islands Public Employees Relation Board, Washington Public Employment Relations Commission, and Oregon Employment Relations Board.

Published Cases: Over 900 in BNA, CCH, AAA, and Minnesota Bureau of Mediation Services.

Fees: A fee of $1,600 per day for hearing, research, review of evidence and post hearing briefs, and preparation and distribution of decision. Time for research, study and preparation of decision is prorated.

Expenses: Neutral charges actual cost of reasonable expenses, including transportation, car rental, food, and lodging from **Portland.** Automobile mileage is charged at the applicable IRS expense rate. Neutral charges actual expenses for copying, phone, postage, and clerical. Neutral charges per diem of $1,600 for any portion of a travel day from **Portland** that exceeds five (5) hours.

Cancellation Policy: A cancellation fee of $1,600 per scheduled hearing date(s) is charged if the parties cancel or continue a hearing within thirty (30) calendar days of the scheduled date(s), or if a continuance is granted from the scheduled hearing date(s) and the case is ultimately resolved without hearing.