

<b>Call Back</b> <b>C 6.3</b>	Contractor is paid for one hour 'call-back' time if the crew order has been confirmed and then is cancelled by Govt before the crew leaves the Point of Hire. If Govt cancels the order while the crew is in travel status, contractor is paid for actual time travelled, but no less than 1 hour.
<b>Check-In Time</b> <b>4.4</b>	<b>C</b> Check-In time is compensable. CTR signature upon arrival at check-in confirms time of arrival.
<b>Check-Out Time</b> <b>C 1.2</b>	Check-Out time is not compensable. Activities associated with check-out time (invoice reconciliation, camp tear down, final inspection) are not compensable.
<b>Consumable Goods</b> <b>F 5.2</b>	Contractor will be charged for consumable goods supplied by Govt. The cost will be deducted from contractor payment. After the first shift worked and while under hire, Govt may provide one-liter size plastic containers, plastic sheeting, replacement batteries for radios/headlamps at no cost.
<b>Contract Rate</b> <b>C 1.0</b>	Contractor will be compensated at the rate contained in the Award Summary sheet (IFCA Attachment A) for each hour worked by each crew member when the crew is under hire and on-shift. Rates include all labor, materials, equipment, services, transportation, taxes, fees, insurance, etc. Equipment support/maintenance, tool sharpening are considered incidental and are incorporated into the contract rate.
<b>Crew Representative</b> <b>D 4.10.2</b>	Non-compensable and not considered a member of the crew. <u>Contractor</u> is responsible for all costs, transportation and subsistence. Crew reps cannot eat at fire camp, must have their own transportation, and must have documentation from the company owner authorizing company representation.
<b>Daily Commute</b> <b>C 4.8, 5.2</b>	If a fire camp is not provided and the crew is directed to commute to the incident from its DDL, contractor is paid for daily travel to and from the incident. If fire camp is available and the contractor commutes to the incident from its DDL, contractor is not paid for daily travel to/from incident, crew members are not authorized to eat dinner at fire camp. If the crew is directed or allowed to return to their DDL, subsistence is not provided.
<b>Durable Property</b> <b>F 5.1</b>	Govt may loan durable property for use at incident. Contractor is required to maintain all loaned property in good condition during use and return it before departing from the incident. If contractor fails to return the loaned items, replacement costs will be deducted from contractor payment.
<b>Equipment Support</b> <b>C 1.2, F 1.1, 2.5</b>	No payment will be made for costs associated with equipment support, including normal wear and tear of equipment and vehicle repair.
<b>Incident Reporting</b> <b>D 6.4, 6.5</b>	If a crew fails to meet IFCA requirements upon reporting to an incident, Govt may a) reject the crew without paying travel time, or b) allow the crew up to 24 hours to remedy the deficiencies, or c) hire the crew and furnish the necessary equipment to bring the crew into compliance. In this case, the Point of Hire and the Point of Release are at the incident and no travel is paid.
<b>Injury/Illness</b> <b>C 7.4</b>	If a crew member is required to leave the incident due to sickness, injury or termination, compensation for that crew member shall terminate when the crew member leaves the fireline. This also applies to crew members that leave to provide assistance for the sick/injured crew member.
<b>Laundry Services</b> <b>F 3.3</b>	If Govt establishes laundry services at the incident, crews are allowed to use the service at no cost. If no Govt established laundry services are provided, contractor is responsible for laundry service arrangements and costs.
<b>Less than 20</b> <b>C 4.3.2</b>	At time of dispatch, if Govt orders/accepts a crew consisting of less than 20 persons (but no less than 18), approval must be documented on the Resource Order. Travel time from/to incident/DDL is paid for all crew members.
<b>Meal Periods</b> <b>C 3.0</b>	A minimum 30 minute meal break is required for each work shift, unless it is critical to the effort of controlling the fire that personnel remain at their post of duty and continue to work as they eat. Compensable meal break must be documented on the CTR and be approved by the OSC.
<b>Medical/Medivac</b> <b>F 4.4</b>	Contractor is financially responsible for crew member medical expenses. EXCEPT: If a Govt authorized medical provider determines that an injury is life threatening and requires air medivac, the associated costs will be paid by Govt.
<b>Normal Wear &amp; Tear</b> <b>A, F 1.1</b>	Means the degree of deterioration in vehicles or other equipment that is expected to occur during normal use at an incident. Costs associated with normal wear and tear are the responsibility of the contractor.
<b>Noxious Weed Cleaning</b> <b>C 6.4</b>	Time spent performing this task is considered 'On Shift' time and compensable and should be identified separately on the CTR. When this task is performed enroute from the fireline to ICP, the entire crew is paid. EXCEPT: when performed by only one crew member due to the location of the weed cleaning facility. In this case, only the one crew member is paid.

<b>Off-Shift</b> <b>A, C 1.2, 2.2</b>	End of shift begins when a crew arrives at ICP from the fireline. There is no payment for time spent at ICP dealing with injuries or vehicles, sharpening tools, etc. End of shift for a crew member who becomes unable to perform is the time the person arrives at the point from which they will travel back to the ICP. This time should be documented in the 'Remarks' section of the CTR.
<b>On-Shift</b> <b>A, C 5.8, 6.4</b>	Travel from Point of Hire to incident and return, check-in, travel from ICP to fireline and return, actual time spent working, travel to reassignment, ordered standby, shift briefing (CRWB only).
<b>Ordered Stand By</b> <b>A</b>	When a crew is held by direction of the IMT in a specific location, fully outfitted and ready for assignment. Time is paid only if documented on the CTR and signed by the OSC, or appropriate field supervisor. Time spent in a mobilization or demobilization center or other general area, including the incident base, where a crew can rest, eat, or pursue limited personal activities is not compensable.
<b>Per Diem</b> <b>C 5.0</b>	When Govt cannot provide campsite and commuting is not feasible, Govt will pay GSA per diem rates based on double occupancy. When Govt cannot provide food/drink after the first shift worked, Govt will pay per diem rate, including the \$5 incidental fee that is part of the meal per diem.
<b>Reassignment</b> <b>C 4.9</b>	On reassignment, the Govt agency responsible for the incident to which the crew is travelling will pay for travel time between incidents. Contractor will make a copy of the last-day documentation from the previous incident available to the receiving incident.
<b>Remain Over Night (RON)</b> <b>C 5.5.3, D 7.0</b>	Subsistence during travel due to daily driving limitations is compensable when authorized by the sending dispatcher and documented on the Resource Order. Payment will be in accordance with GSA per-diem rates for lodging at double-occupancy, meals and incidental expenses. Lodging on the contractor's invoice must be accompanied by receipts.
<b>Self Sufficient</b> <b>C 5.3</b>	If a crew is ordered to be Self-Sufficient for an assignment, as documented on the Resource Order, Government will not provide subsistence. Contractor will be compensated based on applicable GSA per-diem rates.
<b>Severity/Preparedness</b> <b>C 1.1, C 2.2</b>	Crews are paid for each hour worked while 'Under Hire' and 'On-Shift'. Lunch breaks are not compensable. If allowed to return to DDL, subsistence is not provided. If not allowed to return to DDL, subsistence is provided.
<b>Shift Briefing</b> <b>C 6.1</b>	Only the CRWB and/or (if applicable) the STL are paid, EXCEPT: if a crew is directed to a location for shift briefing during travel to an assignment, all crew members will be paid while on shift. Shift briefings are usually 1/2 hour in length.
<b>Shift Guarantee</b> <b>C 6.2</b>	Contractor shall be paid a minimum guaranteed payment of 8 hours for each calendar day the crew is under hire, EXCEPT: the first day of dispatch and the last day when released to the DDL - crews are paid for actual hours and travel time. If a contractor cancels a dispatch or is non-compliant with the IFCA, or if the crew is unable to perform part or all of its designated shift, only actual on-shift hours are paid.
<b>Shift Tickets (CTR's)</b> <b>C 7.0</b>	Contractor shall submit a complete and accurate daily CTR at the end of each shift. The names on the CTR should match the Hand Crew Manifest. Contractor and Govt will reconcile and sign CTRs on a daily basis and deliver to Incident Finance Section.
<b>Subsistence</b> <b>C 5.0</b>	Contractor shall provide each crew member adequate food and water during travel and until the end of the first shift worked. Govt will furnish food/water after the end of the first shift worked if the crew is not released and is required to stay at fire camp.
<b>Travel Time</b> <b>C 4.0</b>	Ground transportation time is calculated by dividing driving distance by average speed of 45 mph. Meal and rest periods are included in the calculation. Govt will not pay return travel time upon release or removal of a crew from an incident resulting in IFCA non-compliance if the contractor fails to correct. Travel to/from incident is paid if a fire camp is not provided and the crew is directed to commute daily.
<b>Under Strength Crew</b> <b>C 4.3, D 6.2</b>	If a crew arrives at an incident without the required number of crew members and Govt chooses to hire the under strength crew, the Point of Hire will be the incident and no travel time will be paid. No travel time is paid for additional crew members necessary to complete the required crew strength. If an under strength crew is reassigned to another incident, the receiving incident will pay travel time from incident to incident and return to Point of Hire or DDL, whichever is closer.
<b>Vehicle Damage/ Inoperability</b> <b>C 4.6</b>	Vehicles that become inoperable at an incident will be removed at contractor's expense.