



Tiffany Hamilton
DBE Program Manager

2016 ODOT Disparity Study

2016 ODOT Disparity Study

PURPOSE

- To analyze whether there is a level playing field for minority- and women-owned firms in the Oregon transportation contracting industry.
- This information will help ODOT operate its federal Disadvantaged Business Enterprise (DBE) program.
- ODOT's last disparity study was completed in 2011.
- Consultants Keen Independent Research is leading the 2016 disparity study.





2016 ODOT Disparity Study

STAKEHOLDER INVOLVEMENT

How to get involved and be informed about the study:

- A study website provides the latest information – www.odotdbestudy.org
- Four public meetings will be held in February 2015, and six will be held in early 2016 to review and comment on the draft report.
- An External Stakeholder Group is providing input to the study team.
- The study team can be contacted anytime by:
 - On-line comment form at: www.odotdbestudy.org
 - Email: info@www.odotdbestudy.org
 - Hotline: 503-660-8865
 - Letter: Keen Independent Research, 100 Fillmore St., 5th Floor, Denver, CO 80206

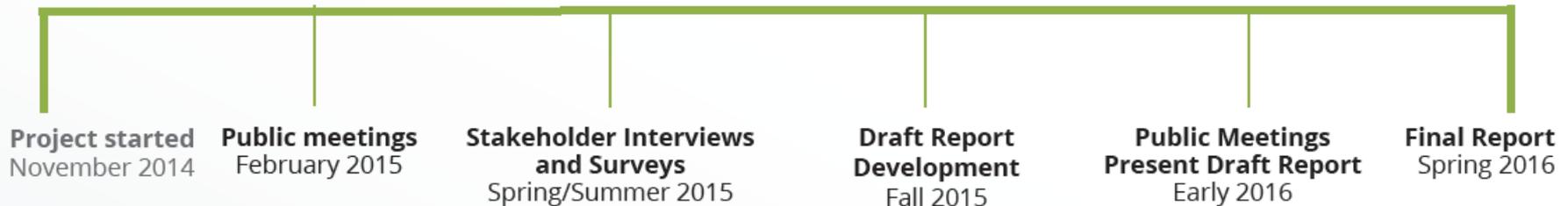


2016 ODOT Disparity Study

SCHEDULE

The study began in mid-November 2014 and will be completed in early 2016. A draft report will be produced for public input in early 2016.

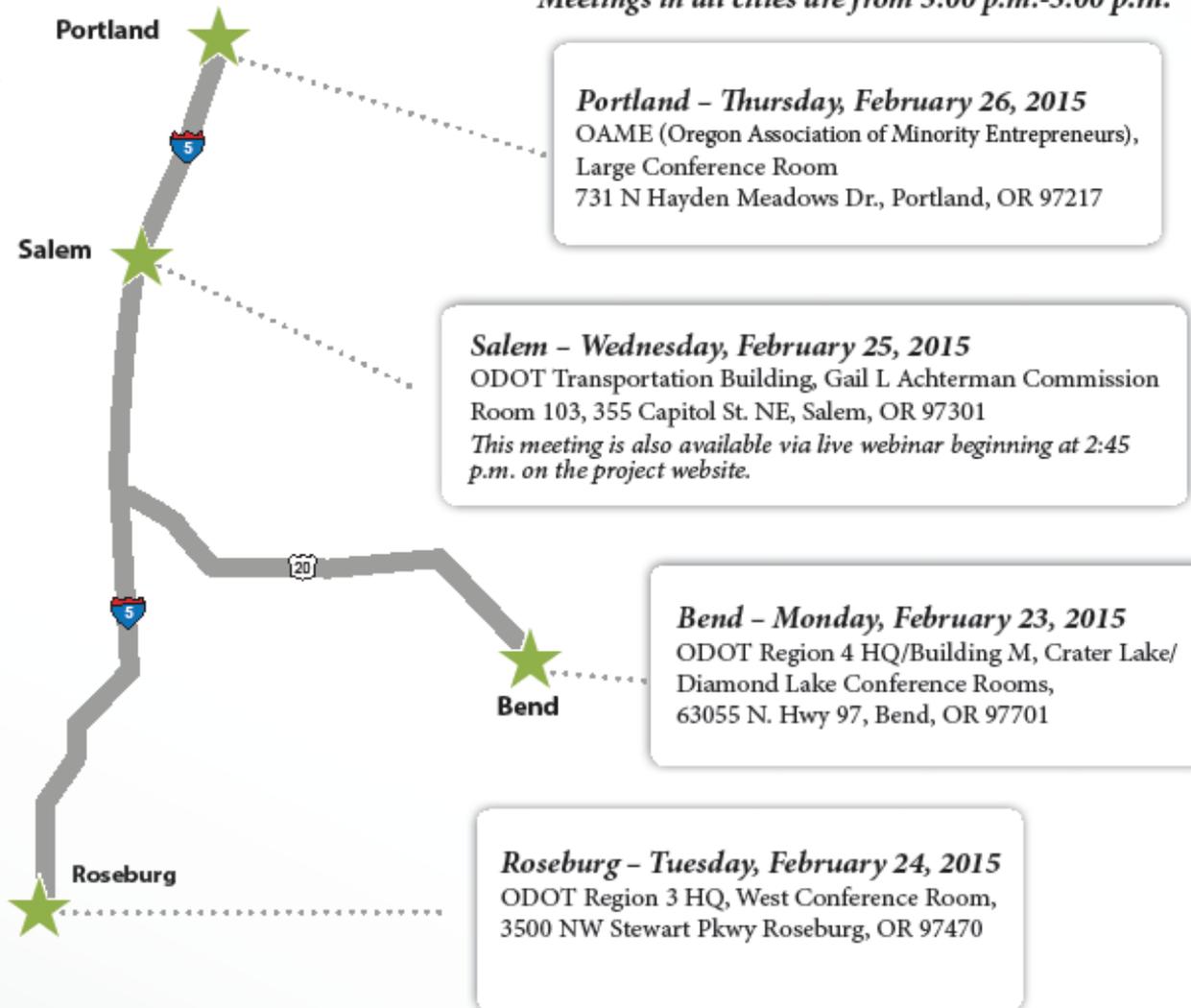
- Public Meetings: Early stakeholder input – February 2015
- Stakeholder Interviews & Surveys - Spring / Summer 2015
- Draft Report Development – Fall 2015
- Public Meetings: Present Draft Report – Early 2016
- Final Report Publication – Spring 2016



2016 ODOT Disparity Study

Public Meetings February 2015

Live webinar on
February 25th

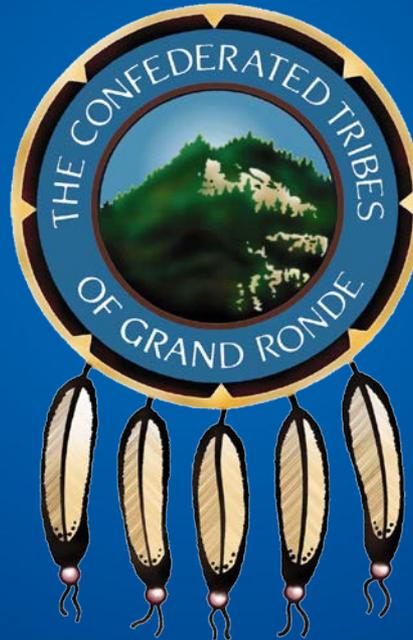



QUESTIONS?



Confederated Tribes of Grand Ronde

Tribal Employment Rights Office



AGC/ODOT ANNUAL MEETING
February 20, 2015

TERO AT WORK!



State of Oregon, Department of Transportation
Confederated Tribes of Grand Ronde

Memorandum of Understanding (MOU)

The MOU articulates how the State agency (ODOT) will work with the Tribe in compliance with TERO in the execution of agency's business.



Authorities

- Indian Preference employment goals for Indians on Federal-Aid and Direct Federal Highway projects located on/near Indian reservations.
 - ✓ Provisions in Surface Transportation Assistance Act (as reauthorized in 1987)
 - ✓ Intermodal Surface Transportation Efficiency Act of 1991 (ISTEA)
 - ✓ Moving Ahead for Progress in the 21st Century Act of 2012 (MAP21)

MOU Project Process Flow

Oregon Transportation Commission, Federal Highways Administration, & ODOT Select and Fund FHWA/State Projects



2014 Total TERO MOU Referral Performance

Projects	4
Employed	17
Labor Hours	4,990
Skills Bank Labor Pool	126
Compliance Agreements	36

2014 MOU Contractor Certification Training



<i>Training Date</i>	<i>Location</i>	<i>Contractors</i>	<i>ODOT</i>	<i>CTGR</i>
March 13th 2014	Salem, OR	19	8	2
March 20th 2014	Gladstone, OR	24	2	0
March 27th 2014 (private)	Grand Ronde	2	1	0
April 9th 2014	Springfield, OR	16	12	0
August 26th 2014	Grand Ronde	12	4	0
September 25th 2014	Grand Ronde	2	0	0
October 9th 2014	Grand Ronde	5	0	0
October 22nd 2014	Salem, OR	10	8	1

Total 90 35 3

Participants 128

Firms Certified 71

MOU Contractor Certification 2015 Training Schedule

1 st Quarter	Salem	February
2 nd Quarter	Gladstone	April
3 rd Quarter	Springfield	August
4 th Quarter	Grand Ronde	October

MOU Contractor Certification

1st Quarter Salem
February 11
ODOT Region 2 Office
Mt. Jefferson Room

Completed



Contractor Certification Training 2015 Dates:

Feb. 11-Salem; TBD-Gladstone; TBD-Springfield; TBD-Grand Ronde

Registration:
Registration is required to attend; registration is limited so register early
www.grandronde.org/tero or on the ODOT website at:
www.oregon.gov/ODOT/CS/CIVILRIGHTS/Pages/index.aspx

Please return completed registration form and registration fees to:
Grand Ronde TERO no less than 5 days prior to the training date.

Wednesday, Feb. 11, 2015 1 – 4 p.m. ODOT Salem Region 2 Office Mt. Jefferson Room 455 Airport Road SE, Building B Salem, OR 97301	TBD, 2nd Quarter-Gladstone 9 a.m. – 12 p.m. Operating Engineers Local 701 555 East First Street Gladstone, OR 97027
TBD, 3rd Quarter-Springfield 9 a.m. – 12 p.m. ODOT Eugene/Springfield Office, McLean Conference Room 644 A Street Springfield, OR 97477	TBD, 4th Quarter-Grand Ronde 1 – 4 p.m. Confederated Tribes of Grand Ronde 9615 Grand Ronde Rd. Adult Education Training Rooms 126 A & B Building L Grand Ronde, OR 97347

TERO Contractor Certification Training fee of \$450.00 will be charged for the first attendee and \$50.00 for each additional attendee.
- At-the-door registration \$550.00
first attendee \$100.00 each additional attendee
Registration fees are non-refundable

For information please contact
Grand Ronde Tribal Employment Rights Office
TERO Office: 503-879-2188



2014 ODOT MOU Projects

OR99w: N Victory Blvd - N Argyle St (Portland) *Project start in 2014*

OR99w: Gaarde/McDonald Intersection Improvements

US26: Willamette River (Ross Island Bridge)

2014 Interstate Sign Replacement Project

OR213 (82nd Ave): King Rd - Lake Rd

I-5: Marquam Bridge - Capitol Highway

FFO - US20 PME: Upr - Eddyville (Phase 3) *Project start in 2014*

OR 36: Low Pass - Lawrence Road *Project start in 2014*

FFO - US101: Manzanita Ave-Neahkahn Creek

US101: Fogarty Creek Bridge #04143a Rehab

OR34/US20, South Bypass - Riverside Dr

FFO - US101: Wheeler To Wilson River

US101: Brays Point-Sutton Lake Rd Slide Repairs *Project start in 2014*

2015 ODOT MOU Projects

OR99W: Tualatin River Bridge #01417s Rehab

OR8: SW 185TH Ave & 192nd Ave

OR224 (Clackamas Hwy): Se 232nd DR

OR213: Intersection Improvements, Couch-Division

OR22: MP 25.9 - Whitewater Rd

US101: Cooks Chasm - Sutton Creek

FFO-I5@Kuebler Intchg-Southbound Ramp Improvements

OR99w: Amity ScI To Hoffman Rd

OR 99e: Young Street Safety & Ada Ramps (Woodburn)

OR 18:Newberg-Dundee Bypass (Ph 1g) (Springbrook Rd)

Us101 @ Ne Devils Lake Rd

CTGR TERO Contacts

Greg Azure	Director	503-879-2251
David DeHart	Tribal Career Development Manager	503-879-1493
Misty Carl	Workforce Development Specialist	503-879-1483
Duke Kimsey	Compliance Officer	503-879-2139
Lori Sterling	Administrative Assistant	503-879-2127
Keri Kimsey	Secretary (Main TERO Line)	503-879-2188

Email: tero@grandronde.org



a state agency

business
oregon®

**Office of Minority, Women
& Emerging Small Business**

Carrie L. Hulse – OMWESB Program Manager

775 Summer St NE, Suite 200

Salem, OR 97301-1280

503-986-0075 ph.

503-581-5115 fx.

omwesb.web@Oregon.gov email

<http://www.omwesb.com> website

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How We Can Help

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Oregon Success Stories



Great Kate! Construction Successfully Certified

"Our certification has brought us to public attention and provided us with new contracting opportunities...", Kathryn Merritt, President/Owner Great Kate! Construction

[READ MORE](#)

OFFICE OF MINORITY, WOMEN AND EMERGING SMALL BUSINESS

The Office of Minority, Women and Emerging Small Business (OMWESB) is the sole certification authority for the state of Oregon and provides a "one-stop" certification process. Certification opens the door to targeted government contracting opportunities. Certifications include:

- Federally funded transportation related projects
 - Airport Concessions Disadvantaged Business Enterprise Program (ACDBE)
 - Disadvantaged Business Enterprise Program (DBE)
- Contracting opportunities with state, county and city government agencies and special jurisdictions (e.g., hospitals and universities)
 - Minority Business Enterprise Program (MBE)
 - Women Business Enterprise Program (WBE)
 - Emerging Small Business Program (ESB)

Recognized minority groups: Black American, Hispanic American, Native American, Asian Pacific American and Subcontinent Asian American

Online Certification Management

When using the following links, you will leave the Business Oregon site and go to a third-party provider hosting the certification system.

- [System Home Page and Login](#)
- [Certified Directory](#)
- [Apply for Certification](#)

If you do not have the ability to access the e-application process, you may file using a Word document posted on each program page.

[DIRECTORY OF CERTIFIED FIRMS](#)
[SEE THE LISTINGS](#)

Resources

Certifications

- [Minority/Women Business Enterprise \(MWBE\)](#)
- [Emerging Small Business \(ESB\)](#)
- [Disadvantaged Business Enterprise \(DBE\)](#)

Additional Information

- [Oregon Opportunity Register and Clearinghouse](#)

Contact Certification Staff

- [Staff List](#)
- [Email Us](#)

Laws, Statutes & Rules

State:

- [Oregon Administrative Rules 123-200-1000-123-200-2200](#)
- [ORS 200.055 and 200.170](#)

Federal:

OMWESB Certification Directory

Search OMWESB's Certification Directory by entering search criteria and clicking Search. You must select at least one certification type.

Search results may be downloaded to Excel, by clicking the **Download Results to Excel** button after your search results are displayed. To download the full Certification Directory do not enter search criteria, scroll to the bottom of the page and click the **Download Entire Directory to Excel** button.

Search by Business Name or DBA

Business Name/DBA

Tip: Try just a few letters of the firm's name.

Search by Business Description

Business Description

Search by Commodity Code

Commodity Code

[Click to Lookup Commodity Code](#)

(popup window will appear to browse and search available Commodity Codes)

Search by Contact Person

Contact Person/Owner

First name

Last name

Tip: Use the first letter.

Tip: Try just the first few letters.

Search by Location

City

State

Zip Code

Phone Area Code

County

Baker
Benton
Clackamas
Clatsop
Columbia
Coos
Crook

Select one or more. Hold CTRL and click to select multiple.

Search by Certification Type

Certifications

- Airport Concessionaire Disadvantaged Business Enterprise (ACDBE)
- Disadvantaged Business Enterprise (DBE)
- Emerging Small Business (ESB)
- Minority Business Enterprise (MBE)
- Women Business Enterprise (WBE)

Search by Reference

Ethnicity

None selected

Gender

None selected

General Location

None selected

ESB Tier Level

None selected

Additional Firm Names (other than DBA; separate names by semi-colon)

OR Cert ID

Search

Download Entire Directory:

to Excel

to CSV

Include Commodity Codes in download

- Search by multiple categories
- Select more than 1 county holding down “ctrl”
- Deleting now clears the field
- Search using certification number
- Include commodity code
- Cast a wide net if searching area
- To download entire directory select “search” or the type of file
- Suggestions welcome

[Search Again](#)
 Download Search Results:
 [to Excel](#)
[to CSV](#)
 Include Commodity Codes in download

>> 5 businesses with 9 certifications found <<

Search Results		
Click the certification type for contact information and certification details		
Vendor	Location	Certification
3 Diamond Construction, LLC	Portland, OR	ESB
3D INFUSION INC.	PORTLAND, OR	ACDBE DBE ESB MBE
INTEGRATED 3D LLC, DBA Integrated 3D LLC	GRASS VALLEY, OR	ESB WBE
ToPa 3D Inc	BEAVERTON, OR	ESB
Z 3 DESIGN STUDIO, INCORPORATED	TIGARD, OR	WBE

Each certification listed separately 

Vendor Information

Business Name: 3D INFUSION INC.
 Owner: VIJAY N. DEODHAR
 Address: 8110 SW VALLEY VIEW DR
 PORTLAND, OR 97225-3857
[> Map This Address](#)
 Phone: 503-296-6644
 Fax: 503-296-6645
 Email: vdeodhar@3dinfusion.com
 Website: www.3DInFusion.com
 Ethnicity: Subcontinent Asian (Asian Indian)
 Gender: Male
 County: Multnomah (OR)

Certification Information

Certifying Agency: State of Oregon
 Certification Type: DBE - Disadvantaged Business Enterprise
 Certified Business Description: IF-THEN SCENARIO STUDIES USING 2D/3D/4D; CAD MODELS & MASSING ELEMENTS; DESIGN VISUALIZATION; FIRE/SAFETY-CAD DOCUMENTATION FOR EGRESS EVACUATION; SPRINKLER SIGNAGE; HAZMAT INVENTORY DIAGRAMS; INTERIOR AND INDUSTRIAL DESIGN SUPPORT SERVICES; CONSTRUCTION PHASING DIAGRAMS USING 3D/4D/BIM; BUILDING SAFETY CONSULTING SERVICES.

Commodity Codes

NAICS 541340 Drafting services ([More](#))
 NAICS 541360 Geophysical Surveying and Mapping Services ([More](#))
 NAICS 541370 Surveying and Mapping (except Geophysical) Services ([More](#))
 NAICS 541410 Interior design services ([More](#))
 NAICS 541420 Industrial design services ([More](#))
 NAICS 541430 Graphic design services ([More](#))

NIGP 95670 Research Services (Other Than Business)
 NIGP 96245 Industrial Services Not Otherwise Classified (Electroplating, etc.)
 NIGP 96248 Interior Design/Decorator Services

Additional Information

General Location: Willamette Valley
 ESB Tier Level: Tier 2
 OR Cert ID: 3319

Certification number provided 

Key Points to Remember

- Only rely on the public database or our office for verification of current certification
- Application review can be accelerated if meeting deadline
- Business Description = Key word search
- Proper licensing
- Certification and Commercially Useful Function (CUF) do not address *quality* of work
- Give us a call if:
 - Unable to locate needed information
 - Need to perform a large search with multiple parameters
 - Suggestions for improving the database
 - Concerns regarding a certified firm