

EMPLOYMENT RELATIONS BOARD  
OF THE  
STATE OF OREGON

ASHLAND PARKS AND RECREATION ASSOCIATION,	)	
	)	
Petitioner,	)	Case No. RC-028-09
	)	
v.	)	TYPE OF ELECTION:
	)	
CITY OF ASHLAND,	)	Consent Agreement
	)	
Respondent.	)	Mail Ballot
_____	)	

CERTIFICATION OF REPRESENTATIVE

A representation election was conducted in this matter by the Elections Coordinator of the Employment Relations Board. A majority of eligible voters selected ASHLAND PARKS AND RECREATION ASSOCIATION to represent the designated bargaining unit. Any timely challenges and/or objections to the election have been resolved. Therefore, it is hereby certified that

ASHLAND PARKS AND RECREATION ASSOCIATION

is the exclusive representative of the following bargaining unit for the purpose of collective bargaining:

All employees of the Ashland Parks and Recreation Department, excluding supervisory and confidential employees.

ISSUED MARCH 16, 2010, to:

Jim Bixler (Petitioner)

Tina Gray (Respondent)



Sandra A. Elliott  
Elections Coordinator  
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