

EMPLOYMENT RELATIONS BOARD  
OF THE  
STATE OF OREGON

INTERNATIONAL ASSOCIATION OF	)	
FIRE FIGHTERS LOCAL 1395,	)	
SPRINGFIELD FIRE FIGHTERS,	)	
	)	
Petitioner,	)	Case No. CC-005-08
	)	
v.	)	
	)	
CRESCENT RURAL FIRE	)	
PROTECTION DISTRICT,	)	CERTIFICATION OF REPRESENTATIVE
	)	PURSUANT TO ORS 243.682(2)(a)
Respondent.	)	
_____	)	

CERTIFICATION OF REPRESENTATIVE

Pursuant to ORS 243.682, the Elections Coordinator of the Employment Relations Board has concluded that a majority of eligible bargaining unit members signed valid authorization cards requesting that INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 1395, SPRINGFIELD FIRE FIGHTERS represent the designated bargaining unit. Any timely challenges and/or objections to the petition have been resolved. Therefore, it is hereby certified that

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 1395,  
SPRINGFIELD FIRE FIGHTERS

is the exclusive representative of the following bargaining unit for the purpose of collective bargaining:

All full time, paid fire department employees working for Crescent Rural Fire Protection District except for temporary, seasonal, supervisory, clerical and confidential employees.

ISSUED OCTOBER 24, 2008, to:

Kelly Bach & Kevin Gray (Petitioners)

Kyle Kirchner (Respondent)



Sandra A. Elliott  
Elections Coordinator  
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