



Civil Rights Training for Certified Local Public Agencies

presented by

ODOT Office of Civil Rights & Certification Program Office

Portland, November 1, 2018

Springfield, November 9, 2018





Welcome

Introductions

Certified LPAs

Consultants

ODOT

FHWA



MILE
2
3



Agenda

- Overview, Resources for CLPAs
- Title VI / Environmental Justice
- ADA Transition Plans
- DBE Program , goals, administration
- Equal Employment Opportunity
- OJT/Apprenticeship
- Q&A

Tiffany Hamilton, JD
Local Agency Certification Program Manager





Overview & Resources

Why ODOT Civil
Rights
programs?

Local Agency
Certification
Program
Structure

Certification
Program
Resources



Why ODOT civil rights programs?

Roles and Responsibilities



FHWA

Overall Civil Rights
Program Approval



ODOT
Civil Rights

Oversight: develop,
implement, monitor
programs



Certified
LPAs

Sub-recipients: comply
& enforce ODOT civil
rights programs

Condition of federal funding
CFR Titles 23 & 49





Certification Program

Risk-Based Approach



Compliance
Reviews

Project-Level

Program-Level

- Annual self-audit & project; triennial program
- Consistent, objective criteria
- Focused corrective action

- Certified LPAs own project delivery and contracts
- Risk-based ODOT oversight at key milestones
- ODOT & LPAs partnering to succeed

- Foundational program documents
- Consistent, objective criteria
- **Training**





Certification Program Resources

LAG Manual

- Sec. C, Ch. 8: Civil Rights
- Checklists: PS&E; Ad, Bid & Award; Construction Contract Admin.
- Sec. C, Ch. 12: Consultant Selection, LPA A&E Requirements Guide

LPA Foundational Documents

- Quality Program Plans
- General Conditions, bid book, contract templates

Compliance Plan

- Annual self-audits
- Core Questions & Civil Rights Compliance Review Guides



Certification Program Contacts

Heather Long

Certification Coordinator

odotcertification@odot.state.or.us

503-986-4258

Lee Cronemiller

Certification Compliance Specialist

lee.m.cronemiller@odot.state.or.us

503-986-2779

Tiffany Hamilton

Certification Program Manager

tiffany.hamilton@odot.state.or.us

503-986-3649

