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EXHIBIT:
LAND CONSERVATION & DEVELOPMENT
COMMISSION
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SUBMITTED BY: DLD Staff

At The Table

4 January 2008

Oregon Department of Land Conservation and Development
Attn: Mr. Cliff Voliva
635 Capitol Street N.E. Suite 150
Salem, OR 97301-2540

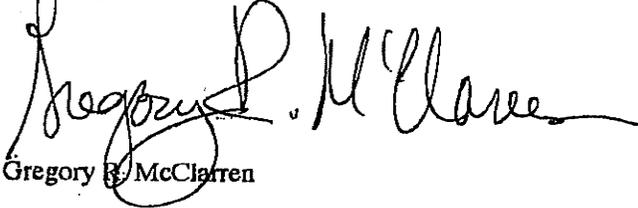
Dear Mr. Voliva:

I am pleased to submit my application packet for the 'At-Large' vacancy on the Citizen Involvement Advisory Committee to the Land Conservation and Development Commission.

My career has been one of service devoted to broadening and strengthening citizen access to and participation in public land management. I believe strongly in citizen participation. Citizens do have the ability to grasp complex matters and then, through progressive involvement processes inform better decisions.

If you have questions regarding my application or experiences please do not hesitate to call me at the above address.

Sincerely,


Gregory B. McClarren

*Setting places for problem exploration and
solution discovery*

Gregory R. McClarren

Gregory McClarren served in Federal public land management for nearly thirty years in the Western U.S.A. He worked in public participation, communications, strategic planning, consensus building, facilitation and problem solving. He worked with State and Federal elected officials, local governments, small businesses, stakeholder groups, trade associations and citizens in building better policies and effective implementation. His work included special areas planning [e.g. wilderness and rivers], forest level comprehensive plans, silviculture, threatened species and timber sale planning. He had the opportunity to work for private industry in the Willamette Valley and in British Columbia [CDN] early in his career.

Mr. McClarren for 17 years was the **Community Relations and Public Affairs Director, Deschutes National Forest**. The Deschutes National Forest, Community Relations Strategy is a model throughout the Pacific Northwest. Citizens and groups have a high degree of access to their natural resource leaders and specialists while the Forest is an active participant in the local communities. The Forest received awards and recognition for its communication efforts and innovative partnership ideas.

In the late 1980s and into the early 1990s he developed a public involvement strategy for the Deschutes NF's **Land and Resource Management Plan** required by Congressional mandate. Following this he developed a long-term communications strategy for the implementation called "A Changing Forest."

Immediately prior to joining the Leadership Team of the Deschutes National Forest he was the wilderness study planner and communication specialist for the initial Comprehensive Plan for the **Hells Canyon National Recreation Area** [1975 to 1979]. This work involved counties and state officials from Idaho, Oregon and Washington as well as a rich diversity of interest groups, both rural and urban. The creation of the HCNRA was a national effort that was a 'top-down mandate' from Congress with at best mixed acceptance. Conflict resolution and consent building amongst citizens and communities was challenging.

In 1997 he left the Forest Service USDA to start his firm, **At the Table**. 'At The Table' focuses on problem solving and group facilitation. He believes "the answers reside within the organization and my role is to set the table so people can come together, explore the problem, its setting and discover their own solutions."

In 1997 through 1999 he assisted three National Forests and Crown Pacific LLC along with central Oregon counties in the complex **CP Land Exchange**. This effort required communications and consent building amongst local and regional interests to reduce miles of boundaries as well as to improve land management and to increase public-benefits.

In 2002, he assisted **The Nature Conservancy** with a review of its National Fire Training Program and a revised Strategic Plan. He also co-lead a major international project for Slow Food USA that will culminate in a major USA presence at the largest artisan food and beverage festival in the world – Salone del Gusto in Turin, Italy in 2002.

He recently joined, as a Board member, the **Deschutes River Conservancy**, a Congressionally established not-for-profit formed to improve water quality and quantity in the Deschutes River Basin. He is President, Board of Directors, Friends of the Metolius and vice chair of the Congressionally authorized Metolius Stewardship Multi-Party Monitoring Team.

Related project experiences include:

- Planned and facilitated a Board Retreat for the **Oregon Winegrower's Association** that resulted in a five-year action plan, a focused effort by the Association and the Oregon Wine Advisory Board to present a cohesive strategy.
- City of Bend requested he serve on the **Citizens Advisory Group Bend Area Comprehensive Plan Revision**. Elected Chair by committee members.
- Co-Chaired "**Artisan American Cheese '01**," the first ever presence by United States Artisan Cheese makers at the Bra, Italy Biennial Cheese Festival. The project involved nearly 100 cheeses from 52 producers in 17 states as well as four workshops and a market stand. Total attendance at the Biennial was over 120,000 people.
- Co-planned and led a multi-agency strategic retreat for the Nations' **state and federal fisheries agencies** to develop an integrated information systems strategy.
- Planned and facilitated a key planning session for the Director of Recreation, Wilderness & Cultural Resources, **Chief's Office USDA Forest Service**. Congress had mandated budget reductions and changed outdoor recreation and wilderness priorities. The subsequent cost reduction and organization strategies were successful.
- Facilitated alternative development plans in the nationally significant **Metolius River** in Central Oregon. A diverse statewide group including citizens, conservation and timber industry representatives developed a consensus that was adopted by the Forest Service.
- Planned and facilitated for the **Desert Rose Waldorf School** a long term planning and relationship building retreat. The School's strategic effort led to a multi-year action plan and establishment of permanent facility.
- Developed a collaborative problem-solving process and facilitated nearly two years of meetings for the **Oregon Wild and Scenic River Federal Policy Group**. This key stakeholders entity was created by the USDA Forest Service and USDI Bureau of Land Management to establish consistent policy and direction for planning and implementing Federal Wild & Scenic River legislation in Oregon.
- Facilitated the Congressionally requested public/multi-agency review task force regarding management of the 2+ million acre **Frank Church River of No Return Wilderness** in Idaho. The task force identified desired future management outcomes, change forces at work and barriers to success. The task force represented Idaho Outfitters and Guides, the Governor's Office and State officials along with Federal agencies and citizens. The task force was convened under the auspices of the Director of Recreation and Wilderness, Chief's Office USDA Forest Service by request of then Congressman Stallings.

Mr. McClarren is Chair, Clean Air Committee of Central Oregon, a volunteer group advocating local efforts to protect air quality. In that capacity he was asked to serve as citizen-at-large member on the Air Toxics Advisory Committee and the Small Business Compliance Assistance Panel [Governor's appointment; 3rd and last term]. He has served on the Smoke Management Review Committee [Oregon Department of Forestry].

Mr. McClarren holds a B.S. in Natural Resources Management with minors in wildlife and geology from Utah State University. In addition to his work on air quality matters and Metolius River protection he serves on the Board of the Mid-Oregon Federal Credit Union.

At The Table

Gregory R. McClarren
721 NW Cedar Ave
Redmond, OR 97756

541 923 6670
'macmail@uci.net'

Advisory Committee Vacancy Questionnaire

Interest:

I am interested in serving so I may assist in furthering the goals of Oregon's progressive land use program. I believe strongly in public service. My nearly 40 years of learning experiences, gaining skills and evolving abilities should be applied as long as possible. I believe each citizen must give back.

Community planning and citizen involvement:

For over 3 decades I have been active in aspects of public policy establishment, land use planning or citizen involvement. Most experiences, but not all, have been in wildland or forest and rangeland settings on National Forest lands of the western United States.

I led or consulted involvement strategies: 1) for local projects i.e. National Forest plans or Mt. Bachelor Ski Area Master Plan; 2) for sub-regional assessments such as Frank Church Wilderness (ID), the Hells Canyon National Recreation Area Comprehensive Plan (ID, OR & WA) and Oregon Federal Wild & Scenic Rivers Policy Group; and 3) for National Programs i.e. Resources Planning Act Ten-Year Updates in late 1970s and 1980s.

I also chaired the City of Bend Comprehensive Plan Revision 'Citizen Advisory Committee.' I participated in the City of Bend Sign Plan Review and Revision Committee. Both plans were successfully adopted. I represented the Board of Mid-Oregon Federal Credit Union on the Bend Chamber of Commerce Governmental Affairs Committee.

I was a founding member of the Clean Air Committee of Bend, OR that was very instrumental with assuring that the City of Bend would meet Federal Clean Air Act guidelines in the 1980s and 1990s. The Committee, the City and Deschutes County, along with citizens and local businesses, were successful, largely through an aggressive public education and engagement program.

Educational materials:

As part of my responsibilities for Hells Canyon NRA planning I planned and implemented an outreach effort utilizing all available media - radio, television, newspaper and other print sources. This covered a diverse area from rural Wallowa and Nez Perce Counties to the urban environments of Portland, Spokane and Boise. I supervised a graphics designer and a writer-editor in addition to being principle author of many staff and public documents.

During 17 plus years on the Deschutes National Forest I served as the 'public affairs and community relations' leader. As such my duties included planning and implementing outreach, educational and crisis communications programs. These duties included planning and writing copy for brochures, news releases and audio-video productions. Target audiences ranged from the visiting public (in & out-of-state), local residents and businesses as well as associations and local employees.

Such programs included the widely recognized "Condition Red" insect infestation material that eventually used by numerous forest agencies throughout the West. I lead the "Changing Forest" strategy and subsequent implementation depicting the evolution of the Deschutes National Forest from a resource-based extractive 'industry' to a lifestyle-centered destination.

Created by Gregory R. McClarran

Advisory Boards:

I have served and/or led local advisory committees or boards during my residency in Bend, OR. I was a charter member of the Clean Air Committee that advised the City Council and Deschutes County Committee beginning in 1989. In the late 1990s I became chair.

I served at the City Councils request on the Citizen Involvement Committee for the Bend Comprehensive Plan revision. I was selected Chair by the twenty-odd members. Following that the City asked me participate Sign Ordinance Review Committee.

At the State level I serve, or have served, as a member on four Department of Environmental Quality Advisory Committees, all in the air quality arena. On one of these, the Small Business Compliance Assistance Panel, I am the Governors' appointee as a citizen-at-large member. I am in my third term, which expires in 2008 (I don't expect to reapply). I also served on the critical Oregon Air Toxics Advisory Committee, a legislatively encouraged effort to strengthen Oregon's toxics regulations and to improve citizen health. I also served on DEQs' "Regional Haze Review Committee" and the "Class I Areas Periodic Review Committee." In both cases I served as a citizen representative on statewide air quality issues.

In 2007 I completed a multi-year effort with the Oregon Department of Forestry, first as a citizen representative on the Smoke Management Plan Review Committee. This Review is mandated by the Legislature on a 10-year schedule. The Review assessed effectiveness of Oregon's smoke management program, which guides forest management burning operations on private, state and non-federal and federal public forestlands. The Committee recommendations included 30-plus actions for improvement. The Review and recommendations were consensus-based, with most adopted by the Board of Forestry. I am periodically asked to interact on related issues with the multi-agency Smoke Management Plans' Implementation Committee.

During my tenure with the Forest Service I had continuing activity with advisory committees under the Federal Advisory Committee Act (FACA) including at Hells Canyon which involved complex discussions with 3 states. My work with the Frank Church Wilderness, Deschutes National Forest and Oregon Wild & Scenic Rivers Policy Group also involved both formal advisory committees under FACA as well ad hoc 'advisory groups'. Also, I was responsible for the National Environmental Policy Act, the Privacy and Freedom of Information Acts while at the Deschutes National Forest.

Gregory R. McClarren
721 NW Cedar Ave
Redmond, OR 97756

Telephone: 541-923-6670
FAX: 541-548-5967 [Off-site; call phone number to inform]
E: 'macmail@uci.net'

Created by Gregory R. McClarren

January 2, 2008

Gregory McClarren Application

Position: At-Large Member-LCDC's Citizen Involvement Advisory Committee

I am writing to recommend Gregory McClarren for the at-large-position on the Oregon Land Conservation and Development Commission's Citizen Involvement Advisory Committee. Having worked with Gregory professionally over the past 23 years in a variety of capacities – from Public Relations, where Gregory coordinated professionally and passionately for the Deschutes National Forest, helping to affirm the Forest's esteemed position in the USDA's Forest Service to co-facilitating on a number of Citizen Advisory boards in Bend and Central Oregon, including the Newberry Monument Citizens Advisory Committee and Bend's 2010 Urban Plan. We have also served together on the Central Oregon Environmental Center Board for many years, setting up, facilitating and running out-reach, community grass roots activities.

Gregory is not only skilled, creative, truly reliable, but he is the type of person that attracts citizens and professionals to contribute feedback and work collaboratively toward outcomes that are of mutual benefit, supporting the vision and goals set forth. I have seen Gregory work smoothly and successfully with virtually all factions and views in hotly contested public forums.

His ability to weave the shared vision and agreements throughout a committee, group or board is elegant, determined and enjoyable. Gregory's wit is a hallmark of his style, bringing sage words that succinctly lead straying thoughts back on-track or help lonely representatives feel welcomed and valued.

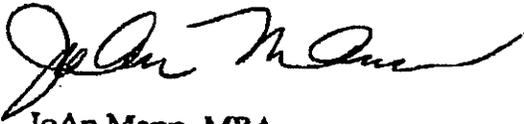
It would be difficult to find a more competent at-large member who would have such a broad range of skill sets and contacts. I have seen his ability to quickly develop educational components for groups when that is the first level of activity. Gregory is known for his dedication to a project. Many of the projects I had the privilege to either co-facilitate or be part of a board with Gregory were two and three year commitments. Gregory always was present when the committees met and his attendance was requested. From a personal perspective, Gregory is as delightful a colleague I could ever hope for – especially in long term committee work!

My work takes me to Europe, China, Thailand, Canada and around the US. There are only a handful of colleagues that I would hold in the same light as I do

Gregory. I can only suggest that not only will your group flourish with the addition of Gregory as a member at-large, but his contributions at a State level would make an impact on future generations of Oregonians as well as Land Conservation and Development planning initiatives.

If you have further questions, please do not hesitate to contact me either through my email or cell phone.

Thank you for considering Gregory for this position. We would all be ahead with his nomination!



JoAn Mann, MBA
President, PREP Profile Systems, Inc.
ja@prep-profiles.com; 541.480.8830

Calvin Mukumoto
Mukumoto Associates, LLC
P.O. Box 1238
Bend, OR 97709
January 3, 2008

Cliff Voliva
Communications Officer
Oregon Department of Land Conservation and Development
Attn: Communications Officer
635 Capitol St. NE, Suite 150
Salem, OR 97301

Dear Cliff:

It is with great pleasure that I recommend Gregory McClarren for the Citizen Involvement Advisory Committee (CIAC). I have had the great honor to work with Gregory in various community projects in Central Oregon. Over the last 30 years, I have been a management consultant and professional forester. Currently, I serve on the Oregon State Board of Forestry and on the US Board of Directors for the Forest Stewardship Council. As a management consultant, my experience covers a diverse range of companies from large cellular telephone corporations to nutraceuticals to Indian Tribes to Japanese trading companies. Based on these experiences, I can truly state that Gregory is a unique individual with a remarkable talent for getting things done.

Gregory is an excellent candidate for the At-large position of the CIAC. He has a nearly three decade record of active involvement in many community groups concerning land use and quality of life issues for Oregonians. Gregory is known as a man committed to improving the lives of Oregonians today and protecting the quality of life for Oregonians into the future. His dedication spans many aspects of Oregonian life including planning public safety, implementing ecological restoration, directing land use planning, promoting renewable energy, advocating sustainability, ensuring fiscal responsibility, supporting local food and improving air quality. Gregory is known for his inclusiveness, reaching out to those with less access, openness to ideas and a belief in democracy. He is a consensus builder.

Gregory's land use planning experience includes comprehensive urban planning, forest management planning as a forester and community representative, and regional planning concerning wildland urban interface issues.

He has demonstrated excellent writing and educational skills as community relations officer for the US Forest Service, as President of the Friends of Metolius, as co-chair of the Metolius Multiparty Monitoring Team, as a member of the Central Oregon Partnership for Wildfire Risk Reduction Team and as a member of the Central Oregon Clean Air Quality Committee. He knows how to tell the story and we rely on his skills and abilities in Central Oregon.

This letter is a small sampling of Gregory's qualifications. Please feel free to call me (541-633-0160) to discuss Gregory's background. I highly recommend him; this is an opportunity for the State of Oregon.

Sincerely,



Calvin Mukumoto, CF, MBA

Second Wind
CONSULTING, LLC

January 3, 2008

Mr. Cliff Voliva, Communications Officer
Oregon Department of Land Conservation and Development
635 Capitol St. NE, Suite 150
Salem 97301-2540

Dear Mr. Voliva:

Gregory McClarren has asked that I write a letter of recommendation for him to serve as an At-large Representative on DLCD's Citizen Involvement Advisory Committee. I am pleased to do so and believe that with his extensive experience and personal commitment he will make an exemplary committee member.

I first met Gregory 25 years ago when he was newly the Public Information Officer for the Deschutes National Forest. As a strategic planning consultant to the Forest I had the opportunity to work closely with Gregory during an extensive planning process, including citizen involvement in the development of and review of the plan, which he coordinated.

He enhanced my understanding of and appreciation for careful public involvement, which has served me well over the years in consulting with a variety of State Agencies, including the Departments of Economic Development, Environmental Quality, Human Services, and most recently with the Public Affairs Branch of the Oregon Department of Transportation.

It's been my pleasure to work with Gregory on several projects in subsequent years, two of which are noteworthy for their focus and scope. Together, we assisted development of a community action plan for the Crescent Lake Junction Area of Northern Klamath County for the Klamath County Economic Development Association. More recently we facilitated the first National Freshwater Fisheries Database Summit, sponsored by the US Geological Survey which brought together representatives from 47 states to develop specifications and initial working relationships to build a national database.

Since retiring from the Forest Service, Gregory has devoted considerable energy to community service as an active board member for Mid-Oregon Federal Credit Union and is now President of Friends of the Metolius.

Second Wind
CONSULTING, LLC

In these and other settings, both professional and personal, Gregory has maintained the highest level of integrity with a sincere and practiced commitment to open, inclusive and informed processes that make a positive difference.

Highly recommended!

Sincerely,



Kent Layden
Principal

From: "Elizabeth A. & Gregory R. McClarren" <macmail@uci.net>
To: VOLIVA Cliff <Cliff.Voliva@state.or.us>
Date: 1/4/2008 3:15 PM
Subject: FW: Reference - LCDC Advisory Committee

Mr. Voliva:

My fourth reference or letter of referral is contained below in this forwarded message.

If you have questions please contact Ms. Goodman directly.

The bulk of my packet was submitted by FAX on 4 January 2008.

Sincerely,

Gregory R. McClarren
541-923-6670

> From: Linda D Goodman <ldgoodman@fs.fed.us>
> Date: Fri, 4 Jan 2008 12:51:04 -0500
> To: "Elizabeth A. & Gregory R. McClarren" <macmail@uci.net>
> Subject: Re: Reference - LCDC Advisory Committee

>
> Greg: I have been off this week and am out of the office today as well so the
> best I can do on short notice is for you to use me as a reference. Sorry I am
> not close to a computer!!!

> Linda Goodman
> Regional Forester
> Pacific Northwest Region
> (503) 808-2200; FAX (503) 808-2210
> e-mail: ldgoodman@fs.fed.us

>
> ----- Original Message -----
> From: "Elizabeth A. & Gregory R. McClarren" [macmail@uci.net]
> Sent: 01/02/2008 01:04 PM
> To: Linda Goodman
> Subject: Reference - LCDC Advisory Committee

>
>
> Dear Linda ----

>
> I hope the end of the year was good for you and family and the New Year is
> prosperous.

>
> I would like your assistance in the form of a letter of reference, or at
> least, if time does not permit, using you as a reference for a volunteer
> advisory committee position.

>
> The position is an "at-large" member of Oregon's Citizen Involvement
> Advisory Committee which advises LCDC and local government jurisdictions on
> PI policy related to Land Use Planning. The Committee has 8 members - one
> each from US Congressional Districts and 3 at-large.

