

EMPLOYMENT RELATIONS BOARD
OF THE
STATE OF OREGON

LINCOLN COUNTY EMPLOYEES ASSOCIATION,)	
)	
Petitioner,)	
)	
v)	
)	Case No. RC-008-09
LINCOLN COUNTY,)	
)	TYPE OF ELECTION:
Respondent,)	Consent Agreement
)	
and)	
)	Mail Ballot
COMMUNICATIONS WORKERS OF AMERICA,)	
)	
Incumbent)	
_____)	

CERTIFICATION OF REPRESENTATIVE

A representation election was conducted in this matter by the Elections Coordinator of the Employment Relations Board. A majority of eligible voters selected LINCOLN COUNTY EMPLOYEES ASSOCIATION to represent the designated bargaining unit. Any timely challenges and/or objections to the election have been resolved. Therefore, it is hereby certified that

LINCOLN COUNTY EMPLOYEES ASSOCIATION

is the exclusive representative of the following bargaining unit for the purpose of collective bargaining:

All regular employees of Lincoln County Road Department, *excluding* supervisory and confidential employees.

ISSUED JUNE 16, 2009, to:

- Kevin Keaney (Petitioner)
- Wayne Belmont (Respondent)
- Linda Rasmussen, Incumbent


 Sandra A. Elliott
 Elections Coordinator
 EMPLOYMENT RELATIONS BOARD
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