



**STATE OF OREGON
WATERSHED ENHANCEMENT BOARD**

2017-19 Agency Request Budget

**OREGON WATERSHED ENHANCEMENT BOARD
2017-19 AGENCY REQUEST BUDGET**

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CERTIFICATION

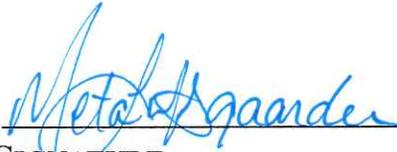
I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numerical information has been verified.

Oregon Watershed Enhancement Board

775 Summer Street NE. Suite 360, Salem OR 97301-1290

AGENCY NAME

AGENCY ADDRESS



Executive Director

SIGNATURE

TITLE

Notice: Requests of those agencies headed by a board or commission must be approved by those bodies of official action and signed by the board or commission chairperson. The requests of other agencies must be approved and signed by the agency director or administrator.

Agency Request

Governor's Budget

Legislatively Adopted

Budget Page iii

BUDGET REPORT AND MEASURE SUMMARY

CARRIER: Rep. Gomberg

Joint Committee On Ways and Means

Action: Do Pass.

Action Date: 06/16/15

Vote:

House

Yeas: 10 - Buckley, Gomberg, Huffman, Komp, Nathanson, Rayfield, Read, Smith, Whisnant, Williamson

Nays: 2 - McLane, Whitsett

Senate

Yeas: 9 - Burdick, Devlin, Hansell, Johnson, Monroe, Roblan, Shields, Steiner Hayward, Whitsett

Nays: 1 - Thomsen

Exc: 2 - Girod, Winters

Prepared By: Cathleen Connolly, Department of Administrative Services

Reviewed By: Paul Siebert, Legislative Fiscal Office

Agency: Oregon Watershed Enhancement Board

Biennium: 2015-17

Budget Summary*

	2013-15 Legislatively Approved Budget ⁽¹⁾	2015-17 Current Service Level	2015-17 Committee Recommendation	Committee Change from 2013-15 Leg. Approved	
				\$ Change	% Change
Lottery Funds	\$ 6,336,409	\$ 6,755,388	\$ 6,880,873	\$ 544,464	8.6%
Other Funds Limited	\$ 1,852,224	\$ 1,552,060	\$ 3,545,968	\$ 1,693,744	91.4%
Federal Funds Limited	\$ 32,817,029	\$ 21,266,418	\$ 36,979,454	\$ 4,162,425	12.7%
Total	\$ 41,005,662	\$ 29,573,866	\$ 47,406,295	\$ 6,400,633	15.6%

Position Summary

Authorized Positions	32	29	35	3
Full-time Equivalent (FTE) positions	32.00	29.00	34.25	2.25

⁽¹⁾ Includes adjustments through December 2014

* Excludes Capital Construction expenditures

Revenue Summary

The Oregon Watershed Enhancement Board (OWEB) is funded primarily with Measure 76 Lottery Funds and federal Pacific Coastal Salmon Recovery Funds (PCSRF). The agency also receives revenues from the sales of salmon license plates.

Summary of Natural Resource Subcommittee Action

OWEB promotes and implements programs that restore, maintain, and enhance Oregon watersheds in order to protect the economic and social wellbeing of the state and its citizens. The Subcommittee approved a total funds budget of \$102,958,545 for the agency, with \$47,406,295 total funds approved in Senate Bill 5540 and the remaining \$55,552,250 total funds approved in Senate Bill 5541. Senate Bill 5540 also provides 34.25 FTE for the Board.

Senate Bill 5540 changes the expenditure limitation structure for the agency. Other Funds and Federal Funds now have separate subsections in the bill for the Operations Program and Grants Program. Senate Bill 5540 provides the Operations Program with \$50,562 Other Funds and \$2,089,714 Federal Funds; and the Grants Program with \$3,495,406 Other Funds and \$34,889,740 Federal Funds.

Operations

This program includes planning, coordination, assessment, implementation activities, monitoring activities, and education efforts. The Subcommittee approved a total funds budget of \$9,021,149 and 34.25 FTE. This includes \$6,880,873 Lottery Funds expenditure limitation.

The Subcommittee approved Package 100: Program Continuity. This package adds \$154,488 Lottery Funds allocation and \$666,831 Federal Funds expenditure limitation and three positions (3.00 FTE). The package continues a limited duration Natural Resource Specialist 4 (NRS 4) position (1.00 FTE) who will work as a Willamette Partnership Coordinator. This position is supported with \$124,533 Federal Funds (BPA) and \$124,533 Federal Funds (PCSRF). The package also adds \$140,488 Lottery Funds to establish a permanent Electronic Publishing Design Specialist 2 (1.00 FTE) to improve public information; the position was previously to be funded with Salmon Plate revenues. The package also continues a limited duration NRS 4 position (1.00 FTE) supported with \$217,765 Federal Funds (PCSRF) to work on existing and future Strategic Investment Partnerships. The package adds \$14,000 Lottery Funds for office rent in Bend, Oregon and adds \$200,000 Federal Funds (PCSRF) for Professional Services contracts.

Package 110: Program Enhancement was approved by the Subcommittee. This package in summary allocates \$130,761 Lottery Funds; increases Other Funds limitation by \$33,908, reduces Federal Funds limitation by \$53,795; and adds four new limited duration positions (3.25 FTE). The package includes a grant program analyst NRS 2 (1.00 FTE) supported with \$165,420 Lottery Funds; a conservation outcomes coordinator NRS 4 (1.00 FTE) supported with \$203,167 Lottery Funds; a conservation outcomes specialist NRS 3 (1.00 FTE) funded with \$183,813 Federal Funds (PCSRF); and a part-time forest health grants specialist NRS 2 (0.25 FTE) supported with \$33,908 Other Funds from the Department of Forestry through their Federal Forests Collaborative Program. This package also eliminates funding for the Independent Multidisciplinary Science Team reducing Lottery Funds by \$237,826, and reducing Federal Funds from PSCRF \$237,608.

The Subcommittee approved Package 801: LFO Analysts Adjustments. This package reduces Lottery Funds by \$310,434 and eliminates a Principle Executive Manager E position (1.00 FTE) as part of an agency reorganization. Lottery Funds saved here are used to move the small grants coordinator position off of Other Funds from Salmon Plate revenues and onto Lottery Funds in Package 802. This package also makes a revenue only adjustment by reducing the Lottery Funds transfer-in to OWEB by \$593,601, with direction to the agency that it is to spend down fund balances in place of new Lottery Funds revenues.

The Subcommittee approved Package 802: Salmon Plate Expenditures. This package removes all Other Funds limitation derived from Salmon Plate revenues and shifts the small grant coordinator onto Lottery Funds. All Salmon Plate Other Funds revenue and limitation is then moved to the Grants program area where the funds will be used exclusively for making grants. The Operations program Lottery Funds allocation is increased \$168,298 and Other Funds limitation is reduced \$271,879.

The Subcommittee approved Package 803: Position Reclassifications. This package makes changes to five positions based on classification studies conducted at the agency's request and reviewed by Department of Administrative Services Human Resources. The package reduces Lottery Funds by \$17,628, but makes no changes to the number of positions or FTE. Changes include moving an Accountant 1 to an Administrative Specialist 2, a Supervising Executive Assistant to an Executive Assistant, a NRS 3 to a NRS 4, and an Operations and Policy Analyst (OPA) 3 to an OPA 4. Savings come from the vacant OPA 3 position being reclassified to an OPA 4 position at step one.

Grants

This program is also addressed in Senate Bill 5541, which provides six-year limitation for grants funded with Measure 76 Lottery Funds. In House Bill 5540 the Subcommittee approved a total funds budget of \$38,385,146 and no FTE.

The Subcommittee approved Package 210: Carryforward Grants. This package adds \$12,900,000 total funds to allow the agency to complete grants begun in the 2013-15 biennium. The package adds one-time Federal Funds carryforward expenditure limitation for Pacific Coastal Salmon Recovery Fund (PCSRF) monies (\$10.0 million) and U.S. Fish and Wildlife Service monies (\$2.2 million) obligated during the 2013-15 biennium that will not be spent until the 2015-17 biennium. The package also adds one-time Other Funds limitation for Forest Health Grants (\$300,000), Salmon Plate grants (\$300,000) and miscellaneous grants (\$100,000).

The Subcommittee approved Package 215: ODFW-PCSRF. This package adds \$2,900,000, Federal Funds expenditure limitation for PCSRF monies sent to the Oregon Department of Fish and Wildlife (ODFW) to fund implementation of approved state and federal conservation and recovery plans for listed salmonids. The PCSRF grant funds are spent in the ODFW budget as Other Funds.

The Subcommittee approved Package 220: PCSRF and Forest Health Grants. This package adds \$1,260,000 in one-time Other Funds limitation. The funding is transferred from the Oregon Department of Forestry (ODF) for grants. It is originally contained in ODF's Federal Forest Restoration package as non-Measure 76 Lottery Funds and is spent by OWEB as Other Funds. The Other Funds limitation is to be phased-out during 2017-19 budget development.

The Subcommittee approved Package 802: Salmon Plate Expenditures. This package increases Other Funds limitation by \$271,879. The package shifts all salmon plate revenues from Operations, where it supported a grant position and some professional services contracts to the Grant program to be used exclusively for grants.

Summary of Performance Measure Action

See attached Legislatively Adopted 2015-17 Key Performance Measures form. During the 2015-17 biennium the agency will undertake a review of these KPMs and propose adjustments if necessary in their 2017-19 Agency Request Budget.

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

SB 5540-A

**Oregon Watershed Enhancement Board
Cathleen Connolly -- 503-373-0083**

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE
			LIMITED	NONLIMITED	LIMITED	NONLIMITED			
2013-15 Legislatively Approved Budget at Dec 2014 *	\$ -	\$ 6,336,409	\$ 1,852,224	\$ -	\$ 32,817,029	\$ -	\$ 41,005,662	32	32.00
2015-17 Current Service Level (CSL)*	\$ -	\$ 6,755,388	\$ 1,552,060	\$ -	\$ 21,266,418	\$ -	\$ 29,573,866	29	29.00
SUBCOMMITTEE ADJUSTMENTS (from CSL)									
SCR 010 - Operations									
Package 100: Program Continuity									
Personal Services	\$ -	\$ 124,088	\$ -	\$ -	\$ 416,031	\$ -	\$ 540,119	3	3.00
Services and Supplies	\$ -	\$ 30,400	\$ -	\$ -	\$ 250,800	\$ -	\$ 281,200		
Package 110: Program Enhancement									
Personal Services	\$ -	\$ 311,287	\$ 26,958	\$ -	\$ 153,913	\$ -	\$ 492,158	4	3.25
Services and Supplies	\$ -	\$ 57,300	\$ 6,950	\$ -	\$ 29,900	\$ -	\$ 94,150		
Special Payments (Account 6085)	\$ -	\$ (237,826)	\$ -	\$ -	\$ (237,608)	\$ -	\$ (475,434)		
Package 801: LFO Analyst Adjustments									
Personal Services	\$ -	\$ (283,034)	\$ -	\$ -	\$ -	\$ -	\$ (283,034)	(1)	(1.00)
Services and Supplies	\$ -	\$ (27,400)	\$ -	\$ -	\$ -	\$ -	\$ (27,400)		
Package 802: Salmon Plate Expenditures									
Personal Services	\$ -	\$ 143,378	\$ (143,378)	\$ -	\$ -	\$ -	\$ -	0	0.00
Services and Supplies	\$ -	\$ 24,920	\$ (128,501)	\$ -	\$ -	\$ -	\$ (103,581)		
Package 803: Position Reclassification									
Personal Services	\$ -	\$ (17,628)	\$ -	\$ -	\$ -	\$ -	\$ (17,628)	0	0.00
SCR 020 - Grants									
Package 210: Carryforward									
Special Payments (Account 6085)	\$ -	\$ -	\$ 604,000	\$ -	\$ 12,200,000	\$ -	\$ 12,804,000		
Special Payments (Account 6635)	\$ -	\$ -	\$ 96,000	\$ -	\$ 12,200,000	\$ -	\$ 12,296,000		
Package 215: ODFW-PCSRF Request									
Special Payments (Account 6635)	\$ -	\$ -	\$ -	\$ -	\$ 2,900,000	\$ -	\$ 2,900,000		
Package 220: PCSRF and Forest Health Grant Funds									
Special Payments (Account 6035)	\$ -	\$ -	\$ 1,260,000	\$ -	\$ -	\$ -	\$ 1,260,000		
Package 802: Salmon Plate Expenditures									
Special Payments (Account 6085)	\$ -	\$ -	\$ 271,879	\$ -	\$ -	\$ -	\$ 271,879		
TOTAL ADJUSTMENTS	\$ -	\$ 125,485	\$ 1,993,908	\$ -	\$ 27,913,036	\$ -	\$ 30,032,429	6	5.25
SUBCOMMITTEE RECOMMENDATION *	\$ -	\$ 6,880,873	\$ 3,545,968	\$ -	\$ 49,179,454	\$ -	\$ 59,606,295	35	34.25
% Change from 2013-15 Leg Approved Budget	0.0%	8.6%	91.4%	0.0%	49.9%	0.0%	45.4%		
% Change from 2015-17 Current Service Level	0.0%	1.9%	128.5%	0.0%	131.3%	0.0%	101.6%		

Legislatively Approved 2015-2017 Key Performance Measures

Agency: WATERSHED ENHANCEMENT BOARD

Mission: To help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies.

Legislatively Proposed KPMs	Customer Service Category	Agency Request	Most Current Result	Target 2016	Target 2017
1 - OPERATIONS--The percentage of total funding used in agency operations.		Approved KPM	10.65	10.00	10.00
2 - OUTSIDE FUNDING--The percentage of funding from other sources resulting from OWEB's grant awards.		Approved KPM	127.00	150.00	150.00
3 - RESTORATION--The percentage of OWEB watershed restoration investments that address established basin and watershed restoration priorities.		Approved KPM		90.00	90.00
4 - PAYMENTS--The percentage of complete grant payment requests paid within 24 days.		Approved KPM	100.00	100.00	100.00
5 - FISH POPULATIONS--The percentage of monitored native fish species that exhibit increasing or stable levels of abundance.		Approved KPM	83.00	75.00	75.00
6 - PLANT COMMUNITIES--The percentage of improved riparian stream miles of the total number of stream miles in Oregon.		Approved KPM	0.26	1.00	1.00
7 - WORK PLANS--The extent to which watershed councils funded by OWEB accomplish their work plans each biennium.		Approved KPM	90.00	90.00	90.00
8 - FISH MONITORING--The percentage of native fish, where monitoring needs have been quantified, that were monitored to a level considered adequate under the Oregon Plan Monitoring Strategy and ODFW's Native Fish Status Review.		Approved KPM	61.00	70.00	70.00
9 - SALMON HABITAT QUANTITY--The percentage of potential aquatic salmon habitat made available to salmon each year.		Approved KPM	0.16	0.25	0.25
10 - CUSTOMER SERVICE--Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Accuracy	Approved KPM	81.00	91.00	91.00

Agency: WATERSHED ENHANCEMENT BOARD

Mission: To help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies.

Legislatively Proposed KPMs	Customer Service Category	Agency Request	Most Current Result	Target 2016	Target 2017
10 - CUSTOMER SERVICE--Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Availability of Information	Approved KPM	73.50	91.00	91.00
10 - CUSTOMER SERVICE--Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Expertise	Approved KPM	81.60	91.00	91.00
10 - CUSTOMER SERVICE--Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Helpfulness	Approved KPM	83.20	91.00	91.00
10 - CUSTOMER SERVICE--Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Overall	Approved KPM	82.40	91.00	91.00
10 - CUSTOMER SERVICE--Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Timeliness	Approved KPM	75.80	91.00	91.00

LFO Recommendation:

Approve the Key Performance Measures with the understanding that the agency will undertake a review of these KPMs and propose adjustments if necessary in their 2017-19 Agency Request Budget.

Sub-Committee Action:

The Subcommittee approved the LFO recommendations

BUDGET REPORT AND MEASURE SUMMARY

CARRIER: Rep. Gomberg

Joint Committee On Ways and Means

Action: Do Pass.

Action Date: 06/16/15

Vote:

House

Yeas: 12 - Buckley, Gomberg, Huffman, Komp, McLane, Nathanson, Rayfield, Read, Smith, Whisnant, Whitsett, Williamson

Senate

Yeas: 10 - Burdick, Devlin, Hansell, Johnson, Monroe, Roblan, Shields, Steiner Hayward, Thomsen, Whitsett

Exc: 2 - Girod, Winters

Prepared By: Cathleen Connolly, Department of Administrative Services

Reviewed By: Paul Siebert, Legislative Fiscal Office

Agency: Oregon Watershed Enhancement Board

Biennium: 2015-17

Budget Summary*

	2013-15 Legislatively Approved Budget ⁽¹⁾	2015-17 Current Service Level	2015-17 Committee Recommendation	Committee Change from 2013-15 Leg. Approved	
				\$ Change	% Change
Lottery Funds	\$ 51,890,927	\$ -	\$ 55,552,250	\$ 3,661,323	7.1%
Total	\$ 51,890,927	\$ -	\$ 55,552,250	\$ 3,661,323	7.1%

Revenue Summary

The Oregon Watershed Enhancement Board (OWEB) is funded primarily with Measure 76 Lottery Funds and federal Pacific Coastal Salmon Recovery Funds. The agency also receives revenue from the sales of salmon license plates. The agency’s six-year limitation is funded solely with Measure 76 Lottery Funds.

Summary of Natural Resources Subcommittee Action

OWEB promotes and implements programs that restore, maintain, and enhance Oregon watersheds in order to protect the economic and social wellbeing of the state and its citizens. The Board provides grants to restore and preserve local streams, rivers, wetlands and natural habitat. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve habitat where they live. The Subcommittee approved a total funds budget of \$102,958,545 for the agency, with \$47,407,295 total funds approved in Senate Bill 5540 and the remaining \$55,552,250 total funds approved in Senate Bill 5541. Senate Bill 5540 also provides 34.25 FTE for the Board.

Operations

See the budget report for Senate Bill 5540.

Grants

For grants without a six-year limitation, please see the budget report for Senate Bill 5540.

The Subcommittee approved Package 200: Capital Grants. The package adds \$55,552,250 six-year Lottery Funds expenditure limitation for grants to non-state or federal entities. This amount meets the constitutional requirement that 65 percent of dedicated Lottery Funds for watersheds go to grants to improve water quality, restore and maintain native fish and wildlife habitat, secure long-term protection for lands and waters, maintain ecosystem diversity, and involve people in local voluntary actions to protect, restore, and maintain watershed health.

The Subcommittee approved the following budget note to increase grants for water quality improvement projects associated with agricultural lands. The Subcommittee expressed concerns that long standing programs might be reduced to meet this commitment and expressed their expectation that programs like weed grants, local organization capacity grants, and other distributed funds be held harmless since the \$1,000,000 should correctly come from the projected increase of nearly \$2,000,000 in available funding projected in the May 2015 Lottery Forecast.

Budget Note:

The Oregon Watershed Enhancement Board (OWEB) shall coordinate with the Oregon Department of Agriculture (ODA) to implement an initiative to direct conservation investments for water quality improvement and watershed restoration projects associated with working agricultural lands. To achieve this, the OWEB Board shall include a minimum of \$1,000,000 Lottery Funds in the Board's 2015-17 spending plan to work in collaboration with ODA to provide grants to Soil and Water Conservation Districts, Watershed Councils, and other local stewardship organizations, for technical assistance and projects to restore riparian function, improve watershed health and increase water quality in Strategic Implementation Initiatives Areas identified by the ODA Agriculture Water Quality program. ODA staff shall be primarily responsible for supporting this grant program.

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

SB 5541-A

Oregon Watershed Enhancement Board
 Cathleen Connolly -- 503-373-0083

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE
			LIMITED	NONLIMITED	LIMITED	NONLIMITED			
2013-15 Legislatively Approved Budget at Dec 2014 *	\$ -	\$ 51,890,927	\$ -	\$ -	\$ -	\$ -	\$ 51,890,927	0	0.00
2015-17 Current Service Level (CSL)*	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0	0.00
SUBCOMMITTEE ADJUSTMENTS (from CSL)									
SCR 020 - Grants									
Package 200: Capital Construction Grants									
Special Payments	\$ -	\$ 55,552,250	\$ -	\$ -	\$ -	\$ -	\$ 55,552,250		
TOTAL ADJUSTMENTS	\$ -	\$ 55,552,250	\$ -	\$ -	\$ -	\$ -	\$ 55,552,250	0	0.00
SUBCOMMITTEE RECOMMENDATION *	\$ -	\$ 55,552,250	\$ -	\$ -	\$ -	\$ -	\$ 55,552,250	0	0.00
% Change from 2013-15 Leg Approved Budget	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	7.1%		
% Change from 2015-17 Current Service Level	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		

*Excludes Capital Construction Expenditures

Oregon Watershed Enhancement Board

The Subcommittee approved a \$200,000 Federal Funds expenditure limitation increase to the Grants program from Pacific Coastal Salmon Recovery Fund (PCSRF) monies to increase the amount of PCSRF funding transferred to the Oregon Department of Fish and Wildlife (ODFW) to a total of \$9,511,859, which is the amount anticipated to be transferred by the Oregon Watershed Enhancement Board to ODFW in Senate Bill 5511, the budget bill for the Oregon Department of Fish and Wildlife. Miscommunication during development of the two agencies' request budgets prevented confirmation of matching amounts.

The Subcommittee also directed the Oregon Watershed Enhancement Board to increase the total amount of Lottery Funds from the Watershed Conservation Grant Fund made for weed grants by \$500,000, on a one-time basis. These additional Grant funds are to be used to improve sage grouse habitat through landowner actions to inventory, treat, and reduce plant invasive species threats to sage grouse habitat and rural economic values and restore native plant habitat. OWEB is directed to work with the Department of Agriculture, local weed boards, and other local delivery mechanisms in getting this additional \$500,000 on the ground improving sage grouse habitat in the shortest time possible.

PUBLIC SAFETYDepartment of Corrections

Article XI-Q bonding in the amount of \$14.2 million is included in House Bill 5005 and capital construction expenditure limitation is approved in House Bill 5006. The bonding covers continued work at the Department's backlog of deferred maintenance. Specifically the funding addresses 25 priority 1, statewide projects. The bonds will be issued in 2017, with debt service beginning in the 2017-19 biennium at \$3.7 million General Fund. This bill includes Other Funds expenditure limitation for cost of issuance in the amount of \$254,568.

Senate Bill 5507 includes a one-time \$400,000 General Fund appropriation to the Department of Administrative Services for a community-based organization, the YWCA of Greater Portland, to administer the Family Preservation Program (FPP) at Coffee Creek Correctional Facility. The program description is in the Department of Administrative Services section of this report.

While the YWCA of Greater Portland will implement the program, the DOC also has a role in the program's success. The following budget note is intended to clarify the DOC role in administering the FPP:

Budget Note:

The Department of Corrections is directed to work with the YWCA to serve the best interests of the children of incarcerated parents by facilitating enriched visitation, parenting education, and family support. Cooperation will include:

- DOC staff assisting in the referral of high-risk offenders to the program and conferring with the Department of Human Services about referral of possible high-risk children,
- Providing adequate program space for twice-monthly therapeutic, face-to-face parent and child visiting sessions for a minimum of three hours per session,
- Facilitating parent-teacher conferences and parent-caregiver communication and visitation, and
- Providing appropriate outcome data to the YWCA.

Budget Summary***Oregon Watershed Enhancement Board**

	<u>2013-15 Legislatively Approved Budget</u>	<u>2015-17 Legislatively Adopted Budget</u>	<u>2015-17 Committee Recommendation</u>	<u>Committee Change</u>
Federal Funds	-	-	\$ 200,000	\$ 200,000

PUBLIC SAFETY PROGRAM AREA**Department of Corrections**

Other Funds	-	-	\$ 254,568	\$ 254,568
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Criminal Justice Commission

General Fund	-	-	\$ 5,000,000	\$ 5,000,000
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Department of Justice

General Fund	-	-	\$ 240,550	\$ 240,550
General Fund Debt Service	-	-	\$ 2,407,587	\$ 2,407,587
Other Funds	-	-	\$ 15,415,000	\$ 15,415,000
Federal Funds	-	-	\$ 29,997,991	\$ 29,997,991

Military Department

General Fund	-	-	\$ 339,563	\$ 339,563
General Fund Debt Service	-	-	\$ 434,833	\$ 434,833
Other Funds	-	-	\$ 153,000	\$ 153,000
Federal Funds	-	-	\$ 358,253	\$ 358,253

Department of State Police

Lottery Funds	-	-	\$ 278,788	\$ 278,788
Other Funds	-	-	\$ 1,072,470	\$ 1,072,470
Federal Funds	-	-	\$ 1,163	\$ 1,163

BUDGET REPORT AND MEASURE SUMMARY

CARRIER: Rep. Buckley

Joint Committee On Ways and Means

Action: Do Pass The A-Eng Bill.

Action Date: 02/25/16

Vote:

House

Yeas: 11 - Buckley, Gomberg, Huffman, Komp, Nathanson, Rayfield, Read, Smith, Whisnant, Whitsett, Williamson

Exc: 1 - McLane

Senate

Yeas: 7 - Bates, Devlin, Johnson, Monroe, Roblan, Shields, Steiner Hayward

Nays: 4 - Girod, Hansell, Thomsen, Whitsett

Exc: 1 - Winters

Prepared By: Linda Ames and Theresa McHugh, Legislative Fiscal Office

Reviewed By: Daron Hill, Legislative Fiscal Office

Emergency Board; Various Agencies

Biennium: 2015-17

Budget Summary*

	2015-17 Legislatively	2016 Committee	Committee Change from	
	Approved Budget	Recommendation	2015-17 Leg. Approved	
			\$ Change	% Change
<u>Department of Land Conservation and Development</u>				
General Fund	\$ 13,152,774	\$ 13,483,719	\$ 330,945	2.5%
Other Funds	\$ 484,999	\$ 725,419	\$ 240,420	49.6%
Federal Funds	\$ 6,254,991	\$ 6,392,432	\$ 137,441	2.2%
<u>Land Use Board of Appeals</u>				
General Fund	\$ 1,772,887	\$ 1,817,836	\$ 44,949	2.5%
<u>Oregon Marine Board</u>				
Other Funds	\$ 26,181,068	\$ 26,498,709	\$ 317,641	1.2%
Federal Funds	\$ 7,464,524	\$ 7,467,774	\$ 3,250	0.0%
<u>Department of Parks and Recreation</u>				
Lottery Funds	\$ 81,406,896	\$ 82,917,301	\$ 1,510,405	1.9%
Other Funds	\$ 108,236,201	\$ 110,367,264	\$ 2,131,063	2.0%
Federal Funds	\$ 12,306,810	\$ 12,345,047	\$ 38,237	0.3%
<u>Department of State Lands</u>				
General Fund	\$ 328,228	\$ 346,082	\$ 17,854	5.4%
Other Funds	\$ 35,792,955	\$ 36,617,973	\$ 825,018	2.3%
Federal Funds	\$ 1,795,917	\$ 2,067,484	\$ 271,567	15.1%
<u>Water Resources Department</u>				
General Fund	\$ 29,622,753	\$ 31,160,564	\$ 1,537,811	5.2%
Other Funds	\$ 73,945,808	\$ 74,253,832	\$ 308,024	0.4%
Federal Funds	\$ 1,302,403	\$ 1,312,338	\$ 9,935	0.8%
<u>Watershed Enhancement Board</u>				
Lottery Funds	\$ 62,250,303	\$ 62,482,687	\$ 232,384	0.4%
Other Funds	\$ 3,545,968	\$ 3,553,093	\$ 7,125	0.2%
Federal Funds	\$ 37,179,454	\$ 37,274,113	\$ 94,659	0.3%

May 2016 E-Bd

61.

Department of Administrative Services

Increased the Other Funds expenditure limitation established for the Department of Administrative Services by section 2(4), chapter 654, Oregon Laws 2015, Chief Human Resource Office, by \$6,520,731; authorized the establishment of 22 limited duration positions (9.17 FTE) and the extension of six existing limited duration positions through the end of the biennium (4.29 FTE), including the reclassification of one to a Principal Executive Manager (PEM) G; adjusted state agency budgets by allocating \$4,292,256 from the special purpose appropriation made to the Emergency Board by section 52, chapter 837, Oregon Laws 2015; increased Lottery Funds expenditure limitations by \$95,628; increased Other Funds expenditure limitations by \$3,357,479; and increased Federal Funds expenditure limitations by \$1,489,374; to adjust state agency budgets to fund assessment increases related to continuation of the Human Resources Information System project and staffing adjustments related to the previously approved DAS Information Technology reorganization per the attached table.

62.

Department of Administrative Services

Established a \$2,336,040 Other Funds Capital Construction expenditure limitation for the Department of Administrative Services to replace the roof at the Department of Environmental Quality and Public Health laboratory, and established a \$4,000,000 Other Funds Capital Construction expenditure limitation for the Department of Administrative Services for capital and tenant improvements at the 550 Building.

63.

Department of Administrative Services

Acknowledged receipt of a report on compensation plan changes and position allocations.

64.

Department of Administrative Services

Approved the 2017-19 uniform rent rates as proposed by the Department of Administrative Services and required under ORS 276.390.

65.

Department of Revenue

Deferred consideration of a funding request for the Property Valuation System information technology project, and directed the agency to report to the Emergency Board in September of 2016 on the status of the project.

66.

Department of Revenue

Increased the Other Funds expenditure limitation established for the Department of Revenue by section 2(1), chapter 596, Oregon Laws 2015, Administration, by \$379,481

#61 DAS - Attachment A

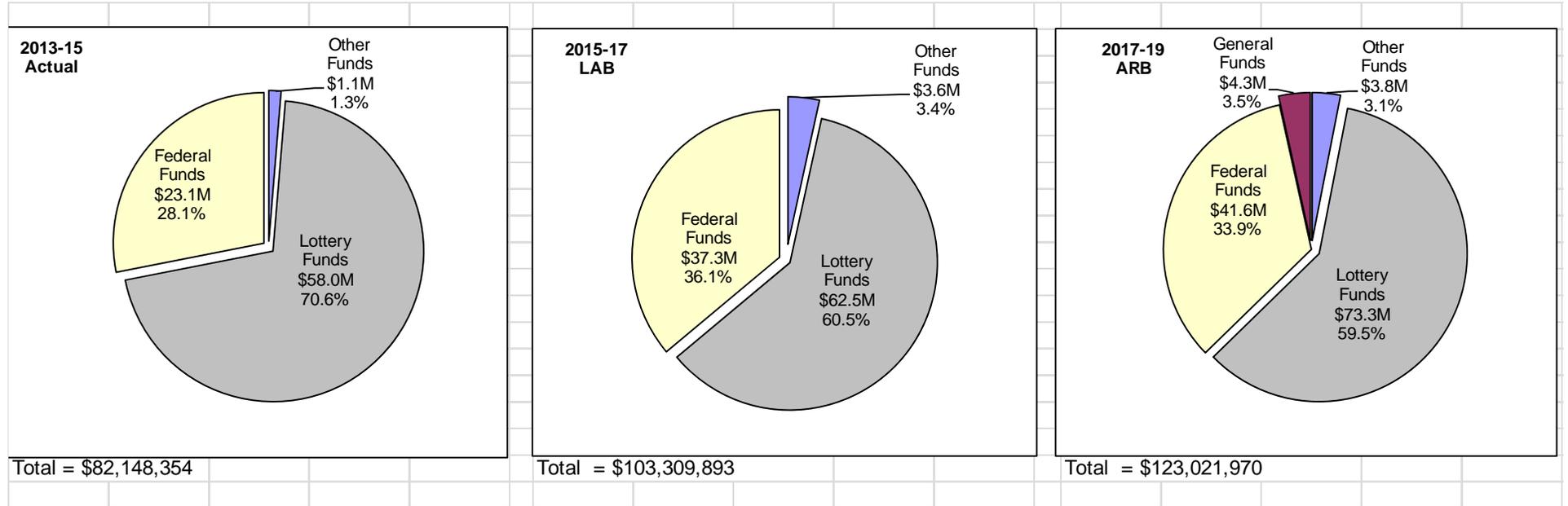
Agency Name	Chapter	Section	GF	LF	OF	FF	Total
DEPT OF EMPLOYMENT	485	01-02	-	-	30,433	-	30,433
DEPT OF EMPLOYMENT	485	01-01	-	-	134,172	-	134,172
OREGON EDUCATION INVESTMENT B	686	01	3,661	-	-	-	3,661
HIGHER EDUCATION COORD. COMM.	642	06-01	-	-	-	89	89
HIGHER EDUCATION COORD. COMM.	642	06-02	-	-	-	9,486	9,486
HIGHER EDUCATION COORD. COMM.	642	01-09	408	-	-	-	408
HIGHER EDUCATION COORD. COMM.	642	01-03	1,249	-	-	-	1,249
HIGHER EDUCATION COORD. COMM.	642	01-01	3,549	-	-	-	3,549
HIGHER EDUCATION COORD. COMM.	642	01-02	6,651	-	-	-	6,651
HIGHER EDUCATION COORD. COMM.	642	05-01	-	-	562	-	562
HIGHER EDUCATION COORD. COMM.	642	05-02	-	-	1,653	-	1,653
HIGHER EDUCATION COORD. COMM.	642	05-03	-	-	1,986	-	1,986
OREGON STATE LIBRARY	407	01	1,799	-	-	-	1,799
OREGON STATE LIBRARY	407	03	-	-	2,992	-	2,992
DEPT OF EDUCATION	759	05-01	-	-	-	52	52
DEPT OF EDUCATION	759	01-01	109,408	-	-	-	109,408
DEPT OF EDUCATION	759	04-01	-	-	7,704	-	7,704
TEACHER STANDARDS/PRACTICES	602	01	-	-	4,882	-	4,882
COMMISSION FOR THE BLIND	484	03	-	-	-	9,868	9,868
COMMISSION FOR THE BLIND	484	01	1,776	-	-	-	1,776
COMMISSION FOR THE BLIND	484	02	-	-	8	-	8
DEPT OF AGRICULTURE	683	01-04	3,770	-	-	-	3,770
DEPT OF AGRICULTURE	683	01-03	4,033	-	-	-	4,033
DEPT OF AGRICULTURE	683	01-02	8,766	-	-	-	8,766
DEPT OF AGRICULTURE	683	03	-	6,373	-	-	6,373
DEPT OF AGRICULTURE	683	02-01	-	-	446	-	446
DEPT OF AGRICULTURE	683	02-04	-	-	18,164	-	18,164
DEPT OF AGRICULTURE	683	02-03	-	-	21,090	-	21,090
DEPT OF AGRICULTURE	683	02-02	-	-	23,070	-	23,070
DEPT OF FORESTRY	809	04-01	-	-	-	334	334
DEPT OF FORESTRY	809	04-02	-	-	-	1,365	1,365
DEPT OF FORESTRY	809	04-04	-	-	-	740	740
DEPT OF FORESTRY	809	01-02	2,830	-	-	-	2,830
DEPT OF FORESTRY	809	01-01	5,731	-	-	-	5,731
DEPT OF FORESTRY	809	02-04	-	-	1,861	-	1,861
DEPT OF FORESTRY	809	02-07	-	-	2,115	-	2,115
DEPT OF FORESTRY	809	02-02	-	-	13,978	-	13,978
DEPT OF FORESTRY	809	02-03	-	-	15,087	-	15,087
DEPT OF FORESTRY	809	02-01	-	-	168,728	-	168,728
DEPT OF GEOLOGY AND INDUSTRIES	657	03	-	-	-	521	521
DEPT OF GEOLOGY AND INDUSTRIES	657	01	5,465	-	-	-	5,465
DEPT OF GEOLOGY AND INDUSTRIES	657	02-01	-	-	6,022	-	6,022
DEPT OF PARKS AND RECREATION	303	02-02	-	53,723	-	-	53,723
DEPT OF PARKS AND RECREATION	303	01-02	-	-	90,809	-	90,809
DEPT OF FISH AND WILDLIFE	690	01-03	115,475	-	-	-	115,475
DEPT OF FISH AND WILDLIFE	690	02-03	-	-	192,652	-	192,652
DEPT OF LAND CONSERVTN/DEVELOI	333	03	-	-	-	4,362	4,362
DEPT OF LAND CONSERVTN/DEVELOI	333	01-01	9,809	-	-	-	9,809
LAND USE APPEALS BOARD	193	01	1,404	-	-	-	1,404
DEPT OF WATER RESOURCES	597	01	34,473	-	-	-	34,473
DEPT OF WATER RESOURCES	597	03-01	-	-	3,310	-	3,310
WATERSHED ENHANCEMENT BOARD	659	05	-	7,809	-	-	7,809
OREGON DEPT OF TRANSPORTATION	761	05-11	-	-	302	-	302
OREGON DEPT OF TRANSPORTATION	761	05-02	-	-	16,170	-	16,170

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BUDGET NARRATIVE

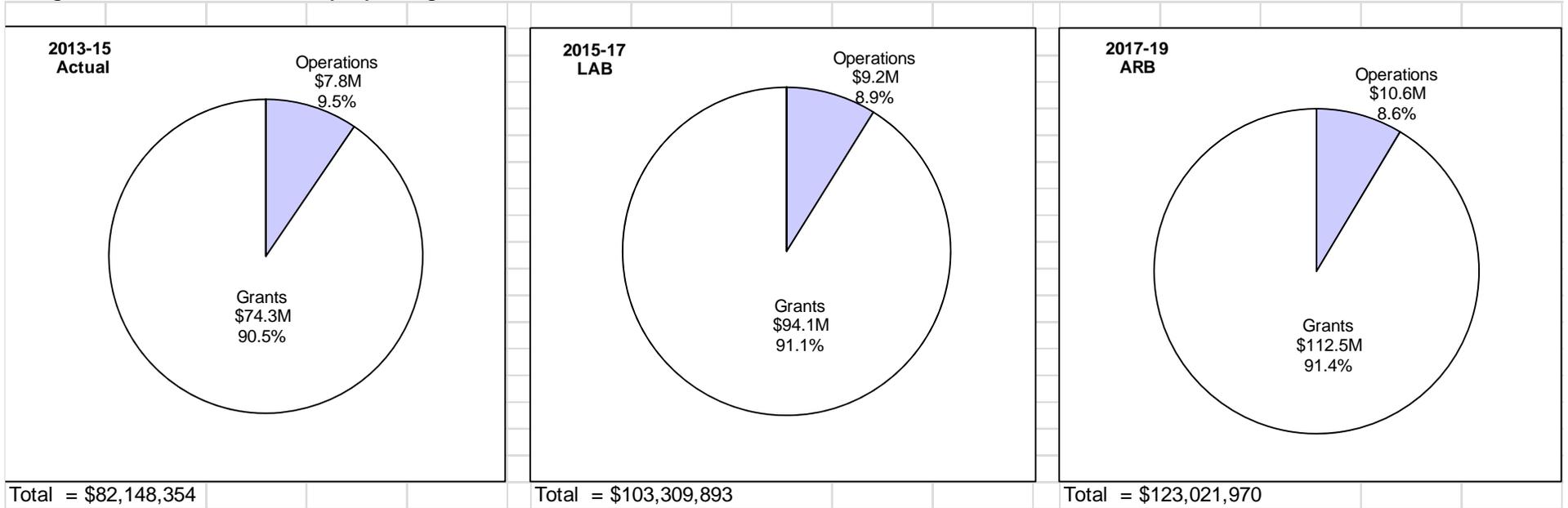
Budget Summary Graphics

Budget Distribution Summary by Fund Type



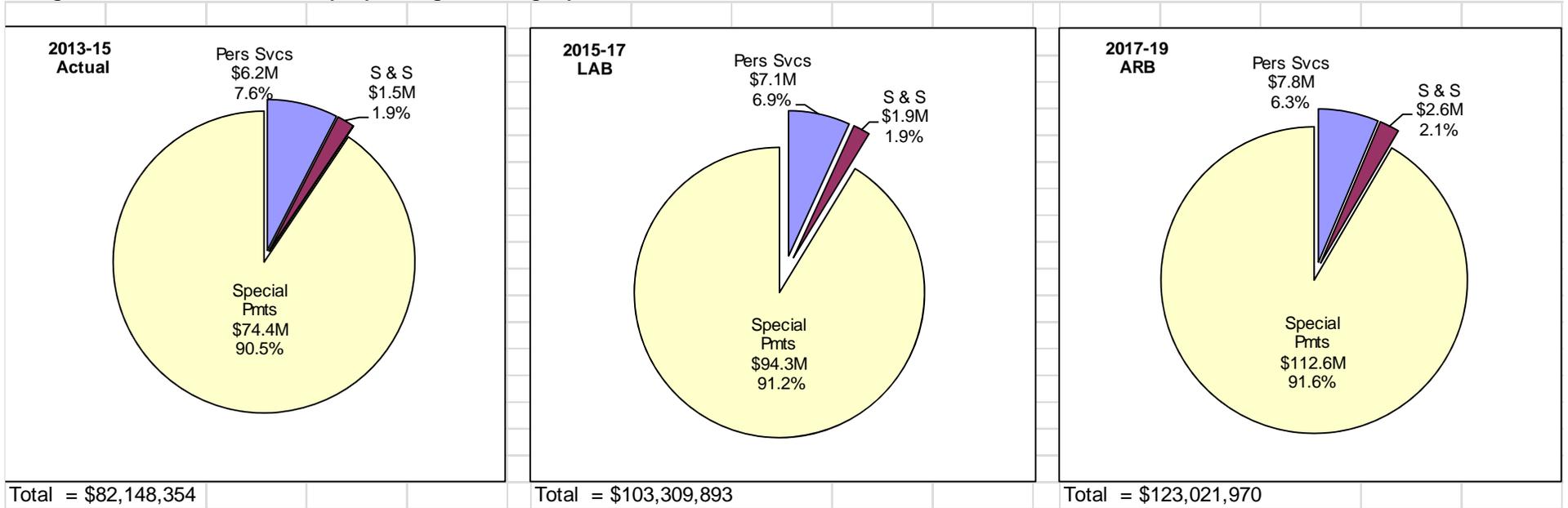
BUDGET NARRATIVE

Budget Distribution Summary by Program Unit



BUDGET NARRATIVE

Budget Distribution Summary by Budget Category



BUDGET NARRATIVE

Mission Statement and Statutory Authority

The mission of the Oregon Watershed Enhancement Board is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. To achieve this mission, OWEB invests in local communities through a grant program that helps Oregonians take care of local streams, rivers, wetlands and natural habitat from ridge-top to ridge-top across the state. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve habitat in the places where they live.

The agency provides watershed grants and funding to support the capacity of watershed councils and soil and water conservation districts. The agency is funded primarily through the Lottery as a result of a constitutional ballot initiative passed by voters twice, in 1998 and again in 2010. The 2010 initiative made permanent the funding for watershed restoration programs and operations to support their implementation.

OWEB partners, with other agencies and organizations, monitors and manages restoration accomplishments; reports on implementation of the Oregon Plan for Salmon and Watersheds; and works with partners and citizens to increase the public's understanding of healthy watersheds. OWEB's mission and work supports voluntary, locally based, on-the-ground efforts to improve watershed health and resilience, which will become increasingly important to address the effects of climate change. OWEB's funding is a key driver to create jobs in Oregon's restoration economy by supporting 15-24 jobs per \$1 million in grant investments. The jobs typically benefit small, local businesses in communities throughout the state.

Clients and partners include hundreds of local stewardship organizations including watershed councils, soil and water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and schools and universities.

Though Lottery funding has leveled in recent biennia, the past decade, OWEB's programs have experienced steady growth as a result of increasing Lottery revenues. In addition the agency has seen a growing portfolio of open grants, an increasing number of grant applications to process and review, added emphasis on leveraging OWEB dollars through proactive partnerships with other funding entities; and a greater number of large-scale and complex projects. Together this has led to increased staff workload and responsibilities. Currently, across all programs, OWEB staff administer more than 1,100 open grants and agreements and process approximately 1,500 grant applications per biennium.

Statutory Authority: ORS Chapter 541 and Oregon Administrative Rules Chapter 695.

BUDGET NARRATIVE

Agency Strategic or Business Plans

Long-Term Plan

OWEB has identified the following goals as part of a long-term plan. The goals are linked to key performance measures (KPMs) and goals in the OWEB Strategic Plan.

1. Agency capacity to deliver effective, timely, and accurate information and services will grow commensurate with revenue and workload. (KPMs 1, 4, and 10; Strategic Plan Goals 1, 3, and 5)
2. An efficient, vibrant, sustainable infrastructure of watershed councils and soil and water conservation districts will be functioning as local restoration entities. (KPMs 2 and 7; Strategic Plan Goal 2)
3. OWEB will be recognized statewide as a leader/key partner promoting citizen understanding of watershed health. (KPM 11; Strategic Plan Goals 1 and 3)
4. Restoration and Protection grants will continue to be directed to established priorities. (KPMs 3, 5, 6, and 8-9; Strategic Plan Goal 1)
5. OWEB will target funding to achieve specific ecological objectives through public and private partnerships. (KPMs 2, 3, 5, 6, and 8-9; Strategic Plan Goal 4)
6. OWEB will use monitoring to evaluate the status and trends of watershed health, fish and wildlife, and habitat statewide. (KPMs 3, 5, 6, and 8-9; Strategic Plan Goal 1)
7. Oregon Plan monitoring and reporting data will be integrated and used to evaluate the effectiveness of investments. (KPMs 3, 5, 6, and 8-10; Strategic Plan Goals 1)
8. Natural resource data protocols will be established, compiled, and made accessible to assist watershed health evaluation. (KPMs 5, 6, and 8-9; Strategic Plan Goal 1)

2017-19 Short-Term Plan

Program Descriptions

OWEB's budget is divided into two separate programs:

- Operations
- Grants

Operations

OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that help local community organizations across Oregon as they

BUDGET NARRATIVE

implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide jobs throughout Oregon communities.

OWEB's staff effectively deliver grants, manage the operations of a 17-member board and stay abreast of emerging funding opportunities while reporting accomplishments to the sources of OWEB funding – both federal and state. Budgeted staff and support costs for OWEB's budgeted grant programs makes up just over 9.4 percent of OWEB's full budget based on a ratio of the operations program budget to grant program budget. This is a very efficient grant delivery system as compared with private foundations nationally. OWEB's operations funding is based on a model that has been successful in both agency and foundation settings – combining both staff and contracted services to deliver services effectively and efficiently. The agency utilizes staff for those positions that need strong institutional knowledge and mission focus. Contracted services are recommended where specific expertise is needed to quickly address key needs with lower overhead costs.

Regional staff work closely with local citizens, watershed councils, and other agencies to coordinate restoration investments and manage grants. Agency staff also track restoration activities and provide guidance for local watershed assessments, monitoring, and restoration planning. The agency has a network of six regional offices statewide, with the Willamette regional office and agency headquarters located in Salem.

The 17-member Board has 11 voting members, including five public-at-large members, five members from other state natural resource boards/commissions, and a member representing tribes. In addition, six non-voting members serve on the Board representing Oregon State University's Extension Service, and five federal natural resource and regulatory agencies. Public members are appointed by the Governor and confirmed by the Senate to serve staggered four-year terms. The Board is responsible for setting agency policy consistent with state law. The agency's Executive Director is also appointed by the Governor and confirmed by the Senate to a four-year term.

Sixty-five percent of the Ballot Measure 76 (2010) Lottery Funds is constitutionally directed for conservation grants, with the remaining 35 percent of the funds (Operations) supporting agencies and other related conservation activities. The Operations program is primarily funded by Lottery Funds. OWEB and other agencies share this funding to support programs that protect and enhance watersheds and fish and wildlife habitat. The budget uses \$32.7 million of revenues from the June 2016 lottery forecast and interest earnings. Transfers to other agencies total \$25.5 million, and OWEB is allocated \$6.8 million.

OWEB's Operations Program unit is the budget for administration of the agency. Administration represents the resources necessary to support the agency. The agency's reorganized structure, as approved by the legislature in the 2015 Legislative Session, is divided into four administrative program areas: a) Grant Management; b) Business Operations; c) Technical Services; and d) Director's Office.

BUDGET NARRATIVE

Operations Expenditures:	\$7,359,442	M76 Operating
	\$2,322,866	Federal Funds
	\$ 847,936	General Funds
	<u>\$ 39,144</u>	Other Funds
	\$10,569,388	Total

Positions/FTE: 37/36.50

Grants

Ballot Measure 76 (2010) constitutionally dedicates 65 percent of the Lottery Funds to conservation grants. This budget uses \$60.7 million of revenues from the June 2016 lottery forecast, \$750,000 of interest earnings, and a beginning balance of \$4.5 million for a total of \$66.0 million. In addition, this budget unit is funded with federal Pacific Coastal Salmon Recovery Funds (PCSRF), Salmon License Plate revenues, funds transferred from the Oregon Department of Forestry, Pacific States Marine Fisheries Commission funds and General Funds. Collectively, these funds provide grants to support watershed councils, soil and water conservation districts and forest collaboratives, and technical assistance, monitoring, outreach, assessment, restoration, and protection grants relating to habitat for native fish and wildlife, improving water quality and benefiting natural watershed functions.

Grant Expenditures:	\$ 65,985,494	M76 Lottery Conservation Grant
	\$ 39,322,808	Federal Funds (includes \$15,000,000 carry forward)
	\$ 3,402,064	General Funds
	<u>\$ 3,742,216</u>	Other Funds (includes \$1,400,000 carry forward)
	\$112,452,582	Total

BUDGET NARRATIVE

Summary of Expenditures by Program Unit

	Lottery Funds	Other Funds	Federal Funds	General Funds	Total	Pos/FTE
010-Operations						
OWEB Admin	7,359,442	39,144	2,322,866	847,936	10,569,388	37/36.50
020-Grants						
Grants and Contracts	65,985,494	2,342,216	13,872,863	3,402,064	85,602,637	
Carry Forward		1,400,000	15,000,000		16,400,000	
To ODFW			10,449,945		10,449,945	
TOTAL	65,985,494	3,742,216	39,322,808	3,402,064	112,452,582	
TOTAL	73,344,936	3,781,360	41,645,674	4,250,000	123,021,970	37/36.50

Environmental Factors

The effectiveness of OWEB in achieving the policy objectives established by the Legislature and the OWEB Board is largely dependent on sufficient resources to support the agency grant program along with strong local organizations to implement voluntary conservation projects in local communities. OWEB's grant program is the primary activity for the agency. Grant program funding supports local restoration projects, technical assistance, watershed council support, soil and water conservation district support, monitoring, watershed assessments, and outreach activities. The effectiveness of these functions, and the local infrastructure that supports them, are dependent on strong and consistent funding from OWEB's grant program and the ability to leverage OWEB investments with other conservation funders.

Another important factor is the level of awareness and understanding by Oregonians of what voluntary actions can be taken to protect and restore healthy watersheds and natural habitats, and the opportunities for more Oregonians to get involved in conservation activities in their communities. The more awareness, understanding and participation that exists, the more successful OWEB and its local and state partners will be.

The success of OWEB's investments in local communities is also dependent on close coordination between regulatory agencies and local grantees. Overcoming regulatory hurdles and simplifying regulatory reviews of restoration activities required by state and federal agency partners is another environmental factor affecting the ability of OWEB and its local partners to achieve its policy objectives.

In addition, the quality of OWEB's investments is dependent on the participation of partner agencies in the review of grant applications. OWEB operates as a granting agency. To keep the agency's staffing levels small, the agency utilizes the technical expertise of other

BUDGET NARRATIVE

state and federal agencies to review grants. These partners serve on OWEB's regional and technical review teams and the OWEB Board to ensure the best possible grants are funded and agency policies are developed in context of the work of other local, state and federal counterparts.

Initiatives and Accomplishments

The following are initiatives OWEB will address in its 2017-19 budget:

1. Work with OWEB's local, state, federal, and tribal government partners to continue to ensure that OWEB's permanent lottery dedicated funds lay the foundation for long-term local cooperative conservation funding strategies. Continue to improve the effectiveness and efficiency of grant processes including a transition to online applications. This work will be strengthened through the continuation of an OS-1 Office Support position and both continued and proposed additional personal services contracting funds. (KPM 10; Strategic Plan Goal 5)
2. Work with the OWEB Board to continue implementation of the Board's Long-Term Investment Strategy, improving capacity of local organizations and the ability to invest more strategically in local, regional and state level priorities while allowing for a continued open grant solicitation process statewide. (KPMs 2, 3, 5, 6, 9, and 10; Strategic Plan Goals 1, 2, 3, and 4)
3. Work with the Governor's Office, private foundations, local implementers and Oregon's natural resource agencies to establish and implement a coordinated approach to identify, design and carry out high priority watershed restoration and salmon recovery actions. This work will be achieved through continuation of the River Basins/Native Fish Partnerships Coordinator and the Coast Coho/Clean Water Partnerships Coordinator positions. (KPM 3; Strategic Plan Goals 1 and 4)
4. Continue information systems upgrades to maintain and improve customer service through agency operations related to information collection and reporting. These improvements will help grantees and staff to manage grants, offer greater access to restoration data, and augment agency reporting capacity. (KPM 10; Strategic Plan Goals 1, 3, and 5)
5. Continue efforts to improve and streamline business processes, including efforts to establish online application processes and increase online reporting and other processes. This will improve agency services to local grantees and improve agency capacity to manage ongoing grant workload. (KPMs 4 and 11; Strategic Plan Goals 1, 3, and 5)
6. Enhance the agency effectiveness monitoring program efforts to better evaluate and document the ecological return on restoration project investments within an adaptive management framework. This will be achieved through continuation of the

BUDGET NARRATIVE

NRS-3 and NRS-4 Conservation Outcome monitoring positions and both continued and proposed additional personal services contracting funds. (KPMs 5, 6, and 8-9; Strategic Plan Goals 1 and 5)

7. Continue implementation of the revised watershed council capacity grant review and funding processes to build capacity, ensure accountability, provide base funding, and promote strategic partnerships. (KPMs 2 and 7; Strategic Plan Goal 2)
8. Expand participation and investment in partnership programs that enable strong public-private funding partnerships to advance specific ecological goals for watershed restoration and protection using the full suite of OWEB grant capabilities. Plan for long-term commitments and schedule for priorities. Implement newly designed process to evaluate and invest in opportunities for partnerships. This will be accomplished through the continued River Basins/Native Fish Partnerships Coordinator and the Coast Coho/Clean Water Partnerships Coordinator positions. (KPMs 2, 3, 5, 6, and 8-10; Strategic Plan Goals 1 and 4)
9. Continue to build and strengthen effective partnerships through Forest Collaborative investments, resulting in improved forest health and resilient ecosystems. This work is supported by a fund shift in support of staff-time allocation to administer Forest Collaborative grants on behalf of the Oregon Department of Forestry. (KPMs 2, 3, 4, 6, and 10; Strategic Plan Goal 2)
10. Provide opportunities for farm and ranch landowners to access voluntary tools that maintain land as action farms and ranches while providing incentives and support for conservation on those lands. This work will be supported by the proposed funding for the Oregon Agricultural Heritage Program. The work will be achieved through the establishment of the OPA-3, NRS-4 and .5 FTE OS-2 positions and contracting funds. (KPMs 2 and 3; Strategic Plan Goals 1 and 4)

Criteria for 2017-19 Budget Development

With the passage of Ballot Measure 76 in 2010, and subsequent implementing legislation in 2011, grant program funding through the Oregon Lottery was made permanent. With this shift in the agency's funding horizon, its 17-member Board developed and approved a Long-Term Investment Strategy framework in June 2013. The agency budget was developed to complement the Long-Term Investment Strategy and, at a high level, by connecting Board priorities with the Governor Brown's vision for responsible environmental stewardship as outlined in the Governor's Strategic Plan. It is expected that the increased investments will ensure that OWEB has the capacity to deliver grants and leverage other funds effectively over the next 10 years. Increases and associated explanations are outlined below in two packages – Continuity (POP 100), and Enhancement (POP 110).

As grant funding becomes more strategic, projects more complex, and partnerships more critical to leverage funds, OWEB continues to adjust its operations to accommodate the delivery of a 21st century grant-making model. Proposed continued and additional staff and personal services contracting funds will enhance grant administration services to OWEB partners, and strengthen staff resources

BUDGET NARRATIVE

devoted to salmon recovery plan implementation and reporting, effectiveness monitoring, development of a suite of focused partnership investments, and establishment of the Oregon Agricultural Heritage Program.

Annual Performance Progress Report (APPR)

2016 APPR to be included in the Governor's Budget.

Major Information Technology Projects/Initiatives

Not applicable to agency at this time.

Summary of 2017-19 Biennium Budget

**Watershed Enhancement Board, Oregon
Or Watershed Enhancement Brd
2017-19 Biennium**

**Agency Request Budget
Cross Reference Number: 69100-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2015-17 Leg Adopted Budget	35	34.25	102,975,725	-	62,250,303	3,545,968	37,179,454	-	-
2015-17 Emergency Boards	-	-	334,168	-	232,384	7,125	94,659	-	-
2015-17 Leg Approved Budget	35	34.25	103,309,893	-	62,482,687	3,553,093	37,274,113	-	-
2017-19 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(6)	(5.26)	(623,660)	-	(87,672)	(32,652)	(503,336)	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2017-19 Base Budget	29	28.99	102,686,233	-	62,395,015	3,520,441	36,770,777	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(32,876)	-	(34,518)	-	1,642	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	(15,213)	-	2,846	(1,431)	(16,628)	-	-
Subtotal	-	-	(48,089)	-	(31,672)	(1,431)	(14,986)	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase - In	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(69,857,200)	-	(55,609,550)	(1,966,950)	(12,280,700)	-	-
Subtotal	-	-	(69,857,200)	-	(55,609,550)	(1,966,950)	(12,280,700)	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	1,581,545	-	74,973	57,426	1,449,146	-	-
State Gov't & Services Charges Increase/(Decrease)			(12,690)	-	(12,690)	-	-	-	-

Summary of 2017-19 Biennium Budget

**Watershed Enhancement Board, Oregon
Or Watershed Enhancement Brd
2017-19 Biennium**

**Agency Request Budget
Cross Reference Number: 69100-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	1,568,855	-	62,283	57,426	1,449,146	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2017-19 Current Service Level	29	28.99	34,349,799	-	6,816,076	1,609,486	25,924,237	-	-

Summary of 2017-19 Biennium Budget

**Watershed Enhancement Board, Oregon
Or Watershed Enhancement Brd
2017-19 Biennium**

**Agency Request Budget
Cross Reference Number: 69100-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2017-19 Current Service Level	29	28.99	34,349,799	-	6,816,076	1,609,486	25,924,237	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2017-19 Current Service Level	29	28.99	34,349,799	-	6,816,076	1,609,486	25,924,237	-	-
080 - E-Boards									
080 - May 2016 E-Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
100 - Program Continuity	5	5.00	1,186,677	-	465,240	-	721,437	-	-
110 - Program Enhancement	-	-	100,000	-	100,000	-	-	-	-
115 - ODF Forest Collaborative Support	-	0.01	-	-	(21,874)	21,874	-	-	-
120 - Agricultural Heritage Pgm - Operations	3	2.50	847,936	847,936	-	-	-	-	-
200 - Capital Construction Grants	-	-	65,985,494	-	65,985,494	-	-	-	-
210 - Carryforward	-	-	16,400,000	-	-	1,400,000	15,000,000	-	-
215 - Additional Grant Funds	-	-	750,000	-	-	750,000	-	-	-
220 - Agricultural Heritage Pgm - Grants	-	-	3,402,064	3,402,064	-	-	-	-	-
Subtotal Policy Packages	8	7.51	88,672,171	4,250,000	66,528,860	2,171,874	15,721,437	-	-
Total 2017-19 Agency Request Budget	37	36.50	123,021,970	4,250,000	73,344,936	3,781,360	41,645,674	-	-
Percentage Change From 2015-17 Leg Approved Budget	5.71%	6.57%	19.08%	-	17.38%	6.42%	11.73%	-	-
Percentage Change From 2017-19 Current Service Level	27.59%	25.91%	258.14%	-	976.06%	134.94%	60.64%	-	-

Summary of 2017-19 Biennium Budget

**Watershed Enhancement Board, Oregon
Operations
2017-19 Biennium**

**Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2015-17 Leg Adopted Budget	35	34.25	8,838,329	-	6,698,053	50,562	2,089,714	-	-
2015-17 Emergency Boards	-	-	334,168	-	232,384	7,125	94,659	-	-
2015-17 Leg Approved Budget	35	34.25	9,172,497	-	6,930,437	57,687	2,184,373	-	-
2017-19 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(6)	(5.26)	(623,660)	-	(87,672)	(32,652)	(503,336)	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2017-19 Base Budget	29	28.99	8,548,837	-	6,842,765	25,035	1,681,037	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(32,876)	-	(34,518)	-	1,642	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	(15,213)	-	2,846	(1,431)	(16,628)	-	-
Subtotal	-	-	(48,089)	-	(31,672)	(1,431)	(14,986)	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase - In	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(144,950)	-	(57,300)	(6,950)	(80,700)	-	-
Subtotal	-	-	(144,950)	-	(57,300)	(6,950)	(80,700)	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	91,667	-	74,973	616	16,078	-	-
State Gov't & Services Charges Increase/(Decrease)			(12,690)	-	(12,690)	-	-	-	-

Summary of 2017-19 Biennium Budget

**Watershed Enhancement Board, Oregon
Operations
2017-19 Biennium**

**Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	78,977	-	62,283	616	16,078	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2017-19 Current Service Level	29	28.99	8,434,775	-	6,816,076	17,270	1,601,429	-	-

Summary of 2017-19 Biennium Budget

**Watershed Enhancement Board, Oregon
Operations
2017-19 Biennium**

**Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2017-19 Current Service Level	29	28.99	8,434,775	-	6,816,076	17,270	1,601,429	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2017-19 Current Service Level	29	28.99	8,434,775	-	6,816,076	17,270	1,601,429	-	-
080 - E-Boards									
080 - May 2016 E-Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
100 - Program Continuity	5	5.00	1,186,677	-	465,240	-	721,437	-	-
110 - Program Enhancement	-	-	100,000	-	100,000	-	-	-	-
115 - ODF Forest Collaborative Support	-	0.01	-	-	(21,874)	21,874	-	-	-
120 - Agricultural Heritage Pgm - Operations	3	2.50	847,936	847,936	-	-	-	-	-
200 - Capital Construction Grants	-	-	-	-	-	-	-	-	-
210 - Carryforward	-	-	-	-	-	-	-	-	-
215 - Additional Grant Funds	-	-	-	-	-	-	-	-	-
220 - Agricultural Heritage Pgm - Grants	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	8	7.51	2,134,613	847,936	543,366	21,874	721,437	-	-
Total 2017-19 Agency Request Budget	37	36.50	10,569,388	847,936	7,359,442	39,144	2,322,866	-	-
Percentage Change From 2015-17 Leg Approved Budget	5.71%	6.57%	15.23%	-	6.19%	-32.14%	6.34%	-	-
Percentage Change From 2017-19 Current Service Level	27.59%	25.91%	25.31%	-	7.97%	126.66%	45.05%	-	-

Summary of 2017-19 Biennium Budget

**Watershed Enhancement Board, Oregon
Grants
2017-19 Biennium**

**Agency Request Budget
Cross Reference Number: 69100-020-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2015-17 Leg Adopted Budget	-	-	94,137,396	-	55,552,250	3,495,406	35,089,740	-	-
2015-17 Emergency Boards	-	-	-	-	-	-	-	-	-
2015-17 Leg Approved Budget	-	-	94,137,396	-	55,552,250	3,495,406	35,089,740	-	-
2017-19 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2017-19 Base Budget	-	-	94,137,396	-	55,552,250	3,495,406	35,089,740	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase - In	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(69,712,250)	-	(55,552,250)	(1,960,000)	(12,200,000)	-	-
Subtotal	-	-	(69,712,250)	-	(55,552,250)	(1,960,000)	(12,200,000)	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	1,489,878	-	-	56,810	1,433,068	-	-
Subtotal	-	-	1,489,878	-	-	56,810	1,433,068	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									

Summary of 2017-19 Biennium Budget

**Watershed Enhancement Board, Oregon
Grants
2017-19 Biennium**

**Agency Request Budget
Cross Reference Number: 69100-020-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2017-19 Current Service Level	-	-	25,915,024	-	-	1,592,216	24,322,808	-	-

Summary of 2017-19 Biennium Budget

**Watershed Enhancement Board, Oregon
Grants
2017-19 Biennium**

**Agency Request Budget
Cross Reference Number: 69100-020-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2017-19 Current Service Level	-	-	25,915,024	-	-	1,592,216	24,322,808	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2017-19 Current Service Level	-	-	25,915,024	-	-	1,592,216	24,322,808	-	-
080 - E-Boards									
080 - May 2016 E-Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
100 - Program Continuity	-	-	-	-	-	-	-	-	-
110 - Program Enhancement	-	-	-	-	-	-	-	-	-
115 - ODF Forest Collaborative Support	-	-	-	-	-	-	-	-	-
120 - Agricultural Heritage Pgm - Operations	-	-	-	-	-	-	-	-	-
200 - Capital Construction Grants	-	-	65,985,494	-	65,985,494	-	-	-	-
210 - Carryforward	-	-	16,400,000	-	-	1,400,000	15,000,000	-	-
215 - Additional Grant Funds	-	-	750,000	-	-	750,000	-	-	-
220 - Agricultural Heritage Pgm - Grants	-	-	3,402,064	3,402,064	-	-	-	-	-
Subtotal Policy Packages	-	-	86,537,558	3,402,064	65,985,494	2,150,000	15,000,000	-	-
Total 2017-19 Agency Request Budget	-	-	112,452,582	3,402,064	65,985,494	3,742,216	39,322,808	-	-
Percentage Change From 2015-17 Leg Approved Budget	-	-	19.46%	-	18.78%	7.06%	12.06%	-	-
Percentage Change From 2017-19 Current Service Level	-	-	333.93%	-	-	135.03%	61.67%	-	-

BUDGET NARRATIVE

Program Prioritization for 2017-19

Oregon Watershed Enhancement Board																			Agency Number:		69100			
2017 - 2019 Biennium Agency Request Budget																								
Department-Wide Priorities for 2017-19 Biennium																								
1	2	3	4	5	6	7	7	9	10	11	12	13	14	15	16	17	18	19	20					
Priority (ranked with highest priority first)	Dept. Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program- Activity Code	GF	LF	OF	NL- OF	FF	NL- FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, F, or D)	Comments on Proposed Changes to CSL included in ARB						
Dept	Prgm/ Div																							
1	Grants-1	Grants	Grant Program-Grants for land and water conservation, watershed restoration, assessment, planning, design and engineering, technical assistance, monitoring	2, 3, 5, 6, 8, 9, 10	9	3,402,064	65,985,494	2,342,216		13,872,863		\$ 85,602,637			Y	Y	C							
2	Grants-2	Grants	Grant Program-Carryforward Funds.	2, 3, 5, 6, 7, 8, 9, 10	9		0	1,400,000		15,000,000		\$ 16,400,000			N	N	C,F							
3	OP/S-1	OWEB	OWEB administration of grant funds.	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11	9	847,936	7,200,772	39,144		2,322,866		\$ 10,410,718	37	36.50	Y	Y	C							
4	Grants-3	NR Agencies	ODFW special payments	n/a	9					10,449,945		\$ 10,449,945			Y	N	F							
		Central Admin	Central Administrative Costs-to WRD	1, 4			158,670					\$ 158,670			N	N								
												\$ -												
						4,250,000	73,344,936	3,781,360	-	41,645,674	-	\$ 123,021,970	37	36.50										
Prioritize each program activity for the Department as a whole					7. Primary Purpose Program/Activity Exists							19. Legal Requirement Code												
Document criteria used to prioritize activities: <div style="border: 1px solid black; padding: 5px;"> <ul style="list-style-type: none"> Carry out constitutional and statutory mandates Emphasis on activities that serve the most Oregonians Emphasis on measuring and assuring program effectiveness Emphasis on core agency functions </div>					1 Civil Justice 2 Community Development 3 Consumer Protection 4 Administrative Function 5 Criminal Justice 6 Economic Development 7 Education & Skill Development							8 Emergency Services 9 Environmental Protection 10 Public Health 11 Recreation, Heritage, or Cultural 12 Social Support								C Constitutional F Federal D Debt Service				

BUDGET NARRATIVE

Reduction Options

ACTIVITY OR PROGRAM	DESCRIBE REDUCTION	AMOUNT & FUND TYPE*	RANK & JUSTIFICATION
(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	(DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2017-19 AND 2019-21)	(GF,LF,OF,FF. IDENTIFY REVENUE SOURCE FOR OF, FF)	(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
1st 5%:			
Operations	SG Coord (9930003) to OF-Forest Health 12% (note this is also a policy package 115)	(\$21,874) LF \$21,874 OF	1
Operations	Exec Director (9900001) 15% to PCSRF Indirects	(\$57,457) LF \$57,457 FF (PCSRF)	2
Operations	Deputy Director (9900002) 20% to PCSRF Indirects	(\$63,689) LF \$63,689 FF (PCSRF)	3
Operations	Business Ops Manger (9930001) 15% to PCSRF Indirects	(\$43,784) LF \$43,784 FF (PCSRF)	4
Operations	Grant Program Manager (9909001) 15% to PCSRF Indirects	(\$32,651) LF \$32,651 FF (PCSRF)	5
Operations	OWRI Coordinator (9900113) 15% to PCSRF Indirects	(\$29,391) LF \$29,391 FF (PCSRF)	6
Operations	Grant Payment Coord (9900007) 15% to PCSRF Indirects	(\$30,595) LF \$30,595 FF (PCSRF)	7
Operations	Mid Columbia RPR (9909006) 10% to PCSRF Indirects	(\$22,993) LF \$22,993 FF (PCSRF)	8
Operations	South Coast RPR (9900008) 15% to PCSRF Indirects	(\$37,454) LF \$37,454 FF (PCSRF)	9
Operations	Other S&S (ORBITs 4650)	(\$917) LF	10
Operations	TOTAL LOTTERY OPERATIONS REDUCTIONS	(\$340,803) LF	
Operations	Professional Services (ORBITs 4300)	(80,071) FF (PCSRF)	11

BUDGET NARRATIVE

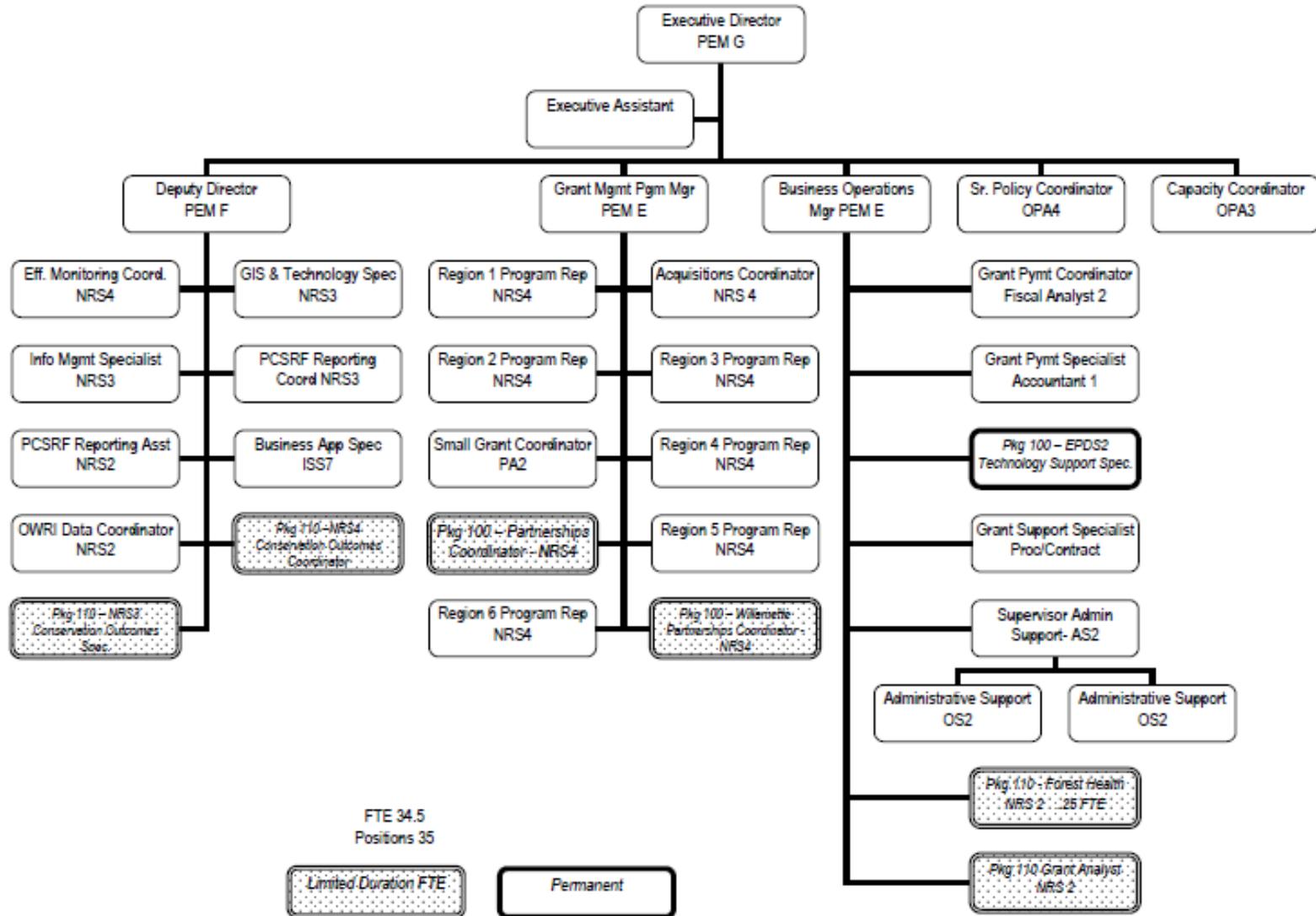
Operations (WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	Special Payments (ORBITs 6085) (DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2017-19 AND 2019-21)	(\$864) OF (GF,LF,OF,FF. IDENTIFY REVENUE SOURCE FOR OF, FF)	12 (RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
ACTIVITY OR PROGRAM	DESCRIBE REDUCTION	AMOUNT & FUND TYPE*	RANK & JUSTIFICATION
2nd 5%:			
Operations	Exec Director (9900001) 15% to PCSRF Indirects	(\$57,457) LF \$57,457 FF (PCSRF)	13
Operations	Deputy Director (9900002) 20% to PCSRF Indirects	(\$63,689) LF \$63,689 FF (PCSRF)	14
Operations	Business Ops Manger (9930001) 15% to PCSRF Indirects	(\$43,784) LF \$43,784 FF (PCSRF)	15
Operations	Grant Program Manager (9909001) 15% to PCSRF Indirects	(\$32,651) LF \$32,651 FF (PCSRF)	16
Operations	OWRI Coordinator (9900113) 15% to PCSRF Indirects	(\$29,391) LF \$29,391 FF (PCSRF)	17
Operations	Grant Payment Coord (9900007) 15% to PCSRF Indirects	(\$30,595) LF \$30,595 FF (PCSRF)	18
Operations	Mid Columbia RPR (9909006) 10% to PCSRF Indirects	(\$22,993) LF \$22,993 FF (PCSRF)	19
Operations	South Coast RPR (9900008) 15% to PCSRF Indirects	(\$37,454) LF \$37,454 FF (PCSRF)	20
Operations	Other S&S (ORBITs 4650)	(\$22,791) LF	21
Operations	TOTAL LOTTERY OPERATIONS REDUCTIONS	(\$340,803) LF	
Operations	Professional Services (ORBITs 4300)	(80,071) FF (PCSRF)	22
Operations	Special Payments (ORBITs 6085)	(\$864) OF	23

BUDGET NARRATIVE

(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	(DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2017-19 AND 2019-21)	(GF,LF,OF,FF. IDENTIFY REVENUE SOURCE FOR OF, FF)	(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
ACTIVITY OR PROGRAM	DESCRIBE REDUCTION	AMOUNT & FUND TYPE*	RANK & JUSTIFICATION
1st 5%:			
Grants	Grant Payments–Special Payments (ORBITs 6085)	(\$1,216,140) FF (PCSRF)	24
Grants	Grant Payments–Special Payments (ORBITs 6085)	(\$79,611) OF	25
2nd 5%:			
Grants	Grant Payments–Special Payments (ORBITs 6085)	(\$1,216,140) FF (PCSRF)	26
Grants	Grant Payments–Special Payments (ORBITs 6085)	(\$79,611) OF	27

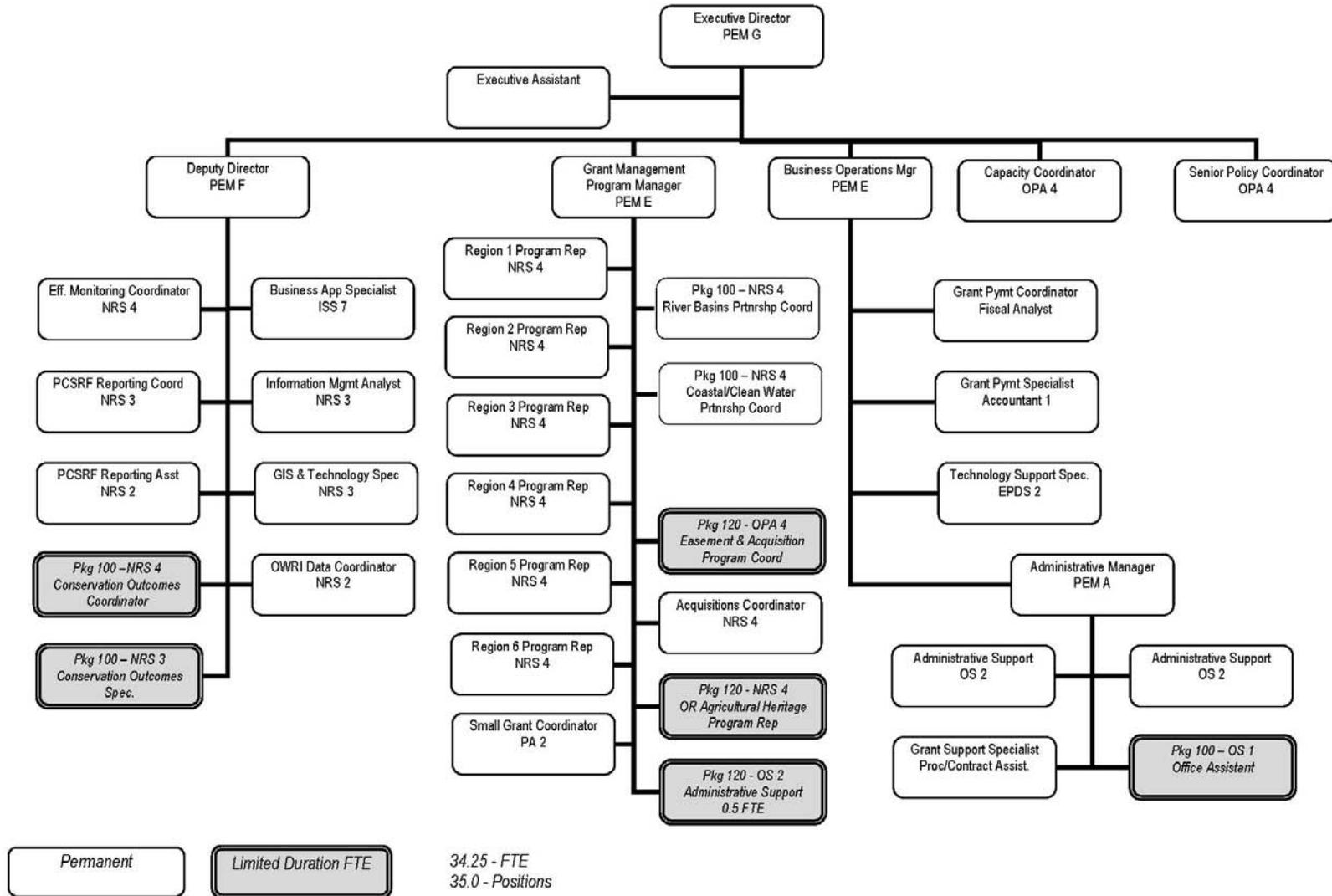
BUDGET NARRATIVE

Oregon Watershed Enhancement Board 2015-2017 Legislatively Adopted Budget



BUDGET NARRATIVE

Oregon Watershed Enhancement Board Organizational Chart 2017-2019 Agency Request Budget



BUDGET NARRATIVE

Oregon Watershed Enhancement Board Members

Alan Henning	US Environmental Protection Agency	Non-voting member
Debbie Hollen	USDA Forest Service	Non-voting member
Kathryn Stangl	USDI Bureau of Land Management	Non-voting member
Ron Alvarado	USDA Natural Resources Conservation Service	Non-voting member
Rosemary Furfey	National Marine Fisheries Service	Non-voting member
Stephen Brandt	OSU Extension Service	Non-voting member
Eric Quaempts	Confederated Tribes of the Umatilla Indian Reservation	Public (tribal) voting member
Dan Thorndike	Ashland	Public voting member
Gary Marshall	Hines	Public voting member
Karl Wenner	Klamath Falls	Public voting member
Randy Labbe	Portland	Public voting member
Will Neuhauser	Yamhill	Public voting member
Bob Webber	Fish and Wildlife Commission	Voting member
Ed Armstrong	Environmental Quality Commission	Voting member
John Roberts	Water Resources Commission	Voting member
Laura Masterson	Board of Agriculture	Voting member
Vacant	Board of Forestry	Voting member

Agencywide Program Unit Summary
2017-19 Biennium

Version: V - 01 - Agency Request Budget

Summary Cross Reference Number	Cross Reference Description	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Leg Approved Budget	2017-19 Agency Request Budget	2017-19 Governor's Budget	2017-19 Leg Adopted Budget
010-00-00-00000	Operations						
	General Fund	-	-	-	847,936	-	-
	Lottery Funds	6,106,696	6,698,053	6,930,437	7,359,442	-	-
	Other Funds	218,640	50,562	57,687	39,144	-	-
	Federal Funds	1,495,098	2,089,714	2,184,373	2,322,866	-	-
	All Funds	7,820,434	8,838,329	9,172,497	10,569,388	-	-
020-00-00-00000	Grants						
	General Fund	-	-	-	3,402,064	-	-
	Lottery Funds	51,890,927	55,552,250	55,552,250	65,985,494	-	-
	Other Funds	856,466	3,495,406	3,495,406	3,742,216	-	-
	Federal Funds	21,580,527	35,089,740	35,089,740	39,322,808	-	-
	All Funds	74,327,920	94,137,396	94,137,396	112,452,582	-	-
TOTAL AGENCY							
	General Fund	-	-	-	4,250,000	-	-
	Lottery Funds	57,997,623	62,250,303	62,482,687	73,344,936	-	-
	Other Funds	1,075,106	3,545,968	3,553,093	3,781,360	-	-
	Federal Funds	23,075,625	37,179,454	37,274,113	41,645,674	-	-
	All Funds	82,148,354	102,975,725	103,309,893	123,021,970	-	-

BUDGET NARRATIVE

Revenue Forecast Narrative:

Source of Funds

Lottery Funds: M76 Operating \$35,428,060 (includes beginning balance and interest earnings)
 M76 Conservation Grant Funds \$65,985,494 (includes beginning balance and interest earnings)

Since 1999 OWEB has received 7.5% of the State Lottery Funds which are transferred from the Department of Administrative Services to OWEB's Restoration and Protection subaccount for the public purpose of financing the restoration and protection of native salmonid populations, watersheds, fish and wildlife habitats and water quality in Oregon. Those funds are then transferred as follows:

- 35% to the Watershed Conservation Operating Fund. These funds are then allocated to agencies (including OWEB) by the Legislature.
- 65% Watershed Conservation Grant Fund. These funds are allocated by OWEB.

This table details Lottery Funds historical revenue.

	Beginning Balance	DAS Transfer & Interest	Agency Transfer-Out	OWEB Allocation	Unallocated or Ending Balance
1999-01 (M66)	0	\$43,450,000	\$11,733,556	\$37,716,444	0
2001-03 (M66)	0	\$55,449,440	\$14,759,979	\$36,198,814	\$4,490,647
2003-05 (M66)	\$4,490,647	\$58,611,163	\$25,230,104	\$29,393,903	\$8,477,803
2005-07 (M66)	\$8,477,803	\$81,576,056	\$28,429,229	\$51,132,626	\$10,492,004
2007-09 (M66)	\$10,492,004	\$99,519,256	\$34,297,011	\$74,736,678	\$977,571
2009-11 (M66)	\$977,571	\$84,816,952	\$27,377,122	\$58,417,401	0
2011-13 (M76)	0	\$81,520,460	\$22,629,081	\$58,789,347	102,032
2013-15 (M76)	102,032	\$80,056,370	\$21,285,743	\$57,989,599	\$883,060
2015-17 (M76)	883,060	\$92,193,000	\$23,081,949	\$62,482,687	\$7,511,424
2017-19 (M76)	7,511,424	\$94,574,519	\$25,486,051	\$72,801,570	3,498,322

Federal Funds: The primary source of federal funds is from the Pacific Coastal Salmon Recovery Fund (PCSRF) Federal Fiscal Years (FFY) 2017 and 2018, estimated at approximately \$20 million, with \$6.6 million held over from FFY 2016. These funds come to the Oregon Watershed Enhancement Board as the representative of the State of Oregon in support of salmon recovery activities associated with implementing the Oregon Plan for Salmon and Watersheds. Congress provides PCSRF funds to the six Pacific States and several Northwest tribal governments that actively assist in the recovery of native salmonids listed under the federal Endangered

BUDGET NARRATIVE

Species Act. OWEB receives three percent administration on the PCSRF grants and the remaining is dedicated to Conservation grants. The budget includes \$13.0 million carry forward for grants awarded by the Board from previous PCSRF installments, along with \$2.0 million from previous U.S. Fish and Wildlife Service's National Coastal Wetlands Conservation Grant Program awards that are not yet fully completed.

Other Funds: A source of other fund revenues are salmon plate registration surcharge from the Oregon Department of Transportation dedicated through ORS 805.256 for activities under ORS 541.945 relating to the restoration and protection of watersheds, native fish and wildlife habitat, and water quality. OWEB also receives funds from the Pacific States Marine Fisheries Commission for the Upper Middle Fork John Day Intensively Monitored Watershed project. In addition, the budget includes a policy package funded from the Oregon Department of Forestry for the Forest Health Collaborative grants and support.

Detail of Fee, License, or Assessment Revenue Proposed for Increase:

Not applicable to agency at this time.

BUDGET NARRATIVE

NARRATIVE OR SPECIAL ANALYSIS

DETAIL OF LOTTERY FUNDS, OTHER FUNDS AND FEDERAL FUNDS REVENUE

AGENCY WIDE SUMMARY

SOURCE	FUND	ORBITS	2013-2015 Actual	2015-17	2017-19		
		Revenue Acct		Legislatively Adopted	Agency Request	Governor's	Legislatively Adopted
Beginning Balance	LF	0025	110,057	244,601	7,239,025		
	OF	0025	453,421	600,000	1,320,000		
Beginning Balance Adjustment	LF	0030		349,000			
	OF	0030					
General Fund	GF	0050			4,250,000		
Lottery Bonds	OF	0565					
Interest	LF	0605	466,852	561,044	850,000		
Sales Income	OF	0705	45				
Donations and Grants	OF	0905	609,994	1,152,609	1,252,609		
Other Revenues	OF	0975	140	30,603	37,728		
Federal Funds	FF	0995	23,075,625	37,179,454	41,645,674		
Transfer In-Intrafund	LF	1010	86,469,778	6,341,272	6,794,580		
Transfer In-Intrafund	OF	1010	375,316				
Transfer In-Intrafund	FF	1010					
Transfer In Other	LF	1050	4,836				
Transfer In Lottery Proceeds	LF	1040			565,240		
Transfer In-From Administrative Svcs	LF	1107	79,584,682	84,694,230	93,424,529		
Transfer In from Forestry	OF	1629	552,623	1,300,837	750,000		
Transfer In ODOT Salmon Plates	OF	1730	479,363	468,848	438,303		
Transfer Out - Intrafund	LF	2010	(86,469,778)	(6,341,272)	(6,794,580)		
Transfer Out - Intrafund	OF	2010	(375,316)				
Transfer to Other	LF	2050					
Transfer Out-To State Police	LF	2257	(6,995,265)	(7,391,242)	(8,406,754)		
Transfer Out-To DEQ	LF	2340	(3,640,043)	(3,949,447)	(4,492,077)		
Transfer Out-To Dept of Agriculture	LF	2603	(6,209,138)	(6,313,974)	(7,181,476)		
Transfer Out-To ODFW	LF	2635	(4,441,297)	(4,752,746)	(5,405,744)		
Total Available Revenue			84,051,895	104,173,817	126,287,057	0	0

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

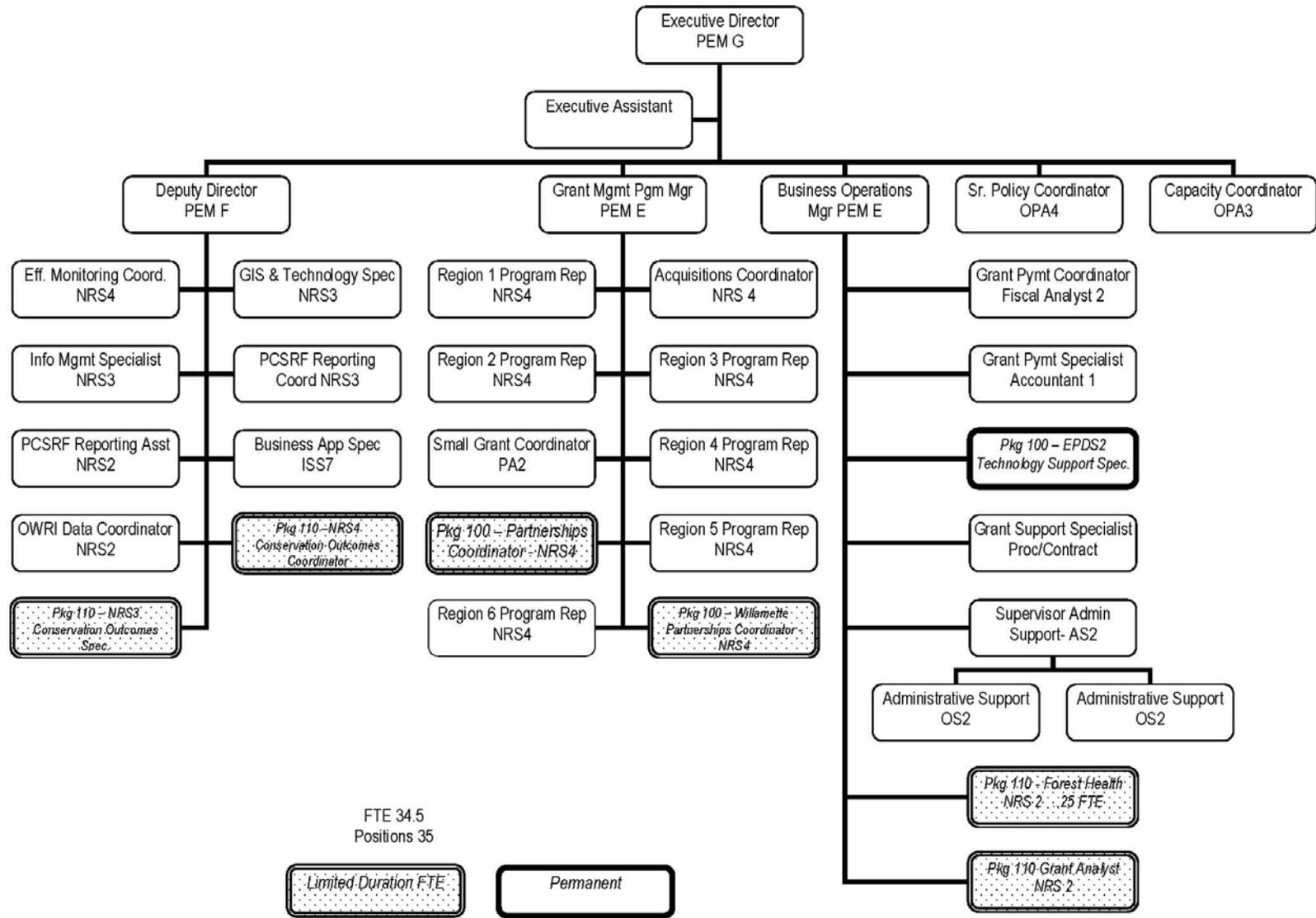
Watershed Enhancement Board, Oregon
2017-19 Biennium

Agency Number: 69100
 Cross Reference Number: 69100-000-00-00-00000

<i>Source</i>	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Leg Approved Budget	2017-19 Agency Request Budget	2017-19 Governor's Budget	2017-19 Leg Adopted Budget
Lottery Funds						
Interest Income	466,852	561,044	561,044	850,000	-	-
Transfer In - Intrafund	86,469,778	6,341,272	6,341,272	6,794,580	-	-
Transfer In Lottery Proceeds	-	-	-	565,240	-	-
Transfer In Other	4,836	-	-	-	-	-
Tsfr From Administrative Svcs	79,584,682	84,694,230	88,843,444	93,424,529	-	-
Transfer Out - Intrafund	(86,469,778)	(6,341,272)	(6,341,272)	(6,794,580)	-	-
Tsfr To Police, Dept of State	(6,995,265)	(7,391,242)	(7,560,297)	(8,406,754)	-	-
Tsfr To Environmental Quality	(3,640,043)	(3,949,447)	(4,088,464)	(4,492,077)	-	-
Tsfr To Agriculture, Dept of	(6,209,138)	(6,313,974)	(6,515,607)	(7,181,476)	-	-
Tsfr To Fish/Wildlife, Dept of	(4,441,297)	(4,752,746)	(4,917,581)	(5,405,744)	-	-
Total Lottery Funds	\$58,770,627	\$62,847,865	\$66,322,539	\$69,353,718	-	-
Other Funds						
Sales Income	45	-	-	-	-	-
Donations	609,994	1,152,609	1,152,609	1,252,609	-	-
Other Revenues	140	30,603	37,728	37,728	-	-
Transfer In - Intrafund	375,316	-	-	-	-	-
Tsfr From Forestry, Dept of	552,623	1,300,837	1,300,837	750,000	-	-
Tsfr From Transportation, Dept	479,363	468,848	468,848	438,303	-	-
Transfer Out - Intrafund	(375,316)	-	-	-	-	-
Total Other Funds	\$1,642,165	\$2,952,897	\$2,960,022	\$2,478,640	-	-
Federal Funds						
Federal Funds	23,075,625	37,179,454	37,274,113	41,645,674	-	-
Total Federal Funds	\$23,075,625	\$37,179,454	\$37,274,113	\$41,645,674	-	-

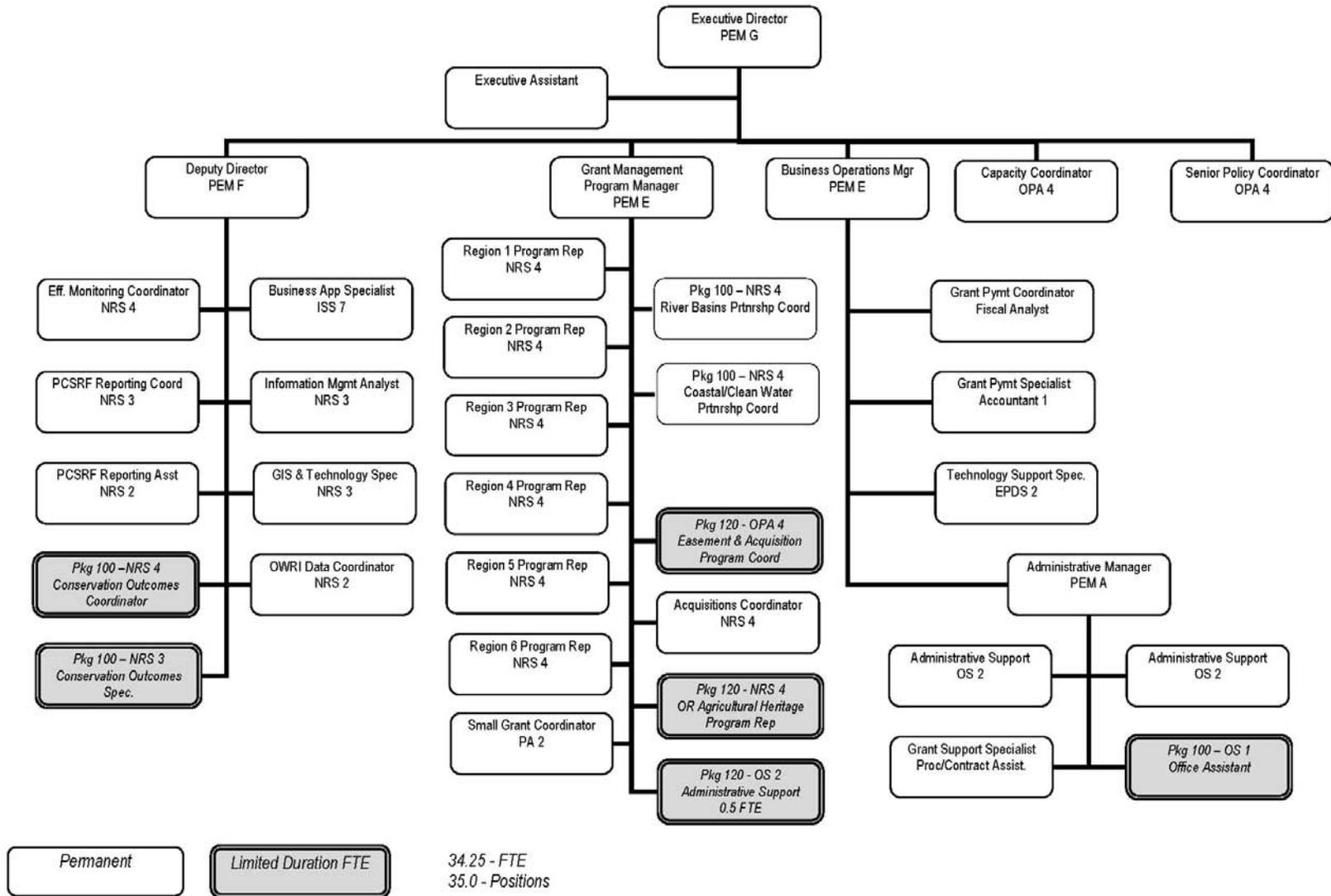
BUDGET NARRATIVE

Oregon Watershed Enhancement Board 2015-2017 Legislatively Adopted Budget



BUDGET NARRATIVE

Oregon Watershed Enhancement Board Organizational Chart 2017-2019 Agency Request Budget



BUDGET NARRATIVE

OWEB Regions and Regional Program Representatives

North Coast	Katie Duzik Toledo, OR
Southwest Oregon	Mark Grenbemer Medford, OR
Willamette Basin	Liz Redon Salem, OR
Central Oregon	Greg Ciannella Bend, OR
Eastern Oregon	Karen Leiendecker Enterprise, OR
Mid-Columbia	Sue Greer Condon, OR

BUDGET NARRATIVE

EXECUTIVE SUMMARY

Oregon Watershed Enhancement Board: Agency Operations (Program Unit 010)

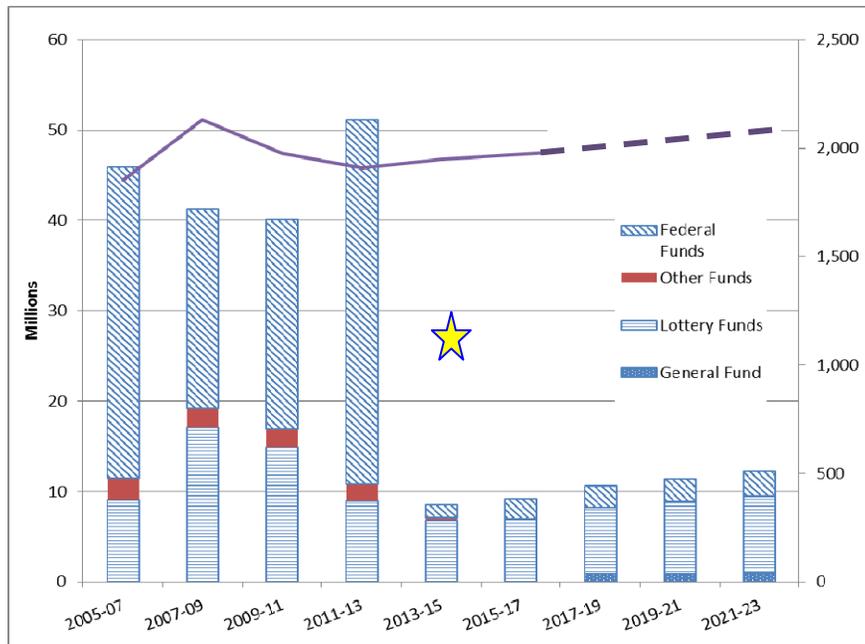
Long Term Focus Areas

Primary Linkage: Responsible Environmental Stewardship

Secondary Linkage: Excellence in State Government

Tertiary Linkage: A Thriving Oregon Economy; Safer, Healthier Communities

Program Contact: Meta Loftsgaarden, Executive Director, Oregon Watershed Enhancement Board, 503-986-0180



★ All grant funding was shifted to Program Unit 020 in the 2013-15 biennium. Prior to 2013-15, the Operations Program Unit (010) had grant fund limitation for PCSRF Grants and Other Fund grants. The 2013-15 LAB shifted all grant fund limitation to the Grants Program Unit to consolidate grant funding into one program unit, rather than having grant funding split between the Operations and Grant programs. This budget-structure change allowed agency operational costs to be clearly identified, because now only agency operation costs are in the Operations program unit.

Figure 1. Total funding for Operations Program Unit (010) (left axis) compared to the number of grant applications reviewed and grant agreements executed (right axis), estimated for 2015-2017 and subsequent biennia. Dotted line represents estimated number of projects. See caption to the right of the figure for a description of the asterisk.

BUDGET NARRATIVE

Program Overview

OWEB implements grant programs to improve and enhance Oregon’s clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB’s operations funding supports delivery of grants that help local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide Oregon jobs.

Program Funding Request

OWEB’s staff effectively deliver grants, manage the operations of a 17-member board and stay abreast of emerging funding opportunities while reporting accomplishments to the sources of state and federal funding that comes to the agency. Staff and support costs for OWEB’s programs make up just 9.4 percent of OWEB’s full budget – a very efficient grant delivery system as compared with private foundations nationally – and is based on a model that combines staff and contracted services to deliver services effectively and efficiently. The agency utilizes staff for those positions that need strong institutional knowledge and mission focus, and contracted services are used where specific expertise is needed to quickly address key needs with lower overhead costs.

In 2013, the OWEB Board updated its Long-Term Investment Strategy – the implementing vehicle for Measure 76 and the OWEB Strategic Plan. Because of its flexible investment model and strategic focus, OWEB and its grant programs will assist in achieving progress toward the Governor’s Long Term Focus Areas.

Element	Funding Source				Total
	General Funds	Lottery Funds	Federal Funds	Other Funds	
Agency Operations (includes staff and contracted services)	\$847,936	\$7,359,442	\$2,322,866	\$39,144	\$10,569,388

Table 1. Budget investments for the 2017-19 Biennium. For future biennia, the fund totals are outlined in Figure 1 at the beginning of this document.

Performance in OWEB’s operations funding is directly tied to delivery of the grant program. As such, program performance for the 2017-23 biennia is outlined in the Performance Section of OWEB’s Grant program unit.

Program Description

OWEB’s operations funding provides the delivery mechanism for grants to help Oregonians take care of local streams, rivers, wetlands, uplands, forests and other natural habitat from ridge-top to ridge-top across the state. In coordination with other federal and local natural resource agencies, OWEB staff lead competitive grant programs that invest in the most effective, science-based actions to support habitat improvements for clean water and healthy natural resources, track results of the projects, and report on results.

Since 1999, OWEB has provided more than 7,900 grants to local volunteer efforts to keep Oregon’s water clean and habitats healthy. The agency administers both Lottery funds and federal Pacific Coastal Salmon Recovery Fund (PCSRF) grant funds, managing these funds through its competitive grant program to support habitat improvements and help recover threatened and endangered species. Clients and partners include hundreds of local stewardship organizations including watershed councils, soil and

BUDGET NARRATIVE

water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and schools and universities.

The largest number of grant types is offered every six months on a statewide basis, with rigorous technical review from panels of experts. In addition, staff work with specific program areas, including Focused Investment Partnerships around the state, to make grant offerings on an even more flexible schedule to match watershed investment priorities and timelines. OWEB also offers a program that processes small grants year-round in 30 days or less.

OWEB staff take a lead role in monitoring and reporting results of agency investments and actions undertaken in support of the Oregon Plan for Salmon and Watersheds across the state-family of natural resource agencies. Staff work jointly with federal and state agencies to coordinate effectiveness monitoring at a watershed scale, providing both funding and internal analysis functions to deliver effective, cross-agency monitoring outcomes. Staff also develop tools and resources to provide information about actions, results and outcomes through the agency's website.

Cost drivers for the program include the number of applications for staff to process and review and the number of open grants that require tracking and oversight. OWEB is using alternative delivery mechanisms, including the deployment of new technology to improve services to clients and agency efficiency. Recent improvements include an online grant application system, automated grant agreements, and web-based tools for reporting.

Program Justification and Link to Long-Term Outcomes

- **Focus Area: Responsible Environmental Stewardship** – OWEB grants offer a meaningful alternative to traditional regulatory mechanisms by improving habitat conditions through voluntary, cooperative means, which results in conservation work that exceeds the regulatory bar. Oregon is a national leader in the implementation of projects that clearly identify environmental outcomes.
- **Focus Area: Excellence in State Government** – OWEB staff assist community organizations in developing proposals for OWEB investment. The agency's regional program representatives, capacity and small grant coordinators and partnership coordinators are part of an agency team that reviews grant applications, manages existing and new grants, and ensures public dollars are appropriately and effectively invested and managed to improve ecological health.
- **Focus Areas: A Thriving Oregon Economy and Safer, Healthier Communities** – OWEB's investments are all implemented through local restoration partners in communities across the state. Oregon is well recognized for its "restoration economy," partly due to OWEB's investment in numerous projects to develop and expand our understanding of the connection between the environment and a variety of benefits to communities and watershed health.

Program Performance

See Figure 1 at the beginning of this document for information related to the performance of the program over time. Because on-the-ground performance of the agency relates directly to the grant program, information relating to grant investments is provided in Program Unit 020. All of OWEB's programs fall within the 10 Key Performance Measures that are included in the Annual Performance Progress Report (APPR). These measures include: administrative performance, ecological outputs and outcomes from grant investments,

BUDGET NARRATIVE

strategic investment performance, local organization goal attainment, and level of customer service provided. Information from OWEB's APPRs that are useful in evaluating program performance include customer service and payment period for grant expenditures. For 2016, the customer service score for overall quality in the excellent/good categories was 90.2%, and timeliness was 86.3%, while the 2013-2015 averages were 79.7% and 75.7%, respectively. For payments, the agency's target of 100% of complete grant payment requests being made within 30 days has been consistently achieved for several years. Since last biennium, OWEB staff have focused on improving customer service and timeliness through a Measuring Mission Progress process that specifically identifies areas for increased efficiency and effectiveness. The 2016 scores may be an early reflection of this effort.

Since much of OWEB's business is issuing, managing and tracking grants designed to deliver ecological protection and improvement, the agency spends a large proportion of its time focusing on attaining goals and objectives. This time commitment is true for both the agency and its partners, as well as local organizations supported by grants.

Enabling Legislation/Program Authorization

Ballot Measure 76 (2010), Article XV, Sections 4 and 4(b) of the Oregon Constitution dedicates 7.5 percent of Lottery Fund revenues to support activities associated with the restoration and protection of habitat to support native fish and wildlife and water quality. Section 4(b) sets forth that one state agency is to administer grant funds from this authorization. The Oregon Legislature designated OWEB as that agency. Enabling legislation and program authorization are provided for under ORS 541.890-.972 and OAR Chapter 695.

Funding Streams

OWEB is funded by Lottery, operational Lottery, and federal funds, and Salmon License Plate and Pacific States Marine Fisheries Commission revenues. Over the years, OWEB has also served as a pass-through for Lottery and federal funds to other agencies.

Comparison of 2017-19 Funding Proposal to 2015-17 Authorized Program

This proposal increases Current Service Level.

This proposal was developed to implement the goals of the Strategic Plan and the Long-Term Investment Strategy developed by the OWEB Board. The funding proposal also supports the Governor's Focus Area for Responsible Environmental Stewardship. Increased investments will ensure that OWEB has the capacity to deliver grants and leverage other funds effectively over the next 10 years. The proposal is an increase over the Legislatively Adopted Budget from 2015-17, and is outlined below in two packages – Continuity (POP100) and Enhancement (POP110)

BUDGET NARRATIVE

Oregon Watershed Enhancement Board: Agency Operations

PROGRAM UNIT NARRATIVE

OWEB Operations – The agency’s basic staff structure helps the organization to effectively solicit, review and manage grants, manage the operations of a 17-member board and stay abreast of emerging funding opportunities while reporting accomplishments to both state and federal sources of OWEB funding. The resources identified will assist OWEB in contributing to the Governor’s Responsible Environmental Stewardship focus area.

Continuity Package – This package continues the agency’s ability to deliver and improve services including long-term protection program implementation through contracted services, and supports grant investments in Focused Investment Partnerships around the state that aim to achieve specific ecological outcomes and leverage significant funding from other sources to complement state funding. Also, the resources identified complement work across natural resource agencies to design and implement a cohesive framework to monitor and adaptively manage restoration investments. The staffing and contracted services outlined in the program continuity package continue those services from the 2015-17 biennium. Loss of these positions will directly affect service delivery, resulting in a reduced ability to collectively manage ongoing programs.

Enhancement Package – The resources outlined in this package help OWEB to improve delivery of its programs while remaining on the cutting edge of new investments that increase ecological, economic and social benefits for Oregon. The resources identified relate, at a high level, to the Governor’s Responsible Environmental Stewardship focus area. The package includes support for local forest collaboratives and their work relating to forest health. Additional contracting services are proposed to assist with agency needs in a cost-effective way. Finally, this package would provide staff to support the proposed Oregon Agricultural Heritage Program, which will offer voluntary tools that help farmers and ranchers maintain land as active farms and ranches while providing incentives and support for conservation on those lands.

Expenditures by fund type, positions and FTE

\$ 847,936	General Funds
\$ 7,359,442	M76 Lottery Funds
\$ 2,322,866	Federal Funds
\$ 39,144	Other Funds
\$ 10,569,388	Total

Positions/FTE: 37/36.5

BUDGET NARRATIVE

Activities, programs, and issues in the program unit base budget

Programs in OWEB's base budget include the agency's Grant Management Program, Business Operations Program, Technical Services Program, and Director's Office.

Important background for decision makers

Over nearly two decades, Oregon's efforts to restore habitat through cooperative conservation have seen tremendous growth and shown impressive results. The statewide local infrastructure of councils, districts and other partners have demonstrated a strong ability to develop and implement projects with landowners. As a result, the demand for OWEB grant support far exceeds available funds. This, combined with a significant number of open grants for staff to manage, as well as increasingly complex, higher-dollar restoration applications, presents a challenging workload for the agency. In addition, the passage of Ballot Measure 76 (2010) and the Board's development of a Long-Term Investment Strategy, present opportunities for the agency to contribute to the Governor's Responsible Environmental Stewardship focus area.

Expected results for the Operating Program Unit depend largely on the approval of OWEB proposed policy packages. For example, the funding of Package 100 will determine whether OWEB is able to maintain the current services it delivers to its customers. Package 110 allows OWEB to successfully deliver its program while remaining on the cutting edge of new programs that increase ecological, economic and social benefits for Oregon.

Grant Management Program

Over the past three years, the number of open grants and agreements being managed by the agency has increased. In 2007, OWEB staff managed a high of 1,060 open grants and agreements. That number has since trended upward, with 1,184 open grants and agreements in 2015—roughly a 12 percent increase over 2007. At the same time, complexity and size of restoration applications received and funded by OWEB has trended upward. In 2001, the average restoration grant award was approximately \$54,000. By 2007 the average award was nearly \$118,000. The average restoration grant award for fiscal year 2015 was more than \$136,000.

From its inception, OWEB has explored opportunities to leverage other funding to increase the conservation benefits from state Lottery Funds. The amount of other funds leveraged has become significant. Current partnerships leverage federal funds from the U.S. Departments of Agriculture, Interior, and Commerce, and Bonneville Power Administration (BPA), among others.

OWEB recently created a new granting program—Focused Investment Partnerships—to expand the model of multi-year restoration investments focused on achieving defined ecological outcomes within identified geographies. Focused Investment priorities were established by the Board in April 2015 and used for focused grant solicitations to implement landscape-scale restoration efforts. The priorities include: sagebrush/sage-steppe habitat, Oregon closed lakes basin wetlands habitat, dry-type forest habitat, oak woodland and prairie habitat, Coho habitat and populations along the Oregon Coast, aquatic habitat for native fish species and coastal estuaries

BUDGET NARRATIVE

in Oregon. OWEB has adopted six Focused Investment Partnerships (FIPs), located in the Upper Deschutes, the Willamette and the Upper Grande Ronde basins, Harney Basin wetlands, sage-grouse habitats in eastern Oregon and dry-type forest habitat in southwestern Oregon. These partnerships are demonstrating the value of dedicated funding to achieve specific ecological outcomes. These partnerships each bring incredible opportunities to leverage funds from both public and private grantors.

More broadly, OWEB has worked to ensure grant applications that implement high-priority actions called for within recovery plans for threatened or endangered species are funded. Staff continue to closely link specific funding with salmon and steelhead recovery plans as well as other habitat priorities, such as sage-grouse and forest health.

OWEB's land acquisition program continues to see high demand that has greatly exceeded program staff capacity. To help address this situation, OWEB has redesigned the program and implemented a number of steps to improve efficiency and effectiveness. Long-term Land and Water Protection is integrated as a part of the agency's Long-Term Investment Strategy.

Technical Services Program

Since 2014, 56 Monitoring grants have been awarded by OWEB. Fifty of the projects are still underway and are actively conducting project activities throughout Oregon. The management of these grants by OWEB represents a multi-year commitment to ensure high-quality monitoring occurs and that results are translated into useful information for tracking progress in restoration efforts and informing future grant decisions. This information is also instrumental in building understanding of specific project results as well as landscape-scale outcomes associated with habitat improvements.

Revenue sources and proposed revenue changes

Source of funds

- Lottery Funds [dedicated by Ballot Measure 76 (2010)];
- Federal Funds [Pacific Coastal Salmon Recovery Fund (PCSRF) (NOAA Fisheries) and Bonneville Power Administration]; and
- Other Funds (Department of Forestry Forest Health Collaborative beginning balance funds).

Required matching funds

Federal Funds: PCSRF 33%

BUDGET NARRATIVE

Programs funded with revenue sources

Lottery Funds

- Agency Operations

Federal Funds

- Agency Operations (PCSRF 3% indirect)
- Direct Cost Program FTE (PCSRF, BPA)

Other Funds

- Agency Operations (beginning balance)

Limits on use of such funds

Lottery Funds: Limited to Watershed Conservation Operating Fund or 35% of the Lottery Funds that allows for planning and local delivery of restoration and protection programs.

PCSRF Funds: Competitive grant funds dedicated to supporting priority salmon and steelhead habitat restoration and monitoring activities identified in Recovery Plans for most of the Columbia River and ocean tributary basins in Oregon. Congress provides PCSRF funds to six Pacific states and several Northwest tribal governments that actively assist in the recovery of native salmonids listed under the federal Endangered Species Act. OWEB applies for two grants each biennium, attempting to secure funds from NOAA Fisheries on behalf of the State of Oregon. A minimum of 33% match is required to be supplied by state or tribal applicant, and highest scoring applications are split requests with 90% of federal funding toward restoration and 10% toward monitoring.

Salmon Plate Funds: The 2015-17 Budget shifted all Salmon Plate revenues to the Grant Program unit. No Salmon Plate funds are budgeted in the Operations Program

Basis for 2017-19 estimates

Lottery funds are based on the June 2016 forecast.

The primary source of federal funds is from the PCSRF Federal Fiscal Year (FFY) 2016, 2017 and 2018 indirect costs.

Proposed changes in sources? None

Proposed new laws that apply to program unit

Ballot Measure 76 was passed by voters in November 2010. The measure makes the parks and watershed restoration funding permanent and makes additional adjustments to the purposes and uses of the dedicated funding. Legislation was passed in 2011 (SB 342) to update the statutes for OWEB's program to make them consistent with the changes brought about by Measure 76.

BUDGET NARRATIVE

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

010 - Non-PICS Personal Service / Vacancy Factor

Policy Option Package Element Addendum:

Non-PICS Personal Service / Vacancy Factor

PURPOSE

The “Non-PICS Personal Services Adjustment” Essential Package adjusts the base budget to reflect changes in personal services not generated by the personnel system.

HOW ACHIEVED

The vacancy savings, pension bond and mass transit have been adjusted and the unemployment assessments were increased by the standard inflation factor.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$ (31,672)	Lottery Funds–Operating
\$(14,986)	Federal Funds
<u>\$ (1,431)</u>	Other Funds
\$(48,089)	Total

BUDGET NARRATIVE

Operations

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **022 - Phase-out Pgm & One-time Costs**
Policy Option Package Element Addendum: **Phase-out Pgm & One-time Costs**

PURPOSE

This package adjusts the limitation for the phase out of one-time actions in 2015-17.

HOW ACHIEVED

The items in the table below are phased out as of June 30, 2017, with the reductions listed.

Phased Out Description	Lottery Funds	Other Funds	Federal Funds	Total
Grant Analyst	\$(27,400)			\$(27,400)
Conservation Outcome Coord	\$(29,900)			\$(29,900)
Conservation Outcome Spec			\$(29,900)	\$(29,900)
Partnership Coordinator			\$(30,600)	\$(30,600)
BPA Position			\$(20,200)	\$(20,200)
Forest Health		\$(6,950)		\$(6,950)
Total	\$(57,300)	\$(6,950)	\$(80,700)	\$(144,950)

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$(57,300) Lottery Funds
 \$(6,950) Other Funds
\$(80,700) Federal Funds
 \$(144,950) Total

BUDGET NARRATIVE

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

031 - Inflation and Price List Adjustments

Policy Option Package Element Addendum:

Inflation and Price List Adjustments

PURPOSE

This package adjusts expenditures for the net price list increase: the standard 3.7 percent biennial inflation factor for services and supplies and special payments, 4.1 percent increase for Professional Services, 13.14 percent for Attorney General costs, 6.9 percent uniform rent increase and 6.9 percent non-uniform rent increase. State Government service charges are increased based on the Department of Administrative Services price list.

HOW ACHIEVED

See the fiscal impact summary report at the end of this section, detailing the adjustments.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$51,183	Lottery Funds—Operating
\$16,078	Federal Funds
<u>\$ 616</u>	Other Funds
\$67,877	Total

BUDGET NARRATIVE

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

032 - Above Standard Inflation

Policy Option Package Element Addendum:

Above Standard Inflation

PURPOSE

Account for Price List items that are usage based and above the standard inflation factor.

HOW ACHIEVED

OWEB submitted and received approval for a fleet increase (instate travel) of \$2,422 due to turnover of vehicles.

OWEB contracts with WRD for its administrative work and received approval for the WRD 2017-19 CSL increased costs of \$8,678 that will exceed the standard inflation factor of 3.7 percent.

STAFFING IMPACT

Not applicable.

REVENUE SOURCE

\$11,100 Lottery Funds—Operating

BUDGET NARRATIVE

Operations

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **100 – Program Continuity**
Policy Option Package Element Addendum: **Program Continuity**

PURPOSE

OWEB's mission is to protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. To achieve this mission, OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that support local community organizations across Oregon to implement, track, and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat while providing jobs for Oregonians. OWEB invests in a 'ridge-top to ridge-top' model, helping Oregonians take care of the streams, rivers, wetlands and other natural habitats in and around their communities.

Since 1999, OWEB has provided more than 7,900 grants to local volunteer efforts to keep Oregon's water clean and habitats healthy. OWEB's grant delivery infrastructure is efficient, operating at approximately 9.4 percent administration to grant costs. This is well below the median of private foundations surveyed through the Foundation Center (with data complete through 2014). The existing administration ratio includes the positions and contracted services outlined in this package. This is accomplished by working in close coordination with other Oregon, federal and local natural resource agencies. Grants facilitated by OWEB staff catalyze hundreds of individual watershed councils, conservation district staff and local contractors to achieve restoration objectives.

With the passage of Ballot Measure 76 in 2010, grant program funding through the Oregon Lottery was made permanent. With this shift in the agency's funding horizon, its 17-member board developed a Long-Term Investment Strategy framework built on a 10-year time horizon. As grant funding becomes more strategic, projects more complex and partnerships more critical to leverage funds, OWEB continues to re-evaluate its operations to deliver a 21st-century grant-making model.

The basic staff structure helps the organization effectively deliver grants, manage the operations of a 17-member board and stay abreast of emerging funding opportunities while reporting accomplishments to the state and federal sources of OWEB funding. The staffing and contracted services outlined in the program continuity package continue those services for the 2017-19 biennium. Loss of these positions will directly affect service delivery, resulting in a reduced ability to address new and innovative grant opportunities while maintaining base services. The six elements in the Program Continuity Package will result in:

BUDGET NARRATIVE

- Continued ability to deliver and improve services including monitoring, program delivery and long-term protection program implementation through the use of contracted services.
- Ongoing support for grant investments in partnerships that leverage other resources for landscape-scale restoration associated with river basins, native fish, and clean water.
- Continued ability to measure and report on the ecological, economic and social outcomes resulting from OWEB's and others' investments in restoration in Oregon.
- Rent for office space for the North Coast regional program representative.

HOW ACHIEVED

Using a model that is successfully implemented in both agency and foundation settings, this package combines contracted services and staff for effective program delivery. Staff are recommended for those positions that need strong institutional knowledge and mission focus. Contracted services are utilized where specific expertise is needed to quickly address key needs with lower overhead costs.

Consistent feedback from stakeholders has been to maintain the limited duration staff resources as a vital part of how the agency implements its programs as efficiently as it does. The agency continues to consider the alternative of not seeking to continue these positions, but other existing positions would be needed to cover this workload. Existing positions are fully utilized and shifting work to those positions would require reducing OWEB's grant offerings or required reporting, adversely affecting Oregon communities and risking loss of federal funding.

1. River Basin/Native Fish Partnerships Coordinator – NRS 4

This package proposes a continuation of a limited duration position established in the 2011-13 biennium to manage the work associated with a federal grant application submitted to the Bonneville Power Administration (BPA). The position coordinates restoration and conservation work with the Willamette Focused Investment Partnership (FIP), with support from BPA. This position also supports other FIPs in the Upper Deschutes and Upper Grande Ronde basins. FIP investments are complex and require proactive, ongoing staffing that cannot be adequately provided through existing staff resources because of other competing workload demands. The coordinator will be responsible for the development of interagency agreements, managing the review team processes, and reporting activities to OWEB, the Northwest Power and Conservation Council Independent Science Review Panel, and BPA for activities undertaken with federal funds. This position was approved in the 2013-15 LAB as a limited duration position and is requested as a permanent position 100% from Federal Funds.

Cost of this position is \$271,143 Federal Funds – PCSRF Direct (67%) and BPA (33%)

2. Coast Coho/Clean Water Partnerships Coordinator – NRS 4

BUDGET NARRATIVE

Partnership investments have increased as the OWEB Board has directed staff to continue to increase these investments as part of the agency's grant funds through the Board's Long-Term Investment Strategy. Partnership investments are complex and inherently require proactive, ongoing staff attention at a scale that cannot be provided with the agency's current staffing resources.

The coordinator will work with specialists addressing various partnerships programs, including:

- The Conservation Reserve Enhancement Program (with Farm Service Agency, Natural Resources Conservation Service [NRCS], Oregon Department of Agriculture [ODA], and Oregon Department of Forestry),
- The Coastal Coho Business planning work in coordination with NOAA-Fisheries, Oregon Department of Fish and Wildlife [ODFW], Wild Salmon Center and local implementers,
- The Coastal Wetlands Grant program through U.S. Fish and Wildlife Service,
- Oregon Department of Agriculture's Strategic Implementation Areas program, and
- OWEB's water acquisitions granting program.

This work focuses on partnerships related to coastal habitats and species, agricultural water quality, and streamflow restoration. This position was approved in the 2013-15 LAB as a limited duration position and is requested as a permanent position funded 100% from Federal Funds – PCSRF Direct.

Cost of this position is \$242,397 Federal Funds – PCSRF Direct

3. Conservation Outcome Coordinator – NRS 4

The position will lead a cross-agency program to measure and report on ecological, economic and social outcomes at the landscape level. The position will coordinate with other state and federal agencies (e.g., Oregon Department of Environmental Quality, ODA, ODFW, NRCS, etc.) to determine future priorities and carry out implementation efforts of the Conservation Effectiveness Partnership and other similar initiatives. The position will be responsible for drafting and establishing the architecture for water-quality (and, in some cases, associated water-quantity) outcomes evaluation, with significant input from the partnering agencies. The position will spend significant time with other agency staff (including, but not limited to ODA) and serve a critical role in designing and implementing the monitoring and reporting architecture. Focus will be on describing progress toward ecological outcomes, with a complementary emphasis on social and economic indicators that the NRS 3 (Conservation Outcomes Monitoring Specialist) will be exploring.

This position was approved in 2015-17 LAB as a limited duration position and is requested to be continued as a limited position.

Cost of this position is \$225,109 Lottery Funds – Operations

4. Conservation Outcome Specialist – NRS 3

BUDGET NARRATIVE

This position will assist in building the structure for monitoring and reporting results of agency and partner investments in watershed restoration, particularly focused this biennium on water-quality outcomes. The position's work will involve assisting with the establishment and measurement of ecological benchmarks and outcomes related to TMDL implementation, Agricultural Water Quality Management Plans, and other programs. In addition, the position will focus on creating more effective reporting tools and processes. Working closely with state agency partners, the position will take a lead role in exploring the interface between investments made through voluntary and regulatory natural resource programs and the socio-economic effects of these activities in local communities. The position will serve as a catalyst and liaison between traditional natural resource focused agencies and programs with those designed to benefit rural Oregon, in particular.

This position was approved in 2015-17 LAB as a limited duration position and is requested to be continued as a limited position.

Cost of this position is \$207,897 Federal Funds – PCSRF Direct

5. Office Support – OS 1

This package requests to continue a limited duration Grant Administration – NRS2 position established in 2015-17 as an Office Support position in 2017-19. The position provides a variety of office support for all agency program sections, including processing mail, general filing, scanning files and reports, answering and routing phone calls, scheduling meetings and organizing logistics, taking meeting notes, assembling board materials, and data entry. The position will serve as part of a support team for agency administrative support functions, able to provide backup for other support staff when they are on leave or travelling for the agency.

This position was approved in 2015-17 LAB as a limited duration position and is requested to be continued as a limited position.

Cost of this position is \$128,131 Lottery Funds – Operations

6. North Coast Co-Located Field Office Rent

OWEB is requesting funding for office rent for the North Coast Field Office (OWEB Region 1). The previous North Coast Regional Program Representative, who had worked out of his home, retired April 2015. OWEB filled the position with a new staff person the same month. The North Coast Field Office is co-located at the Newport office of the Oregon Department Geology and Mineral Industries. However, because the previous staff worked from a home office, there currently is no rent budgeted for the position.

\$12,000 – Lottery Funds – Operating

7. Personal Services Contracting funds

BUDGET NARRATIVE

OWEB is requesting funds for personal service contracts. These contract funds are critical for the agency to implement its programs in the most efficient and effective manner possible. Staff and support costs for OWEB's programs make up just over nine percent of OWEB's full budget—a very efficient grant delivery system as compared with private foundations nationally and is based on a model that combines staff and contracted services to deliver services effectively and efficiently. The agency utilizes staff for those positions that need strong institutional knowledge and mission focus, and contracted services are used where specific expertise is needed to quickly address key needs with lower overhead costs.

\$100,000 – Lottery Funds – Operating

STAFFING IMPACT

5.0 FTE

1. River Basins/Native Fish Partnerships Coordinator (NRS 4) – Permanent
2. Coast Coho/Clean Water Partnerships Coordinator (NRS 4) – Permanent
3. Conservation Outcome Coordinator (NRS 4) – Limited Duration
4. Conservation Outcome Specialist (NRS 3) – Limited Duration
5. Office Support (OS 1) – Limited Duration

QUANTIFYING RESULTS

OWEB tracks its customer service delivery, in part, through the issuance of an annual customer service survey. The results from the survey, which is sent to those individuals and organizations that have worked with OWEB over the past year, provide a high-level view of the effectiveness of OWEB's grant program and other programs. OWEB strives to attain high marks in the five areas of evaluation: accuracy, availability of information, expertise, helpfulness, and timeliness. These measures are also combined into an overall measure of customer service. The target for OWEB's customer service measures is to attain 91% of its customers reporting that the experience has been 'good' or 'excellent' for the measures listed above. For 2016, the agency had an overall rating of 90.2% in customer service delivery in the excellent/good categories, which is a marked increase from the previous three years. The positions and resources included in this package help enable these high customer service scores. Further, the positions included in this package are responsible for significant aspects of the OWEB Board-adopted Long-Term Investment Strategy, including the coordination of Focused Investment Partnerships and efforts to monitor the ecological effects of OWEB's investments. Continuing the positions and, in turn, the programs, will likely yield continued contribution and progress toward the annual targets for the agency's Key Performance Measures.

REVENUE SOURCE

\$465,240	Lottery Funds – Operations
<u>721,437</u>	Federal Funds
\$1,186,677	Total

BUDGET NARRATIVE

Operations

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **110 – Program Enhancement**
Policy Option Package Element Addendum: **Program Enhancement**

PURPOSE

OWEB's mission is to protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. To achieve this mission, OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that support local community organizations across Oregon to implement, track, and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat while providing jobs for Oregonians. OWEB invests in a 'ridge-top to ridge-top' model, helping Oregonians take care of the streams, rivers, wetlands and other natural habitats in and around their communities.

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With the passage of Ballot Measure 76 in 2010, grant program funding through the Oregon Lottery was made permanent. With this shift in the agency's funding horizon, its 17-member board developed a Long-Term Investment Strategy framework built on a 10-year time horizon. As grant funding becomes more strategic, projects more complex and partnerships more critical to leverage funds, OWEB continues to re-evaluate its operations to deliver a 21st-century grant-making model.

The basic staff structure of the agency helps the organization effectively deliver grants, manage the operations of a 17-member board and stay abreast of emerging funding opportunities while reporting accomplishments to the state and federal sources of OWEB funding. The contracted services outlined in the program enhancement package continue those services for the 2017-19 biennium. Loss of these resources will directly affect service delivery, resulting in a reduced ability to address new and innovative grant opportunities while maintaining base services. The package will result in continued ability to deliver and improve services including monitoring, program delivery and long-term protection program implementation through the use of contracted services.

BUDGET NARRATIVE

HOW ACHIEVED

Throughout 2012 and 2013, OWEB undertook an effort to work with the Board and stakeholders to develop a comprehensive Long-Term Investment Strategy. This strategy is the implementing vehicle for the Constitution, some natural-resource priorities of the Governor's Office, and OWEB's Strategic Plan. As a part of the agency's work to implement the strategy, OWEB has convened additional listening sessions, work groups and other methods to engage local partners in designing programs that fit the realities of restoration in Oregon communities.

Using a model that is successfully implemented in both agency and foundation settings, this package combines contracted services and staff for effective program delivery. Contracted services are utilized where specific expertise is needed to quickly address key needs with lower overhead costs.

An explanation of how each of the elements come together to improve service delivery is outlined below.

1. Personal Services Contracting funds

OWEB is requesting funds for personal service contracts. These contract funds are critical for the agency to implement its programs in the most efficient and effective manner possible. Staff and support costs for OWEB's programs makes up just over nine percent of OWEB's full budget—a very efficient grant delivery system as compared with private foundations nationally and is based on a model that combines staff and contracted services to deliver services effectively and efficiently. The agency utilizes staff for those positions that need strong institutional knowledge and mission focus, and contracted services are used where specific expertise is needed to quickly address key needs with lower overhead costs.

\$100,000 – Lottery Funds – Operations

STAFFING IMPACT

No impact

QUANTIFYING RESULTS

OWEB tracks its customer service delivery, in part, through the issuance of an annual customer service survey. The results from the survey, which is sent to those individuals and organizations that have worked with OWEB over the past year, provide a high-level view of the effectiveness of OWEB's grant program and other programs. OWEB strives to attain high marks in the five areas of evaluation: accuracy, availability of information, expertise, helpfulness, and timeliness. These measures are also combined into an overall measure of customer service. The target for OWEB's customer service measures is to attain 91% of its customers reporting that the experience has been 'good' or 'excellent' for the measures listed above. For 2016, the agency had an overall rating of 90.2% in customer service

BUDGET NARRATIVE

delivery in the excellent/good categories, which is a marked increase from the previous three years. The resources included in this package help enable these high customer service scores.

REVENUE SOURCE

\$100,000 Lottery Funds - Operations

BUDGET NARRATIVE

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

115 ODF Forest Collaborative Support

Policy Option Package Element Addendum:

ODF Forest Collaborative Support

PURPOSE

Fund shift a small percentage of the Small Grant Coordinator to Other Funds for processing the Forest Collaborative grants.

HOW ACHIEVED

The Small Grant Coordinator will work with the Oregon Department of Forestry (ODF) to implement the Oregon Federal Forest Health Program. This position embodies the successful partnership aspect of this program between the two agencies capitalizing on the respective expertise while keeping costs to a minimum. The Federal Forest Health Program, run by ODF, includes funding for Forest Collaborative organizations that is distributed through OWEB to the locally-based organizations. This funding is provided to OWEB by ODF to enable technical assistance and capacity grant offerings using the well-established OWEB grant-making processes. The Forest Collaborative granting utilizes many aspects of the OWEB existing technical assistance and local capacity grant program areas. The coordinator will assist in the development of grant applications and solicitations, grant application reviews, logistics and review team member contacts. The position also will assist with grantee contacts and collaboration, invoices and billing, and general grant management responsibilities. The coordinator will assemble performance information.

OWEB estimates having an ending balance from Oregon Department of Forestry funds transferred in 2015-17 for grant processing and requests shifting a .12 FTE from Lottery Funds to Other Funds, which will allow the Small Grant Coordinator to allocate the time spent on Forest Collaborative grants to the remaining Other funds. This is a one-time fund shift request.

STAFFING IMPACT

No impact

QUANTIFYING RESULTS

The work associated with this package leverages specific measures already in place for ODF's Federal Forest Health Program. Increases to the overall pace, scale, and effectiveness of delivering forest health treatments is the principle goal of the effort. Specific measures, such as acres treated, jobs created, revenue generated, zones of agreement established, organizational participation, and others, are included in each of the grants OWEB provides through this program.

BUDGET NARRATIVE

REVENUE SOURCE

(\$21,874) Lottery Funds – Operating
\$21,874 Other Funds – 2015-17 ODF Forest Collaborative ending balance
\$0

BUDGET NARRATIVE

Operations

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

120 Oregon Agricultural Heritage Program - Operations

Policy Option Package Element Addendum:

Oregon Agricultural Heritage Program

PURPOSE

This package would provide staff to support the proposed Oregon Agricultural Heritage Program (OAHP), which will offer voluntary tools that help farmers and ranchers maintain land as active farms and ranches while providing incentives and support for conservation on those lands. These positions will support the design and implementation of the OAHP, providing the ability to deliver services associated with long-term protection of working lands (e.g., working land easements and long-term agreements), and grants to support the technical ability of organizations to deliver easements and agreements on the ground, as well as succession planning tools.

HOW ACHIEVED

The resources of this package would be used to design and implement the OAHP. This approach will ensure effective delivery of this new program by having staff that possess strong institutional knowledge and mission focus. The positions and contracted services would be needed to cover new workload associated with the OAHP, given that existing positions are fully utilized and shifting work to those positions would require reducing OWEB's grant offerings or required reporting, adversely affecting Oregon communities and risking loss of federal funding.

1. Easement and Acquisition Program Coordinator – OPA 4

This package requests limited duration position to serve as program coordinator for OAHP, a proposed working lands easements and acquisitions program, as well as coordination with statewide organizations involved in acquisitions and easements. Position leads policy and rule development for programs associated with land trusts, soil and water conservation districts, cities, counties and other local organizations. Local organizations reside in every county in the state – some are nonprofits while others are local units of government under Oregon's special districts jurisdiction. The position guides development and implementation of the OAHP.

This is requested as a limited position.

Cost of this position is \$266,793 General Funds.

BUDGET NARRATIVE

2. Oregon Agricultural Heritage Program Representative – NRS 4

This position will coordinate grants for the OAHP, including grants for working land conservation easements and conservation management plans. The position would be responsible for interacting with grant applicants, reviewers, contractors and agency partners to ensure sound working lands investments and be responsible for the technical details of each land transaction the agency funds under the OAHP.

This is requested as a limited position.

Cost of this position is \$229,309 General Funds.

3. Administrative Support OS2 .5 FTE

This position would provide clerical support to the acquisitions portion of OWEB's Grant Program. Tasks include a wide variety of office support, such as copying, faxing and mailing information, maintaining paper and computer files for acquisitions. Specific responsibilities of this position would be to provide clerical assistance in preparing acquisitions grant applications for review, compiling data from acquisitions grant applications, and answering routine questions about the grant program to the public.

This is requested as a limited position.

Cost of this position is \$101,834 General Funds.

4. Personal Services Contracting funds

OWEB is requesting funds for personal service contracts. These contract funds will be critical for the agency to implement the OAHP in the most efficient and effective manner possible. Staff and support costs for OWEB's programs makes up just over nine percent of OWEB's full budget—a very efficient grant delivery system as compared with private foundations nationally and is based on a model that combines staff and contracted services to deliver services effectively and efficiently. The agency utilizes staff for those positions that need strong institutional knowledge and mission focus, and contracted services are used where specific expertise is needed to quickly address key needs with lower overhead costs. Contracted services funding would be used to assist with rulemaking and other work necessary to develop and initiate implementation of the OAHP.

\$250,000 General Funds.

BUDGET NARRATIVE

STAFFING IMPACT

2.50 FTE

1. OPA 4 – Limited Duration
2. NRS 4 – Limited Duration
3. Administrative Support OS2 ½ time – Limited Duration

QUANTIFYING RESULTS

OWEB tracks its customer service delivery, in part, through the issuance of an annual customer service survey. The results from the survey, which is sent to those individuals and organizations that have worked with OWEB over the past year, provide a high-level view of the effectiveness of OWEB's grant program and other programs. OWEB strives to attain high marks in the five areas of evaluation: accuracy, availability of information, expertise, helpfulness, and timeliness. These measures are also combined into an overall measure of customer service. The target for OWEB's customer service measures is to attain 91% of its customers reporting that the experience has been 'good' or 'excellent' for the measures listed above. For 2016, the agency had an overall rating of 90.2% in customer service delivery in the excellent/good categories, which is a marked increase from the previous three years. The positions included in this package are the primary implementation vehicle for the proposed OAHF. Ongoing communication with program stakeholders will obtain feedback about the effectiveness of the new program and inform future refinement of it.

REVENUE SOURCE

\$ 847,936 General Funds

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
 Pkg: 010 - Non-PICS Psnl Svc / Vacancy Factor

Cross Reference Name: Operations
 Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Pension Obligation Bond	-	3,363	(1,273)	(16,628)	-	-	(14,538)
Unemployment Assessments	-	19	-	-	-	-	19
Mass Transit Tax	-	(536)	(158)	-	-	-	(694)
Vacancy Savings	-	(34,518)	-	1,642	-	-	(32,876)
Total Personal Services	-	(\$31,672)	(\$1,431)	(\$14,986)	-	-	(\$48,089)
Total Expenditures							
Total Expenditures	-	(31,672)	(1,431)	(14,986)	-	-	(48,089)
Total Expenditures	-	(\$31,672)	(\$1,431)	(\$14,986)	-	-	(\$48,089)
Ending Balance							
Ending Balance	-	31,672	1,431	14,986	-	-	48,089
Total Ending Balance	-	\$31,672	\$1,431	\$14,986	-	-	\$48,089

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	(7,500)	(1,000)	(25,000)	-	-	(33,500)
Employee Training	-	(2,200)	-	(3,300)	-	-	(5,500)
Office Expenses	-	(1,400)	(250)	(2,100)	-	-	(3,750)
Telecommunications	-	(2,400)	(1,200)	(6,000)	-	-	(9,600)
Data Processing	-	(2,000)	(1,000)	(3,000)	-	-	(6,000)
Facilities Rental and Taxes	-	(16,800)	-	(16,800)	-	-	(33,600)
Other Services and Supplies	-	(2,000)	(1,000)	(9,000)	-	-	(12,000)
Expendable Prop 250 - 5000	-	(20,000)	(1,000)	(11,000)	-	-	(32,000)
IT Expendable Property	-	(3,000)	(1,500)	(4,500)	-	-	(9,000)
Total Services & Supplies	-	(\$57,300)	(\$6,950)	(\$80,700)	-	-	(\$144,950)
Total Expenditures							
Total Expenditures	-	(57,300)	(6,950)	(80,700)	-	-	(144,950)
Total Expenditures	-	(\$57,300)	(\$6,950)	(\$80,700)	-	-	(\$144,950)
Ending Balance							
Ending Balance	-	57,300	6,950	80,700	-	-	144,950
Total Ending Balance	-	\$57,300	\$6,950	\$80,700	-	-	\$144,950

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 031 - Standard Inflation

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	7,584	-	406	-	-	7,990
Out of State Travel	-	474	-	-	-	-	474
Employee Training	-	1,124	-	322	-	-	1,446
Office Expenses	-	4,472	-	196	-	-	4,668
Telecommunications	-	2,758	-	377	-	-	3,135
State Gov. Service Charges	-	(12,690)	-	-	-	-	(12,690)
Data Processing	-	2,094	-	520	-	-	2,614
Publicity and Publications	-	128	-	-	-	-	128
Professional Services	-	3,843	-	8,200	-	-	12,043
Attorney General	-	6,197	-	-	-	-	6,197
Employee Recruitment and Develop	-	41	-	-	-	-	41
Dues and Subscriptions	-	5	-	-	-	-	5
Facilities Rental and Taxes	-	20,666	-	4,880	-	-	25,546
Other Services and Supplies	-	7,667	-	747	-	-	8,414
Expendable Prop 250 - 5000	-	182	-	130	-	-	312
IT Expendable Property	-	1,286	-	300	-	-	1,586
Total Services & Supplies	-	\$45,831	-	\$16,078	-	-	\$61,909
Special Payments							
Other Special Payments	-	-	616	-	-	-	616
Spc Pmt to Water Resources Dept	-	5,352	-	-	-	-	5,352
Total Special Payments	-	\$5,352	\$616	-	-	-	\$5,968

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
 Pkg: 031 - Standard Inflation

Cross Reference Name: Operations
 Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	51,183	616	16,078	-	-	67,877
Total Expenditures	-	\$51,183	\$616	\$16,078	-	-	\$67,877
Ending Balance							
Ending Balance	-	(51,183)	(616)	(16,078)	-	-	(67,877)
Total Ending Balance	-	(\$51,183)	(\$616)	(\$16,078)	-	-	(\$67,877)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
 Pkg: 032 - Above Standard Inflation

Cross Reference Name: Operations
 Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	2,422	-	-	-	-	2,422
Total Services & Supplies	-	\$2,422	-	-	-	-	\$2,422
Special Payments							
Spc Pmt to Water Resources Dept	-	8,678	-	-	-	-	8,678
Total Special Payments	-	\$8,678	-	-	-	-	\$8,678
Total Expenditures							
Total Expenditures	-	11,100	-	-	-	-	11,100
Total Expenditures	-	\$11,100	-	-	-	-	\$11,100
Ending Balance							
Ending Balance	-	(11,100)	-	-	-	-	(11,100)
Total Ending Balance	-	(\$11,100)	-	-	-	-	(\$11,100)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 100 - Program Continuity

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Federal Funds	-	-	-	721,437	-	-	721,437
Transfer In Lottery Proceeds	-	465,240	-	-	-	-	465,240
Total Revenues	-	\$465,240	-	\$721,437	-	-	\$1,186,677
Personal Services							
Class/Unclass Sal. and Per Diem	-	191,376	-	445,752	-	-	637,128
Empl. Rel. Bd. Assessments	-	114	-	171	-	-	285
Public Employees' Retire Cont	-	25,052	-	58,349	-	-	83,401
Social Security Taxes	-	14,640	-	34,100	-	-	48,740
Worker's Comp. Assess. (WCD)	-	138	-	207	-	-	345
Mass Transit Tax	-	1,148	-	-	-	-	1,148
Flexible Benefits	-	66,672	-	100,008	-	-	166,680
Total Personal Services	-	\$299,140	-	\$638,587	-	-	\$937,727
Services & Supplies							
Instate Travel	-	11,000	-	30,000	-	-	41,000
Out of State Travel	-	-	-	-	-	-	-
Employee Training	-	2,500	-	3,750	-	-	6,250
Office Expenses	-	1,400	-	2,100	-	-	3,500
Telecommunications	-	3,000	-	7,500	-	-	10,500
Data Processing	-	2,000	-	3,000	-	-	5,000
Professional Services	-	100,000	-	20,000	-	-	120,000
Facilities Rental and Taxes	-	31,200	-	-	-	-	31,200
Other Services and Supplies	-	11,000	-	15,000	-	-	26,000

Agency Request
 2017-19 Biennium

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Legislatively Adopted
 Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 100 - Program Continuity

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Expendable Prop 250 - 5000	-	1,000	-	1,500	-	-	2,500
IT Expendable Property	-	3,000	-	-	-	-	3,000
Total Services & Supplies	-	\$166,100	-	\$82,850	-	-	\$248,950
Total Expenditures							
Total Expenditures	-	465,240	-	721,437	-	-	1,186,677
Total Expenditures	-	\$465,240	-	\$721,437	-	-	\$1,186,677
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							5
Total Positions	-	-	-	-	-	-	5
Total FTE							
Total FTE							5.00
Total FTE	-	-	-	-	-	-	5.00

PACKAGE: 100 - Program Continuity

POSITION NUMBER	CLASS	COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1219001	OA	C8504	AA NATURAL RESOURCE SPECIALIST 4	1	1.00	24.00	09	7,462.00			179,088 70,605		179,088 70,605
1219002	OA	C8504	AA NATURAL RESOURCE SPECIALIST 4	1	1.00	24.00	06	6,470.00			155,280 65,667		155,280 65,667
1319001	OA	C0103	AA OFFICE SPECIALIST 1	1	1.00	24.00	04	2,631.00				63,144 46,558	63,144 46,558
1419001	OA	C8504	AA NATURAL RESOURCE SPECIALIST 4	1	1.00	24.00	02	5,343.00				128,232 60,058	128,232 60,058
1419002	OA	C8503	AA NATURAL RESOURCE SPECIALIST 3	1	1.00	24.00	02	4,641.00			111,384 56,563		111,384 56,563
TOTAL PICS SALARY											445,752	191,376	637,128
TOTAL PICS OPE											192,835	106,616	299,451
TOTAL PICS PERSONAL SERVICES =				5	5.00	120.00					638,587	297,992	936,579

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
 Pkg: 110 - Program Enhancement

Cross Reference Name: Operations
 Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Transfer In Lottery Proceeds	-	100,000	-	-	-	-	100,000
Total Revenues	-	\$100,000	-	-	-	-	\$100,000
Services & Supplies							
Professional Services	-	100,000	-	-	-	-	100,000
Total Services & Supplies	-	\$100,000	-	-	-	-	\$100,000
Total Expenditures							
Total Expenditures	-	100,000	-	-	-	-	100,000
Total Expenditures	-	\$100,000	-	-	-	-	\$100,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 115 - ODF Forest Collaborative Support

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	(14,580)	14,580	-	-	-	-
Empl. Rel. Bd. Assessments	-	(7)	7	-	-	-	-
Public Employees' Retire Cont	-	(1,908)	1,908	-	-	-	-
Social Security Taxes	-	(1,115)	1,115	-	-	-	-
Worker's Comp. Assess. (WCD)	-	(9)	9	-	-	-	-
Mass Transit Tax	-	(88)	88	-	-	-	-
Flexible Benefits	-	(4,167)	4,167	-	-	-	-
Total Personal Services	-	(\$21,874)	\$21,874	-	-	-	-
Total Expenditures							
Total Expenditures	-	(21,874)	21,874	-	-	-	-
Total Expenditures	-	(\$21,874)	\$21,874	-	-	-	-
Ending Balance							
Ending Balance	-	21,874	(21,874)	-	-	-	-
Total Ending Balance	-	\$21,874	(\$21,874)	-	-	-	-
Total FTE							
Total FTE							0.01
Total FTE	-	-	-	-	-	-	0.01

07/27/16 REPORT NO.: PDPFISCAL
 REPORT: PACKAGE FISCAL IMPACT REPORT
 AGENCY:69100 WATERSHED ENHANCEMENT BOARD
 SUMMARY XREF:010-00-00 Operations

DEPT. OF ADMIN. SVCS. -- PPDB PICS SYSTEM

2017-19
 PICS SYSTEM: BUDGET PREPARATION
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 PROD FILE

PACKAGE: 115 - ODF Forest Collaborative Suppo

POSITION NUMBER	CLASS	COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
9930003	OA	C0861	AA PROGRAM ANALYST 2	1-	1.00-	24.00-	03	4,860.00				116,640- 57,653-	116,640- 57,653-
9930003	OA	C0861	AA PROGRAM ANALYST 2	1	.88	21.00	03	4,860.00				102,060 50,447	102,060 50,447
9930003	OA	C0861	AA PROGRAM ANALYST 2		.13	3.00	03	4,860.00		14,580 7,206			14,580 7,206
TOTAL PICS SALARY										14,580		14,580-	
TOTAL PICS OPE										7,206		7,206-	
TOTAL PICS PERSONAL SERVICES =					.01	.00				21,786		21,786-	

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 120 - Agricultural Heritage Pgm - Operations

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	847,936	-	-	-	-	-	847,936
Other Revenues	-	-	-	-	-	-	-
Total Revenues	\$847,936	-	-	-	-	-	\$847,936
Personal Services							
Class/Unclass Sal. and Per Diem	306,168	-	-	-	-	-	306,168
Empl. Rel. Bd. Assessments	171	-	-	-	-	-	171
Public Employees' Retire Cont	48,798	-	-	-	-	-	48,798
Social Security Taxes	23,422	-	-	-	-	-	23,422
Worker's Comp. Assess. (WCD)	207	-	-	-	-	-	207
Mass Transit Tax	1,837	-	-	-	-	-	1,837
Flexible Benefits	100,008	-	-	-	-	-	100,008
Total Personal Services	\$480,611	-	-	-	-	-	\$480,611
Services & Supplies							
Instate Travel	20,000	-	-	-	-	-	20,000
Employee Training	3,125	-	-	-	-	-	3,125
Office Expenses	1,750	-	-	-	-	-	1,750
Telecommunications	3,150	-	-	-	-	-	3,150
Data Processing	3,000	-	-	-	-	-	3,000
Professional Services	250,000	-	-	-	-	-	250,000
Facilities Rental and Taxes	31,800	-	-	-	-	-	31,800
Other Services and Supplies	20,000	-	-	-	-	-	20,000
Expendable Prop 250 - 5000	30,000	-	-	-	-	-	30,000

Agency Request
 2017-19 Biennium

Governor's Budget
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Legislatively Adopted
 Essential and Policy Package Fiscal Impact Summary - BPR013

07/27/16 REPORT NO.: PDPFISCAL
 REPORT: PACKAGE FISCAL IMPACT REPORT
 AGENCY:69100 WATERSHED ENHANCEMENT BOARD
 SUMMARY XREF:010-00-00 Operations

DEPT. OF ADMIN. SVCS. -- PPDB PICS SYSTEM

2017-19
 PICS SYSTEM: BUDGET PREPARATION
 PAGE
 PROD FILE

PACKAGE: 120 - Agricultural Heritage Pgm - Op

POSITION NUMBER	CLASS	COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1219003	MMN	X0873	AA OPERATIONS & POLICY ANALYST 4	1	1.00	24.00	02	6,056.00	145,344 72,327				145,344 72,327
1219004	OA	C8504	AA NATURAL RESOURCE SPECIALIST 4	1	1.00	24.00	02	5,343.00	128,232 60,058				128,232 60,058
1319002	OA	C0104	AA OFFICE SPECIALIST 2	1	.50	12.00	02	2,716.00	32,592 40,221				32,592 40,221
TOTAL PICS SALARY									306,168				306,168
TOTAL PICS OPE									172,606				172,606
TOTAL PICS PERSONAL SERVICES =									---	-----	-----	-----	-----
									3	2.50	60.00		478,774

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
 Pkg: 120 - Agricultural Heritage Pgm - Operations

Cross Reference Name: Operations
 Cross Reference Number: 69100-010-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property	4,500	-	-	-	-	-	4,500
Total Services & Supplies	\$367,325	-	-	-	-	-	\$367,325
Total Expenditures							
Total Expenditures	847,936	-	-	-	-	-	847,936
Total Expenditures	\$847,936	-	-	-	-	-	\$847,936
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							3
Total Positions	-	-	-	-	-	-	3
Total FTE							
Total FTE							2.50
Total FTE	-	-	-	-	-	-	2.50

BUDGET NARRATIVE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS AND FEDERAL FUNDS REVENUE

PROGRAM UNIT 010 - OPERATIONS

SOURCE	FUND	ORBITS	2013-2015 Actual	2015-17	2017-19		
		Revenue Acct		Legislatively Adopted	Agency Request	Governor's	Legislatively Adopted
Beginning Balance	LF	0025		244,601	2,729,475		
	OF	0025			20,000		
Beginning Balance Adjustment	LF	0030		349,000			
	OF	0030					
General Fund	GF	0050			847,936		
Interest	LF	0605		60,000	100,000		
Sales Income	OF	0705					
Donations and Grants	OF	0905		16,654	16,654		
Other Revenues	OF	0975			7,125		
Federal Funds	FF	0995		2,089,714	2,322,866		
Transfer In-Intrafund	LF	1010		6,341,272	6,794,580		
Transfer In-Intrafund	OF	1010					
Transfer In-Intrafund	FF	1010					
Transfer In Other	LF	1050					
Transfer In Lottery Proceeds	LF	1040			565,240		
Transfer In-From Administrative Svcs	LF	1107		29,642,981	32,698,585		
Transfer In from Forestry	OF	1629		33,908			
Transfer In ODOT Salmon Plates	OF	1730					
Transfer Out - Intrafund	LF	2010		(6,341,272)	(6,794,580)		
Transfer Out - Intrafund	OF	2010					
Transfer to Other	LF	2050					
Transfer Out-To State Police	LF	2257		(7,391,242)	(8,406,754)		
Transfer Out-To DEQ	LF	2340		(3,949,447)	(4,492,077)		
Transfer Out-To Dept of Agriculture	LF	2603		(6,313,974)	(7,181,476)		
Transfer Out-To ODFW	LF	2635		(4,752,746)	(5,405,744)		
Total Available Revenue			0	10,029,449	13,821,830	0	0

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon
2017-19 Biennium

Agency Number: 69100
 Cross Reference Number: 69100-010-00-00-00000

<i>Source</i>	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Leg Approved Budget	2017-19 Agency Request Budget	2017-19 Governor's Budget	2017-19 Leg Adopted Budget
Lottery Funds						
Interest Income	38,404	60,000	60,000	100,000	-	-
Transfer In - Intrafund	34,739,735	6,341,272	6,341,272	6,794,580	-	-
Transfer In Lottery Proceeds	-	-	-	565,240	-	-
Tsfr From Administrative Svcs	79,584,682	29,642,981	31,095,206	32,698,585	-	-
Transfer Out - Intrafund	(86,469,778)	(6,341,272)	(6,341,272)	(6,794,580)	-	-
Tsfr To Police, Dept of State	(6,995,265)	(7,391,242)	(7,560,297)	(8,406,754)	-	-
Tsfr To Environmental Quality	(3,640,043)	(3,949,447)	(4,088,464)	(4,492,077)	-	-
Tsfr To Agriculture, Dept of	(6,209,138)	(6,313,974)	(6,515,607)	(7,181,476)	-	-
Tsfr To Fish/Wildlife, Dept of	(4,441,297)	(4,752,746)	(4,917,581)	(5,405,744)	-	-
Total Lottery Funds	\$6,607,300	\$7,295,572	\$8,073,257	\$7,877,774	-	-
Other Funds						
Sales Income	45	-	-	-	-	-
Donations	-	16,654	16,654	16,654	-	-
Other Revenues	140	-	7,125	7,125	-	-
Transfer In - Intrafund	143,810	-	-	-	-	-
Tsfr From Forestry, Dept of	-	33,908	33,908	-	-	-
Transfer Out - Intrafund	(375,316)	-	-	-	-	-
Total Other Funds	(\$231,321)	\$50,562	\$57,687	\$23,779	-	-
Federal Funds						
Federal Funds	1,495,098	2,089,714	2,184,373	2,322,866	-	-
Total Federal Funds	\$1,495,098	\$2,089,714	\$2,184,373	\$2,322,866	-	-

Agency Request
 2017-19 Biennium

Governor's Budget
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Legislatively Adopted
 Detail of LF, OF, and FF Revenues - BPR012

BUDGET NARRATIVE

EXECUTIVE SUMMARY

Oregon Watershed Enhancement Board: Grants (Program Unit 020)

Long Term Focus Areas

Primary Linkage: Responsible Environmental Stewardship

Secondary Linkage: Excellence in State Government

Tertiary Linkage: A Thriving Oregon Economy; Safer, Healthier Communities

Program Contact: Meta Loftsgaarden, Executive Director, Oregon Watershed Enhancement Board, 503-986-0180

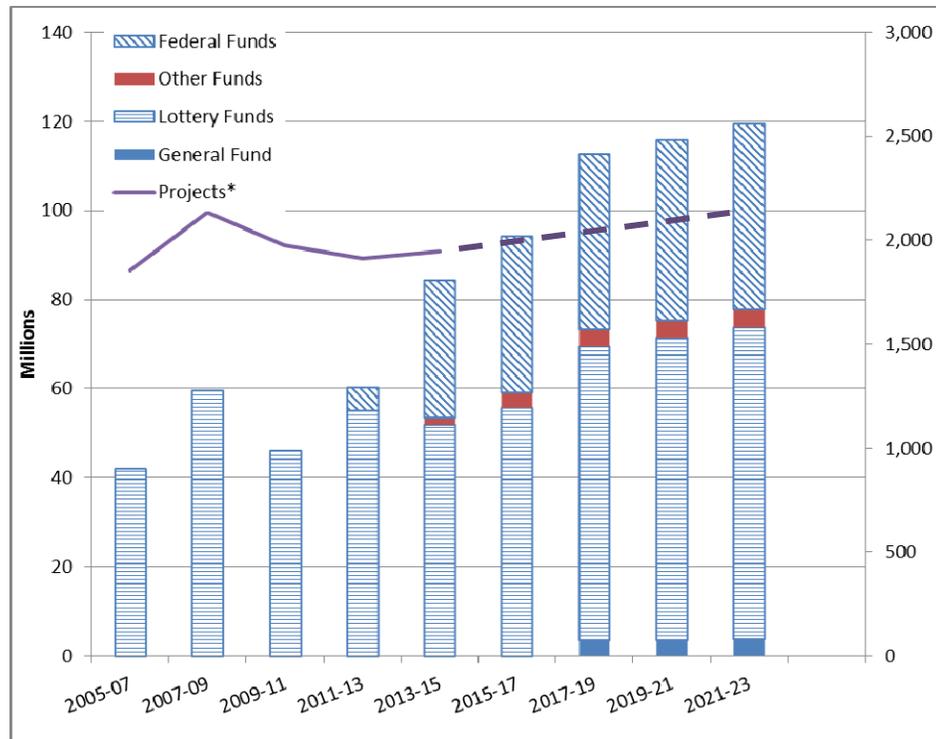


Figure 1. Total funding for Grant Program Unit (020) (left axis) compared to the number of grant applications reviewed and grant agreements executed (right axis), estimated for 2015-2017 and subsequent biennia. Dotted line represents estimated number of projects.

BUDGET NARRATIVE

Program Overview

OWEB implements grant programs to improve and enhance Oregon’s clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB’s grants support local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide Oregon jobs.

Program Funding Request

The Parks and Natural Resources Fund established by Measure 76 (2010) constitutionally dedicates 65 percent of the set-aside lottery funds for grants (with the remaining 35 percent for operations). The grant funds constitute the most significant source of funding for the agency’s watershed enhancement grant programs. In addition, OWEB is the designated applicant for the Pacific Coastal Salmon Recovery Fund (PCSRF) grants. A significant portion of these funds referenced are distributed through OWEB’s competitive grant programs. OWEB also distributes funds provided by revenues from the sales of salmon license plates. Through this collective funding, OWEB provides grants to help Oregonians take care of local streams, rivers, wetlands and natural habitat from ridge-top to ridge-top across the state. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve habitat in the places where they live. In the last three biennia, OWEB has funded an annual average of 545 grants and agreements with local watershed councils, soil and water conservation districts, land trusts and other local organizations each year.

Element	Funding Source			General Funds	Total
	Lottery Funds	Federal Funds	Other Funds		
Grants – New	\$65,985,494	\$13,872,863	\$2,342,216	3,402,064	\$84,602,637
Grants – to ODFW		\$10,449,945			\$10,449,945
Grants – Carry-forward		\$15,000,000	1,400,000		\$16,400,000
Total	\$65,985,494	\$39,322,808	\$3,742,216	3,402,064	\$112,452,582

Table 1. Investments for the 2017-2019 Biennium including in Package 020. For future biennia, the fund totals are outlined in Figure 1.

Program Description

OWEB provides grants to help Oregonians take care of local streams, rivers, wetlands and natural habitat from ridge-top to ridge-top across the state. Clients and partners include hundreds of local stewardship organizations including watershed councils, soil and water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and schools and universities. The largest number of grants is offered every six months on a statewide basis, with rigorous technical review from panels of experts. In addition, other grant programs, including Focused Investment Partnerships, make grant offerings on an even more flexible schedule to match watershed investment priorities and timelines. OWEB also offers a program that processes small grants year-round in 30 days or less.

BUDGET NARRATIVE

Program Justification and Link to Long-Term Outcomes

OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies.

- **Focus Area: Responsible Environmental Stewardship** – OWEB grant funds support on-the-ground improvements such as dam removal, irrigation efficiency, and other restoration projects that benefit native fish and wildlife and water quality, along with land protection for native habitats. These OWEB investments leverage other state, federal and private dollars to achieve identified ecological outcomes. For example, PCSRF funds provide additional resources for Oregon to invest in projects on-the-ground and key agency programs. OWEB has been very successful in achieving outcomes identified by the National Marine Fisheries Service for its funds, currently delivering the majority of the program's investments for the entire Pacific Northwest.
- **Focus Area: Excellence in State Government** – OWEB investments in local capacity grants to watershed councils and soil and water conservation districts provide critical local infrastructure to deliver projects throughout the state. Through these and other local partners, OWEB can effectively and efficiently deliver funding to complete projects that are led by community members, without needing to hire additional state staff. At the same time, this approach ensures public dollars are appropriately invested and managed to improve ecological health.
- **Focus Areas: A Thriving Oregon Economy and Safer, Healthier Communities** – OWEB grants fuel a restoration economy in local communities. According to a 2009 study by the University of Oregon, every \$1 million investment in habitat restoration creates 15-24 total jobs. OWEB grant funds are used to hire the technical experts who design and implement projects. These people then hire field crews, and buy or contract goods and services they need. The study demonstrated that on average, more than 90 cents of every OWEB grant dollar is spent at local businesses, most of which are small and have less than \$1 million in annual revenue.

Program Performance

See Figure 1 at the beginning of the document for performance of the program over time. Narrative below provides additional performance accomplishments of the agency.

Since 1999, OWEB has provided nearly 7,900 grants to local volunteer efforts to keep Oregon's water clean and habitats healthy. About 55 percent of the funds invested go directly to on-the-ground improvements of land and water such as native plantings and making streams and rivers made accessible to fish. The other 53 percent of invested funds support activities such as project development and design, the organizational capacity of local watershed councils and soil and water conservation districts, landowner outreach, and project- and landscape-level monitoring. Through these grant investments, Oregonians have restored more than 4,600 miles of streams, made nearly 6,000 miles of stream habitat accessible for fish, and helped landowners improve the condition of nearly 1,100,000 acres.

OWEB's tracking and reporting of program performance has shown excellent results compared to similar programs in other states. NOAA Fisheries requires PCSRF grantees (OWEB and entities from five other western states and multiple tribal entities) to report annually on the use of PCSRF funds to implement habitat restoration projects for salmon recovery. The reports show that Oregon has accomplished significantly more on-the-ground work than other PCSRF recipients. On average, Oregon has achieved 70%

BUDGET NARRATIVE

of the accomplishments for the entire PCSRF program. By way of example, for miles of instream habitat treated, Oregon provides 54% of the total PCSRF program accomplishments; for riparian miles treated, 82%; and for miles of fish habitat opened, 63% of the total accomplishments are achieved by Oregon.

Enabling Legislation/Program Authorization

Through Ballot Measure 76 (2010), Article XV, Sections 4 and 4(b) of the Oregon Constitution dedicate 7.5 percent of Lottery Fund revenues to support activities associated with the restoration and protection of habitat to support native fish and wildlife and water quality. Measure 76 dedicates at least 65 percent of the Lottery Funds to conservation grants. Section 4(b) sets forth that one state agency is to administer grant funds from this authorization. Oregon statutes designate OWEB as that agency. Enabling legislation and program authorization are provided for under ORS 541.890-.972 and OAR Chapter 695.

Funding Streams

1) Lottery Funds are dedicated by Ballot Measure 76 (2010) in the Watershed Conservation Grant Fund, or 65 percent of the Lottery Funds. The Oregon Constitution limits the use of funds to land and water acquisition; projects to protect or restore native fish or wildlife habitats and/or natural watershed functions to improve water quality or stream flows; and resource assessment, planning, design and engineering, technical assistance, monitoring and outreach activities associated with the previous uses.

2) Federal Funds include competitive grants from the Pacific Coastal Salmon Recovery Fund and carry-forward for both PCSRF and U.S. Fish and Wildlife Service (USFWS). Each Federal Funding source has different matching requirements. PCSRF funding requires a 33 percent match. USFWS funding requires a minimum 25 percent match; however, the specific match requirement is determined by the match contained in each individual grant. PCSRF funds are dedicated by Congress to support priority salmon and steelhead habitat restoration and monitoring activities identified in Recovery Plans for most of the Columbia River and ocean tributary basins in Oregon. OWEB applies for two PCSRF grants each biennium attempting to secure funds from NOAA Fisheries on behalf of the State of Oregon. In addition to the match requirement, the highest scoring applications are split requests with 90 percent of federal funding toward restoration and 10 percent toward monitoring.

3) Other Fund sources include Salmon License Plate, Pacific States Marine Fisheries Commission and the Oregon Department of Forestry. Salmon Plate funds are dedicated to protect or restore native salmon habitat, restore natural watershed or ecosystem functions by removing artificial obstructions to native salmon migration.

4) General Funds are requested for the Oregon Agricultural Heritage Program.

Describe how the 2017-19 funding proposal compares to the program authorized by the agency in 2015-17

Funds for the agency's grant program are not considered as a part of Current Service Level, but instead are added to the budget as a new line item each biennium, based on anticipated Lottery revenues. In addition, the agency carries forward lottery revenues that are committed through grants but not yet expended, as well as a limited amount of federal USFWS funds in the same category.

BUDGET NARRATIVE

Program Unit Narrative

The Natural Resources Fund established by Ballot Measure 76 (2010) constitutionally dedicates 65 percent of the Lottery Funds to grants. These funds support technical assistance, monitoring, outreach, assessment, restoration, and protection grants relating to habitat for fish and wildlife, improving water quality, and benefiting the natural watershed functions. Restoration grants are an important contributor to Oregon's economy, creating 15-24 local jobs for every \$1 million of grant investments. The Agency Request Budget is developed using the June 2016 lottery forecast of \$60.7 million plus \$750,000 of interest earnings plus a beginning balance of \$4.5 million for total lottery revenues of \$66.0 million.

As in previous biennia, the M76 Lottery conservation grant funds for 2017-19 are requested as a six-year capital construction limitation in order to give sufficient time for grantees to complete their projects.

BUDGET NARRATIVE

Grants

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **022 - Phase-out Program & One-Time Costs**
Policy Option Package Element Addendum: **Phase-out Program & One-Time Costs**

PURPOSE

This essential package eliminates all capital construction expenditures from the base budget to maintain consistency with budgeting rules regarding expenditures. The expenditure limitation for the 2017-19 grant program is requested in a policy package. Also phased out is carryforward, one-time expenditures to ODFW and one-time expenditure for Distributions/Other Special Payments for ODF grants.

HOW ACHIEVED

The items in the table below are eliminated per the rationale and explanation above.

Phased Out Description	Lottery Funds	Other Funds	Federal Funds	Total
Capital Construction Grants	\$(55,552,250)			\$(55,552,250)
Carryforward		\$(604,000)	\$(12,200,000)	\$(12,804,000)
ODFW One-Time		\$(96,000)		\$(96,000)
Other One-Time (ODF)		\$(1,260,000)		\$(1,260,000)
Total	\$(55,552,250)	\$(1,960,000)	\$(12,200,000)	\$(69,712,250)

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$(55,552,250)	Lottery Funds - Conservation Grants
\$(12,200,000)	Federal Funds
<u>\$(1,960,000)</u>	Other Funds
\$(69,712,250)	Total

BUDGET NARRATIVE

Grants

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

031 - Inflation and Price List Adjustments

Policy Option Package Element Addendum:

Inflation and Price List Adjustments

PURPOSE

This package adjusts expenditures for the standard 3.7 percent biennial inflation factor for services and supplies and special payments.

HOW ACHIEVED

See the fiscal impact summary report at the end of this section, detailing the adjustments.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$846,921	Federal Funds
<u>\$ 56,810</u>	Other Funds
\$903,731	Total

BUDGET NARRATIVE

Grants

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

032 - Above Standard Inflation

Policy Option Package Element Addendum:

Above Standard Inflation

PURPOSE

This package adjusts for costs above the standard inflation.

HOW ACHIEVED

This package increases the Federal Funds PCSRF special payment to Oregon Department of Fish and Wildlife for current service level personal service costs above the 3.7 percent standard inflation.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$586,147 Federal Funds - PCSRF

BUDGET NARRATIVE

Grants

<u>Agency Name:</u>	Oregon Watershed Enhancement Board
<u>Policy Option Package Initiative:</u>	200 – Conservation Grants
<u>Policy Option Package Element Addendum:</u>	Conservation Grants

PURPOSE

OWEB implements grant programs to improve and enhance Oregon’s clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB’s grants support local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide Oregon jobs.

OWEB is funded through the Lottery as a result of a constitutional ballot initiative passed by voters twice, in 1998 and in 2010. The 2010 initiative made permanent the funding for watershed restoration purposes. The Natural Resources Subaccount established by Measure 76 (2010) constitutionally dedicates 65 percent of the set-aside lottery funds for grants. These funds constitute the most significant source of funding for the agency’s watershed enhancement grant programs.

Through this constitutional funding, OWEB provides grants to help Oregonians take care of local streams, rivers, wetlands and natural habitat from ridge-top to ridge-top across the state. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve habitat in the places where they live.

HOW ACHIEVED

From 1999 through June 2015, over \$323 million of Oregon lottery revenues will have been invested through this unique agency granting program. Funds are invested in the capacity of local organizations to plan, design and develop restoration plans and projects that achieve specific ecological outcomes. The agency then invests in the projects to achieve those identified outcomes, and in the outreach and monitoring needed to ensure project success.

Clients and partners include hundreds of local stewardship organizations including watershed councils, soil and water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and schools and universities.

The Natural Resources Fund established by Ballot Measure 76 (2010) constitutionally dedicates 65 percent of the Lottery Funds dedicated to OWEB’s mission to grants. These funds support technical assistance, monitoring, outreach, assessment, restoration and

BUDGET NARRATIVE

protection grants benefitting habitat for native fish and wildlife and improving water-quality and natural watershed functions. The largest number of grant types is offered every six months on a statewide basis, with rigorous technical review from panels of experts. In addition, staff work with specific program areas, including Focused Investment Partnerships around the state, to make grant offerings on an even more flexible schedule to match watershed investment priorities and timelines. OWEB also offers a program that processes small grants year-round in 30 days or less.

In the last three biennia, OWEB has funded an annual average of 545 grants and agreements with local watershed councils, soil and water conservation districts, land trusts and other local organizations each year. OWEB is using alternative delivery mechanisms, including the deployment of new technology to improve services to clients and agency efficiency. Recent improvements include an online grant application system, automated grant agreements, and web-based tools for reporting. One example is online restoration project reporting, which now is used by 100% of grantees. OWEB also has moved the majority of its grant applications online, and plans to continue transitioning additional grant types online during the 2017-2019 biennium.

STAFFING IMPACT

Not applicable.

QUANTIFYING RESULTS

OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. Since 1999, OWEB has provided nearly 7,900 grants to local volunteer efforts to keep Oregon's water clean and habitats healthy. About 55 percent of the funds invested go directly to on-the-ground improvements of land and water such as native plantings and making streams and rivers made accessible to fish. The other 53 percent of invested funds support activities such as project development and design, the organizational capacity of local watershed councils and soil and water conservation districts, landowner outreach, and project- and landscape-level monitoring. Through these grant investments, Oregonians have restored more than 4,600 miles of streams, made nearly 6,000 miles of stream habitat accessible for fish, and helped landowners improve the condition of nearly 1,100,000 acres.

All of OWEB's grant programs fall within the 10 Key Performance Measures (KPMs) that are included in the Annual Performance Progress Report (APPR). These measures include: administrative performance, ecological outputs and outcomes from grant investments, strategic investment performance, local organization goal attainment, and level of customer service provided. Many of the KPMs are affected by the funding available for grants. These measures will be used on an annual basis to evaluate administrative considerations such as match, as well as ecological measures such as the extent of riparian areas improved and amount of fish habitat opened to use by native fish species.

BUDGET NARRATIVE

OWEB also makes available monitoring grants to help local communities develop effective decision-making models and to adaptively manage current projects, while improving understanding for future investments. Information from these grants is available statewide, which allows local organizations to learn from each other as they implement increasingly more sophisticated restoration projects.

As in previous biennia, grant funds are requested as a six-year capital construction limitation in order to give sufficient time for grantees to complete their projects.

REVENUE SOURCE

\$65,985,494 Lottery Funds - Conservation Grants

BUDGET NARRATIVE

Grants

Agency Name: **Oregon Watershed Enhancement Board**
Policy Option Package Initiative: **210 – Carry Forward**
Policy Option Package Element Addendum: **Carry Forward**

PURPOSE

The purpose of this package is to provide limitation for grants committed in previous biennia, but not yet spent.

HOW ACHIEVED

As of July 2016, OWEB estimates a need of \$13 million for Federal Funds – PCSRF (FFYs 2013, 2014, 2015, 2016) and \$2,000,000 for Federal Funds – USFWS, for a federal funds total of \$15.0 million.

OWEB estimates a total need of \$1,400,000 carry forward for Other Fund grants.

- \$700,000 for Salmon Plate grants
- \$100,000 for Intensively Monitored Watershed grants
- \$500,000 for Forest Collaborative grants
- \$100,000 for Rangeland Wildfire Threat Reduction grants

STAFFING IMPACT

Not applicable.

QUANTIFYING RESULTS

OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. Since 1999, OWEB has provided nearly 7,900 grants to local volunteer efforts to keep Oregon's water clean and habitats healthy. About 55 percent of the funds invested go directly to on-the-ground improvements of land and water such as native plantings and making streams and rivers made accessible to fish. The other 53 percent of invested funds support activities such as project development and design, the organizational capacity of local watershed councils and soil and water conservation districts, landowner outreach, and project- and landscape-level monitoring. Through these grant investments, Oregonians have restored more than 4,600 miles of streams, made nearly 6,000 miles of stream habitat accessible for fish, and helped landowners improve the condition of nearly 1,100,000 acres.

BUDGET NARRATIVE

All of OWEB's grant programs fall within the 10 Key Performance Measures (KPMs) that are included in the Annual Performance Progress Report (APPR). These measures include: administrative performance, ecological outputs and outcomes from grant investments, strategic investment performance, local organization goal attainment, and level of customer service provided. Many of the KPMs are affected by the funding available for grants. These measures will be used on an annual basis to evaluate administrative considerations such as match, as well as ecological measures such as the extent of riparian areas improved and amount of fish habitat opened to use by native fish species.

OWEB also makes available monitoring grants to help local communities develop effective decision-making models and to adaptively manage current projects, while improving understanding for future investments. Information from these grants is available statewide, which allows local organizations to learn from each other as they implement increasingly more sophisticated restoration projects.

REVENUE SOURCE

\$15,000,000	Federal Funds
<u>\$ 1,400,000</u>	Other Funds
\$16,400,000	Total

BUDGET NARRATIVE

Grants

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

215 Additional Grant Funds

Policy Option Package Element Addendum:

ODF Forest Collaborative Support

PURPOSE

This package represents the funding provided to OWEB from the Oregon Department of Forestry (ODF) for implementation of the competitive grants under the Oregon Federal Forest Health Program. These grants are designed to provide a basic level of funding and staff capacity to keep operations functional within local forest collaborative organizations. These capacity grants fund collaborative coordinators and other staff and support the start-up of new collaboratives. This funding also supports activities and capacity necessary to advance forest restoration projects with specific intention to increase the pace and scale of forest restoration work, and the economic components necessary to develop work force and/or markets associated with forest-health restoration. These grants are intended to fund a wide range of activities including pass-through funds for technical assistance and capacity needs identified by collaboratives as necessary to being successful. These funds are not eligible for on-the-ground federal forest treatments.

HOW ACHIEVED

This package provides a fund transfer between ODF and OWEB to be used in funding the forest collaborative grants for the purposes described above.

The Budget requests \$750,000 for Forest Health Collaborative grants.

STAFFING IMPACT

Not applicable.

QUANTIFYING RESULTS

The work associated with this package leverages specific measures already in place for ODF's Federal Forest Health Program. Increases to the overall pace, scale, and effectiveness of delivering forest health treatments is the principle goal of the effort. Specific measures, such as acres treated, jobs created, revenue generated, zones of agreement established, organizational participation, and others, are included in each of the grants OWEB provides through this program.

BUDGET NARRATIVE

REVENUE SOURCE

\$750,000 Other Funds

BUDGET NARRATIVE

Grants

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

220 Oregon Agricultural Heritage Program Grants

Policy Option Package Element Addendum:

Oregon Agricultural Heritage Program Grants

PURPOSE

This package proposes funding for grants for implementation of the newly proposed Oregon Agricultural Heritage Program (OAHP). Oregon's land use system has helped protect the working landscape. However, farms and ranches are increasingly challenged by fragmentation through new land uses, conversion to non-farm uses, complex regulations, and planning for generational transfers. The goal of the Oregon Agricultural Heritage (OAH) Work Group is to help landowners who want to keep their farms and ranches working for:

- Oregon's economy;
- healthy rural communities; and
- healthy fish and wildlife and other natural resources.

The OAHP would provide resources to help farmers and ranchers who want to keep land permanently in agriculture and maintain or improve fish and wildlife habitat and other natural resource values as follows:

- Grants for working lands conservation easements and conservation agreements. These grants may also leverage complementary federal grant dollars, bringing more funds to Oregon.
- Grants to provide technical assistance for organizations that assist farmers and ranchers with voluntary working land conservation easements and conservation agreements.
- Grants to assist rural landowners with voluntary succession planning.

HOW ACHIEVED

This package proposes funding for OAHP grants for the purposes described above.

Grant funds are requested as a six-year capital construction limitation in order to give sufficient time for grantees to complete their projects.

STAFFING IMPACT

Not applicable.

BUDGET NARRATIVE

QUANTIFYING RESULTS

All of OWEB's grant programs fall within the 10 Key Performance Measures (KPMs) that are included in the Annual Performance Progress Report (APPR). These measures include: administrative performance, ecological outputs and outcomes from grant investments, strategic investment performance, local organization goal attainment, and level of customer service provided. Many of the KPMs are affected by the funding available for grants. These measures will be used on an annual basis to evaluate administrative considerations such as match, as well as ecological measures.

REVENUE SOURCE

\$3,402,064 General Funds

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Dist to Individuals	-	-	(1,260,000)	-	-	-	(1,260,000)
Other Special Payments	-	(55,552,250)	(604,000)	(12,200,000)	-	-	(68,356,250)
Spc Pmt to Fish/Wildlife, Dept of	-	-	(96,000)	-	-	-	(96,000)
Total Special Payments	-	(\$55,552,250)	(\$1,960,000)	(\$12,200,000)	-	-	(\$69,712,250)
Total Expenditures							
Total Expenditures	-	(55,552,250)	(1,960,000)	(12,200,000)	-	-	(69,712,250)
Total Expenditures	-	(\$55,552,250)	(\$1,960,000)	(\$12,200,000)	-	-	(\$69,712,250)
Ending Balance							
Ending Balance	-	55,552,250	1,960,000	12,200,000	-	-	69,712,250
Total Ending Balance	-	\$55,552,250	\$1,960,000	\$12,200,000	-	-	\$69,712,250

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
 Pkg: 031 - Standard Inflation

Cross Reference Name: Grants
 Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	-	-	56,810	494,982	-	-	551,792
Spc Pmt to Fish/Wildlife, Dept of	-	-	-	351,939	-	-	351,939
Total Special Payments	-	-	\$56,810	\$846,921	-	-	\$903,731
Total Expenditures							
Total Expenditures	-	-	56,810	846,921	-	-	903,731
Total Expenditures	-	-	\$56,810	\$846,921	-	-	\$903,731
Ending Balance							
Ending Balance	-	-	(56,810)	(846,921)	-	-	(903,731)
Total Ending Balance	-	-	(\$56,810)	(\$846,921)	-	-	(\$903,731)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Spc Pmt to Fish/Wildlife, Dept of	-	-	-	586,147	-	-	586,147
Total Special Payments	-	-	-	\$586,147	-	-	\$586,147
Total Expenditures							
Total Expenditures	-	-	-	586,147	-	-	586,147
Total Expenditures	-	-	-	\$586,147	-	-	\$586,147
Ending Balance							
Ending Balance	-	-	-	(586,147)	-	-	(586,147)
Total Ending Balance	-	-	-	(\$586,147)	-	-	(\$586,147)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
 Pkg: 200 - Capital Construction Grants

Cross Reference Name: Grants
 Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	-	65,985,494	-	-	-	-	65,985,494
Total Special Payments	-	\$65,985,494	-	-	-	-	\$65,985,494
Total Expenditures							
Total Expenditures	-	65,985,494	-	-	-	-	65,985,494
Total Expenditures	-	\$65,985,494	-	-	-	-	\$65,985,494
Ending Balance							
Ending Balance	-	(65,985,494)	-	-	-	-	(65,985,494)
Total Ending Balance	-	(\$65,985,494)	-	-	-	-	(\$65,985,494)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 210 - Carryforward

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Donations	-	-	100,000	-	-	-	100,000
Federal Funds	-	-	-	15,000,000	-	-	15,000,000
Total Revenues	-	-	\$100,000	\$15,000,000	-	-	\$15,100,000
Special Payments							
Other Special Payments	-	-	1,400,000	15,000,000	-	-	16,400,000
Total Special Payments	-	-	\$1,400,000	\$15,000,000	-	-	\$16,400,000
Total Expenditures							
Total Expenditures	-	-	1,400,000	15,000,000	-	-	16,400,000
Total Expenditures	-	-	\$1,400,000	\$15,000,000	-	-	\$16,400,000
Ending Balance							
Ending Balance	-	-	(1,300,000)	-	-	-	(1,300,000)
Total Ending Balance	-	-	(\$1,300,000)	-	-	-	(\$1,300,000)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
Pkg: 215 - Additional Grant Funds

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Tsfr From Forestry, Dept of	-	-	750,000	-	-	-	750,000
Total Revenues	-	-	\$750,000	-	-	-	\$750,000
Special Payments							
Other Special Payments	-	-	750,000	-	-	-	750,000
Total Special Payments	-	-	\$750,000	-	-	-	\$750,000
Total Expenditures							
Total Expenditures	-	-	750,000	-	-	-	750,000
Total Expenditures	-	-	\$750,000	-	-	-	\$750,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Watershed Enhancement Board, Oregon
 Pkg: 220 - Agricultural Heritage Pgm - Grants

Cross Reference Name: Grants
 Cross Reference Number: 69100-020-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	3,402,064	-	-	-	-	-	3,402,064
Total Revenues	\$3,402,064	-	-	-	-	-	\$3,402,064
Special Payments							
Other Special Payments	3,402,064	-	-	-	-	-	3,402,064
Total Special Payments	\$3,402,064	-	-	-	-	-	\$3,402,064
Total Expenditures							
Total Expenditures	3,402,064	-	-	-	-	-	3,402,064
Total Expenditures	\$3,402,064	-	-	-	-	-	\$3,402,064
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

BUDGET NARRATIVE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS AND FEDERAL FUNDS REVENUE							
PROGRAM UNIT 020 - GRANTS							
SOURCE	FUND	ORBITS	2013-2015 Actual	2015-17	2017-19		
		Revenue Acct		Legislatively Adopted	Agency Request	Governor's	Legislatively Adopted
Beginning Balance	LF	0025			4,509,550		
	OF	0025		600,000	1,300,000		
Beginning Balance Adjustment	LF	0030					
	OF	0030					
General Fund	GF	50			3,402,064		
Lottery Bonds	OF	0565					
Interest	LF	0605		501,044	750,000		
Sales Income	OF	0705					
Donations and Grants	OF	0905		1,135,955	1,235,955		
Other Revenues	OF	0975		30,603	30,603		
Federal Funds	FF	0995		35,089,740	39,322,808		
Transfer In-Intrafund	LF	1010					
Transfer In-Intrafund	OF	1010					
Transfer In-Intrafund	FF	1010					
Transfer In Other	LF	1050					
Transfer In Lottery Proceeds	LF	1040					
Transfer In-From Administrative Svcs	LF	1107		55,051,249	60,725,944		
Transfer In from Forestry	OF	1629		1,266,929	750,000		
Transfer In ODOT Salmon Plates	OF	1730		468,848	438,303		
Transfer Out - Intrafund	LF	2010					
Transfer Out - Intrafund	OF	2010					
Transfer to Other	LF	2050					
Transfer Out-To State Police	LF	2257					
Transfer Out-To DEQ	LF	2340					
Transfer Out-To Dept of Agriculture	LF	2603					
Transfer Out-To ODFW	LF	2635					
Total Available Revenue			0	94,144,368	112,465,227	0	0

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Watershed Enhancement Board, Oregon
2017-19 Biennium

Agency Number: 69100
Cross Reference Number: 69100-020-00-00-00000

<i>Source</i>	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Leg Approved Budget	2017-19 Agency Request Budget	2017-19 Governor's Budget	2017-19 Leg Adopted Budget
Lottery Funds						
Interest Income	428,448	501,044	501,044	750,000	-	-
Transfer In - Intrafund	51,730,043	-	-	-	-	-
Transfer In Other	4,836	-	-	-	-	-
Tsfr From Administrative Svcs	-	55,051,249	57,748,238	60,725,944	-	-
Total Lottery Funds	\$52,163,327	\$55,552,293	\$58,249,282	\$61,475,944	-	-
Other Funds						
Donations	609,994	1,135,955	1,135,955	1,235,955	-	-
Other Revenues	-	30,603	30,603	30,603	-	-
Transfer In - Intrafund	231,506	-	-	-	-	-
Tsfr From Forestry, Dept of	552,623	1,266,929	1,266,929	750,000	-	-
Tsfr From Transportation, Dept	479,363	468,848	468,848	438,303	-	-
Total Other Funds	\$1,873,486	\$2,902,335	\$2,902,335	\$2,454,861	-	-
Federal Funds						
Federal Funds	21,580,527	35,089,740	35,089,740	39,322,808	-	-
Total Federal Funds	\$21,580,527	\$35,089,740	\$35,089,740	\$39,322,808	-	-

BUDGET NARRATIVE

Capital Budgeting & Facilities Maintenance

OWEB does not have any Capital Budgeting or Facilities Maintenance projects for this biennium.

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BUDGET NARRATIVE

Information Technology-related Projects Initiatives

OWEB does not have any information technology projects for this biennium.

Annual Performance Progress Report (APPR)

2016 APPR to be included in the Governor's Budget.

BUDGET NARRATIVE

Audit Response Report

2011-2013

In July 2011 the Secretary of State began an audit of OWEB's Environmental Fund as part of the Comprehensive Annual Report. The audit focused on OWEB's use of federal funds. The audit concluded in January 2012 and no audit findings were raised nor were any recommendations made.

In July 2012 the Secretary of State began an audit of OWEB's Environmental Fund as part of the Comprehensive Annual Report. The audit focused on OWEB's use of federal funds, special payments, cash and transfers. The audit concluded in January 2013 and no audit findings were raised nor were any recommendations made.

2013-15

In July 2013 the Secretary of State began an audit of OWEB's Environmental Fund as part of the Comprehensive Annual Report. The audit focused on OWEB's use of federal funds special payments, cash and transfers. The audit concluded in January 2014 and no audit findings were raised nor were any recommendations made.

2015-17

No audits have been conducted since July 2013 as of this Agency Request Budget submittal.

BUDGET NARRATIVE

OREGON WATERSHED ENHANCEMENT BOARD AFFIRMATIVE ACTION DIVERSITY & INCLUSION PLAN 2015-17

I. Description of Agency

The Oregon Watershed Enhancement Board (OWEB) is a state agency that provides grants to help Oregonians take care of local streams, rivers, wetlands and natural areas. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve rivers and natural habitat in the places where they live. OWEB grants are funded from the Oregon Lottery, federal dollars, and salmon license plate revenue. The agency is led by a 17 member citizen board drawn from the public at large, tribes, and federal and state natural resource agency boards and commissions.

OWEB's vision is to be a leader in the conservation of Oregon's natural resources and enjoys strong public support for its contributions to community-based conservation, watershed health, and local economies.

A. Mission and Objectives

OWEB's mission is "to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies."

OWEB's primary function is to fund watershed restoration and protection efforts. OWEB also funds monitoring, assessment, education, outreach, and technical assistance as it relates to watershed health.

Through its investment in watershed restoration, OWEB helps improve the ecological and economic health of Oregon's communities. OWEB recently contracted with the University of Oregon's Ecosystem Workforce Program. Their research shows that every \$1 million of public investment in clean water and habitat restoration creates about 15-24 total jobs.

The research also shows that 90 percent of OWEB investments stay in Oregon. Every dollar invested in watershed restoration projects travels through Oregon's economy in several ways. Restoration project managers hire consultants, contractors, and employees to design, implement and maintain projects. Consultants and contractors hire field crews, rent or purchase equipment, and buy goods and services. Employees spend wages on goods and services to support their livelihoods in their local communities. The payoffs of habitat restoration projects yield immediate jobs payoffs as more traditional infrastructure investments.

According to the University of Oregon study, OWEB investments have supported nearly 2,700 jobs or about 230 jobs per year. If distributed across the state, this equates to nearly seven jobs per county per year, or potentially one to two small businesses per county.

BUDGET NARRATIVE

B. Meta Loftsgaarden, Executive Director
Oregon Watershed Enhancement Board
775 Summer Street NE, Suite 360
Salem, OR 97301-1290
503-986-0180
meta.loftsgaarden@state.or.us

C. Richard Whitman, Natural Resources Policy Director
Governor's Natural Resources Office
900 Court Street NE, Suite 160
Salem, OR 97301
503-986-6549
richard.m.whitman@state.or.us

D. OWEB has an intergovernmental agreement with the Oregon Water Resources Department for Human Resources administrative support. Affirmative Action Representative responsibilities for OWEB are shared by both agency representatives.

Brandi Elmer, Affirmative Action Representative
Oregon Watershed Enhancement Board
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503-986-0181
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Rebecca Gray, Affirmative Action Representative
Oregon Water Resources Department
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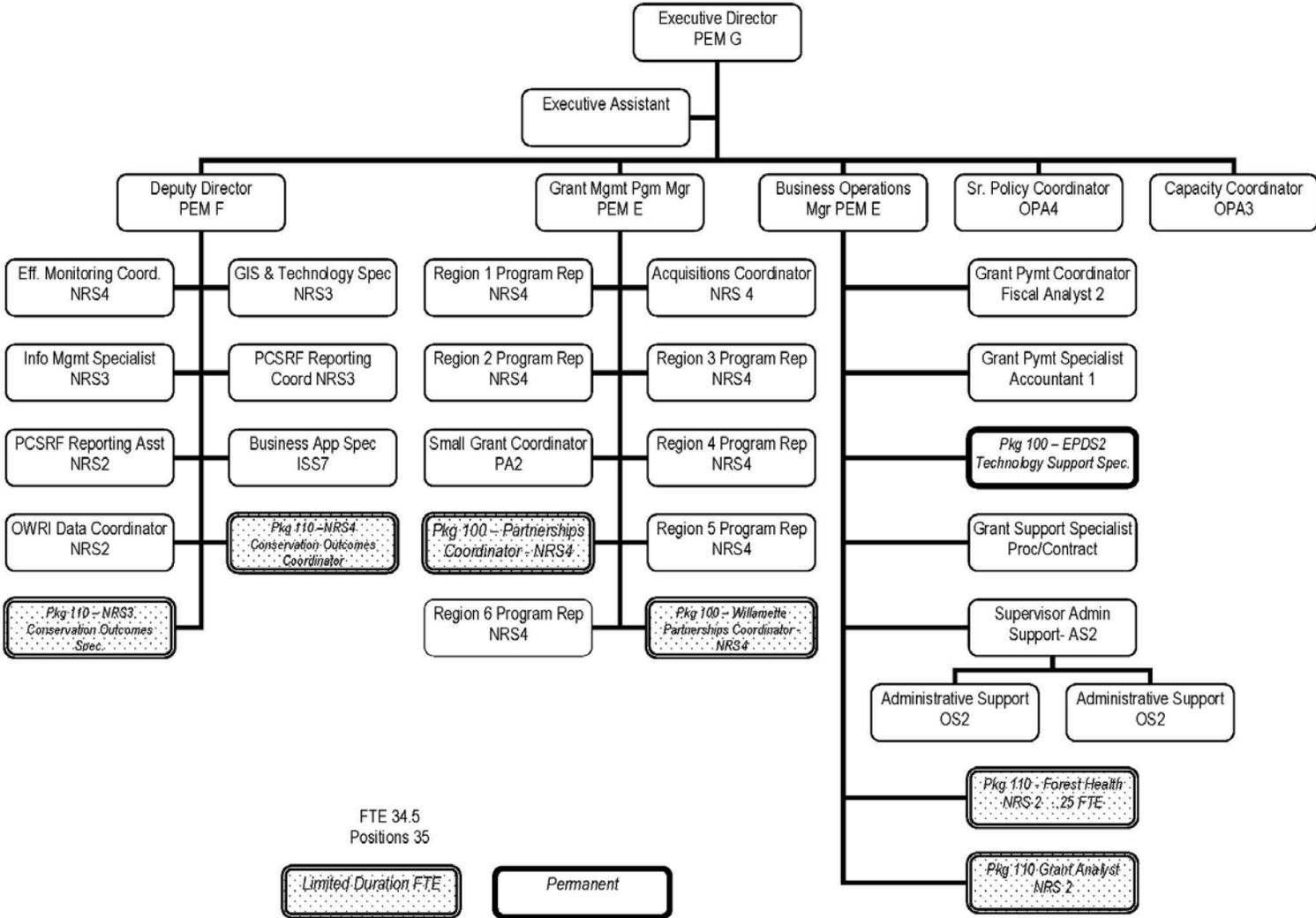
BUDGET NARRATIVE

E. OWEB has an intergovernmental agreement with the Oregon Water Resources Department for Human Resources administrative support.

Rebecca Gray, Affirmative Action Representative
Oregon Water Resources Department
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BUDGET NARRATIVE

Oregon Watershed Enhancement Board 2015-2017 Legislatively Adopted Budget



BUDGET NARRATIVE

II. Affirmative Action Plan

A. Affirmative Action Policy Statement – 2015-2017

The Oregon Watershed Enhancement Board is committed to establishing and maintaining a diverse workforce, reflective of the diverse population of the State of Oregon. OWEB is committed to an affirmative action program that provides equal opportunities for all persons regardless of race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

It is also the policy of OWEB to provide an environment for each applicant and employee that is free from sexual harassment, as well as harassment and intimidation on account of an individual's race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

OWEB's commitment to affirmative action and diversity in the workplace is realized through a variety of programs and measures. OWEB is an equal-opportunity employer that is committed to a proactive role in the recruitment and selection process. OWEB will use diverse recruitment strategies to identify and attract candidates, and establish interview panels that represent protected-class groups.

OWEB will not discriminate, nor tolerate discrimination, against any applicant or employee because of physical or mental disability in regard to any position for which the known applicant for employment is qualified.

OWEB is committed to providing broad and culturally enriched training, career growth and developmental opportunities to all employees on an equal basis, enabling them to further advance and promote their knowledge, skills, abilities, and their value of diversity within the limits of legislatively appropriated budgets. OWEB's managers are directly responsible for the success of affirmative action programs within the agency by actively supporting recruitment and career development programs, as well as leading by example to promote a welcoming and respectful workplace.

OWEB agrees to take affirmative action to employ, advance in employment, and otherwise treat known qualified individuals with disabilities without regard to their physical or mental disabilities in all human resources selection and decision practices, such as: advertising, benefits, compensation, discipline (including probation, suspension, and/or termination for cause or layoff), employee facilities, performance evaluation, recruitment, social/recreational program, and training. OWEB will also continue to administer these practices without regard to race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

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In accordance with ORS 659A.082, OWEB will not discriminate or tolerate discrimination against any employee because they are a member of, apply to be a member or, perform, has performed, applied to perform, or have an obligation to perform service in a uniformed service.

Additionally, all applicants and employees are protected from coercion, intimidation, interference, or discrimination for filing a complaint or assisting in an investigation under this policy.

Each employee at OWEB is made aware of the expectation to promote a work climate which reflects care, concern and respect for every individual. Each employee is responsible for creating and maintaining an environment that is free of harassment, regardless of race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability. Managers and employees are expected to work together to eliminate and prevent unlawful discrimination.

Discrimination, Harassment Policy, and Complaint Procedure

An Individual who believes that they have been subject to discrimination in employment-related decisions may file a complaint with the Human Resources Manager within 365 days of the alleged act or upon knowledge of the occurrence. Individuals also have the right to file grievances or complaints of discrimination instead, or concurrently with the Governor's Affirmative Action Office, the Bureau of Labor and Industries, the Equal Employment Opportunity Commission or in accordance with the collective bargaining agreement.

A manager receiving a complaint should promptly notify the Human Resources Manager. The Human Resources Manager will immediately notify the Executive Director.

Affirmative Action Representatives

Brandi Elmer, OWEB
503-986-0181
brandi.elmer@state.or.us

Rebecca Gray, WRD
503-986-2098
rebecca.e.gray@oregon.gov

Governor's Diversity, Inclusion & Affirmative Action Office

255 Capitol Street NE, Suite 126
Salem, OR 97301
Director's Phone Number: 503-986-6543
Website: <http://governor.oregon.gov/Gov/GovAA/index.shtml>

Oregon Bureau of Labor and Industries - Civil Rights Division

State Office Building

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800 NE Oregon Street, MS# 32, Suite 1070
Portland, OR 97232
Phone Number: 503-731-4874
Fax: 503-731-4069

The Oregon Bureau of Labor and Industries - Civil Rights Division is the Oregon state equivalent of the federal EEOC. As a designated Fair Employment Practices Agency (FEPA), the Oregon Bureau of Labor and Industries - Civil Rights Division may coordinate operations with the EEOC under a work-share agreement. Furthermore, the Oregon Bureau of Labor and Industries - Civil Rights Division investigates state claims that are not covered by federal law or exceed the basic protections of federal law. Individuals filing a charge of discrimination with the EEOC should also file a copy of the charge with the Oregon Bureau of Labor and Industries - Civil Rights Division.

U.S. Equal Employment Opportunity Commission

Seattle Field office EEOC Office
Federal Office Building
909 First Avenue, Suite 400
Seattle, WA 98104
Phone Number: 206-220-6883

The EEOC does not maintain an office in Oregon.

The Seattle Field Office is open Monday-Friday from 8:00 a.m.-4:30 p.m.

File a Charge of Discrimination: <http://www.eeocomplaint.com/>

The informal complaint process stays within the agency. This affords the agency an opportunity to gather information to either establish a suspicion of discrimination or to attempt to resolve a disagreement without going through the formal complaint process. The Executive Director, Affirmative Action Representative, and/or the Human Resources Manager will contact the individual or individuals accused of discrimination to discuss the alleged harmful act. They develop a proposed resolution and inform the involved parties. If the proposed resolution is unacceptable to the complainant, he or she may file a formal complaint.

The procedures for resolving harassment complaints are located in State HR Policy 50.010.01, Discrimination and Harassment Free Workplace; 50.010.03 and the Collective Bargaining Agreement between the State of Oregon and SEIU. Employees are provided access to State/HR Policies upon employment with OWEB, and the Collective Bargaining Agreement is available on the state's website or from the Affirmative Action Representative or any of OWEB's managers.

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In an attempt to continually remind staff of Diversity/Affirmative Action, the Affirmative Action Policy Statement signed by the Executive Director is posted in the break area for staff to peruse while waiting to use the microwave or sink; a staff copy of the Affirmative Action Plan is placed in a common area with other employment information for staff to read at their convenience; and an electronic copy of the Affirmative Action Plan is available on the agency's network drive. All of these include contact information for the Affirmative Action Representative.

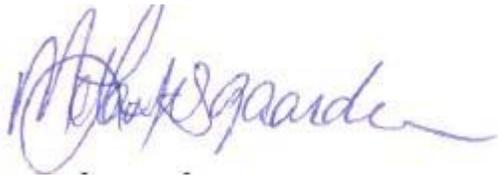
OWEB is committed to fulfilling its obligations under the Americans with Disabilities Act and State HR Policy 50.020.10. OWEB will work with employees in a good faith, interactive process, and identify reasonable accommodations that can be made within the fiscal limitations and operational requirements of the agency.

Employees are encouraged to address any questions regarding OWEB's Affirmative Action/Diversity & Inclusion Policy to:

- Meta Loftsgaarden, OWEB Executive Director
503-986-0180
- Brandi Elmer, OWEB Affirmative Action Representative
503-986-0181
- Rebecca Gray, WRD Affirmative Action/Diversity & Inclusion Representative
503-986-2098

Employees may also contact the Governor's Diversity & Inclusion and Affirmative Action Office directly at 503-986-6543.

The Oregon Watershed Enhancement Board's Affirmative Action/Diversity & Inclusion Plan has been developed in conformance with requirements of the Governor's Diversity & Inclusion and Affirmative Action Office and will be applied with commitment and good faith efforts to ensure the hiring and advancement of women, people of color and persons with disabilities, as well as fostering a work environment this is welcoming and free of harassment to all employees.



Meta Loftsgaarden, Executive Director

12/30/14

Date

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B. Diversity & Inclusion Statement – 2013-2015

The Governor's Diversity and Inclusion and Affirmative Action Office ensures that Oregon's state government has created, maintains, and embeds a diverse and inclusive environment and organizational culture throughout the state delivery system. The Governor's Office also ensures that all Oregonians, regardless of gender, age, race, national origin, color ethnicity, religion, people with disabilities, sexual orientation, veterans, etc. have a fair and equal chance for available job opportunities within state government.

Creating an inclusive workplace and valuing diversity is about respecting one another's differences. As Executive Director of the Oregon Watershed Enhancement Board (OWEB), I am committed to a workplace that recognizes, appreciates and values the array of characteristics that make individuals unique in an atmosphere that promotes and celebrates our individual and collective differences. OWEB's continued success is contingent on our ability to recruit, select, develop, promote and retain applicants and employees of differing thoughts, backgrounds, education, marital status, socio-economic status, occupation, and language. The benefits derived from a diverse workforce are unlimited; and we should embrace the perspective brought to the workplace by each individual.

Together all of us (managers and staff) can make a difference in making OWEB an employer of choice where all are welcome and treated with dignity and respect.



Meta Loftsgaarden, Executive Director

12/30/14

Date

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C. Training, Education, and Development Plan (TEDP)

1. Employees

The Affirmative Action Representative and/or the Diversity & Inclusion Representative will plan on attending bi-monthly workshops with the Governor's Diversity & Inclusion and Affirmative Action Office that consists of representatives from other agencies. These workshops are a forum to share best practices and allow the agency to take advantage of resources available in other agencies. The Executive Director's Affirmative Action and Diversity & Inclusion Policy Statements are located in a central area for all staff and visitors to see.

Employees are afforded the opportunity for education and coaching per State HR Policy 50.045.01, Employee Development and Implementation or Oregon Benchmarks for Workforce Development.

OWEB is updating its policies and procedures with the goal of fostering a culture of engaged employees, including an emphasis on supporting job success and career growth by providing training and resources for the advancement of knowledge and skills that benefit employees directly in their work and broadly in the development of their careers.

All agency staff with manager's approval may attend trainings for Safety/Health, Technical, Diversity/ADA/Affirmative Action, Administrative, Supervision/Management, Communications, Computer, and Personal Improvement/Career Development. Employee training is also tracked as being required by supervisor, job related, or for career development.

Many program staff attend annual meetings offered by the American Fisheries Society and the Network of Oregon Watershed Councils. Attendance at these meetings provides employees an opportunity to network with a diverse group of individuals interested in watershed health.

OWEB typically holds weekly manager's meetings, regular program staff meetings, and monthly all staff meetings to provide a forum for staff to be aware of agency policies and activities. Following the weekly manager's meeting, managers meet with program staff to share information.

Ballot Measure 76, passed by Oregon voters in 2010, created a long-term funding horizon for OWEB investments. This long-term funding horizon made it important for OWEB to consider its Long-Term Investment Strategy. A goal of developing a Long-Term Investment Strategy is increased transparency around OWEB's investment priorities and decision processes so that everyone can understand OWEB's program and objectives and align their work with them when needed. The Board adopted this investment strategy in June 2013. The OWEB Board started its work by hearing from our partners and the public about priorities, outcomes, results, tools and programs that are important to

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them. In spring 2012, OWEB held facilitated listening sessions around the state to begin a dialogue with OWEB's partners, grantees and the public about their priorities to ensure the Board was aware of these priorities and considered them as the Board develops the Long-Term Investment Strategy.

In addition to regular monthly all staff meetings, OWEB holds additional in person meetings as needed for all staff to attend in order to obtain staff input as well as keep staff informed on development of the Long-Term Investment Strategy.

The agency is led by a 17-member citizen board drawn from the public at large, tribes, and federal and state natural resource agency boards and commissions. This interagency/citizen board is unique in Oregon state government, and was created to foster intergovernmental collaboration. The public at large members come from different parts of the state and offer diverse perspectives and experiences to Board discussions and decisions.

Since July 2010, four staff have been awarded work out of class for a period of time for performing work at a higher classification. This allows the agency to acknowledge outstanding staff work, as well as assist in training staff for career development.

2. Volunteers

An unpaid intern is technically a volunteer since they are doing work for OWEB and are not being paid. Interns work with program managers and staff to learn about the agency's programs and what's needed for the project they are working on. OWEB shares its Affirmative Action Policy Statement, Discrimination and Harassment-Free Workplace, and Maintaining Professional Workplace policies with interns/volunteers.

3. Contractors/Vendors

Currently OWEB does not have any Vendors that would require a Training, Education and Development Plan.

D. Programs

1. Internship Program

While OWEB does not have a formal internship program in place, we currently have two unpaid, summer interns who have provided the opportunity to work at OWEB through university programs. Generally an intern's term of work runs from one to six months. Interns are treated like regular OWEB staff with an interview, statement of work, work schedule, and exit interview. Prospective interns work jointly with program managers to develop their work scope to meet the needs of both the agency and the intern.

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Interns are encouraged to apply for positions with OWEB; however, there is a requirement in the Collective Bargaining Agreement between the State of Oregon and SEIU that all vacancies we intend to fill will be announced first as Agency Promotion before going outside the Agency.

2. Community Outreach Program

OWEB has made progress on shared messaging with other natural resources agencies, stakeholders and the general public. A watersheds microsite

(www.healthywatersheds.org) provides general agency information about OWEB. OWEB has their main web site (www.oregon.gov/OWEB) to provide more detailed information. OWEB has a Facebook page and OWEB recently established GovDelivery Digital Communication Management to deliver information to stakeholder and the public in a time-efficient manner. It saves OWEB money, and allows stakeholders the ability to subscribe to very specific items on the website. As technology advances, OWEB will consider other social networking avenues to keep up with available technology.

The OWEB Board envisions every Oregonian knowing their watershed and how to act to ensure that its health is sustainable for present and future generations. OWEB invests in a number of unique programs that provide learning opportunities for citizens, landowners, educators, and youth through its competitive grant program. Since July 1, 2010, the OWEB Board has awarded over \$1.1 million for education grants and over \$2.1million in outreach grants throughout the state. These grants support workshops for K-12 teachers on using watershed education curriculum in class and doing hands-on projects; funds activities sponsored by school districts that provide environmental education opportunities for students; funds workshops for landowners on innovative approaches to watershed conservation and restoration; and supports outdoor schools and watershed exploration camps for school children. These education and outreach grants help expose females, persons of color, and persons with disabilities to natural resources in all areas of academics, as well as in the local community.

All of OWEB's grant agreements contain the following language:

“Grantee shall comply with all federal, state and local laws, regulations, executive orders and ordinances applicable to this Agreement or to the project. Without limiting the generality of the foregoing, Grantee expressly agrees to comply with the following laws, regulations and executive orders to the extent they are applicable to the Agreement or the project: (a) all applicable requirements of state civil rights and rehabilitation statutes, rules and regulations, (b) Titles VI and VII of the Civil Rights Act of 1964, as amended, (c) Sections 503 and 504 of the Rehabilitation Act of 1973, as amended, (d) the Americans with Disabilities Act of 1990, as amended, (e) Executive Order 11246, as amended, (f) the Health Insurance Portability and Accountability Act of 1996, (g) the Age Discrimination in Employment Act of 1967, as amended, and the Age Discrimination Act of 1975, as amended, (h) the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, (i) all regulations and administrative rules established pursuant to the foregoing laws, and (j) all other applicable requirements of federal civil rights and rehabilitation statutes, rules and regulations. These laws, regulations and executive orders are incorporated by reference herein to the extent that they are applicable to the Agreement or the project and required by law to be so incorporated. Grantee

BUDGET NARRATIVE

shall not discriminate against any individual, who receives or applies for services as part of the project, on the basis of actual or perceived age, race, creed, religion, color, national origin, gender, disability, marital status, sexual orientation, age or citizenship....”

3. Diversity Awareness Program

OWEB does not have a formal Diversity Awareness Program; however, it is an expectation for all staff to promote a workplace environment that is welcoming and respectful to all.

OWEB promotes diversity awareness through communication with all staff through monthly meetings. This is a time for managers to show appreciation to staff for a job well done, and for the Executive Director to update staff on recent issues affecting the agency.

It is important for the agency to provide staff with skills for operating in a multicultural environment, so staff can understand their own as well as other cultures, values, beliefs, attitudes, behaviors, and strengths and weaknesses.

One of the practices OWEB is very diligent about is accommodating special needs to retain valuable employees. OWEB has staff trained in office ergonomics and after performing assessments, the agency has provided staff with specialized computer equipment, made modifications to lighting, and making adjustments to systems furniture to provide a safer, more productive and comfortable work environment.

E. Update: Executive Order 08-18

1. Cultural Competency Assessment and Implementation Services

The Agency has not participated in the Statewide Cultural Competency Assessment and Implementation Services.

While we understand the potential benefits of completing a cultural competency assessment, our current budget does not include funding for this activity.

OWEB has a strong tribal connection. Agency staff actively participates in Government to Government meetings. One of the goals of OWEB’s small grant program is to “encourage partnerships among watershed councils, soil and water conservation districts (SWCDs), and tribes.” In addition, OWEB’s administrative rules require the composition of small grant teams to include representatives of watershed councils, soil and water conservation districts, and tribes formed in each Small Grant Area to recommend funding for watershed restoration projects. The OWEB Board has a tribal representative.

In the coming biennium, we look forward to hearing more about the outcomes other agencies have had working with contractors to identify possible solutions to funding versus service level issues and to actively participate in statewide venues for sharing.

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2. Statewide Exit Interview Survey

OWEB is a relatively small state agency with little turnover of permanent staff. However, any employee who leaves the agency is provided with the link to the Statewide Exit Survey and encouraged to submit comments; only one person provided comments. Our managers do recognize the importance of having an in person exit interview with all departing staff, whether regular or temporary status employees. Feedback when/if received is always valued and we strive to learn from comments from our employees.

3. Performance Evaluations of all Management Personnel

In September 2008, the following language was added to all OWEB manager and Executive Service position descriptions as required by Executive Order 05-01 and as amended 08-18.

“Promotes an organizational culture that calls for high standards of performance, values diversity, and aligns employees with the agency’s mission and values, and carries out the directive of the Governor’s Executive Order 05-01, and as amended 08-18.”

OWEB’s Executive Director provides ongoing leadership in implementing the agency’s affirmative action plan. Although OWEB’s managers do not have written performance evaluations on file for the last biennium, they are involved in regular weekly meetings with the Executive Director. Through these weekly meetings, managers are reminded of their responsibility to comply with OWEB’s Affirmative Action Plan by fostering and promoting the importance of a diverse, discrimination free workplace, ensuring equal employment opportunities are afforded to all applicants and employees by making employment-related decisions that are non-discriminatory. The agency is currently in the process of developing a performance management/assessment system and the goal is to begin using this system in 2015-2016.

F. Status of Contracts to Minority-owned Businesses (ORS 659A.015)

OWEB’s overall contracting activities are limited in nature and scope based on our agency size. Contracts that would be applicable to ORS 659A.015 are few. Occasionally, the OWEB Board allocates funds for specific projects and requires solicitation through a request for proposals (RFP).

These RFPs are posted on the State of Oregon Procurement Information Network (ORPIN) system and vendors selected were successful in meeting criteria in the RFP. Our RFPs include self-disclosure information on Minority, Women, and Emerging Small Businesses (MWESB).

OWEB uses the standard DAS Personal Services Contract which was approved by the Department of Justice in April 2006, which includes the following statement in Section 6.C.: *“To the best of the undersigned’s knowledge, Contractor has not discriminated against and will not discriminate against minority, women or emerging small business enterprises certified under ORS 200.055 in obtaining any required*

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subcontracts.” New contracts also include an addendum that requires vendors to identify their status regarding MWESB certification. The addendum also provides information on how to contact the office of MWESB for businesses interested in certification.

III. Roles for Implementation of Affirmative Action Plan

A. Responsibilities and Accountabilities

1. Executive Director

To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability, sexual orientation or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance.

- Ensure equal employment opportunities are afforded to all applicants and employees by making employment related decisions that are non-discriminatory.
- Ensure that employment practices are consistent with the State’s Affirmative Action Plan and state and federal laws, as well as the Collective Bargaining Agreement.
- Promote good faith efforts to achieve established affirmative action goals.
- Foster and promote the importance of a diverse, and discrimination and harassment free workplace, and to provide a work environment that is welcoming and respectful to all employees.
- Ensure program managers understand they are responsible for participating in and promoting affirmative action activities, and for communicating this same responsibility to their program staff.
- Ensure all program managers are given feedback on their effectiveness in carrying out the responsibilities they have for participating in and promoting affirmative action activities.
- Support the Affirmative Action/Diversity & Inclusion Representative to spend time on affirmative action goals and activities.
- Assist the Affirmative Action Representative in the development of the agency’s Affirmative Action/Diversity & Inclusion Plan.

2. Managers

To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability, sexual orientation or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance.

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- Foster and promote the importance of a diverse, and discrimination and harassment free workplace, and to provide a work environment that is welcoming to all employees.
- Create diverse interview panels including, when possible, one member who works outside of the hiring section and one member from a protected class.
- Encourage staff to participate in and promote affirmative action activities.
- Act in a responsible manner if you become aware of any OWEB employee engaging in any type of harassment.
- Continue to provide upward mobility opportunities through job rotation. Inform all employees of career ladders and career development opportunities and explain any options employees may have for meeting the minimum requirements for promotional job classifications through education and experience.
- Assist the Affirmative Action Representative in the development of the agency's Affirmative Action Plan.

3. Affirmative Action/Diversity & Inclusion Representatives (OWEB and WRD)

To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability, sexual orientation or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance.

- Develop and implement the Agency's Affirmative Action/Diversity & Inclusion Plan and serve as the Agency Affirmative Action Representative. Monitor the effectiveness of the Affirmative Action/Diversity & Inclusion Plan and recommend adjustments as needed. Prepare and submit all required statistical reports and Affirmative Action Program Plan documentation. Ensure compliance with Affirmative Action by providing training to management and promoting the value of diversity in the workplace.
- OWEB's Affirmative Action Representative reports directly to the Executive Director.
- Work with managers to make sure they understand their responsibilities for promoting a diverse workforce environment and helping attain the goals in OWEB. Assist them with ways to achieve success.
- Evaluate revised and new agency policies for possible adverse impact on the Agency's commitment to affirmative action and equal employment opportunities.
- Responsible for oversight of the Agency's recruiting process by providing guidance to agency managers regarding staffing options, processes, gathering pertinent information, developing examinations, and grading criteria; developing and contacting special recruitment sources; and advising managers in recruiting and placing affirmative action applicants through special recruiting sources for position vacancy in specific EEO categories. Take proactive steps to develop diverse applicant pools for position vacancies and assess the diversity of the applicant pool prior to closing the job announcement.
- Ensure that all announcements of employment opportunities contain the notice that OWEB is "An Affirmative Action, Equal Opportunity Employer committed to workforce diversity."

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- Inform employees of career ladders and career development opportunities and explain any options employees may have for meeting the minimum requirements for promotional job classifications through education and experience.
- Have hard copies and/or electronic copies of the OWEB's Affirmative Action Policy Statement and Plan available for review by all program managers and employees. Make hard or electronic copies available to applicants for employment on request.
- Responsible for new employee orientation, and discussion and distribution of discrimination and harassment policies, and the agency's Affirmative Action Policy Statement and Plan as part of their orientation.
- Evaluate revised and new policies for possible adverse impact on OWEB's commitment to affirmative action and equal employment opportunity.
- Provide the Affirmative Action Report for the Agency's budget.
- Assist the Executive Director and/or Water Resources Department Human Resources Manager to investigate discrimination and/or harassment complaints as needed.
- Serve as liaison between OWEB and the state and federal agencies that protect civil rights.

IV. July 1, 2012 – June 30, 2014

A. Accomplishments and Strategies Used to Achieve These Accomplishments

OWEB recognizes the importance of ongoing efforts in recruitment, succession planning, retention and dynamic human resources management in promoting, and maintaining a diverse and respectful workplace. The following goals are ongoing efforts. Each biennium OWEB strives to show improvement in reaching or exceeding parity in employment representation and providing a professional and welcoming workplace.

Program Goals from 2013-15 Affirmative Action Plan.

1. Maintain regular contact with the Governor's Affirmative Action Office.

During the 2013-15 biennium, due to workload demands, OWEB was not able to attend the bi-monthly workshops with the Governor's Diversity & Inclusion and Affirmative Action Office. However, OWEB contracts with the Water Resources Department for fiscal and human resource services, and the meetings will be attended by the Diversity & Inclusion representative from the Water Resources Department on behalf of both of our agencies.

2. Educate and provide managers with recruitment strategies to hire more employees from diverse backgrounds.

OWEB works with the Water Resources Department for all recruitments. OWEB's managers consult with WRD to ensure job announcements are widely distributed to get a diverse applicant pool.

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For OWEB's limited number of recruitments, program managers formed their own interview panels with representatives from all agency programs. In addition, representatives from other state natural resources agencies participated in the interviews and contributed to the decision-making process.

3. Provide diverse applicant pools.

OWEB works with the Water Resources Department for all recruitments. They utilize resources such as maintaining contact with other state and federal natural resources agencies; local government, working with the Governor's Affirmative Action Office; utilizing other contacts through the state's university system; and any specialized list-serves pertinent to the position. OWEB had a limited number of recruitments; there were no management recruitments for the previous biennium.

Recruitment opportunities provided by the Governor's Affirmative Action Office and the Oregon State Personnel Managers Association will be forwarded to OWEB staff.

4. Promote a respectful work environment.

OWEB, led by its Executive Director, promotes the importance of a diverse, discrimination free workplace for all employees. OWEB strives to have an agency that is inviting to applicants as well as its current staff.

OWEB provides a welcoming environment for its visitors as well as staff. OWEB's main telephone line rings on four desks throughout the agency in an effort to have callers talk to a "live" person when they call the agency. OWEB has a receptionist that greets visitors in a pleasant, positive, and respectful manner. OWEB staff is encouraged to personalize their office space, and staff birthdays are celebrated at each monthly all-staff meeting with refreshments provided by staff volunteers.

5. Increase outreach/awareness efforts.

The statutes guiding OWEB's communications strategy state that the agency "shall provide educational and informational materials to promote public awareness and involvement in the watershed enhancement program (ORS 541.370). OWEB continues to work toward the following communications goal:

Create "greater knowledge of the watershed enhancement work that is being done by Oregonians across the state" and help OWEB be known more broadly "as the engine that powers Oregonians who work for clean water, healthy habitats, and green jobs."

OWEB has made progress on shared messaging with other natural resources agencies, stakeholders and the public. The watershed's microsite (www.healthywatersheds.org) provides general agency information about OWEB. OWEB has their main web site (www.oregon.gov/OWEB) to provide more detailed information. OWEB has a Facebook page. OWEB recently established GovDelivery Digital Communication

BUDGET NARRATIVE

Management to deliver information to stakeholders and the public in a time-efficient manner. It allows stakeholders the ability to subscribe to very specific items on the website. As technology advances, OWEB will consider other social networking avenues to keep up with available technology.

OWEB continues to try and improve outreach efforts and promote the agency around the state. As part of this, OWEB is partnering with Portland State University Hatfield School of Government Center for Public Service and sponsored three Oregon Fellows who helped us improve our services and raise public awareness of natural resources through enhanced and improved natural resource program data and information.

6. Provide career development opportunities for protected classes.

The Agency's Affirmative Action Policy Statement provides for employment and advancement opportunities to all qualified candidates regardless of an individual's race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability. All OWEB staff receive notice of OWEB recruitments, as well as recruitment information provided by the Governor's Diversity & Inclusion and Affirmative Action Office and Oregon State Personnel Managers Association.

OWEB will continue to be creative in finding ways to "get the job done" through job rotations and special assignments, hiring interns and temporary employees, and utilizing current staff through work out of class assignments who have specialized skills. In addition to attendance at trainings and workshops, these methods will help expand experience and prepare staff to be more viable candidates for promotional opportunities.

OWEB is working with the Governor's Natural Resources Office and agency boards/commissions and directors to strengthen partnerships with other natural resources agencies to support the agency's mission, the Oregon Plan for Salmon and Watersheds, and our state's natural resources.

In addition to the ongoing efforts towards the above-mentioned goals, OWEB is proud of the following accomplishments towards affirmative action, diversity, and cultural awareness:

- a. OWEB awarded a research grant to the University of Oregon Ecosystem Workforce Program to look in-depth at the economic impacts of forest and watershed restoration, to build a picture of how restoration contractors and projects create economic opportunity.

The research shows that 90% of OWEB's investments stay in Oregon supporting local communities. Restoration project managers hire consultants, contractors, and employees to design, implement and maintain projects. Consultants and contractors hire field crews,

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rent or purchase equipment, and buy good and services. Employees spend wages on goods and services to support their livelihoods in their local communities.

- b. All agency staff with supervisor's approval may attend trainings for Safety/Health, Technical, Diversity/ADA/Affirmative Action, Administrative, Supervision/Management, Communications, Computer, and Personal Improvement/Career Development. Employee training is also tracked as being required by supervisor, job related, or for career development.
- c. Program staff participate in annual meetings offered by the American Fisheries Society and the Network of Oregon Watershed Councils. Attendance at these meetings provides employees an opportunity to network with a diverse group of individuals interested in watershed health.
- d. OWEB holds weekly manager's meetings, regular program staff meetings, and monthly all staff meetings to provide a forum for staff to be aware of what's going on in the central office as well as in the field offices.
- e. OWEB will continue involvement with Government to Government work with the Oregon Tribes through the Natural Resources Workgroup. OWEB also has a small grant program and the tribes are invited to participate on one or more of the small grant teams around the state.

7. Consider establishing a formal internship program.

While interns are a valuable resource assisting with specialized agency programs, because of limited opportunities at this time OWEB has not decided to establish a formal internship program.

8. Improve OWEB's current process for employee performance evaluations and position description review.

OWEB is currently developing a new approach to a Performance Management System. It is anticipated the system will be in place and be utilized in 2015-2016.

9. Continue and deepen the agency's involvement with Oregon's tribes.

OWEB is fortunate to have a tribal representative on its Board. As part of the agency's outreach regarding development of a Long-Term Investment Strategy, OWEB's Executive Director continues to reach out to Oregon's tribal leaders to discuss tribal priorities and visions for restoration work in Oregon.

BUDGET NARRATIVE

B. Progress Made or Lost Since Previous Biennium

Current Status

The Oregon Watershed Enhancement Board (OWEB) was created on July 1, 1999, by the 1999 Legislature. As of June 30, 2014, OWEB has a total of 32 employees. Due to the small size of the agency, OWEB contracts with the Oregon Water Resources Department for fiscal and human resource services. OWEB's central office is located in Salem with six regional program representatives working around the state (North Coast, Southwest Oregon, Willamette Basin, Central Oregon, Eastern Oregon, and the Mid-Columbia Basin). OWEB is funded with lottery funds, federal funds, and salmon license plate revenue.

Of OWEB's 32 employees, 68.75% are female. In the EEO-A Category, (Officials/Administrators), 60% are female, in the EEO-B Category, (Professionals), 66.66 percent are female and in the EEO-F Category, (Administrative Support), 100 percent are female. This represents an increase in the number of females in the EEO-A Category, up from 66% previously.

Between July 1, 2012, and June 30, 2014, OWEB had 28 recruitments. (Per the SEIU Collective Bargaining Agreement, Article 45.5B.X, recruitments for all vacancies must be posted internally for 7 days to encourage internal promotional opportunities.)

BUDGET NARRATIVE

Of the 28 recruitments:

- 14 were new hires to the state, 8 were females, of which 1 identified themselves as Hispanic.
- 1 female laterally transferred from other state agencies.
- Out of 3 internal promotions, 2 were females.

IMPORTANT NOTE

from Jenny Lee Berry of the Office of the Governor, Diversity & Inclusion/Affirmative Action:

“I wanted to provide some information regarding the parity #s that we have been discussing this past year. After a thorough review of the data and meetings with DAS Human Resources leadership, we have determined that the inconsistencies with the data coding across the State of Oregon system related to parity, leave us no option but to continue to use the old parity #s for your AA Plan at this time.

Since the purchase of the parity software from Yocom & McKee in the summer of 2013, we began the process of inventorying and extrapolating data from PPDB for input. From the very beginning, it became apparent that there were problems with our data and that the challenges of this process would only increase the further we dived into the data set and attempted to match them up with the parity software. During subsequent meetings and throughout this process, several things surfaced. In order to do a complete, accurate and thorough update for the parity #s, we need to have consistent data, which we do not have. We also learned that our classification data is not aligned with the US census codes for job groups. These factors, along with DAS’s proposed new HRIS system has led us to postpone our efforts to get updated parity #s. We feel that the cost savings from not hiring a consultant to update the parity #s outweighs the benefits of updating parity.

Instead of updating parity with our antiquated PPDB system, we will be working with DAS to identify a streamlined process to collect accurate and updated EEO data, and work with aligning our classifications with the US census codes.”

Additional Representation Needed to Meet Parity Figures:

EEO Category	Employee Total (All)	Female		People of Color		People w/ Disabilities	
		Current Total	Additional Needed	Current Total	Additional Needed	Current Total	Additional Needed
A-Official/Administrator	5	3		0		0	
B-Professionals	24	16		0		1	
F-Admin Support	3	3		0		0	
TOTAL	32	20		0		1	

BUDGET NARRATIVE

Progress: July 1, 2012 - June 30, 2014

The table below is a listing of employees by EEO category for 6/30/12 and 6/30/14.

	Female	People of Color	People w/ Disabilities	Female	People of Color	People w/ Disabilities
EEO Category	6/30/12	6/30/12	6/30/12	6/30/14	6/30/14	6/30/14
A-Official/Administrator	2	0	0	3	0	0
B-Professionals	14	0	1	12	0	1
F-Admin Support	3	0	0	3	0	0
TOTAL	19	0	1	18	0	1

*NOTE:
 EEO Category **A** includes Principal Executive/Managers
 EEO Category **B** includes Public Affairs Specialist, Natural Resources Specialists, Information Systems Specialist, Accountants, Fiscal Analyst, Operations and Policy Analysts, and Supervising Executive Assistant
 EEO Category **F** includes Office Specialists and Administrative Specialist

Overall progress in the two year period resulted in an increase in female employees, and for people of color, and status quo for people with disabilities. The agency has also been successful in increasing the number of female administrators. (EEO Category A).

Due to the hiring provisions in the Collective Bargaining Agreement, OWEB does not have a formal succession plan or retention strategy in place. The agency is aware of the importance in recognizing differences in generations and it is apparent that some of OWEB’s staff are working past retirement age due to the diminishing retirement benefits through PERS.

Also, as a small agency, OWEB contracts with other state agencies for human resources, fiscal accounting, payroll, and information systems services. OWEB staff needs are sometimes put on the “back burner” because we don’t have anyone on staff to perform those services, and need to rely on another agency that has its own priorities.

V. July 1, 2015 – June 30, 2017

A. Agency Affirmative Action Plan Goals

The Oregon Watershed Enhancement Board is committed to providing employment and advancement opportunities to all qualified candidates regardless of race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

BUDGET NARRATIVE

OWEB recognizes the importance of ongoing efforts in recruitment, succession planning, retention and dynamic human resources management in promoting and maintaining a diverse and respectful workplace. Goals 1-5 below are ongoing efforts. Each biennium OWEB strives to show improvement in reaching or exceeding parity in employment representation and providing a professional and welcoming workplace.

The affirmative action goals of the Oregon Watershed Enhancement Board for the 2015-2017 biennium are:

1. Maintain regular contact with the Governor's Diversity & Inclusion and Affirmative Action Office to ensure agency leaders recognize and enhance diversity in employment and retention.
2. Encourage diverse applicant pools through broad-based recruitments and outreach.
3. Promote a respectful work environment.
4. Develop a transparent, accountable and consistent process for employee performance evaluations and position description review.
5. Enhance the agency's communication with Oregon's Tribes to improve participation in OWEB's programs.

B. Strategies and Timelines for Achieving Goals

The following goals are *ongoing*; therefore, no specific timeline is attached to the strategy.

1. Maintain regular contact with the Governor's Diversity & Inclusion and Affirmative Action Office to ensure agency leaders recognize and enhance diversity in employment and retention.

Strategy

The Affirmative Action Representative for the Oregon Watershed Enhancement Board and/or the Diversity & Inclusion representative from the Water Resources Department will continue to attend monthly meetings with the Governor's Diversity & Inclusion and Affirmative Action Office.

2. Encourage diverse applicant pools through broad-based recruitments and outreach.

Strategy

Continue to identify and deliver diversity training and discussion topics to managers.

BUDGET NARRATIVE

Continue to assist managers in creating diverse interview panels.

Evaluate managers on their Affirmative Action efforts through annual performance evaluations.

3. Promote a respectful work environment

Strategy

Continue the focus on developing a work environment that is attractive to a diverse pool of applicants, retains employees, and is accepting of employees differences.

Continue to use a positive approach and attitude at all times by appreciating and valuing all employees.

Continue to accommodate special needs through ergonomic assessments and giving employees the tools and equipment needed to be comfortable in their work environment.

Continue to have regular meetings to inform OWEB staff of OWEB's budget issues.

It is the commitment of the Oregon Watershed Enhancement Board to foster and promote to all employees the importance of a diverse, and discrimination free workplace. Continue to promote diversity awareness and training events to all staff.

4. Develop a transparent, accountable and consistent process for employee performance evaluations and position description review.

Strategy

Update OWEB's policies and procedures for employee performance evaluations with the goal of fostering a culture of engaged employees by:

- Advancing innovation and collaboration
- Promoting respectful, open, and honest communication
- Supporting job success and career growth by providing training and resources for the advancement of knowledge and skills that benefit employees directly in their work and broadly in the development of their careers
- Promoting collaborative development of clear expectations, goals, and priorities
- Fostering two-way, constructive dialogue and feedback between supervisors and employees

BUDGET NARRATIVE

Record each employee's date of last performance evaluation and position description review, and create a list for manager review and prioritization.

Have regular meetings with managers to discuss process. Set up a process to track performance evaluations and due dates. Ensure position descriptions are reviewed on a regular basis.

5. Enhance the agency's communication with Oregon's Tribes to improve participation in OWEB's program.

Strategy

Continue OWEB involvement in Government to Government meetings with Oregon Tribes and state agencies.

Explore opportunities to increase state-tribal joint efforts through consideration of common interests in salmon recovery.

Watershed Enhancement Board, Oregon

**Summary Cross Reference Listing and Packages
2017-19 Biennium**

Agency Number: 69100

BAM Analyst: Heath, Patrick

Budget Coordinator: Silbernagel, Cynthia - (503)986-0188

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
010-00-00-00000	Operations	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
010-00-00-00000	Operations	021	0	Phase - In	Essential Packages
010-00-00-00000	Operations	022	0	Phase-out Pgm & One-time Costs	Essential Packages
010-00-00-00000	Operations	031	0	Standard Inflation	Essential Packages
010-00-00-00000	Operations	032	0	Above Standard Inflation	Essential Packages
010-00-00-00000	Operations	080	0	May 2016 E-Board	Policy Packages
010-00-00-00000	Operations	100	0	Program Continuity	Policy Packages
010-00-00-00000	Operations	110	0	Program Enhancement	Policy Packages
010-00-00-00000	Operations	115	0	ODF Forest Collaborative Support	Policy Packages
010-00-00-00000	Operations	120	0	Agricultural Heritage Pgm - Operations	Policy Packages
010-00-00-00000	Operations	215	0	Additional Grant Funds	Policy Packages
020-00-00-00000	Grants	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
020-00-00-00000	Grants	021	0	Phase - In	Essential Packages
020-00-00-00000	Grants	022	0	Phase-out Pgm & One-time Costs	Essential Packages
020-00-00-00000	Grants	031	0	Standard Inflation	Essential Packages
020-00-00-00000	Grants	032	0	Above Standard Inflation	Essential Packages
020-00-00-00000	Grants	080	0	May 2016 E-Board	Policy Packages
020-00-00-00000	Grants	200	0	Capital Construction Grants	Policy Packages
020-00-00-00000	Grants	210	0	Carryforward	Policy Packages
020-00-00-00000	Grants	215	0	Additional Grant Funds	Policy Packages
020-00-00-00000	Grants	220	0	Agricultural Heritage Pgm - Grants	Policy Packages

Watershed Enhancement Board, Oregon

**Policy Package List by Priority
2017-19 Biennium**

Agency Number: 69100

BAM Analyst: Heath, Patrick

Budget Coordinator: Silbernagel, Cynthia - (503)986-0188

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	080	May 2016 E-Board	010-00-00-00000	Operations
			020-00-00-00000	Grants
	100	Program Continuity	010-00-00-00000	Operations
	110	Program Enhancement	010-00-00-00000	Operations
	115	ODF Forest Collaborative Support	010-00-00-00000	Operations
	120	Agricultural Heritage Pgm - Operations	010-00-00-00000	Operations
	200	Capital Construction Grants	020-00-00-00000	Grants
	210	Carryforward	020-00-00-00000	Grants
	215	Additional Grant Funds	010-00-00-00000	Operations
			020-00-00-00000	Grants
	220	Agricultural Heritage Pgm - Grants	020-00-00-00000	Grants

Watershed Enhancement Board, Oregon

Agency Number: 69100

**Agency Worksheet - Revenues & Expenditures
2017-19 Biennium
Or Watershed Enhancement Brd**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-000-00-00-00000**

<i>DESCRIPTION</i>	<i>2013-15 Actuals</i>	<i>2015-17 Leg Adopted Budget</i>	<i>2015-17 Emergency Boards</i>	<i>2015-17 Leg Approved Budget</i>	<i>2017-19 Base Budget</i>	<i>2017-19 Current Service Level</i>
BEGINNING BALANCE						
0025 Beginning Balance						
4400 Lottery Funds Ltd	110,057	244,601	-	244,601	-	-
3400 Other Funds Ltd	453,421	600,000	-	600,000	-	-
All Funds	563,478	844,601	-	844,601	-	-
0030 Beginning Balance Adjustment						
4400 Lottery Funds Ltd	-	349,000	-	349,000	7,239,025	7,239,025
3400 Other Funds Ltd	-	-	-	-	1,320,000	1,320,000
All Funds	-	349,000	-	349,000	8,559,025	8,559,025
TOTAL BEGINNING BALANCE						
4400 Lottery Funds Ltd	110,057	593,601	-	593,601	7,239,025	7,239,025
3400 Other Funds Ltd	453,421	600,000	-	600,000	1,320,000	1,320,000
TOTAL BEGINNING BALANCE	\$563,478	\$1,193,601	-	\$1,193,601	\$8,559,025	\$8,559,025

REVENUE CATEGORIES

INTEREST EARNINGS

0605 Interest Income

4400 Lottery Funds Ltd	466,852	561,044	-	561,044	850,000	850,000
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SALES INCOME

0705 Sales Income

3400 Other Funds Ltd	45	-	-	-	-	-
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<i>DESCRIPTION</i>	<i>2013-15 Actuals</i>	<i>2015-17 Leg Adopted Budget</i>	<i>2015-17 Emergency Boards</i>	<i>2015-17 Leg Approved Budget</i>	<i>2017-19 Base Budget</i>	<i>2017-19 Current Service Level</i>
DONATIONS AND CONTRIBUTIONS						
0905 Donations						
3400 Other Funds Ltd	609,994	1,152,609	-	1,152,609	1,152,609	1,152,609
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	140	30,603	7,125	37,728	37,728	37,728
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	23,075,625	37,179,454	94,659	37,274,113	25,924,237	25,924,237
TRANSFERS IN						
1010 Transfer In - Intrafund						
4400 Lottery Funds Ltd	86,469,778	6,341,272	-	6,341,272	6,794,580	6,794,580
3400 Other Funds Ltd	375,316	-	-	-	-	-
All Funds	86,845,094	6,341,272	-	6,341,272	6,794,580	6,794,580
1050 Transfer In Other						
4400 Lottery Funds Ltd	4,836	-	-	-	-	-
1107 Tsfr From Administrative Svcs						
4400 Lottery Funds Ltd	79,584,682	84,694,230	4,149,214	88,843,444	93,424,529	93,424,529
1629 Tsfr From Forestry, Dept of						
3400 Other Funds Ltd	552,623	1,300,837	-	1,300,837	-	-

Watershed Enhancement Board, Oregon

Agency Number: 69100

**Agency Worksheet - Revenues & Expenditures
2017-19 Biennium
Or Watershed Enhancement Brd**

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
1730 Tsfr From Transportation, Dept						
3400 Other Funds Ltd	479,363	468,848	-	468,848	438,303	438,303
TOTAL TRANSFERS IN						
4400 Lottery Funds Ltd	166,059,296	91,035,502	4,149,214	95,184,716	100,219,109	100,219,109
3400 Other Funds Ltd	1,407,302	1,769,685	-	1,769,685	438,303	438,303
TOTAL TRANSFERS IN	\$167,466,598	\$92,805,187	\$4,149,214	\$96,954,401	\$100,657,412	\$100,657,412
REVENUES						
4400 Lottery Funds Ltd	166,526,148	91,596,546	4,149,214	95,745,760	101,069,109	101,069,109
3400 Other Funds Ltd	2,017,481	2,952,897	7,125	2,960,022	1,628,640	1,628,640
6400 Federal Funds Ltd	23,075,625	37,179,454	94,659	37,274,113	25,924,237	25,924,237
TOTAL REVENUES	\$191,619,254	\$131,728,897	\$4,250,998	\$135,979,895	\$128,621,986	\$128,621,986
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
4400 Lottery Funds Ltd	(86,469,778)	(6,341,272)	-	(6,341,272)	(6,794,580)	(6,794,580)
3400 Other Funds Ltd	(375,316)	-	-	-	-	-
All Funds	(86,845,094)	(6,341,272)	-	(6,341,272)	(6,794,580)	(6,794,580)
2257 Tsfr To Police, Dept of State						
4400 Lottery Funds Ltd	(6,995,265)	(7,391,242)	(169,055)	(7,560,297)	(8,406,754)	(8,406,754)
2340 Tsfr To Environmental Quality						
4400 Lottery Funds Ltd	(3,640,043)	(3,949,447)	(139,017)	(4,088,464)	(4,492,077)	(4,492,077)

Watershed Enhancement Board, Oregon

Agency Number: 69100

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2603 Tsfr To Agriculture, Dept of						
4400 Lottery Funds Ltd	(6,209,138)	(6,313,974)	(201,633)	(6,515,607)	(7,181,476)	(7,181,476)
2635 Tsfr To Fish/Wildlife, Dept of						
4400 Lottery Funds Ltd	(4,441,297)	(4,752,746)	(164,835)	(4,917,581)	(5,405,744)	(5,405,744)
TOTAL TRANSFERS OUT						
4400 Lottery Funds Ltd	(107,755,521)	(28,748,681)	(674,540)	(29,423,221)	(32,280,631)	(32,280,631)
3400 Other Funds Ltd	(375,316)	-	-	-	-	-
TOTAL TRANSFERS OUT	(\$108,130,837)	(\$28,748,681)	(\$674,540)	(\$29,423,221)	(\$32,280,631)	(\$32,280,631)

AVAILABLE REVENUES

4400 Lottery Funds Ltd	58,880,684	63,441,466	3,474,674	66,916,140	76,027,503	76,027,503
3400 Other Funds Ltd	2,095,586	3,552,897	7,125	3,560,022	2,948,640	2,948,640
6400 Federal Funds Ltd	23,075,625	37,179,454	94,659	37,274,113	25,924,237	25,924,237
TOTAL AVAILABLE REVENUES	\$84,051,895	\$104,173,817	\$3,576,458	\$107,750,275	\$104,900,380	\$104,900,380

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

4400 Lottery Funds Ltd	3,047,103	3,347,640	179,009	3,526,649	3,451,920	3,451,920
3400 Other Funds Ltd	60,633	21,642	4,718	26,360	-	-
6400 Federal Funds Ltd	846,794	1,074,816	59,931	1,134,747	803,184	803,184

Watershed Enhancement Board, Oregon

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
All Funds	3,954,530	4,444,098	243,658	4,687,756	4,255,104	4,255,104
3160 Temporary Appointments						
4400 Lottery Funds Ltd	104,139	-	-	-	-	-
3400 Other Funds Ltd	35,241	-	-	-	-	-
6400 Federal Funds Ltd	62,675	-	-	-	-	-
All Funds	202,055	-	-	-	-	-
3170 Overtime Payments						
4400 Lottery Funds Ltd	2,546	-	-	-	-	-
3400 Other Funds Ltd	235	-	-	-	-	-
6400 Federal Funds Ltd	564	-	-	-	-	-
All Funds	3,345	-	-	-	-	-
3180 Shift Differential						
6400 Federal Funds Ltd	41	-	-	-	-	-
3190 All Other Differential						
4400 Lottery Funds Ltd	24,341	-	-	-	-	-
3400 Other Funds Ltd	734	-	-	-	-	-
6400 Federal Funds Ltd	1,894	-	-	-	-	-
All Funds	26,969	-	-	-	-	-
TOTAL SALARIES & WAGES						
4400 Lottery Funds Ltd	3,178,129	3,347,640	179,009	3,526,649	3,451,920	3,451,920

DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
3400 Other Funds Ltd	96,843	21,642	4,718	26,360	-	-
6400 Federal Funds Ltd	911,968	1,074,816	59,931	1,134,747	803,184	803,184
TOTAL SALARIES & WAGES	\$4,186,940	\$4,444,098	\$243,658	\$4,687,756	\$4,255,104	\$4,255,104
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
4400 Lottery Funds Ltd	711	1,056	-	1,056	1,197	1,197
3400 Other Funds Ltd	28	44	-	44	-	-
6400 Federal Funds Ltd	337	440	-	440	399	399
All Funds	1,076	1,540	-	1,540	1,596	1,596
3220 Public Employees' Retire Cont						
4400 Lottery Funds Ltd	460,167	528,595	28,266	556,861	536,702	536,702
3400 Other Funds Ltd	9,536	3,417	745	4,162	-	-
6400 Federal Funds Ltd	111,052	169,714	9,463	179,177	105,136	105,136
All Funds	580,755	701,726	38,474	740,200	641,838	641,838
3221 Pension Obligation Bond						
4400 Lottery Funds Ltd	198,670	202,944	(5,966)	196,978	196,978	200,341
3400 Other Funds Ltd	4,522	-	1,273	1,273	1,273	-
6400 Federal Funds Ltd	51,389	42,563	20,680	63,243	63,243	46,615
All Funds	254,581	245,507	15,987	261,494	261,494	246,956
3230 Social Security Taxes						

Watershed Enhancement Board, Oregon

Agency Number: 69100

**Agency Worksheet - Revenues & Expenditures
2017-19 Biennium
Or Watershed Enhancement Brd**

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<i>DESCRIPTION</i>	<i>2013-15 Actuals</i>	<i>2015-17 Leg Adopted Budget</i>	<i>2015-17 Emergency Boards</i>	<i>2015-17 Leg Approved Budget</i>	<i>2017-19 Base Budget</i>	<i>2017-19 Current Service Level</i>
4400 Lottery Funds Ltd	239,692	255,111	13,695	268,806	262,631	262,631
3400 Other Funds Ltd	7,182	1,656	361	2,017	-	-
6400 Federal Funds Ltd	67,011	82,224	4,585	86,809	61,443	61,443
All Funds	313,885	338,991	18,641	357,632	324,074	324,074
3240 Unemployment Assessments						
4400 Lottery Funds Ltd	600	511	-	511	511	530
6400 Federal Funds Ltd	10,222	-	-	-	-	-
All Funds	10,822	511	-	511	511	530
3250 Worker's Comp. Assess. (WCD)						
4400 Lottery Funds Ltd	1,410	1,656	-	1,656	1,518	1,518
3400 Other Funds Ltd	71	69	-	69	-	-
6400 Federal Funds Ltd	538	689	-	689	483	483
All Funds	2,019	2,414	-	2,414	2,001	2,001
3260 Mass Transit Tax						
4400 Lottery Funds Ltd	15,458	20,170	1,074	21,244	21,244	20,708
3400 Other Funds Ltd	581	130	28	158	158	-
All Funds	16,039	20,300	1,102	21,402	21,402	20,708
3270 Flexible Benefits						
4400 Lottery Funds Ltd	603,445	732,672	-	732,672	733,392	733,392
3400 Other Funds Ltd	21,489	-	-	-	-	-

Watershed Enhancement Board, Oregon

Agency Number: 69100

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6400 Federal Funds Ltd	238,620	305,280	-	305,280	233,352	233,352
All Funds	863,554	1,037,952	-	1,037,952	966,744	966,744
TOTAL OTHER PAYROLL EXPENSES						
4400 Lottery Funds Ltd	1,520,153	1,742,715	37,069	1,779,784	1,754,173	1,757,019
3400 Other Funds Ltd	43,409	5,316	2,407	7,723	1,431	-
6400 Federal Funds Ltd	479,169	600,910	34,728	635,638	464,056	447,428
TOTAL OTHER PAYROLL EXPENSES	\$2,042,731	\$2,348,941	\$74,204	\$2,423,145	\$2,219,660	\$2,204,447
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
4400 Lottery Funds Ltd	-	-	-	-	-	(34,518)
6400 Federal Funds Ltd	-	(18,643)	-	(18,643)	(18,643)	(17,001)
All Funds	-	(18,643)	-	(18,643)	(18,643)	(51,519)
3465 Reconciliation Adjustment						
4400 Lottery Funds Ltd	-	(11,645)	(1,023)	(12,668)	-	-
6400 Federal Funds Ltd	-	191	-	191	-	-
All Funds	-	(11,454)	(1,023)	(12,477)	-	-
TOTAL P.S. BUDGET ADJUSTMENTS						
4400 Lottery Funds Ltd	-	(11,645)	(1,023)	(12,668)	-	(34,518)
6400 Federal Funds Ltd	-	(18,452)	-	(18,452)	(18,643)	(17,001)
TOTAL P.S. BUDGET ADJUSTMENTS	-	(\$30,097)	(\$1,023)	(\$31,120)	(\$18,643)	(\$51,519)

DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
TOTAL PERSONAL SERVICES						
4400 Lottery Funds Ltd	4,698,282	5,078,710	215,055	5,293,765	5,206,093	5,174,421
3400 Other Funds Ltd	140,252	26,958	7,125	34,083	1,431	-
6400 Federal Funds Ltd	1,391,137	1,657,274	94,659	1,751,933	1,248,597	1,233,611
TOTAL PERSONAL SERVICES	\$6,229,671	\$6,762,942	\$316,839	\$7,079,781	\$6,456,121	\$6,408,032
SERVICES & SUPPLIES						
4100 Instate Travel						
4400 Lottery Funds Ltd	227,686	212,445	-	212,445	212,445	214,951
3400 Other Funds Ltd	2,385	1,000	-	1,000	1,000	-
6400 Federal Funds Ltd	18,597	35,951	-	35,951	35,951	11,357
All Funds	248,668	249,396	-	249,396	249,396	226,308
4125 Out of State Travel						
4400 Lottery Funds Ltd	10,465	12,811	-	12,811	12,811	13,285
4150 Employee Training						
4400 Lottery Funds Ltd	13,328	35,967	-	35,967	32,622	31,546
6400 Federal Funds Ltd	2,178	12,002	-	12,002	12,002	9,024
All Funds	15,506	47,969	-	47,969	44,624	40,570
4175 Office Expenses						
4400 Lottery Funds Ltd	81,137	122,287	-	122,287	122,287	125,359
3400 Other Funds Ltd	72	250	-	250	250	-

DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
6400 Federal Funds Ltd	1,091	7,403	-	7,403	7,403	5,499
All Funds	82,300	129,940	-	129,940	129,940	130,858
4200 Telecommunications						
4400 Lottery Funds Ltd	34,953	76,983	-	76,983	76,983	77,341
3400 Other Funds Ltd	615	1,200	-	1,200	1,200	-
6400 Federal Funds Ltd	6,582	16,190	-	16,190	16,190	10,567
All Funds	42,150	94,373	-	94,373	94,373	87,908
4225 State Gov. Service Charges						
4400 Lottery Funds Ltd	163,377	207,855	-	207,855	242,414	229,724
6400 Federal Funds Ltd	344	-	-	-	-	-
All Funds	163,721	207,855	-	207,855	242,414	229,724
4250 Data Processing						
4400 Lottery Funds Ltd	43,106	58,623	-	58,623	58,623	58,717
3400 Other Funds Ltd	206	1,000	-	1,000	1,000	-
6400 Federal Funds Ltd	20,096	17,057	-	17,057	17,057	14,577
All Funds	63,408	76,680	-	76,680	76,680	73,294
4275 Publicity and Publications						
4400 Lottery Funds Ltd	2,425	3,467	-	3,467	3,467	3,595
4300 Professional Services						
4400 Lottery Funds Ltd	188,435	93,736	-	93,736	93,736	97,579

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<i>DESCRIPTION</i>	<i>2013-15 Actuals</i>	<i>2015-17 Leg Adopted Budget</i>	<i>2015-17 Emergency Boards</i>	<i>2015-17 Leg Approved Budget</i>	<i>2017-19 Base Budget</i>	<i>2017-19 Current Service Level</i>
3400 Other Funds Ltd	96,022	-	-	-	-	-
6400 Federal Funds Ltd	25,023	200,000	-	200,000	200,000	208,200
All Funds	309,480	293,736	-	293,736	293,736	305,779
4325 Attorney General						
4400 Lottery Funds Ltd	119,566	47,160	-	47,160	47,160	53,357
4375 Employee Recruitment and Develop						
4400 Lottery Funds Ltd	13,139	2,411	-	2,411	1,124	1,165
6400 Federal Funds Ltd	1,464	-	-	-	-	-
All Funds	14,603	2,411	-	2,411	1,124	1,165
4400 Dues and Subscriptions						
4400 Lottery Funds Ltd	170	144	-	144	144	149
4425 Facilities Rental and Taxes						
4400 Lottery Funds Ltd	268,057	316,301	17,329	333,630	316,301	320,167
3400 Other Funds Ltd	8,293	-	-	-	-	-
6400 Federal Funds Ltd	50,190	87,519	-	87,519	87,519	75,599
All Funds	326,540	403,820	17,329	421,149	403,820	395,766
4650 Other Services and Supplies						
4400 Lottery Funds Ltd	72,137	221,828	-	221,828	209,230	214,897
3400 Other Funds Ltd	-	1,000	-	1,000	1,000	-
6400 Federal Funds Ltd	2,818	29,174	-	29,174	29,174	20,921

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
All Funds	74,955	252,002	-	252,002	239,404	235,818
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	3,351	24,917	-	24,917	24,917	5,099
3400 Other Funds Ltd	-	1,000	-	1,000	1,000	-
6400 Federal Funds Ltd	-	14,528	-	14,528	14,528	3,658
All Funds	3,351	40,445	-	40,445	40,445	8,757
4715 IT Expendable Property						
4400 Lottery Funds Ltd	39,082	37,768	-	37,768	37,768	36,054
3400 Other Funds Ltd	77	1,500	-	1,500	1,500	-
6400 Federal Funds Ltd	5,153	12,616	-	12,616	12,616	8,416
All Funds	44,312	51,884	-	51,884	51,884	44,470
TOTAL SERVICES & SUPPLIES						
4400 Lottery Funds Ltd	1,280,414	1,474,703	17,329	1,492,032	1,492,032	1,482,985
3400 Other Funds Ltd	107,670	6,950	-	6,950	6,950	-
6400 Federal Funds Ltd	133,536	432,440	-	432,440	432,440	367,818
TOTAL SERVICES & SUPPLIES	\$1,521,620	\$1,914,093	\$17,329	\$1,931,422	\$1,931,422	\$1,850,803
SPECIAL PAYMENTS						
6025 Dist to Other Gov Unit						
4400 Lottery Funds Ltd	13,992,486	-	-	-	-	-
3400 Other Funds Ltd	68,514	-	-	-	-	-

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
6400 Federal Funds Ltd	3,536,804	-	-	-	-	-
All Funds	17,597,804	-	-	-	-	-
6030 Dist to Non-Gov Units						
4400 Lottery Funds Ltd	37,421,413	-	-	-	-	-
3400 Other Funds Ltd	228,620	-	-	-	-	-
6400 Federal Funds Ltd	8,019,859	-	-	-	-	-
All Funds	45,669,892	-	-	-	-	-
6035 Dist to Individuals						
4400 Lottery Funds Ltd	234,561	-	-	-	-	-
3400 Other Funds Ltd	-	1,260,000	-	1,260,000	1,260,000	-
All Funds	234,561	1,260,000	-	1,260,000	1,260,000	-
6085 Other Special Payments						
4400 Lottery Funds Ltd	-	55,552,250	-	55,552,250	55,552,250	-
3400 Other Funds Ltd	-	2,156,060	-	2,156,060	2,156,060	1,609,486
6400 Federal Funds Ltd	-	25,577,881	-	25,577,881	25,577,881	13,872,863
All Funds	-	83,286,191	-	83,286,191	83,286,191	15,482,349
6580 Spc Pmt to OR University System						
4400 Lottery Funds Ltd	242,467	-	-	-	-	-
3400 Other Funds Ltd	228,265	-	-	-	-	-
6400 Federal Funds Ltd	264,052	-	-	-	-	-

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
All Funds	734,784	-	-	-	-	-
6635 Spc Pmt to Fish/Wildlife, Dept of						
3400 Other Funds Ltd	301,785	96,000	-	96,000	96,000	-
6400 Federal Funds Ltd	9,730,237	9,511,859	-	9,511,859	9,511,859	10,449,945
All Funds	10,032,022	9,607,859	-	9,607,859	9,607,859	10,449,945
6690 Spc Pmt to Water Resources Dept						
4400 Lottery Funds Ltd	128,000	144,640	-	144,640	144,640	158,670
TOTAL SPECIAL PAYMENTS						
4400 Lottery Funds Ltd	52,018,927	55,696,890	-	55,696,890	55,696,890	158,670
3400 Other Funds Ltd	827,184	3,512,060	-	3,512,060	3,512,060	1,609,486
6400 Federal Funds Ltd	21,550,952	35,089,740	-	35,089,740	35,089,740	24,322,808
TOTAL SPECIAL PAYMENTS	\$74,397,063	\$94,298,690	-	\$94,298,690	\$94,298,690	\$26,090,964
EXPENDITURES						
4400 Lottery Funds Ltd	57,997,623	62,250,303	232,384	62,482,687	62,395,015	6,816,076
3400 Other Funds Ltd	1,075,106	3,545,968	7,125	3,553,093	3,520,441	1,609,486
6400 Federal Funds Ltd	23,075,625	37,179,454	94,659	37,274,113	36,770,777	25,924,237
TOTAL EXPENDITURES	\$82,148,354	\$102,975,725	\$334,168	\$103,309,893	\$102,686,233	\$34,349,799
ENDING BALANCE						
4400 Lottery Funds Ltd	883,061	1,191,163	3,242,290	4,433,453	13,632,488	69,211,427
3400 Other Funds Ltd	1,020,480	6,929	-	6,929	(571,801)	1,339,154

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
6400 Federal Funds Ltd	-	-	-	-	(10,846,540)	-
TOTAL ENDING BALANCE	\$1,903,541	\$1,198,092	\$3,242,290	\$4,440,382	\$2,214,147	\$70,550,581
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	32	35	-	35	29	29
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	32.00	34.25	-	34.25	28.99	28.99

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<i>DESCRIPTION</i>	<i>2013-15 Actuals</i>	<i>2015-17 Leg Adopted Budget</i>	<i>2015-17 Emergency Boards</i>	<i>2015-17 Leg Approved Budget</i>	<i>2017-19 Base Budget</i>	<i>2017-19 Current Service Level</i>
BEGINNING BALANCE						
0025 Beginning Balance						
4400 Lottery Funds Ltd	110,057	244,601	-	244,601	-	-
3400 Other Funds Ltd	453,421	-	-	-	-	-
All Funds	563,478	244,601	-	244,601	-	-
0030 Beginning Balance Adjustment						
4400 Lottery Funds Ltd	-	349,000	-	349,000	2,729,475	2,729,475
3400 Other Funds Ltd	-	-	-	-	20,000	20,000
All Funds	-	349,000	-	349,000	2,749,475	2,749,475
TOTAL BEGINNING BALANCE						
4400 Lottery Funds Ltd	110,057	593,601	-	593,601	2,729,475	2,729,475
3400 Other Funds Ltd	453,421	-	-	-	20,000	20,000
TOTAL BEGINNING BALANCE	\$563,478	\$593,601	-	\$593,601	\$2,749,475	\$2,749,475

REVENUE CATEGORIES

INTEREST EARNINGS

0605 Interest Income

4400 Lottery Funds Ltd	38,404	60,000	-	60,000	100,000	100,000
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SALES INCOME

0705 Sales Income

3400 Other Funds Ltd	45	-	-	-	-	-
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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
DONATIONS AND CONTRIBUTIONS						
0905 Donations						
3400 Other Funds Ltd	-	16,654	-	16,654	16,654	16,654
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	140	-	7,125	7,125	7,125	7,125
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	1,495,098	2,089,714	94,659	2,184,373	1,601,429	1,601,429
TRANSFERS IN						
1010 Transfer In - Intrafund						
4400 Lottery Funds Ltd	34,739,735	6,341,272	-	6,341,272	6,794,580	6,794,580
3400 Other Funds Ltd	143,810	-	-	-	-	-
All Funds	34,883,545	6,341,272	-	6,341,272	6,794,580	6,794,580
1107 Tsfr From Administrative Svcs						
4400 Lottery Funds Ltd	79,584,682	29,642,981	1,452,225	31,095,206	32,698,585	32,698,585
1629 Tsfr From Forestry, Dept of						
3400 Other Funds Ltd	-	33,908	-	33,908	-	-
TOTAL TRANSFERS IN						
4400 Lottery Funds Ltd	114,324,417	35,984,253	1,452,225	37,436,478	39,493,165	39,493,165

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
3400 Other Funds Ltd	143,810	33,908	-	33,908	-	-
TOTAL TRANSFERS IN	\$114,468,227	\$36,018,161	\$1,452,225	\$37,470,386	\$39,493,165	\$39,493,165
REVENUES						
4400 Lottery Funds Ltd	114,362,821	36,044,253	1,452,225	37,496,478	39,593,165	39,593,165
3400 Other Funds Ltd	143,995	50,562	7,125	57,687	23,779	23,779
6400 Federal Funds Ltd	1,495,098	2,089,714	94,659	2,184,373	1,601,429	1,601,429
TOTAL REVENUES	\$116,001,914	\$38,184,529	\$1,554,009	\$39,738,538	\$41,218,373	\$41,218,373
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
4400 Lottery Funds Ltd	(86,469,778)	(6,341,272)	-	(6,341,272)	(6,794,580)	(6,794,580)
3400 Other Funds Ltd	(375,316)	-	-	-	-	-
All Funds	(86,845,094)	(6,341,272)	-	(6,341,272)	(6,794,580)	(6,794,580)
2257 Tsfr To Police, Dept of State						
4400 Lottery Funds Ltd	(6,995,265)	(7,391,242)	(169,055)	(7,560,297)	(8,406,754)	(8,406,754)
2340 Tsfr To Environmental Quality						
4400 Lottery Funds Ltd	(3,640,043)	(3,949,447)	(139,017)	(4,088,464)	(4,492,077)	(4,492,077)
2603 Tsfr To Agriculture, Dept of						
4400 Lottery Funds Ltd	(6,209,138)	(6,313,974)	(201,633)	(6,515,607)	(7,181,476)	(7,181,476)
2635 Tsfr To Fish/Wildlife, Dept of						
4400 Lottery Funds Ltd	(4,441,297)	(4,752,746)	(164,835)	(4,917,581)	(5,405,744)	(5,405,744)

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
TOTAL TRANSFERS OUT						
4400 Lottery Funds Ltd	(107,755,521)	(28,748,681)	(674,540)	(29,423,221)	(32,280,631)	(32,280,631)
3400 Other Funds Ltd	(375,316)	-	-	-	-	-
TOTAL TRANSFERS OUT	(\$108,130,837)	(\$28,748,681)	(\$674,540)	(\$29,423,221)	(\$32,280,631)	(\$32,280,631)
AVAILABLE REVENUES						
4400 Lottery Funds Ltd	6,717,357	7,889,173	777,685	8,666,858	10,042,009	10,042,009
3400 Other Funds Ltd	222,100	50,562	7,125	57,687	43,779	43,779
6400 Federal Funds Ltd	1,495,098	2,089,714	94,659	2,184,373	1,601,429	1,601,429
TOTAL AVAILABLE REVENUES	\$8,434,555	\$10,029,449	\$879,469	\$10,908,918	\$11,687,217	\$11,687,217
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
4400 Lottery Funds Ltd	3,047,103	3,347,640	179,009	3,526,649	3,451,920	3,451,920
3400 Other Funds Ltd	60,633	21,642	4,718	26,360	-	-
6400 Federal Funds Ltd	846,794	1,074,816	59,931	1,134,747	803,184	803,184
All Funds	3,954,530	4,444,098	243,658	4,687,756	4,255,104	4,255,104
3160 Temporary Appointments						
4400 Lottery Funds Ltd	104,139	-	-	-	-	-
3400 Other Funds Ltd	35,241	-	-	-	-	-

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
6400 Federal Funds Ltd	62,675	-	-	-	-	-
All Funds	202,055	-	-	-	-	-
3170 Overtime Payments						
4400 Lottery Funds Ltd	2,546	-	-	-	-	-
3400 Other Funds Ltd	235	-	-	-	-	-
6400 Federal Funds Ltd	564	-	-	-	-	-
All Funds	3,345	-	-	-	-	-
3180 Shift Differential						
6400 Federal Funds Ltd	41	-	-	-	-	-
3190 All Other Differential						
4400 Lottery Funds Ltd	24,341	-	-	-	-	-
3400 Other Funds Ltd	734	-	-	-	-	-
6400 Federal Funds Ltd	1,894	-	-	-	-	-
All Funds	26,969	-	-	-	-	-
TOTAL SALARIES & WAGES						
4400 Lottery Funds Ltd	3,178,129	3,347,640	179,009	3,526,649	3,451,920	3,451,920
3400 Other Funds Ltd	96,843	21,642	4,718	26,360	-	-
6400 Federal Funds Ltd	911,968	1,074,816	59,931	1,134,747	803,184	803,184
TOTAL SALARIES & WAGES	\$4,186,940	\$4,444,098	\$243,658	\$4,687,756	\$4,255,104	\$4,255,104
OTHER PAYROLL EXPENSES						

DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
3210 Empl. Rel. Bd. Assessments						
4400 Lottery Funds Ltd	711	1,056	-	1,056	1,197	1,197
3400 Other Funds Ltd	28	44	-	44	-	-
6400 Federal Funds Ltd	337	440	-	440	399	399
All Funds	1,076	1,540	-	1,540	1,596	1,596
3220 Public Employees' Retire Cont						
4400 Lottery Funds Ltd	460,167	528,595	28,266	556,861	536,702	536,702
3400 Other Funds Ltd	9,536	3,417	745	4,162	-	-
6400 Federal Funds Ltd	111,052	169,714	9,463	179,177	105,136	105,136
All Funds	580,755	701,726	38,474	740,200	641,838	641,838
3221 Pension Obligation Bond						
4400 Lottery Funds Ltd	198,670	202,944	(5,966)	196,978	196,978	200,341
3400 Other Funds Ltd	4,522	-	1,273	1,273	1,273	-
6400 Federal Funds Ltd	51,389	42,563	20,680	63,243	63,243	46,615
All Funds	254,581	245,507	15,987	261,494	261,494	246,956
3230 Social Security Taxes						
4400 Lottery Funds Ltd	239,692	255,111	13,695	268,806	262,631	262,631
3400 Other Funds Ltd	7,182	1,656	361	2,017	-	-
6400 Federal Funds Ltd	67,011	82,224	4,585	86,809	61,443	61,443
All Funds	313,885	338,991	18,641	357,632	324,074	324,074

DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
3240 Unemployment Assessments						
4400 Lottery Funds Ltd	600	511	-	511	511	530
6400 Federal Funds Ltd	10,222	-	-	-	-	-
All Funds	10,822	511	-	511	511	530
3250 Worker's Comp. Assess. (WCD)						
4400 Lottery Funds Ltd	1,410	1,656	-	1,656	1,518	1,518
3400 Other Funds Ltd	71	69	-	69	-	-
6400 Federal Funds Ltd	538	689	-	689	483	483
All Funds	2,019	2,414	-	2,414	2,001	2,001
3260 Mass Transit Tax						
4400 Lottery Funds Ltd	15,458	20,170	1,074	21,244	21,244	20,708
3400 Other Funds Ltd	581	130	28	158	158	-
All Funds	16,039	20,300	1,102	21,402	21,402	20,708
3270 Flexible Benefits						
4400 Lottery Funds Ltd	603,445	732,672	-	732,672	733,392	733,392
3400 Other Funds Ltd	21,489	-	-	-	-	-
6400 Federal Funds Ltd	238,620	305,280	-	305,280	233,352	233,352
All Funds	863,554	1,037,952	-	1,037,952	966,744	966,744
TOTAL OTHER PAYROLL EXPENSES						
4400 Lottery Funds Ltd	1,520,153	1,742,715	37,069	1,779,784	1,754,173	1,757,019

Watershed Enhancement Board, Oregon

Agency Number: 69100

**Agency Worksheet - Revenues & Expenditures
2017-19 Biennium
Operations**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000**

<i>DESCRIPTION</i>	<i>2013-15 Actuals</i>	<i>2015-17 Leg Adopted Budget</i>	<i>2015-17 Emergency Boards</i>	<i>2015-17 Leg Approved Budget</i>	<i>2017-19 Base Budget</i>	<i>2017-19 Current Service Level</i>
3400 Other Funds Ltd	43,409	5,316	2,407	7,723	1,431	-
6400 Federal Funds Ltd	479,169	600,910	34,728	635,638	464,056	447,428
TOTAL OTHER PAYROLL EXPENSES	\$2,042,731	\$2,348,941	\$74,204	\$2,423,145	\$2,219,660	\$2,204,447
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
4400 Lottery Funds Ltd	-	-	-	-	-	(34,518)
6400 Federal Funds Ltd	-	(18,643)	-	(18,643)	(18,643)	(17,001)
All Funds	-	(18,643)	-	(18,643)	(18,643)	(51,519)
3465 Reconciliation Adjustment						
4400 Lottery Funds Ltd	-	(11,645)	(1,023)	(12,668)	-	-
6400 Federal Funds Ltd	-	191	-	191	-	-
All Funds	-	(11,454)	(1,023)	(12,477)	-	-
TOTAL P.S. BUDGET ADJUSTMENTS	-	(\$30,097)	(\$1,023)	(\$31,120)	(\$18,643)	(\$51,519)
TOTAL PERSONAL SERVICES						
4400 Lottery Funds Ltd	4,698,282	5,078,710	215,055	5,293,765	5,206,093	5,174,421
3400 Other Funds Ltd	140,252	26,958	7,125	34,083	1,431	-
6400 Federal Funds Ltd	1,391,137	1,657,274	94,659	1,751,933	1,248,597	1,233,611

DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
TOTAL PERSONAL SERVICES	\$6,229,671	\$6,762,942	\$316,839	\$7,079,781	\$6,456,121	\$6,408,032
SERVICES & SUPPLIES						
4100 Instate Travel						
4400 Lottery Funds Ltd	227,686	212,445	-	212,445	212,445	214,951
3400 Other Funds Ltd	2,385	1,000	-	1,000	1,000	-
6400 Federal Funds Ltd	15,485	35,951	-	35,951	35,951	11,357
All Funds	245,556	249,396	-	249,396	249,396	226,308
4125 Out of State Travel						
4400 Lottery Funds Ltd	10,465	12,811	-	12,811	12,811	13,285
4150 Employee Training						
4400 Lottery Funds Ltd	13,328	35,967	-	35,967	32,622	31,546
6400 Federal Funds Ltd	2,178	12,002	-	12,002	12,002	9,024
All Funds	15,506	47,969	-	47,969	44,624	40,570
4175 Office Expenses						
4400 Lottery Funds Ltd	81,137	122,287	-	122,287	122,287	125,359
3400 Other Funds Ltd	72	250	-	250	250	-
6400 Federal Funds Ltd	1,091	7,403	-	7,403	7,403	5,499
All Funds	82,300	129,940	-	129,940	129,940	130,858
4200 Telecommunications						
4400 Lottery Funds Ltd	34,953	76,983	-	76,983	76,983	77,341

Agency Worksheet - Revenues & Expenditures
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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
3400 Other Funds Ltd	615	1,200	-	1,200	1,200	-
6400 Federal Funds Ltd	6,582	16,190	-	16,190	16,190	10,567
All Funds	42,150	94,373	-	94,373	94,373	87,908
4225 State Gov. Service Charges						
4400 Lottery Funds Ltd	163,377	207,855	-	207,855	242,414	229,724
6400 Federal Funds Ltd	344	-	-	-	-	-
All Funds	163,721	207,855	-	207,855	242,414	229,724
4250 Data Processing						
4400 Lottery Funds Ltd	43,106	58,623	-	58,623	58,623	58,717
3400 Other Funds Ltd	206	1,000	-	1,000	1,000	-
6400 Federal Funds Ltd	20,096	17,057	-	17,057	17,057	14,577
All Funds	63,408	76,680	-	76,680	76,680	73,294
4275 Publicity and Publications						
4400 Lottery Funds Ltd	2,425	3,467	-	3,467	3,467	3,595
4300 Professional Services						
4400 Lottery Funds Ltd	188,435	93,736	-	93,736	93,736	97,579
3400 Other Funds Ltd	64,258	-	-	-	-	-
6400 Federal Funds Ltd	-	200,000	-	200,000	200,000	208,200
All Funds	252,693	293,736	-	293,736	293,736	305,779
4325 Attorney General						

Watershed Enhancement Board, Oregon

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
4400 Lottery Funds Ltd	119,566	47,160	-	47,160	47,160	53,357
4375 Employee Recruitment and Develop						
4400 Lottery Funds Ltd	13,139	2,411	-	2,411	1,124	1,165
6400 Federal Funds Ltd	1,464	-	-	-	-	-
All Funds	14,603	2,411	-	2,411	1,124	1,165
4400 Dues and Subscriptions						
4400 Lottery Funds Ltd	170	144	-	144	144	149
4425 Facilities Rental and Taxes						
4400 Lottery Funds Ltd	268,057	316,301	17,329	333,630	316,301	320,167
3400 Other Funds Ltd	8,293	-	-	-	-	-
6400 Federal Funds Ltd	50,190	87,519	-	87,519	87,519	75,599
All Funds	326,540	403,820	17,329	421,149	403,820	395,766
4650 Other Services and Supplies						
4400 Lottery Funds Ltd	72,137	221,828	-	221,828	209,230	214,897
3400 Other Funds Ltd	-	1,000	-	1,000	1,000	-
6400 Federal Funds Ltd	1,378	29,174	-	29,174	29,174	20,921
All Funds	73,515	252,002	-	252,002	239,404	235,818
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	3,351	24,917	-	24,917	24,917	5,099
3400 Other Funds Ltd	-	1,000	-	1,000	1,000	-

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
6400 Federal Funds Ltd	-	14,528	-	14,528	14,528	3,658
All Funds	3,351	40,445	-	40,445	40,445	8,757
4715 IT Expendable Property						
4400 Lottery Funds Ltd	39,082	37,768	-	37,768	37,768	36,054
3400 Other Funds Ltd	77	1,500	-	1,500	1,500	-
6400 Federal Funds Ltd	5,153	12,616	-	12,616	12,616	8,416
All Funds	44,312	51,884	-	51,884	51,884	44,470
TOTAL SERVICES & SUPPLIES						
4400 Lottery Funds Ltd	1,280,414	1,474,703	17,329	1,492,032	1,492,032	1,482,985
3400 Other Funds Ltd	75,906	6,950	-	6,950	6,950	-
6400 Federal Funds Ltd	103,961	432,440	-	432,440	432,440	367,818
TOTAL SERVICES & SUPPLIES	\$1,460,281	\$1,914,093	\$17,329	\$1,931,422	\$1,931,422	\$1,850,803
SPECIAL PAYMENTS						
6085 Other Special Payments						
3400 Other Funds Ltd	-	16,654	-	16,654	16,654	17,270
6580 Spc Pmt to OR University System						
3400 Other Funds Ltd	2,482	-	-	-	-	-
6690 Spc Pmt to Water Resources Dept						
4400 Lottery Funds Ltd	128,000	144,640	-	144,640	144,640	158,670
TOTAL SPECIAL PAYMENTS						

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
4400 Lottery Funds Ltd	128,000	144,640	-	144,640	144,640	158,670
3400 Other Funds Ltd	2,482	16,654	-	16,654	16,654	17,270
TOTAL SPECIAL PAYMENTS	\$130,482	\$161,294	-	\$161,294	\$161,294	\$175,940
EXPENDITURES						
4400 Lottery Funds Ltd	6,106,696	6,698,053	232,384	6,930,437	6,842,765	6,816,076
3400 Other Funds Ltd	218,640	50,562	7,125	57,687	25,035	17,270
6400 Federal Funds Ltd	1,495,098	2,089,714	94,659	2,184,373	1,681,037	1,601,429
TOTAL EXPENDITURES	\$7,820,434	\$8,838,329	\$334,168	\$9,172,497	\$8,548,837	\$8,434,775
ENDING BALANCE						
4400 Lottery Funds Ltd	610,661	1,191,120	545,301	1,736,421	3,199,244	3,225,933
3400 Other Funds Ltd	3,460	-	-	-	18,744	26,509
6400 Federal Funds Ltd	-	-	-	-	(79,608)	-
TOTAL ENDING BALANCE	\$614,121	\$1,191,120	\$545,301	\$1,736,421	\$3,138,380	\$3,252,442
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	32	35	-	35	29	29
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	32.00	34.25	-	34.25	28.99	28.99

DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	-	600,000	-	600,000	-	-
0030 Beginning Balance Adjustment						
4400 Lottery Funds Ltd	-	-	-	-	4,509,550	4,509,550
3400 Other Funds Ltd	-	-	-	-	1,300,000	1,300,000
All Funds	-	-	-	-	5,809,550	5,809,550
TOTAL BEGINNING BALANCE						
4400 Lottery Funds Ltd	-	-	-	-	4,509,550	4,509,550
3400 Other Funds Ltd	-	600,000	-	600,000	1,300,000	1,300,000
TOTAL BEGINNING BALANCE	-	\$600,000	-	\$600,000	\$5,809,550	\$5,809,550

REVENUE CATEGORIES

INTEREST EARNINGS

0605 Interest Income

4400 Lottery Funds Ltd	428,448	501,044	-	501,044	750,000	750,000
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DONATIONS AND CONTRIBUTIONS

0905 Donations

3400 Other Funds Ltd	609,994	1,135,955	-	1,135,955	1,135,955	1,135,955
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OTHER

0975 Other Revenues

Agency Worksheet - Revenues & Expenditures
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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
3400 Other Funds Ltd	-	30,603	-	30,603	30,603	30,603
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	21,580,527	35,089,740	-	35,089,740	24,322,808	24,322,808
TRANSFERS IN						
1010 Transfer In - Intrafund						
4400 Lottery Funds Ltd	51,730,043	-	-	-	-	-
3400 Other Funds Ltd	231,506	-	-	-	-	-
All Funds	51,961,549	-	-	-	-	-
1050 Transfer In Other						
4400 Lottery Funds Ltd	4,836	-	-	-	-	-
1107 Tsfr From Administrative Svcs						
4400 Lottery Funds Ltd	-	55,051,249	2,696,989	57,748,238	60,725,944	60,725,944
1629 Tsfr From Forestry, Dept of						
3400 Other Funds Ltd	552,623	1,266,929	-	1,266,929	-	-
1730 Tsfr From Transportation, Dept						
3400 Other Funds Ltd	479,363	468,848	-	468,848	438,303	438,303
TOTAL TRANSFERS IN						
4400 Lottery Funds Ltd	51,734,879	55,051,249	2,696,989	57,748,238	60,725,944	60,725,944
3400 Other Funds Ltd	1,263,492	1,735,777	-	1,735,777	438,303	438,303

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<i>DESCRIPTION</i>	<i>2013-15 Actuals</i>	<i>2015-17 Leg Adopted Budget</i>	<i>2015-17 Emergency Boards</i>	<i>2015-17 Leg Approved Budget</i>	<i>2017-19 Base Budget</i>	<i>2017-19 Current Service Level</i>
TOTAL TRANSFERS IN	\$52,998,371	\$56,787,026	\$2,696,989	\$59,484,015	\$61,164,247	\$61,164,247
REVENUES						
4400 Lottery Funds Ltd	52,163,327	55,552,293	2,696,989	58,249,282	61,475,944	61,475,944
3400 Other Funds Ltd	1,873,486	2,902,335	-	2,902,335	1,604,861	1,604,861
6400 Federal Funds Ltd	21,580,527	35,089,740	-	35,089,740	24,322,808	24,322,808
TOTAL REVENUES	\$75,617,340	\$93,544,368	\$2,696,989	\$96,241,357	\$87,403,613	\$87,403,613
AVAILABLE REVENUES						
4400 Lottery Funds Ltd	52,163,327	55,552,293	2,696,989	58,249,282	65,985,494	65,985,494
3400 Other Funds Ltd	1,873,486	3,502,335	-	3,502,335	2,904,861	2,904,861
6400 Federal Funds Ltd	21,580,527	35,089,740	-	35,089,740	24,322,808	24,322,808
TOTAL AVAILABLE REVENUES	\$75,617,340	\$94,144,368	\$2,696,989	\$96,841,357	\$93,213,163	\$93,213,163
EXPENDITURES						
SERVICES & SUPPLIES						
4100 Instate Travel						
6400 Federal Funds Ltd	3,112	-	-	-	-	-
4300 Professional Services						
3400 Other Funds Ltd	31,764	-	-	-	-	-
6400 Federal Funds Ltd	25,023	-	-	-	-	-
All Funds	56,787	-	-	-	-	-
4650 Other Services and Supplies						

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
6400 Federal Funds Ltd	1,440	-	-	-	-	-
TOTAL SERVICES & SUPPLIES						
3400 Other Funds Ltd	31,764	-	-	-	-	-
6400 Federal Funds Ltd	29,575	-	-	-	-	-
TOTAL SERVICES & SUPPLIES	\$61,339	-	-	-	-	-
SPECIAL PAYMENTS						
6025 Dist to Other Gov Unit						
4400 Lottery Funds Ltd	13,992,486	-	-	-	-	-
3400 Other Funds Ltd	68,514	-	-	-	-	-
6400 Federal Funds Ltd	3,536,804	-	-	-	-	-
All Funds	17,597,804	-	-	-	-	-
6030 Dist to Non-Gov Units						
4400 Lottery Funds Ltd	37,421,413	-	-	-	-	-
3400 Other Funds Ltd	228,620	-	-	-	-	-
6400 Federal Funds Ltd	8,019,859	-	-	-	-	-
All Funds	45,669,892	-	-	-	-	-
6035 Dist to Individuals						
4400 Lottery Funds Ltd	234,561	-	-	-	-	-
3400 Other Funds Ltd	-	1,260,000	-	1,260,000	1,260,000	-
All Funds	234,561	1,260,000	-	1,260,000	1,260,000	-

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DESCRIPTION	2013-15 Actuals	2015-17 Leg Adopted Budget	2015-17 Emergency Boards	2015-17 Leg Approved Budget	2017-19 Base Budget	2017-19 Current Service Level
6085 Other Special Payments						
4400 Lottery Funds Ltd	-	55,552,250	-	55,552,250	55,552,250	-
3400 Other Funds Ltd	-	2,139,406	-	2,139,406	2,139,406	1,592,216
6400 Federal Funds Ltd	-	25,577,881	-	25,577,881	25,577,881	13,872,863
All Funds	-	83,269,537	-	83,269,537	83,269,537	15,465,079
6580 Spc Pmt to OR University System						
4400 Lottery Funds Ltd	242,467	-	-	-	-	-
3400 Other Funds Ltd	225,783	-	-	-	-	-
6400 Federal Funds Ltd	264,052	-	-	-	-	-
All Funds	732,302	-	-	-	-	-
6635 Spc Pmt to Fish/Wildlife, Dept of						
3400 Other Funds Ltd	301,785	96,000	-	96,000	96,000	-
6400 Federal Funds Ltd	9,730,237	9,511,859	-	9,511,859	9,511,859	10,449,945
All Funds	10,032,022	9,607,859	-	9,607,859	9,607,859	10,449,945
TOTAL SPECIAL PAYMENTS						
4400 Lottery Funds Ltd	51,890,927	55,552,250	-	55,552,250	55,552,250	-
3400 Other Funds Ltd	824,702	3,495,406	-	3,495,406	3,495,406	1,592,216
6400 Federal Funds Ltd	21,550,952	35,089,740	-	35,089,740	35,089,740	24,322,808
TOTAL SPECIAL PAYMENTS	\$74,266,581	\$94,137,396	-	\$94,137,396	\$94,137,396	\$25,915,024

EXPENDITURES

Watershed Enhancement Board, Oregon

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**Agency Worksheet - Revenues & Expenditures
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<i>DESCRIPTION</i>	<i>2013-15 Actuals</i>	<i>2015-17 Leg Adopted Budget</i>	<i>2015-17 Emergency Boards</i>	<i>2015-17 Leg Approved Budget</i>	<i>2017-19 Base Budget</i>	<i>2017-19 Current Service Level</i>
4400 Lottery Funds Ltd	51,890,927	55,552,250	-	55,552,250	55,552,250	-
3400 Other Funds Ltd	856,466	3,495,406	-	3,495,406	3,495,406	1,592,216
6400 Federal Funds Ltd	21,580,527	35,089,740	-	35,089,740	35,089,740	24,322,808
TOTAL EXPENDITURES	\$74,327,920	\$94,137,396	-	\$94,137,396	\$94,137,396	\$25,915,024
ENDING BALANCE						
4400 Lottery Funds Ltd	272,400	43	2,696,989	2,697,032	10,433,244	65,985,494
3400 Other Funds Ltd	1,017,020	6,929	-	6,929	(590,545)	1,312,645
6400 Federal Funds Ltd	-	-	-	-	(10,766,932)	-
TOTAL ENDING BALANCE	\$1,289,420	\$6,972	\$2,696,989	\$2,703,961	(\$924,233)	\$67,298,139

Detail Revenues & Expenditures - Requested Budget
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 Or Watershed Enhancement Brd

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Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
BEGINNING BALANCE					
0030 Beginning Balance Adjustment					
4400 Lottery Funds Ltd	7,239,025	-	7,239,025	-	7,239,025
3400 Other Funds Ltd	1,320,000	-	1,320,000	-	1,320,000
All Funds	8,559,025	-	8,559,025	-	8,559,025
REVENUE CATEGORIES					
GENERAL FUND APPROPRIATION					
0050 General Fund Appropriation					
8000 General Fund	-	-	-	4,250,000	4,250,000
INTEREST EARNINGS					
0605 Interest Income					
4400 Lottery Funds Ltd	850,000	-	850,000	-	850,000
DONATIONS AND CONTRIBUTIONS					
0905 Donations					
3400 Other Funds Ltd	1,152,609	-	1,152,609	100,000	1,252,609
OTHER					
0975 Other Revenues					
3400 Other Funds Ltd	37,728	-	37,728	-	37,728
FEDERAL FUNDS REVENUE					
0995 Federal Funds					
6400 Federal Funds Ltd	25,924,237	-	25,924,237	15,721,437	41,645,674
TRANSFERS IN					
1010 Transfer In - Intrafund					

Detail Revenues & Expenditures - Requested Budget
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Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
4400 Lottery Funds Ltd	6,794,580	-	6,794,580	-	6,794,580
1040 Transfer In Lottery Proceeds					
4400 Lottery Funds Ltd	-	-	-	565,240	565,240
1107 Tsfr From Administrative Svcs					
4400 Lottery Funds Ltd	93,424,529	-	93,424,529	-	93,424,529
1629 Tsfr From Forestry, Dept of					
3400 Other Funds Ltd	-	-	-	750,000	750,000
1730 Tsfr From Transportation, Dept					
3400 Other Funds Ltd	438,303	-	438,303	-	438,303
TOTAL TRANSFERS IN					
4400 Lottery Funds Ltd	100,219,109	-	100,219,109	565,240	100,784,349
3400 Other Funds Ltd	438,303	-	438,303	750,000	1,188,303
TOTAL TRANSFERS IN	\$100,657,412	-	\$100,657,412	\$1,315,240	\$101,972,652
TOTAL REVENUES					
8000 General Fund	-	-	-	4,250,000	4,250,000
4400 Lottery Funds Ltd	101,069,109	-	101,069,109	565,240	101,634,349
3400 Other Funds Ltd	1,628,640	-	1,628,640	850,000	2,478,640
6400 Federal Funds Ltd	25,924,237	-	25,924,237	15,721,437	41,645,674
TOTAL REVENUES	\$128,621,986	-	\$128,621,986	\$21,386,677	\$150,008,663
TRANSFERS OUT					
2010 Transfer Out - Intrafund					
4400 Lottery Funds Ltd	(6,794,580)	-	(6,794,580)	-	(6,794,580)
2257 Tsfr To Police, Dept of State					

Detail Revenues & Expenditures - Requested Budget
 2017-19 Biennium
 Or Watershed Enhancement Brd

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Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
4400 Lottery Funds Ltd	(8,406,754)	-	(8,406,754)	-	(8,406,754)
2340 Tsfr To Environmental Quality					
4400 Lottery Funds Ltd	(4,492,077)	-	(4,492,077)	-	(4,492,077)
2603 Tsfr To Agriculture, Dept of					
4400 Lottery Funds Ltd	(7,181,476)	-	(7,181,476)	-	(7,181,476)
2635 Tsfr To Fish/Wildlife, Dept of					
4400 Lottery Funds Ltd	(5,405,744)	-	(5,405,744)	-	(5,405,744)
TOTAL TRANSFERS OUT					
4400 Lottery Funds Ltd	(32,280,631)	-	(32,280,631)	-	(32,280,631)
AVAILABLE REVENUES					
8000 General Fund	-	-	-	4,250,000	4,250,000
4400 Lottery Funds Ltd	76,027,503	-	76,027,503	565,240	76,592,743
3400 Other Funds Ltd	2,948,640	-	2,948,640	850,000	3,798,640
6400 Federal Funds Ltd	25,924,237	-	25,924,237	15,721,437	41,645,674
TOTAL AVAILABLE REVENUES	\$104,900,380	-	\$104,900,380	\$21,386,677	\$126,287,057
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
8000 General Fund	-	-	-	306,168	306,168
4400 Lottery Funds Ltd	3,451,920	-	3,451,920	176,796	3,628,716
3400 Other Funds Ltd	-	-	-	14,580	14,580
6400 Federal Funds Ltd	803,184	-	803,184	445,752	1,248,936

Detail Revenues & Expenditures - Requested Budget
 2017-19 Biennium
 Or Watershed Enhancement Brd

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 69100-000-00-00-00000

Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
All Funds	4,255,104	-	4,255,104	943,296	5,198,400
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
8000 General Fund	-	-	-	171	171
4400 Lottery Funds Ltd	1,197	-	1,197	107	1,304
3400 Other Funds Ltd	-	-	-	7	7
6400 Federal Funds Ltd	399	-	399	171	570
All Funds	1,596	-	1,596	456	2,052
3220 Public Employees' Retire Cont					
8000 General Fund	-	-	-	48,798	48,798
4400 Lottery Funds Ltd	536,702	-	536,702	23,144	559,846
3400 Other Funds Ltd	-	-	-	1,908	1,908
6400 Federal Funds Ltd	105,136	-	105,136	58,349	163,485
All Funds	641,838	-	641,838	132,199	774,037
3221 Pension Obligation Bond					
4400 Lottery Funds Ltd	196,978	3,363	200,341	-	200,341
3400 Other Funds Ltd	1,273	(1,273)	-	-	-
6400 Federal Funds Ltd	63,243	(16,628)	46,615	-	46,615
All Funds	261,494	(14,538)	246,956	-	246,956
3230 Social Security Taxes					
8000 General Fund	-	-	-	23,422	23,422
4400 Lottery Funds Ltd	262,631	-	262,631	13,525	276,156
3400 Other Funds Ltd	-	-	-	1,115	1,115

Detail Revenues & Expenditures - Requested Budget
 2017-19 Biennium
 Or Watershed Enhancement Brd

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 69100-000-00-00-00000

Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
6400 Federal Funds Ltd	61,443	-	61,443	34,100	95,543
All Funds	324,074	-	324,074	72,162	396,236
3240 Unemployment Assessments					
4400 Lottery Funds Ltd	511	19	530	-	530
3250 Worker's Comp. Assess. (WCD)					
8000 General Fund	-	-	-	207	207
4400 Lottery Funds Ltd	1,518	-	1,518	129	1,647
3400 Other Funds Ltd	-	-	-	9	9
6400 Federal Funds Ltd	483	-	483	207	690
All Funds	2,001	-	2,001	552	2,553
3260 Mass Transit Tax					
8000 General Fund	-	-	-	1,837	1,837
4400 Lottery Funds Ltd	21,244	(536)	20,708	1,060	21,768
3400 Other Funds Ltd	158	(158)	-	88	88
All Funds	21,402	(694)	20,708	2,985	23,693
3270 Flexible Benefits					
8000 General Fund	-	-	-	100,008	100,008
4400 Lottery Funds Ltd	733,392	-	733,392	62,505	795,897
3400 Other Funds Ltd	-	-	-	4,167	4,167
6400 Federal Funds Ltd	233,352	-	233,352	100,008	333,360
All Funds	966,744	-	966,744	266,688	1,233,432
TOTAL OTHER PAYROLL EXPENSES					
8000 General Fund	-	-	-	174,443	174,443

Detail Revenues & Expenditures - Requested Budget
 2017-19 Biennium
 Or Watershed Enhancement Brd

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 69100-000-00-00-00000

Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
4400 Lottery Funds Ltd	1,754,173	2,846	1,757,019	100,470	1,857,489
3400 Other Funds Ltd	1,431	(1,431)	-	7,294	7,294
6400 Federal Funds Ltd	464,056	(16,628)	447,428	192,835	640,263
TOTAL OTHER PAYROLL EXPENSES	\$2,219,660	(\$15,213)	\$2,204,447	\$475,042	\$2,679,489
P.S. BUDGET ADJUSTMENTS					
3455 Vacancy Savings					
4400 Lottery Funds Ltd	-	(34,518)	(34,518)	-	(34,518)
6400 Federal Funds Ltd	(18,643)	1,642	(17,001)	-	(17,001)
All Funds	(18,643)	(32,876)	(51,519)	-	(51,519)
TOTAL PERSONAL SERVICES					
8000 General Fund	-	-	-	480,611	480,611
4400 Lottery Funds Ltd	5,206,093	(31,672)	5,174,421	277,266	5,451,687
3400 Other Funds Ltd	1,431	(1,431)	-	21,874	21,874
6400 Federal Funds Ltd	1,248,597	(14,986)	1,233,611	638,587	1,872,198
TOTAL PERSONAL SERVICES	\$6,456,121	(\$48,089)	\$6,408,032	\$1,418,338	\$7,826,370
SERVICES & SUPPLIES					
4100 Instate Travel					
8000 General Fund	-	-	-	20,000	20,000
4400 Lottery Funds Ltd	212,445	2,506	214,951	11,000	225,951
3400 Other Funds Ltd	1,000	(1,000)	-	-	-
6400 Federal Funds Ltd	35,951	(24,594)	11,357	30,000	41,357
All Funds	249,396	(23,088)	226,308	61,000	287,308
4125 Out of State Travel					

Detail Revenues & Expenditures - Requested Budget
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Version: V - 01 - Agency Request Budget
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Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
4400 Lottery Funds Ltd	12,811	474	13,285	-	13,285
4150 Employee Training					
8000 General Fund	-	-	-	3,125	3,125
4400 Lottery Funds Ltd	32,622	(1,076)	31,546	2,500	34,046
6400 Federal Funds Ltd	12,002	(2,978)	9,024	3,750	12,774
All Funds	44,624	(4,054)	40,570	9,375	49,945
4175 Office Expenses					
8000 General Fund	-	-	-	1,750	1,750
4400 Lottery Funds Ltd	122,287	3,072	125,359	1,400	126,759
3400 Other Funds Ltd	250	(250)	-	-	-
6400 Federal Funds Ltd	7,403	(1,904)	5,499	2,100	7,599
All Funds	129,940	918	130,858	5,250	136,108
4200 Telecommunications					
8000 General Fund	-	-	-	3,150	3,150
4400 Lottery Funds Ltd	76,983	358	77,341	3,000	80,341
3400 Other Funds Ltd	1,200	(1,200)	-	-	-
6400 Federal Funds Ltd	16,190	(5,623)	10,567	7,500	18,067
All Funds	94,373	(6,465)	87,908	13,650	101,558
4225 State Gov. Service Charges					
4400 Lottery Funds Ltd	242,414	(12,690)	229,724	-	229,724
4250 Data Processing					
8000 General Fund	-	-	-	3,000	3,000
4400 Lottery Funds Ltd	58,623	94	58,717	2,000	60,717

Detail Revenues & Expenditures - Requested Budget
 2017-19 Biennium
 Or Watershed Enhancement Brd

Version: V - 01 - Agency Request Budget
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Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
3400 Other Funds Ltd	1,000	(1,000)	-	-	-
6400 Federal Funds Ltd	17,057	(2,480)	14,577	3,000	17,577
All Funds	76,680	(3,386)	73,294	8,000	81,294
4275 Publicity and Publications					
4400 Lottery Funds Ltd	3,467	128	3,595	-	3,595
4300 Professional Services					
8000 General Fund	-	-	-	250,000	250,000
4400 Lottery Funds Ltd	93,736	3,843	97,579	200,000	297,579
6400 Federal Funds Ltd	200,000	8,200	208,200	20,000	228,200
All Funds	293,736	12,043	305,779	470,000	775,779
4325 Attorney General					
4400 Lottery Funds Ltd	47,160	6,197	53,357	-	53,357
4375 Employee Recruitment and Develop					
4400 Lottery Funds Ltd	1,124	41	1,165	-	1,165
4400 Dues and Subscriptions					
4400 Lottery Funds Ltd	144	5	149	-	149
4425 Facilities Rental and Taxes					
8000 General Fund	-	-	-	31,800	31,800
4400 Lottery Funds Ltd	316,301	3,866	320,167	31,200	351,367
6400 Federal Funds Ltd	87,519	(11,920)	75,599	-	75,599
All Funds	403,820	(8,054)	395,766	63,000	458,766
4650 Other Services and Supplies					
8000 General Fund	-	-	-	20,000	20,000

Detail Revenues & Expenditures - Requested Budget
 2017-19 Biennium
 Or Watershed Enhancement Brd

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 69100-000-00-00-00000

Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
4400 Lottery Funds Ltd	209,230	5,667	214,897	11,000	225,897
3400 Other Funds Ltd	1,000	(1,000)	-	-	-
6400 Federal Funds Ltd	29,174	(8,253)	20,921	15,000	35,921
All Funds	239,404	(3,586)	235,818	46,000	281,818
4700 Expendable Prop 250 - 5000					
8000 General Fund	-	-	-	30,000	30,000
4400 Lottery Funds Ltd	24,917	(19,818)	5,099	1,000	6,099
3400 Other Funds Ltd	1,000	(1,000)	-	-	-
6400 Federal Funds Ltd	14,528	(10,870)	3,658	1,500	5,158
All Funds	40,445	(31,688)	8,757	32,500	41,257
4715 IT Expendable Property					
8000 General Fund	-	-	-	4,500	4,500
4400 Lottery Funds Ltd	37,768	(1,714)	36,054	3,000	39,054
3400 Other Funds Ltd	1,500	(1,500)	-	-	-
6400 Federal Funds Ltd	12,616	(4,200)	8,416	-	8,416
All Funds	51,884	(7,414)	44,470	7,500	51,970
TOTAL SERVICES & SUPPLIES					
8000 General Fund	-	-	-	367,325	367,325
4400 Lottery Funds Ltd	1,492,032	(9,047)	1,482,985	266,100	1,749,085
3400 Other Funds Ltd	6,950	(6,950)	-	-	-
6400 Federal Funds Ltd	432,440	(64,622)	367,818	82,850	450,668
TOTAL SERVICES & SUPPLIES	\$1,931,422	(\$80,619)	\$1,850,803	\$716,275	\$2,567,078

SPECIAL PAYMENTS

Detail Revenues & Expenditures - Requested Budget
 2017-19 Biennium
 Or Watershed Enhancement Brd

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 69100-000-00-00-00000

Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
6035 Dist to Individuals					
3400 Other Funds Ltd	1,260,000	(1,260,000)	-	-	-
6085 Other Special Payments					
8000 General Fund	-	-	-	3,402,064	3,402,064
4400 Lottery Funds Ltd	55,552,250	(55,552,250)	-	65,985,494	65,985,494
3400 Other Funds Ltd	2,156,060	(546,574)	1,609,486	2,150,000	3,759,486
6400 Federal Funds Ltd	25,577,881	(11,705,018)	13,872,863	15,000,000	28,872,863
All Funds	83,286,191	(67,803,842)	15,482,349	86,537,558	102,019,907
6635 Spc Pmt to Fish/Wildlife, Dept of					
3400 Other Funds Ltd	96,000	(96,000)	-	-	-
6400 Federal Funds Ltd	9,511,859	938,086	10,449,945	-	10,449,945
All Funds	9,607,859	842,086	10,449,945	-	10,449,945
6690 Spc Pmt to Water Resources Dept					
4400 Lottery Funds Ltd	144,640	14,030	158,670	-	158,670
TOTAL SPECIAL PAYMENTS					
8000 General Fund	-	-	-	3,402,064	3,402,064
4400 Lottery Funds Ltd	55,696,890	(55,538,220)	158,670	65,985,494	66,144,164
3400 Other Funds Ltd	3,512,060	(1,902,574)	1,609,486	2,150,000	3,759,486
6400 Federal Funds Ltd	35,089,740	(10,766,932)	24,322,808	15,000,000	39,322,808
TOTAL SPECIAL PAYMENTS	\$94,298,690	(\$68,207,726)	\$26,090,964	\$86,537,558	\$112,628,522
TOTAL EXPENDITURES					
8000 General Fund	-	-	-	4,250,000	4,250,000
4400 Lottery Funds Ltd	62,395,015	(55,578,939)	6,816,076	66,528,860	73,344,936

Watershed Enhancement Board, Oregon

Agency Number: 69100

**Detail Revenues & Expenditures - Requested Budget
2017-19 Biennium
Or Watershed Enhancement Brd**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-000-00-00-00000**

Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
3400 Other Funds Ltd	3,520,441	(1,910,955)	1,609,486	2,171,874	3,781,360
6400 Federal Funds Ltd	36,770,777	(10,846,540)	25,924,237	15,721,437	41,645,674
TOTAL EXPENDITURES	\$102,686,233	(\$68,336,434)	\$34,349,799	\$88,672,171	\$123,021,970
ENDING BALANCE					
4400 Lottery Funds Ltd	13,632,488	55,578,939	69,211,427	(65,963,620)	3,247,807
3400 Other Funds Ltd	(571,801)	1,910,955	1,339,154	(1,321,874)	17,280
6400 Federal Funds Ltd	(10,846,540)	10,846,540	-	-	-
TOTAL ENDING BALANCE	\$2,214,147	\$68,336,434	\$70,550,581	(\$67,285,494)	\$3,265,087
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	29	-	29	8	37
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	28.99	-	28.99	7.51	36.50

Detail Revenues & Expenditures - Requested Budget
 2017-19 Biennium
 Operations

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Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
BEGINNING BALANCE					
0030 Beginning Balance Adjustment					
4400 Lottery Funds Ltd	2,729,475	-	2,729,475	-	2,729,475
3400 Other Funds Ltd	20,000	-	20,000	-	20,000
All Funds	2,749,475	-	2,749,475	-	2,749,475
REVENUE CATEGORIES					
GENERAL FUND APPROPRIATION					
0050 General Fund Appropriation					
8000 General Fund	-	-	-	847,936	847,936
INTEREST EARNINGS					
0605 Interest Income					
4400 Lottery Funds Ltd	100,000	-	100,000	-	100,000
DONATIONS AND CONTRIBUTIONS					
0905 Donations					
3400 Other Funds Ltd	16,654	-	16,654	-	16,654
OTHER					
0975 Other Revenues					
3400 Other Funds Ltd	7,125	-	7,125	-	7,125
FEDERAL FUNDS REVENUE					
0995 Federal Funds					
6400 Federal Funds Ltd	1,601,429	-	1,601,429	721,437	2,322,866
TRANSFERS IN					
1010 Transfer In - Intrafund					

Detail Revenues & Expenditures - Requested Budget
 2017-19 Biennium
 Operations

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 69100-010-00-00-00000

Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
4400 Lottery Funds Ltd	6,794,580	-	6,794,580	-	6,794,580
1040 Transfer In Lottery Proceeds					
4400 Lottery Funds Ltd	-	-	-	565,240	565,240
1107 Tsfr From Administrative Svcs					
4400 Lottery Funds Ltd	32,698,585	-	32,698,585	-	32,698,585
TOTAL TRANSFERS IN					
4400 Lottery Funds Ltd	39,493,165	-	39,493,165	565,240	40,058,405
TOTAL REVENUES					
8000 General Fund	-	-	-	847,936	847,936
4400 Lottery Funds Ltd	39,593,165	-	39,593,165	565,240	40,158,405
3400 Other Funds Ltd	23,779	-	23,779	-	23,779
6400 Federal Funds Ltd	1,601,429	-	1,601,429	721,437	2,322,866
TOTAL REVENUES	\$41,218,373	-	\$41,218,373	\$2,134,613	\$43,352,986
TRANSFERS OUT					
2010 Transfer Out - Intrafund					
4400 Lottery Funds Ltd	(6,794,580)	-	(6,794,580)	-	(6,794,580)
2257 Tsfr To Police, Dept of State					
4400 Lottery Funds Ltd	(8,406,754)	-	(8,406,754)	-	(8,406,754)
2340 Tsfr To Environmental Quality					
4400 Lottery Funds Ltd	(4,492,077)	-	(4,492,077)	-	(4,492,077)
2603 Tsfr To Agriculture, Dept of					
4400 Lottery Funds Ltd	(7,181,476)	-	(7,181,476)	-	(7,181,476)
2635 Tsfr To Fish/Wildlife, Dept of					

Detail Revenues & Expenditures - Requested Budget
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 Operations

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Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
4400 Lottery Funds Ltd	(5,405,744)	-	(5,405,744)	-	(5,405,744)
TOTAL TRANSFERS OUT					
4400 Lottery Funds Ltd	(32,280,631)	-	(32,280,631)	-	(32,280,631)
AVAILABLE REVENUES					
8000 General Fund	-	-	-	847,936	847,936
4400 Lottery Funds Ltd	10,042,009	-	10,042,009	565,240	10,607,249
3400 Other Funds Ltd	43,779	-	43,779	-	43,779
6400 Federal Funds Ltd	1,601,429	-	1,601,429	721,437	2,322,866
TOTAL AVAILABLE REVENUES	\$11,687,217	-	\$11,687,217	\$2,134,613	\$13,821,830
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
8000 General Fund	-	-	-	306,168	306,168
4400 Lottery Funds Ltd	3,451,920	-	3,451,920	176,796	3,628,716
3400 Other Funds Ltd	-	-	-	14,580	14,580
6400 Federal Funds Ltd	803,184	-	803,184	445,752	1,248,936
All Funds	4,255,104	-	4,255,104	943,296	5,198,400
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
8000 General Fund	-	-	-	171	171
4400 Lottery Funds Ltd	1,197	-	1,197	107	1,304
3400 Other Funds Ltd	-	-	-	7	7

Detail Revenues & Expenditures - Requested Budget
 2017-19 Biennium
 Operations

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Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
6400 Federal Funds Ltd	399	-	399	171	570
All Funds	1,596	-	1,596	456	2,052
3220 Public Employees' Retire Cont					
8000 General Fund	-	-	-	48,798	48,798
4400 Lottery Funds Ltd	536,702	-	536,702	23,144	559,846
3400 Other Funds Ltd	-	-	-	1,908	1,908
6400 Federal Funds Ltd	105,136	-	105,136	58,349	163,485
All Funds	641,838	-	641,838	132,199	774,037
3221 Pension Obligation Bond					
4400 Lottery Funds Ltd	196,978	3,363	200,341	-	200,341
3400 Other Funds Ltd	1,273	(1,273)	-	-	-
6400 Federal Funds Ltd	63,243	(16,628)	46,615	-	46,615
All Funds	261,494	(14,538)	246,956	-	246,956
3230 Social Security Taxes					
8000 General Fund	-	-	-	23,422	23,422
4400 Lottery Funds Ltd	262,631	-	262,631	13,525	276,156
3400 Other Funds Ltd	-	-	-	1,115	1,115
6400 Federal Funds Ltd	61,443	-	61,443	34,100	95,543
All Funds	324,074	-	324,074	72,162	396,236
3240 Unemployment Assessments					
4400 Lottery Funds Ltd	511	19	530	-	530
3250 Worker's Comp. Assess. (WCD)					
8000 General Fund	-	-	-	207	207

Detail Revenues & Expenditures - Requested Budget
 2017-19 Biennium
 Operations

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 69100-010-00-00-00000

Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
4400 Lottery Funds Ltd	1,518	-	1,518	129	1,647
3400 Other Funds Ltd	-	-	-	9	9
6400 Federal Funds Ltd	483	-	483	207	690
All Funds	2,001	-	2,001	552	2,553
3260 Mass Transit Tax					
8000 General Fund	-	-	-	1,837	1,837
4400 Lottery Funds Ltd	21,244	(536)	20,708	1,060	21,768
3400 Other Funds Ltd	158	(158)	-	88	88
All Funds	21,402	(694)	20,708	2,985	23,693
3270 Flexible Benefits					
8000 General Fund	-	-	-	100,008	100,008
4400 Lottery Funds Ltd	733,392	-	733,392	62,505	795,897
3400 Other Funds Ltd	-	-	-	4,167	4,167
6400 Federal Funds Ltd	233,352	-	233,352	100,008	333,360
All Funds	966,744	-	966,744	266,688	1,233,432
TOTAL OTHER PAYROLL EXPENSES					
8000 General Fund	-	-	-	174,443	174,443
4400 Lottery Funds Ltd	1,754,173	2,846	1,757,019	100,470	1,857,489
3400 Other Funds Ltd	1,431	(1,431)	-	7,294	7,294
6400 Federal Funds Ltd	464,056	(16,628)	447,428	192,835	640,263
TOTAL OTHER PAYROLL EXPENSES	\$2,219,660	(\$15,213)	\$2,204,447	\$475,042	\$2,679,489

P.S. BUDGET ADJUSTMENTS

3455 Vacancy Savings

Detail Revenues & Expenditures - Requested Budget
 2017-19 Biennium
 Operations

Version: V - 01 - Agency Request Budget
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Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
4400 Lottery Funds Ltd	-	(34,518)	(34,518)	-	(34,518)
6400 Federal Funds Ltd	(18,643)	1,642	(17,001)	-	(17,001)
All Funds	(18,643)	(32,876)	(51,519)	-	(51,519)
TOTAL PERSONAL SERVICES					
8000 General Fund	-	-	-	480,611	480,611
4400 Lottery Funds Ltd	5,206,093	(31,672)	5,174,421	277,266	5,451,687
3400 Other Funds Ltd	1,431	(1,431)	-	21,874	21,874
6400 Federal Funds Ltd	1,248,597	(14,986)	1,233,611	638,587	1,872,198
TOTAL PERSONAL SERVICES	\$6,456,121	(\$48,089)	\$6,408,032	\$1,418,338	\$7,826,370
SERVICES & SUPPLIES					
4100 Instate Travel					
8000 General Fund	-	-	-	20,000	20,000
4400 Lottery Funds Ltd	212,445	2,506	214,951	11,000	225,951
3400 Other Funds Ltd	1,000	(1,000)	-	-	-
6400 Federal Funds Ltd	35,951	(24,594)	11,357	30,000	41,357
All Funds	249,396	(23,088)	226,308	61,000	287,308
4125 Out of State Travel					
4400 Lottery Funds Ltd	12,811	474	13,285	-	13,285
4150 Employee Training					
8000 General Fund	-	-	-	3,125	3,125
4400 Lottery Funds Ltd	32,622	(1,076)	31,546	2,500	34,046
6400 Federal Funds Ltd	12,002	(2,978)	9,024	3,750	12,774
All Funds	44,624	(4,054)	40,570	9,375	49,945

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Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
4175 Office Expenses					
8000 General Fund	-	-	-	1,750	1,750
4400 Lottery Funds Ltd	122,287	3,072	125,359	1,400	126,759
3400 Other Funds Ltd	250	(250)	-	-	-
6400 Federal Funds Ltd	7,403	(1,904)	5,499	2,100	7,599
All Funds	129,940	918	130,858	5,250	136,108
4200 Telecommunications					
8000 General Fund	-	-	-	3,150	3,150
4400 Lottery Funds Ltd	76,983	358	77,341	3,000	80,341
3400 Other Funds Ltd	1,200	(1,200)	-	-	-
6400 Federal Funds Ltd	16,190	(5,623)	10,567	7,500	18,067
All Funds	94,373	(6,465)	87,908	13,650	101,558
4225 State Gov. Service Charges					
4400 Lottery Funds Ltd	242,414	(12,690)	229,724	-	229,724
4250 Data Processing					
8000 General Fund	-	-	-	3,000	3,000
4400 Lottery Funds Ltd	58,623	94	58,717	2,000	60,717
3400 Other Funds Ltd	1,000	(1,000)	-	-	-
6400 Federal Funds Ltd	17,057	(2,480)	14,577	3,000	17,577
All Funds	76,680	(3,386)	73,294	8,000	81,294
4275 Publicity and Publications					
4400 Lottery Funds Ltd	3,467	128	3,595	-	3,595
4300 Professional Services					

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Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
8000 General Fund	-	-	-	250,000	250,000
4400 Lottery Funds Ltd	93,736	3,843	97,579	200,000	297,579
6400 Federal Funds Ltd	200,000	8,200	208,200	20,000	228,200
All Funds	293,736	12,043	305,779	470,000	775,779
4325 Attorney General					
4400 Lottery Funds Ltd	47,160	6,197	53,357	-	53,357
4375 Employee Recruitment and Develop					
4400 Lottery Funds Ltd	1,124	41	1,165	-	1,165
4400 Dues and Subscriptions					
4400 Lottery Funds Ltd	144	5	149	-	149
4425 Facilities Rental and Taxes					
8000 General Fund	-	-	-	31,800	31,800
4400 Lottery Funds Ltd	316,301	3,866	320,167	31,200	351,367
6400 Federal Funds Ltd	87,519	(11,920)	75,599	-	75,599
All Funds	403,820	(8,054)	395,766	63,000	458,766
4650 Other Services and Supplies					
8000 General Fund	-	-	-	20,000	20,000
4400 Lottery Funds Ltd	209,230	5,667	214,897	11,000	225,897
3400 Other Funds Ltd	1,000	(1,000)	-	-	-
6400 Federal Funds Ltd	29,174	(8,253)	20,921	15,000	35,921
All Funds	239,404	(3,586)	235,818	46,000	281,818
4700 Expendable Prop 250 - 5000					
8000 General Fund	-	-	-	30,000	30,000

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Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
4400 Lottery Funds Ltd	24,917	(19,818)	5,099	1,000	6,099
3400 Other Funds Ltd	1,000	(1,000)	-	-	-
6400 Federal Funds Ltd	14,528	(10,870)	3,658	1,500	5,158
All Funds	40,445	(31,688)	8,757	32,500	41,257
4715 IT Expendable Property					
8000 General Fund	-	-	-	4,500	4,500
4400 Lottery Funds Ltd	37,768	(1,714)	36,054	3,000	39,054
3400 Other Funds Ltd	1,500	(1,500)	-	-	-
6400 Federal Funds Ltd	12,616	(4,200)	8,416	-	8,416
All Funds	51,884	(7,414)	44,470	7,500	51,970
TOTAL SERVICES & SUPPLIES					
8000 General Fund	-	-	-	367,325	367,325
4400 Lottery Funds Ltd	1,492,032	(9,047)	1,482,985	266,100	1,749,085
3400 Other Funds Ltd	6,950	(6,950)	-	-	-
6400 Federal Funds Ltd	432,440	(64,622)	367,818	82,850	450,668
TOTAL SERVICES & SUPPLIES	\$1,931,422	(\$80,619)	\$1,850,803	\$716,275	\$2,567,078
SPECIAL PAYMENTS					
6085 Other Special Payments					
3400 Other Funds Ltd	16,654	616	17,270	-	17,270
6690 Spc Pmt to Water Resources Dept					
4400 Lottery Funds Ltd	144,640	14,030	158,670	-	158,670
TOTAL SPECIAL PAYMENTS					
4400 Lottery Funds Ltd	144,640	14,030	158,670	-	158,670

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3400 Other Funds Ltd	16,654	616	17,270	-	17,270
TOTAL SPECIAL PAYMENTS	\$161,294	\$14,646	\$175,940	-	\$175,940
TOTAL EXPENDITURES					
8000 General Fund	-	-	-	847,936	847,936
4400 Lottery Funds Ltd	6,842,765	(26,689)	6,816,076	543,366	7,359,442
3400 Other Funds Ltd	25,035	(7,765)	17,270	21,874	39,144
6400 Federal Funds Ltd	1,681,037	(79,608)	1,601,429	721,437	2,322,866
TOTAL EXPENDITURES	\$8,548,837	(\$114,062)	\$8,434,775	\$2,134,613	\$10,569,388
ENDING BALANCE					
4400 Lottery Funds Ltd	3,199,244	26,689	3,225,933	21,874	3,247,807
3400 Other Funds Ltd	18,744	7,765	26,509	(21,874)	4,635
6400 Federal Funds Ltd	(79,608)	79,608	-	-	-
TOTAL ENDING BALANCE	\$3,138,380	\$114,062	\$3,252,442	-	\$3,252,442
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	29	-	29	8	37
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	28.99	-	28.99	7.51	36.50

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Grants

Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
BEGINNING BALANCE					
0030 Beginning Balance Adjustment					
4400 Lottery Funds Ltd	4,509,550	-	4,509,550	-	4,509,550
3400 Other Funds Ltd	1,300,000	-	1,300,000	-	1,300,000
All Funds	5,809,550	-	5,809,550	-	5,809,550
REVENUE CATEGORIES					
GENERAL FUND APPROPRIATION					
0050 General Fund Appropriation					
8000 General Fund	-	-	-	3,402,064	3,402,064
INTEREST EARNINGS					
0605 Interest Income					
4400 Lottery Funds Ltd	750,000	-	750,000	-	750,000
DONATIONS AND CONTRIBUTIONS					
0905 Donations					
3400 Other Funds Ltd	1,135,955	-	1,135,955	100,000	1,235,955
OTHER					
0975 Other Revenues					
3400 Other Funds Ltd	30,603	-	30,603	-	30,603
FEDERAL FUNDS REVENUE					
0995 Federal Funds					
6400 Federal Funds Ltd	24,322,808	-	24,322,808	15,000,000	39,322,808
TRANSFERS IN					
1107 Tsfr From Administrative Svcs					

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Grants

Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
4400 Lottery Funds Ltd	60,725,944	-	60,725,944	-	60,725,944
1629 Tsfr From Forestry, Dept of					
3400 Other Funds Ltd	-	-	-	750,000	750,000
1730 Tsfr From Transportation, Dept					
3400 Other Funds Ltd	438,303	-	438,303	-	438,303
TOTAL TRANSFERS IN					
4400 Lottery Funds Ltd	60,725,944	-	60,725,944	-	60,725,944
3400 Other Funds Ltd	438,303	-	438,303	750,000	1,188,303
TOTAL TRANSFERS IN	\$61,164,247	-	\$61,164,247	\$750,000	\$61,914,247
TOTAL REVENUES					
8000 General Fund	-	-	-	3,402,064	3,402,064
4400 Lottery Funds Ltd	61,475,944	-	61,475,944	-	61,475,944
3400 Other Funds Ltd	1,604,861	-	1,604,861	850,000	2,454,861
6400 Federal Funds Ltd	24,322,808	-	24,322,808	15,000,000	39,322,808
TOTAL REVENUES	\$87,403,613	-	\$87,403,613	\$19,252,064	\$106,655,677
AVAILABLE REVENUES					
8000 General Fund	-	-	-	3,402,064	3,402,064
4400 Lottery Funds Ltd	65,985,494	-	65,985,494	-	65,985,494
3400 Other Funds Ltd	2,904,861	-	2,904,861	850,000	3,754,861
6400 Federal Funds Ltd	24,322,808	-	24,322,808	15,000,000	39,322,808
TOTAL AVAILABLE REVENUES	\$93,213,163	-	\$93,213,163	\$19,252,064	\$112,465,227

EXPENDITURES

SPECIAL PAYMENTS

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Grants

Description	2017-19 Base Budget	Essential Packages	2017-19 Current Service Level	Policy Packages	2017-19 Agency Request Budget
6035 Dist to Individuals					
3400 Other Funds Ltd	1,260,000	(1,260,000)	-	-	-
6085 Other Special Payments					
8000 General Fund	-	-	-	3,402,064	3,402,064
4400 Lottery Funds Ltd	55,552,250	(55,552,250)	-	65,985,494	65,985,494
3400 Other Funds Ltd	2,139,406	(547,190)	1,592,216	2,150,000	3,742,216
6400 Federal Funds Ltd	25,577,881	(11,705,018)	13,872,863	15,000,000	28,872,863
All Funds	83,269,537	(67,804,458)	15,465,079	86,537,558	102,002,637
6635 Spc Pmt to Fish/Wildlife, Dept of					
3400 Other Funds Ltd	96,000	(96,000)	-	-	-
6400 Federal Funds Ltd	9,511,859	938,086	10,449,945	-	10,449,945
All Funds	9,607,859	842,086	10,449,945	-	10,449,945
TOTAL SPECIAL PAYMENTS					
8000 General Fund	-	-	-	3,402,064	3,402,064
4400 Lottery Funds Ltd	55,552,250	(55,552,250)	-	65,985,494	65,985,494
3400 Other Funds Ltd	3,495,406	(1,903,190)	1,592,216	2,150,000	3,742,216
6400 Federal Funds Ltd	35,089,740	(10,766,932)	24,322,808	15,000,000	39,322,808
TOTAL SPECIAL PAYMENTS	\$94,137,396	(\$68,222,372)	\$25,915,024	\$86,537,558	\$112,452,582
ENDING BALANCE					
4400 Lottery Funds Ltd	10,433,244	55,552,250	65,985,494	(65,985,494)	-
3400 Other Funds Ltd	(590,545)	1,903,190	1,312,645	(1,300,000)	12,645
6400 Federal Funds Ltd	(10,766,932)	10,766,932	-	-	-
TOTAL ENDING BALANCE	(\$924,233)	\$68,222,372	\$67,298,139	(\$67,285,494)	\$12,645

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Description	Total Policy Packages	Pkg: 100	Pkg: 110	Pkg: 115	Pkg: 120	Pkg: 200
		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	Capital Construction Grants
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	4,250,000	-	-	-	847,936	-
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DONATIONS AND CONTRIBUTIONS

0905 Donations

3400 Other Funds Ltd	100,000	-	-	-	-	-
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FEDERAL FUNDS REVENUE

0995 Federal Funds

6400 Federal Funds Ltd	15,721,437	721,437	-	-	-	-
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TRANSFERS IN

1040 Transfer In Lottery Proceeds

4400 Lottery Funds Ltd	565,240	465,240	100,000	-	-	-
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1629 Tsfr From Forestry, Dept of

3400 Other Funds Ltd	750,000	-	-	-	-	-
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TRANSFERS IN

4400 Lottery Funds Ltd	565,240	465,240	100,000	-	-	-
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3400 Other Funds Ltd	750,000	-	-	-	-	-
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TOTAL TRANSFERS IN	\$1,315,240	\$465,240	\$100,000	-	-	-
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REVENUE CATEGORIES

8000 General Fund	4,250,000	-	-	-	847,936	-
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4400 Lottery Funds Ltd	565,240	465,240	100,000	-	-	-
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3400 Other Funds Ltd	850,000	-	-	-	-	-
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		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	Capital Construction Grants
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00
6400 Federal Funds Ltd	15,721,437	721,437	-	-	-	-
TOTAL REVENUE CATEGORIES	\$21,386,677	\$1,186,677	\$100,000	-	\$847,936	-
AVAILABLE REVENUES						
8000 General Fund	4,250,000	-	-	-	847,936	-
4400 Lottery Funds Ltd	565,240	465,240	100,000	-	-	-
3400 Other Funds Ltd	850,000	-	-	-	-	-
6400 Federal Funds Ltd	15,721,437	721,437	-	-	-	-
TOTAL AVAILABLE REVENUES	\$21,386,677	\$1,186,677	\$100,000	-	\$847,936	-
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
8000 General Fund	306,168	-	-	-	306,168	-
4400 Lottery Funds Ltd	176,796	191,376	-	(14,580)	-	-
3400 Other Funds Ltd	14,580	-	-	14,580	-	-
6400 Federal Funds Ltd	445,752	445,752	-	-	-	-
All Funds	943,296	637,128	-	-	306,168	-
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
8000 General Fund	171	-	-	-	171	-
4400 Lottery Funds Ltd	107	114	-	(7)	-	-
3400 Other Funds Ltd	7	-	-	7	-	-

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		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	Capital Construction Grants
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00
6400 Federal Funds Ltd	171	171	-	-	-	-
All Funds	456	285	-	-	171	-
3220 Public Employees Retire Cont						
8000 General Fund	48,798	-	-	-	48,798	-
4400 Lottery Funds Ltd	23,144	25,052	-	(1,908)	-	-
3400 Other Funds Ltd	1,908	-	-	1,908	-	-
6400 Federal Funds Ltd	58,349	58,349	-	-	-	-
All Funds	132,199	83,401	-	-	48,798	-
3230 Social Security Taxes						
8000 General Fund	23,422	-	-	-	23,422	-
4400 Lottery Funds Ltd	13,525	14,640	-	(1,115)	-	-
3400 Other Funds Ltd	1,115	-	-	1,115	-	-
6400 Federal Funds Ltd	34,100	34,100	-	-	-	-
All Funds	72,162	48,740	-	-	23,422	-
3250 Workers Comp. Assess. (WCD)						
8000 General Fund	207	-	-	-	207	-
4400 Lottery Funds Ltd	129	138	-	(9)	-	-
3400 Other Funds Ltd	9	-	-	9	-	-
6400 Federal Funds Ltd	207	207	-	-	-	-
All Funds	552	345	-	-	207	-
3260 Mass Transit Tax						
8000 General Fund	1,837	-	-	-	1,837	-
4400 Lottery Funds Ltd	1,060	1,148	-	(88)	-	-

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Description	Total Policy Packages	Pkg: 100	Pkg: 110	Pkg: 115	Pkg: 120	Pkg: 200
		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	Capital Construction Grants
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00
3400 Other Funds Ltd	88	-	-	88	-	-
All Funds	2,985	1,148	-	-	1,837	-
3270 Flexible Benefits						
8000 General Fund	100,008	-	-	-	100,008	-
4400 Lottery Funds Ltd	62,505	66,672	-	(4,167)	-	-
3400 Other Funds Ltd	4,167	-	-	4,167	-	-
6400 Federal Funds Ltd	100,008	100,008	-	-	-	-
All Funds	266,688	166,680	-	-	100,008	-
OTHER PAYROLL EXPENSES						
8000 General Fund	174,443	-	-	-	174,443	-
4400 Lottery Funds Ltd	100,470	107,764	-	(7,294)	-	-
3400 Other Funds Ltd	7,294	-	-	7,294	-	-
6400 Federal Funds Ltd	192,835	192,835	-	-	-	-
TOTAL OTHER PAYROLL EXPENSES	\$475,042	\$300,599	-	-	\$174,443	-
PERSONAL SERVICES						
8000 General Fund	480,611	-	-	-	480,611	-
4400 Lottery Funds Ltd	277,266	299,140	-	(21,874)	-	-
3400 Other Funds Ltd	21,874	-	-	21,874	-	-
6400 Federal Funds Ltd	638,587	638,587	-	-	-	-
TOTAL PERSONAL SERVICES	\$1,418,338	\$937,727	-	-	\$480,611	-
SERVICES & SUPPLIES						
4100 Instate Travel						

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		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	Capital Construction Grants
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00
8000 General Fund	20,000	-	-	-	20,000	-
4400 Lottery Funds Ltd	11,000	11,000	-	-	-	-
6400 Federal Funds Ltd	30,000	30,000	-	-	-	-
All Funds	61,000	41,000	-	-	20,000	-
4150 Employee Training						
8000 General Fund	3,125	-	-	-	3,125	-
4400 Lottery Funds Ltd	2,500	2,500	-	-	-	-
6400 Federal Funds Ltd	3,750	3,750	-	-	-	-
All Funds	9,375	6,250	-	-	3,125	-
4175 Office Expenses						
8000 General Fund	1,750	-	-	-	1,750	-
4400 Lottery Funds Ltd	1,400	1,400	-	-	-	-
6400 Federal Funds Ltd	2,100	2,100	-	-	-	-
All Funds	5,250	3,500	-	-	1,750	-
4200 Telecommunications						
8000 General Fund	3,150	-	-	-	3,150	-
4400 Lottery Funds Ltd	3,000	3,000	-	-	-	-
6400 Federal Funds Ltd	7,500	7,500	-	-	-	-
All Funds	13,650	10,500	-	-	3,150	-
4250 Data Processing						
8000 General Fund	3,000	-	-	-	3,000	-
4400 Lottery Funds Ltd	2,000	2,000	-	-	-	-
6400 Federal Funds Ltd	3,000	3,000	-	-	-	-

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Description	Total Policy Packages	Pkg: 100	Pkg: 110	Pkg: 115	Pkg: 120	Pkg: 200
		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	Capital Construction Grants
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00
All Funds	8,000	5,000	-	-	3,000	-
4300 Professional Services						
8000 General Fund	250,000	-	-	-	250,000	-
4400 Lottery Funds Ltd	200,000	100,000	100,000	-	-	-
6400 Federal Funds Ltd	20,000	20,000	-	-	-	-
All Funds	470,000	120,000	100,000	-	250,000	-
4425 Facilities Rental and Taxes						
8000 General Fund	31,800	-	-	-	31,800	-
4400 Lottery Funds Ltd	31,200	31,200	-	-	-	-
All Funds	63,000	31,200	-	-	31,800	-
4650 Other Services and Supplies						
8000 General Fund	20,000	-	-	-	20,000	-
4400 Lottery Funds Ltd	11,000	11,000	-	-	-	-
6400 Federal Funds Ltd	15,000	15,000	-	-	-	-
All Funds	46,000	26,000	-	-	20,000	-
4700 Expendable Prop 250 - 5000						
8000 General Fund	30,000	-	-	-	30,000	-
4400 Lottery Funds Ltd	1,000	1,000	-	-	-	-
6400 Federal Funds Ltd	1,500	1,500	-	-	-	-
All Funds	32,500	2,500	-	-	30,000	-
4715 IT Expendable Property						
8000 General Fund	4,500	-	-	-	4,500	-
4400 Lottery Funds Ltd	3,000	3,000	-	-	-	-

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 Or Watershed Enhancement Brd

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 69100-000-00-00-00000

Description	Total Policy Packages	Pkg: 100	Pkg: 110	Pkg: 115	Pkg: 120	Pkg: 200
		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	Capital Construction Grants
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00
All Funds	7,500	3,000	-	-	4,500	-
SERVICES & SUPPLIES						
8000 General Fund	367,325	-	-	-	367,325	-
4400 Lottery Funds Ltd	266,100	166,100	100,000	-	-	-
6400 Federal Funds Ltd	82,850	82,850	-	-	-	-
TOTAL SERVICES & SUPPLIES	\$716,275	\$248,950	\$100,000	-	\$367,325	-
SPECIAL PAYMENTS						
6085 Other Special Payments						
8000 General Fund	3,402,064	-	-	-	-	-
4400 Lottery Funds Ltd	65,985,494	-	-	-	-	65,985,494
3400 Other Funds Ltd	2,150,000	-	-	-	-	-
6400 Federal Funds Ltd	15,000,000	-	-	-	-	-
All Funds	86,537,558	-	-	-	-	65,985,494
EXPENDITURES						
8000 General Fund	4,250,000	-	-	-	847,936	-
4400 Lottery Funds Ltd	66,528,860	465,240	100,000	(21,874)	-	65,985,494
3400 Other Funds Ltd	2,171,874	-	-	21,874	-	-
6400 Federal Funds Ltd	15,721,437	721,437	-	-	-	-
TOTAL EXPENDITURES	\$88,672,171	\$1,186,677	\$100,000	-	\$847,936	\$65,985,494
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	-
4400 Lottery Funds Ltd	(65,963,620)	-	-	21,874	-	(65,985,494)

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Version: V - 01 - Agency Request Budget
 Cross Reference Number: 69100-000-00-00-00000

Description	Total Policy Packages	Pkg: 100	Pkg: 110	Pkg: 115	Pkg: 120	Pkg: 200
		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	Capital Construction Grants
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	Priority: 00
3400 Other Funds Ltd	(1,321,874)	-	-	(21,874)	-	-
6400 Federal Funds Ltd	-	-	-	-	-	-
TOTAL ENDING BALANCE	(\$67,285,494)	-	-	-	-	(\$65,985,494)
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	8	5	-	-	3	-
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	7.51	5.00	-	0.01	2.50	-

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Description	Pkg: 210 Carryforward	Pkg: 215 Additional Grant Funds	Pkg: 220 Agricultural Heritage Pgm - Grants			
	Priority: 00	Priority: 00	Priority: 00			

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund - - 3,402,064

DONATIONS AND CONTRIBUTIONS

0905 Donations

3400 Other Funds Ltd 100,000 - -

FEDERAL FUNDS REVENUE

0995 Federal Funds

6400 Federal Funds Ltd 15,000,000 - -

TRANSFERS IN

1629 Tsfr From Forestry, Dept of

3400 Other Funds Ltd - 750,000 -

REVENUE CATEGORIES

8000 General Fund - - 3,402,064

3400 Other Funds Ltd 100,000 750,000 -

6400 Federal Funds Ltd 15,000,000 - -

TOTAL REVENUE CATEGORIES \$15,100,000 \$750,000 \$3,402,064

AVAILABLE REVENUES

8000 General Fund - - 3,402,064

3400 Other Funds Ltd 100,000 750,000 -

6400 Federal Funds Ltd 15,000,000 - -

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Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Pkg: 210 Carryforward Priority: 00	Pkg: 215 Additional Grant Funds Priority: 00	Pkg: 220 Agricultural Heritage Pgm - Grants Priority: 00			
TOTAL AVAILABLE REVENUES	\$15,100,000	\$750,000	\$3,402,064			
EXPENDITURES						
SPECIAL PAYMENTS						
6085 Other Special Payments						
8000 General Fund	-	-	3,402,064			
3400 Other Funds Ltd	1,400,000	750,000	-			
6400 Federal Funds Ltd	15,000,000	-	-			
All Funds	16,400,000	750,000	3,402,064			
ENDING BALANCE						
8000 General Fund	-	-	-			
3400 Other Funds Ltd	(1,300,000)	-	-			
6400 Federal Funds Ltd	-	-	-			
TOTAL ENDING BALANCE	(\$1,300,000)	-	-			

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Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Total Policy Packages	Pkg: 100	Pkg: 110	Pkg: 115	Pkg: 120	
		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	847,936	-	-	-	847,936
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FEDERAL FUNDS REVENUE

0995 Federal Funds

6400 Federal Funds Ltd	721,437	721,437	-	-	-
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TRANSFERS IN

1040 Transfer In Lottery Proceeds

4400 Lottery Funds Ltd	565,240	465,240	100,000	-	-
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REVENUE CATEGORIES

8000 General Fund	847,936	-	-	-	847,936
4400 Lottery Funds Ltd	565,240	465,240	100,000	-	-
6400 Federal Funds Ltd	721,437	721,437	-	-	-

TOTAL REVENUE CATEGORIES	\$2,134,613	\$1,186,677	\$100,000	-	\$847,936
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AVAILABLE REVENUES

8000 General Fund	847,936	-	-	-	847,936
4400 Lottery Funds Ltd	565,240	465,240	100,000	-	-
6400 Federal Funds Ltd	721,437	721,437	-	-	-

TOTAL AVAILABLE REVENUES	\$2,134,613	\$1,186,677	\$100,000	-	\$847,936
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EXPENDITURES

PERSONAL SERVICES

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Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Total Policy Packages	Pkg: 100	Pkg: 110	Pkg: 115	Pkg: 120	
		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
8000 General Fund	306,168	-	-	-	306,168	
4400 Lottery Funds Ltd	176,796	191,376	-	(14,580)	-	
3400 Other Funds Ltd	14,580	-	-	14,580	-	
6400 Federal Funds Ltd	445,752	445,752	-	-	-	
All Funds	943,296	637,128	-	-	306,168	
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
8000 General Fund	171	-	-	-	171	
4400 Lottery Funds Ltd	107	114	-	(7)	-	
3400 Other Funds Ltd	7	-	-	7	-	
6400 Federal Funds Ltd	171	171	-	-	-	
All Funds	456	285	-	-	171	
3220 Public Employees Retire Cont						
8000 General Fund	48,798	-	-	-	48,798	
4400 Lottery Funds Ltd	23,144	25,052	-	(1,908)	-	
3400 Other Funds Ltd	1,908	-	-	1,908	-	
6400 Federal Funds Ltd	58,349	58,349	-	-	-	
All Funds	132,199	83,401	-	-	48,798	
3230 Social Security Taxes						
8000 General Fund	23,422	-	-	-	23,422	
4400 Lottery Funds Ltd	13,525	14,640	-	(1,115)	-	

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Description	Total Policy Packages	Pkg: 100	Pkg: 110	Pkg: 115	Pkg: 120	
		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
3400 Other Funds Ltd	1,115	-	-	1,115	-	
6400 Federal Funds Ltd	34,100	34,100	-	-	-	
All Funds	72,162	48,740	-	-	23,422	
3250 Workers Comp. Assess. (WCD)						
8000 General Fund	207	-	-	-	207	
4400 Lottery Funds Ltd	129	138	-	(9)	-	
3400 Other Funds Ltd	9	-	-	9	-	
6400 Federal Funds Ltd	207	207	-	-	-	
All Funds	552	345	-	-	207	
3260 Mass Transit Tax						
8000 General Fund	1,837	-	-	-	1,837	
4400 Lottery Funds Ltd	1,060	1,148	-	(88)	-	
3400 Other Funds Ltd	88	-	-	88	-	
All Funds	2,985	1,148	-	-	1,837	
3270 Flexible Benefits						
8000 General Fund	100,008	-	-	-	100,008	
4400 Lottery Funds Ltd	62,505	66,672	-	(4,167)	-	
3400 Other Funds Ltd	4,167	-	-	4,167	-	
6400 Federal Funds Ltd	100,008	100,008	-	-	-	
All Funds	266,688	166,680	-	-	100,008	
OTHER PAYROLL EXPENSES						
8000 General Fund	174,443	-	-	-	174,443	
4400 Lottery Funds Ltd	100,470	107,764	-	(7,294)	-	

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Operations

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Description	Total Policy Packages	Pkg: 100	Pkg: 110	Pkg: 115	Pkg: 120	
		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
3400 Other Funds Ltd	7,294	-	-	7,294	-	
6400 Federal Funds Ltd	192,835	192,835	-	-	-	
TOTAL OTHER PAYROLL EXPENSES	\$475,042	\$300,599	-	-	\$174,443	
PERSONAL SERVICES						
8000 General Fund	480,611	-	-	-	480,611	
4400 Lottery Funds Ltd	277,266	299,140	-	(21,874)	-	
3400 Other Funds Ltd	21,874	-	-	21,874	-	
6400 Federal Funds Ltd	638,587	638,587	-	-	-	
TOTAL PERSONAL SERVICES	\$1,418,338	\$937,727	-	-	\$480,611	
SERVICES & SUPPLIES						
4100 Instate Travel						
8000 General Fund	20,000	-	-	-	20,000	
4400 Lottery Funds Ltd	11,000	11,000	-	-	-	
6400 Federal Funds Ltd	30,000	30,000	-	-	-	
All Funds	61,000	41,000	-	-	20,000	
4150 Employee Training						
8000 General Fund	3,125	-	-	-	3,125	
4400 Lottery Funds Ltd	2,500	2,500	-	-	-	
6400 Federal Funds Ltd	3,750	3,750	-	-	-	
All Funds	9,375	6,250	-	-	3,125	
4175 Office Expenses						
8000 General Fund	1,750	-	-	-	1,750	

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Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Total Policy Packages	Pkg: 100	Pkg: 110	Pkg: 115	Pkg: 120	
		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
4400 Lottery Funds Ltd	1,400	1,400	-	-	-	
6400 Federal Funds Ltd	2,100	2,100	-	-	-	
All Funds	5,250	3,500	-	-	1,750	
4200 Telecommunications						
8000 General Fund	3,150	-	-	-	3,150	
4400 Lottery Funds Ltd	3,000	3,000	-	-	-	
6400 Federal Funds Ltd	7,500	7,500	-	-	-	
All Funds	13,650	10,500	-	-	3,150	
4250 Data Processing						
8000 General Fund	3,000	-	-	-	3,000	
4400 Lottery Funds Ltd	2,000	2,000	-	-	-	
6400 Federal Funds Ltd	3,000	3,000	-	-	-	
All Funds	8,000	5,000	-	-	3,000	
4300 Professional Services						
8000 General Fund	250,000	-	-	-	250,000	
4400 Lottery Funds Ltd	200,000	100,000	100,000	-	-	
6400 Federal Funds Ltd	20,000	20,000	-	-	-	
All Funds	470,000	120,000	100,000	-	250,000	
4425 Facilities Rental and Taxes						
8000 General Fund	31,800	-	-	-	31,800	
4400 Lottery Funds Ltd	31,200	31,200	-	-	-	
All Funds	63,000	31,200	-	-	31,800	
4650 Other Services and Supplies						

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 Operations

Version: V - 01 - Agency Request Budget
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Description	Total Policy Packages	Pkg: 100	Pkg: 110	Pkg: 115	Pkg: 120	
		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
8000 General Fund	20,000	-	-	-	20,000	
4400 Lottery Funds Ltd	11,000	11,000	-	-	-	
6400 Federal Funds Ltd	15,000	15,000	-	-	-	
All Funds	46,000	26,000	-	-	20,000	
4700 Expendable Prop 250 - 5000						
8000 General Fund	30,000	-	-	-	30,000	
4400 Lottery Funds Ltd	1,000	1,000	-	-	-	
6400 Federal Funds Ltd	1,500	1,500	-	-	-	
All Funds	32,500	2,500	-	-	30,000	
4715 IT Expendable Property						
8000 General Fund	4,500	-	-	-	4,500	
4400 Lottery Funds Ltd	3,000	3,000	-	-	-	
All Funds	7,500	3,000	-	-	4,500	
SERVICES & SUPPLIES						
8000 General Fund	367,325	-	-	-	367,325	
4400 Lottery Funds Ltd	266,100	166,100	100,000	-	-	
6400 Federal Funds Ltd	82,850	82,850	-	-	-	
TOTAL SERVICES & SUPPLIES	\$716,275	\$248,950	\$100,000	-	\$367,325	
EXPENDITURES						
8000 General Fund	847,936	-	-	-	847,936	
4400 Lottery Funds Ltd	543,366	465,240	100,000	(21,874)	-	
3400 Other Funds Ltd	21,874	-	-	21,874	-	
6400 Federal Funds Ltd	721,437	721,437	-	-	-	

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Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Total Policy Packages	Pkg: 100	Pkg: 110	Pkg: 115	Pkg: 120	
		Program Continuity	Program Enhancement	ODF Forest Collaborative Support	Agricultural Heritage Pgm - Operations	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
TOTAL EXPENDITURES	\$2,134,613	\$1,186,677	\$100,000	-	\$847,936	
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	
4400 Lottery Funds Ltd	21,874	-	-	21,874	-	
3400 Other Funds Ltd	(21,874)	-	-	(21,874)	-	
6400 Federal Funds Ltd	-	-	-	-	-	
TOTAL ENDING BALANCE	-	-	-	-	-	
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	8	5	-	-	3	
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	7.51	5.00	-	0.01	2.50	

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2017-19 Biennium
Grants

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-020-00-00-00000

Description	Total Policy Packages	Pkg: 200	Pkg: 210	Pkg: 215	Pkg: 220	
		Capital Construction Grants	Carryforward	Additional Grant Funds	Agricultural Heritage Pgm - Grants	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund 3,402,064 - - - 3,402,064

DONATIONS AND CONTRIBUTIONS

0905 Donations

3400 Other Funds Ltd 100,000 - 100,000 - -

FEDERAL FUNDS REVENUE

0995 Federal Funds

6400 Federal Funds Ltd 15,000,000 - 15,000,000 - -

TRANSFERS IN

1629 Tsfr From Forestry, Dept of

3400 Other Funds Ltd 750,000 - - 750,000 -

REVENUE CATEGORIES

8000 General Fund 3,402,064 - - - 3,402,064

3400 Other Funds Ltd 850,000 - 100,000 750,000 -

6400 Federal Funds Ltd 15,000,000 - 15,000,000 - -

TOTAL REVENUE CATEGORIES \$19,252,064 - \$15,100,000 \$750,000 \$3,402,064

AVAILABLE REVENUES

8000 General Fund 3,402,064 - - - 3,402,064

3400 Other Funds Ltd 850,000 - 100,000 750,000 -

6400 Federal Funds Ltd 15,000,000 - 15,000,000 - -

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Grants

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-020-00-00-00000

Description	Total Policy Packages	Pkg: 200	Pkg: 210	Pkg: 215	Pkg: 220	
		Capital Construction Grants	Carryforward	Additional Grant Funds	Agricultural Heritage Pgm - Grants	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
TOTAL AVAILABLE REVENUES	\$19,252,064	-	\$15,100,000	\$750,000	\$3,402,064	
EXPENDITURES						
SPECIAL PAYMENTS						
6085 Other Special Payments						
8000 General Fund	3,402,064	-	-	-	3,402,064	
4400 Lottery Funds Ltd	65,985,494	65,985,494	-	-	-	
3400 Other Funds Ltd	2,150,000	-	1,400,000	750,000	-	
6400 Federal Funds Ltd	15,000,000	-	15,000,000	-	-	
All Funds	86,537,558	65,985,494	16,400,000	750,000	3,402,064	
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	
4400 Lottery Funds Ltd	(65,985,494)	(65,985,494)	-	-	-	
3400 Other Funds Ltd	(1,300,000)	-	(1,300,000)	-	-	
6400 Federal Funds Ltd	-	-	-	-	-	
TOTAL ENDING BALANCE	(\$67,285,494)	(\$65,985,494)	(\$1,300,000)	-	-	

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Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd

Description	Total Essential Packages	Pkg: 010	Pkg: 022	Pkg: 031	Pkg: 032	
		Non-PICS Psnl Svc / Vacancy Factor	Phase-out Pgm & One-time Costs	Standard Inflation	Above Standard Inflation	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	

EXPENDITURES

PERSONAL SERVICES

OTHER PAYROLL EXPENSES

3221 Pension Obligation Bond

4400 Lottery Funds Ltd	3,363	3,363	-	-	-
3400 Other Funds Ltd	(1,273)	(1,273)	-	-	-
6400 Federal Funds Ltd	(16,628)	(16,628)	-	-	-
All Funds	(14,538)	(14,538)	-	-	-

3240 Unemployment Assessments

4400 Lottery Funds Ltd	19	19	-	-	-
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3260 Mass Transit Tax

4400 Lottery Funds Ltd	(536)	(536)	-	-	-
3400 Other Funds Ltd	(158)	(158)	-	-	-
All Funds	(694)	(694)	-	-	-

OTHER PAYROLL EXPENSES

4400 Lottery Funds Ltd	2,846	2,846	-	-	-
3400 Other Funds Ltd	(1,431)	(1,431)	-	-	-
6400 Federal Funds Ltd	(16,628)	(16,628)	-	-	-

TOTAL OTHER PAYROLL EXPENSES	(\$15,213)	(\$15,213)	-	-	-
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P.S. BUDGET ADJUSTMENTS

3455 Vacancy Savings

4400 Lottery Funds Ltd	(34,518)	(34,518)	-	-	-
6400 Federal Funds Ltd	1,642	1,642	-	-	-

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Or Watershed Enhancement Brd

Description	Total Essential Packages	Pkg: 010	Pkg: 022	Pkg: 031	Pkg: 032	
		Non-PICS Psnl Svc / Vacancy Factor	Phase-out Pgm & One-time Costs	Standard Inflation	Above Standard Inflation	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
All Funds	(32,876)	(32,876)	-	-	-	
PERSONAL SERVICES						
4400 Lottery Funds Ltd	(31,672)	(31,672)	-	-	-	
3400 Other Funds Ltd	(1,431)	(1,431)	-	-	-	
6400 Federal Funds Ltd	(14,986)	(14,986)	-	-	-	
TOTAL PERSONAL SERVICES	(\$48,089)	(\$48,089)	-	-	-	
SERVICES & SUPPLIES						
4100 Instate Travel						
4400 Lottery Funds Ltd	2,506	-	(7,500)	7,584	2,422	
3400 Other Funds Ltd	(1,000)	-	(1,000)	-	-	
6400 Federal Funds Ltd	(24,594)	-	(25,000)	406	-	
All Funds	(23,088)	-	(33,500)	7,990	2,422	
4125 Out of State Travel						
4400 Lottery Funds Ltd	474	-	-	474	-	
4150 Employee Training						
4400 Lottery Funds Ltd	(1,076)	-	(2,200)	1,124	-	
6400 Federal Funds Ltd	(2,978)	-	(3,300)	322	-	
All Funds	(4,054)	-	(5,500)	1,446	-	
4175 Office Expenses						
4400 Lottery Funds Ltd	3,072	-	(1,400)	4,472	-	
3400 Other Funds Ltd	(250)	-	(250)	-	-	
6400 Federal Funds Ltd	(1,904)	-	(2,100)	196	-	
All Funds	918	-	(3,750)	4,668	-	

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Version: V - 01 - Agency Request Budget
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Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
4200 Telecommunications						
4400 Lottery Funds Ltd	358	-	(2,400)	2,758	-	
3400 Other Funds Ltd	(1,200)	-	(1,200)	-	-	
6400 Federal Funds Ltd	(5,623)	-	(6,000)	377	-	
All Funds	(6,465)	-	(9,600)	3,135	-	
4225 State Gov. Service Charges						
4400 Lottery Funds Ltd	(12,690)	-	-	(12,690)	-	
4250 Data Processing						
4400 Lottery Funds Ltd	94	-	(2,000)	2,094	-	
3400 Other Funds Ltd	(1,000)	-	(1,000)	-	-	
6400 Federal Funds Ltd	(2,480)	-	(3,000)	520	-	
All Funds	(3,386)	-	(6,000)	2,614	-	
4275 Publicity and Publications						
4400 Lottery Funds Ltd	128	-	-	128	-	
4300 Professional Services						
4400 Lottery Funds Ltd	3,843	-	-	3,843	-	
6400 Federal Funds Ltd	8,200	-	-	8,200	-	
All Funds	12,043	-	-	12,043	-	
4325 Attorney General						
4400 Lottery Funds Ltd	6,197	-	-	6,197	-	
4375 Employee Recruitment and Develop						
4400 Lottery Funds Ltd	41	-	-	41	-	
4400 Dues and Subscriptions						

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Or Watershed Enhancement Brd

Description	Total Essential Packages	Pkg: 010	Pkg: 022	Pkg: 031	Pkg: 032	
		Non-PICS Psnl Svc / Vacancy Factor	Phase-out Pgm & One-time Costs	Standard Inflation	Above Standard Inflation	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
4400 Lottery Funds Ltd	5	-	-	5	-	
4425 Facilities Rental and Taxes						
4400 Lottery Funds Ltd	3,866	-	(16,800)	20,666	-	
6400 Federal Funds Ltd	(11,920)	-	(16,800)	4,880	-	
All Funds	(8,054)	-	(33,600)	25,546	-	
4650 Other Services and Supplies						
4400 Lottery Funds Ltd	5,667	-	(2,000)	7,667	-	
3400 Other Funds Ltd	(1,000)	-	(1,000)	-	-	
6400 Federal Funds Ltd	(8,253)	-	(9,000)	747	-	
All Funds	(3,586)	-	(12,000)	8,414	-	
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	(19,818)	-	(20,000)	182	-	
3400 Other Funds Ltd	(1,000)	-	(1,000)	-	-	
6400 Federal Funds Ltd	(10,870)	-	(11,000)	130	-	
All Funds	(31,688)	-	(32,000)	312	-	
4715 IT Expendable Property						
4400 Lottery Funds Ltd	(1,714)	-	(3,000)	1,286	-	
3400 Other Funds Ltd	(1,500)	-	(1,500)	-	-	
6400 Federal Funds Ltd	(4,200)	-	(4,500)	300	-	
All Funds	(7,414)	-	(9,000)	1,586	-	
SERVICES & SUPPLIES						
4400 Lottery Funds Ltd	(9,047)	-	(57,300)	45,831	2,422	
3400 Other Funds Ltd	(6,950)	-	(6,950)	-	-	

BDV004B
 2017-19 Biennium
 Or Watershed Enhancement Brd

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 69100-000-00-00-00000

Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
6400 Federal Funds Ltd	(64,622)	-	(80,700)	16,078	-	
TOTAL SERVICES & SUPPLIES	(\$80,619)	-	(\$144,950)	\$61,909	\$2,422	
SPECIAL PAYMENTS						
6035 Dist to Individuals						
3400 Other Funds Ltd	(1,260,000)	-	(1,260,000)	-	-	
6085 Other Special Payments						
4400 Lottery Funds Ltd	(55,552,250)	-	(55,552,250)	-	-	
3400 Other Funds Ltd	(546,574)	-	(604,000)	57,426	-	
6400 Federal Funds Ltd	(11,705,018)	-	(12,200,000)	494,982	-	
All Funds	(67,803,842)	-	(68,356,250)	552,408	-	
6635 Spc Pmt to Fish/Wildlife, Dept of						
3400 Other Funds Ltd	(96,000)	-	(96,000)	-	-	
6400 Federal Funds Ltd	938,086	-	-	351,939	586,147	
All Funds	842,086	-	(96,000)	351,939	586,147	
6690 Spc Pmt to Water Resources Dept						
4400 Lottery Funds Ltd	14,030	-	-	5,352	8,678	
SPECIAL PAYMENTS						
4400 Lottery Funds Ltd	(55,538,220)	-	(55,552,250)	5,352	8,678	
3400 Other Funds Ltd	(1,902,574)	-	(1,960,000)	57,426	-	
6400 Federal Funds Ltd	(10,766,932)	-	(12,200,000)	846,921	586,147	
TOTAL SPECIAL PAYMENTS	(\$68,207,726)	-	(\$69,712,250)	\$909,699	\$594,825	

EXPENDITURES

BDV004B

Version: V - 01 - Agency Request Budget

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Or Watershed Enhancement Brd

Description	Total Essential Packages	Pkg: 010	Pkg: 022	Pkg: 031	Pkg: 032	
		Non-PICS Psnl Svc / Vacancy Factor	Phase-out Pgm & One-time Costs	Standard Inflation	Above Standard Inflation	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
4400 Lottery Funds Ltd	(55,578,939)	(31,672)	(55,609,550)	51,183	11,100	
3400 Other Funds Ltd	(1,910,955)	(1,431)	(1,966,950)	57,426	-	
6400 Federal Funds Ltd	(10,846,540)	(14,986)	(12,280,700)	862,999	586,147	
TOTAL EXPENDITURES	(\$68,336,434)	(\$48,089)	(\$69,857,200)	\$971,608	\$597,247	
ENDING BALANCE						
4400 Lottery Funds Ltd	55,578,939	31,672	55,609,550	(51,183)	(11,100)	
3400 Other Funds Ltd	1,910,955	1,431	1,966,950	(57,426)	-	
6400 Federal Funds Ltd	10,846,540	14,986	12,280,700	(862,999)	(586,147)	
TOTAL ENDING BALANCE	\$68,336,434	\$48,089	\$69,857,200	(\$971,608)	(\$597,247)	

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2017-19 Biennium
Operations

Version: V - 01 - Agency Request Budget
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Description	Total Essential Packages	Pkg: 010	Pkg: 022	Pkg: 031	Pkg: 032	
		Non-PICS Psnl Svc / Vacancy Factor	Phase-out Pgm & One-time Costs	Standard Inflation	Above Standard Inflation	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	

EXPENDITURES

PERSONAL SERVICES

OTHER PAYROLL EXPENSES

3221 Pension Obligation Bond

4400 Lottery Funds Ltd	3,363	3,363	-	-	-
3400 Other Funds Ltd	(1,273)	(1,273)	-	-	-
6400 Federal Funds Ltd	(16,628)	(16,628)	-	-	-
All Funds	(14,538)	(14,538)	-	-	-

3240 Unemployment Assessments

4400 Lottery Funds Ltd	19	19	-	-	-
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3260 Mass Transit Tax

4400 Lottery Funds Ltd	(536)	(536)	-	-	-
3400 Other Funds Ltd	(158)	(158)	-	-	-
All Funds	(694)	(694)	-	-	-

OTHER PAYROLL EXPENSES

4400 Lottery Funds Ltd	2,846	2,846	-	-	-
3400 Other Funds Ltd	(1,431)	(1,431)	-	-	-
6400 Federal Funds Ltd	(16,628)	(16,628)	-	-	-

TOTAL OTHER PAYROLL EXPENSES	(\$15,213)	(\$15,213)	-	-	-
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P.S. BUDGET ADJUSTMENTS

3455 Vacancy Savings

4400 Lottery Funds Ltd	(34,518)	(34,518)	-	-	-
6400 Federal Funds Ltd	1,642	1,642	-	-	-

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Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 69100-010-00-00-00000

Description	Total Essential Packages	Pkg: 010	Pkg: 022	Pkg: 031	Pkg: 032	
		Non-PICS Psnl Svc / Vacancy Factor	Phase-out Pgm & One-time Costs	Standard Inflation	Above Standard Inflation	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
All Funds	(32,876)	(32,876)	-	-	-	
PERSONAL SERVICES						
4400 Lottery Funds Ltd	(31,672)	(31,672)	-	-	-	
3400 Other Funds Ltd	(1,431)	(1,431)	-	-	-	
6400 Federal Funds Ltd	(14,986)	(14,986)	-	-	-	
TOTAL PERSONAL SERVICES	(\$48,089)	(\$48,089)	-	-	-	
SERVICES & SUPPLIES						
4100 Instate Travel						
4400 Lottery Funds Ltd	2,506	-	(7,500)	7,584	2,422	
3400 Other Funds Ltd	(1,000)	-	(1,000)	-	-	
6400 Federal Funds Ltd	(24,594)	-	(25,000)	406	-	
All Funds	(23,088)	-	(33,500)	7,990	2,422	
4125 Out of State Travel						
4400 Lottery Funds Ltd	474	-	-	474	-	
4150 Employee Training						
4400 Lottery Funds Ltd	(1,076)	-	(2,200)	1,124	-	
6400 Federal Funds Ltd	(2,978)	-	(3,300)	322	-	
All Funds	(4,054)	-	(5,500)	1,446	-	
4175 Office Expenses						
4400 Lottery Funds Ltd	3,072	-	(1,400)	4,472	-	
3400 Other Funds Ltd	(250)	-	(250)	-	-	
6400 Federal Funds Ltd	(1,904)	-	(2,100)	196	-	
All Funds	918	-	(3,750)	4,668	-	

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Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	
4200 Telecommunications						
4400 Lottery Funds Ltd	358	-	(2,400)	2,758	-	
3400 Other Funds Ltd	(1,200)	-	(1,200)	-	-	
6400 Federal Funds Ltd	(5,623)	-	(6,000)	377	-	
All Funds	(6,465)	-	(9,600)	3,135	-	
4225 State Gov. Service Charges						
4400 Lottery Funds Ltd	(12,690)	-	-	(12,690)	-	
4250 Data Processing						
4400 Lottery Funds Ltd	94	-	(2,000)	2,094	-	
3400 Other Funds Ltd	(1,000)	-	(1,000)	-	-	
6400 Federal Funds Ltd	(2,480)	-	(3,000)	520	-	
All Funds	(3,386)	-	(6,000)	2,614	-	
4275 Publicity and Publications						
4400 Lottery Funds Ltd	128	-	-	128	-	
4300 Professional Services						
4400 Lottery Funds Ltd	3,843	-	-	3,843	-	
6400 Federal Funds Ltd	8,200	-	-	8,200	-	
All Funds	12,043	-	-	12,043	-	
4325 Attorney General						
4400 Lottery Funds Ltd	6,197	-	-	6,197	-	
4375 Employee Recruitment and Develop						
4400 Lottery Funds Ltd	41	-	-	41	-	
4400 Dues and Subscriptions						

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Description	Total Essential Packages	Pkg: 010	Pkg: 022	Pkg: 031	Pkg: 032	
		Non-PICS Psnl Svc / Vacancy Factor	Phase-out Pgm & One-time Costs	Standard Inflation	Above Standard Inflation	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
4400 Lottery Funds Ltd	5	-	-	5	-	
4425 Facilities Rental and Taxes						
4400 Lottery Funds Ltd	3,866	-	(16,800)	20,666	-	
6400 Federal Funds Ltd	(11,920)	-	(16,800)	4,880	-	
All Funds	(8,054)	-	(33,600)	25,546	-	
4650 Other Services and Supplies						
4400 Lottery Funds Ltd	5,667	-	(2,000)	7,667	-	
3400 Other Funds Ltd	(1,000)	-	(1,000)	-	-	
6400 Federal Funds Ltd	(8,253)	-	(9,000)	747	-	
All Funds	(3,586)	-	(12,000)	8,414	-	
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	(19,818)	-	(20,000)	182	-	
3400 Other Funds Ltd	(1,000)	-	(1,000)	-	-	
6400 Federal Funds Ltd	(10,870)	-	(11,000)	130	-	
All Funds	(31,688)	-	(32,000)	312	-	
4715 IT Expendable Property						
4400 Lottery Funds Ltd	(1,714)	-	(3,000)	1,286	-	
3400 Other Funds Ltd	(1,500)	-	(1,500)	-	-	
6400 Federal Funds Ltd	(4,200)	-	(4,500)	300	-	
All Funds	(7,414)	-	(9,000)	1,586	-	
SERVICES & SUPPLIES						
4400 Lottery Funds Ltd	(9,047)	-	(57,300)	45,831	2,422	
3400 Other Funds Ltd	(6,950)	-	(6,950)	-	-	

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Description	Total Essential Packages	Pkg: 010	Pkg: 022	Pkg: 031	Pkg: 032	
		Non-PICS Psnl Svc / Vacancy Factor	Phase-out Pgm & One-time Costs	Standard Inflation	Above Standard Inflation	
		Priority: 00	Priority: 00	Priority: 00	Priority: 00	
6400 Federal Funds Ltd	(64,622)	-	(80,700)	16,078	-	
TOTAL SERVICES & SUPPLIES	(\$80,619)	-	(\$144,950)	\$61,909	\$2,422	
SPECIAL PAYMENTS						
6085 Other Special Payments						
3400 Other Funds Ltd	616	-	-	616	-	
6690 Spc Pmt to Water Resources Dept						
4400 Lottery Funds Ltd	14,030	-	-	5,352	8,678	
SPECIAL PAYMENTS						
4400 Lottery Funds Ltd	14,030	-	-	5,352	8,678	
3400 Other Funds Ltd	616	-	-	616	-	
TOTAL SPECIAL PAYMENTS	\$14,646	-	-	\$5,968	\$8,678	
EXPENDITURES						
4400 Lottery Funds Ltd	(26,689)	(31,672)	(57,300)	51,183	11,100	
3400 Other Funds Ltd	(7,765)	(1,431)	(6,950)	616	-	
6400 Federal Funds Ltd	(79,608)	(14,986)	(80,700)	16,078	-	
TOTAL EXPENDITURES	(\$114,062)	(\$48,089)	(\$144,950)	\$67,877	\$11,100	
ENDING BALANCE						
4400 Lottery Funds Ltd	26,689	31,672	57,300	(51,183)	(11,100)	
3400 Other Funds Ltd	7,765	1,431	6,950	(616)	-	
6400 Federal Funds Ltd	79,608	14,986	80,700	(16,078)	-	
TOTAL ENDING BALANCE	\$114,062	\$48,089	\$144,950	(\$67,877)	(\$11,100)	

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Grants

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Description	Total Essential Packages	Pkg: 022	Pkg: 031	Pkg: 032		
		Phase-out Pgm & One-time Costs	Standard Inflation	Above Standard Inflation		
		Priority: 00	Priority: 00	Priority: 00		

EXPENDITURES

SPECIAL PAYMENTS

6035 Dist to Individuals

3400 Other Funds Ltd (1,260,000) (1,260,000) - -

6085 Other Special Payments

4400 Lottery Funds Ltd (55,552,250) (55,552,250) - -

3400 Other Funds Ltd (547,190) (604,000) 56,810 -

6400 Federal Funds Ltd (11,705,018) (12,200,000) 494,982 -

All Funds (67,804,458) (68,356,250) 551,792 -

6635 Spc Pmt to Fish/Wildlife, Dept of

3400 Other Funds Ltd (96,000) (96,000) - -

6400 Federal Funds Ltd 938,086 - 351,939 586,147

All Funds 842,086 (96,000) 351,939 586,147

SPECIAL PAYMENTS

4400 Lottery Funds Ltd (55,552,250) (55,552,250) - -

3400 Other Funds Ltd (1,903,190) (1,960,000) 56,810 -

6400 Federal Funds Ltd (10,766,932) (12,200,000) 846,921 586,147

TOTAL SPECIAL PAYMENTS (\$68,222,372) (\$69,712,250) \$903,731 \$586,147

ENDING BALANCE

4400 Lottery Funds Ltd 55,552,250 55,552,250 - -

3400 Other Funds Ltd 1,903,190 1,960,000 (56,810) -

6400 Federal Funds Ltd 10,766,932 12,200,000 (846,921) (586,147)

**BDV004B
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Grants**

**Version: V - 01 - Agency Request Budget
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Description	Total Essential Packages	Pkg: 022 Phase-out Pgm & One-time Costs Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00		
TOTAL ENDING BALANCE	\$68,222,372	\$69,712,250	(\$903,731)	(\$586,147)		

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PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
000	B	Y7500	AE BOARD AND COMMISSION MEMBER		.00	.00	0.00					
000	MEAHZ7012	HA	PRINCIPAL EXECUTIVE/MANAGER G	1	1.00	24.00	11,542.00				277,008	277,008
000	MENNZ0830	AA	EXECUTIVE ASSISTANT	1	1.00	24.00	5,231.00				125,544	125,544
000	MESNZ7010	AA	PRINCIPAL EXECUTIVE/MANAGER F	1	1.00	24.00	9,369.00				224,856	224,856
000	MMN X0873	AA	OPERATIONS & POLICY ANALYST 4	2	2.00	48.00	6,852.00				328,896	328,896
000	MMS X7000	AA	PRINCIPAL EXECUTIVE/MANAGER A	1	1.00	24.00	4,523.00				108,552	108,552
000	MMS X7008	AA	PRINCIPAL EXECUTIVE/MANAGER E	2	2.00	48.00	7,276.00				349,248	349,248
000	OA C0104	AA	OFFICE SPECIALIST 2	2	2.00	48.00	3,437.00			164,976		164,976
000	OA C0435	AA	PROCUREMENT AND CONTRACT ASST	1	1.00	24.00	4,432.00			106,368		106,368
000	OA C0861	AA	PROGRAM ANALYST 2	1	.99	24.00	4,860.00				116,640	116,640
000	OA C1215	AA	ACCOUNTANT 1	1	1.00	24.00	4,860.00				116,640	116,640
000	OA C1244	AA	FISCAL ANALYST 2	1	1.00	24.00	5,884.00				141,216	141,216
000	OA C1487	IA	INFO SYSTEMS SPECIALIST 7	1	1.00	24.00	6,994.00			167,856		167,856
000	OA C2511	AA	ELECTRONIC PUB DESIGN SPEC 2	1	1.00	24.00	4,217.00				101,208	101,208
000	OA C8502	AA	NATURAL RESOURCE SPECIALIST 2	2	2.00	48.00	5,124.00			111,384	134,568	245,952
000	OA C8503	AA	NATURAL RESOURCE SPECIALIST 3	3	3.00	72.00	5,377.33			252,600	134,568	387,168
000	OA C8504	AA	NATURAL RESOURCE SPECIALIST 4	8	8.00	192.00	6,734.25				1,292,976	1,292,976
000				29	28.99	696.00	3,854.26			803,184	3,451,920	4,255,104

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PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
100	OA	C0103 AA	OFFICE SPECIALIST 1	1	1.00	24.00	2,631.00				63,144	63,144
100	OA	C8503 AA	NATURAL RESOURCE SPECIALIST 3	1	1.00	24.00	4,641.00			111,384		111,384
100	OA	C8504 AA	NATURAL RESOURCE SPECIALIST 4	3	3.00	72.00	6,425.00			334,368	128,232	462,600
100				5	5.00	120.00	5,309.40			445,752	191,376	637,128

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PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
115	OA	C0861	AA PROGRAM ANALYST 2		.01	.00	4,860.00		14,580		14,580-	
115					.01	.00	4,860.00		14,580		14,580-	

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PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
120	MMN	X0873	AA OPERATIONS & POLICY ANALYST 4	1	1.00	24.00	6,056.00	145,344				145,344
120	OA	C0104	AA OFFICE SPECIALIST 2	1	.50	12.00	2,716.00	32,592				32,592
120	OA	C8504	AA NATURAL RESOURCE SPECIALIST 4	1	1.00	24.00	5,343.00	128,232				128,232
120				3	2.50	60.00	4,705.00	306,168				306,168
				37	36.50	876.00	4,079.61	306,168	14,580	1,248,936	3,628,716	5,198,400
				37	36.50	876.00	4,079.61	306,168	14,580	1,248,936	3,628,716	5,198,400

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PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
				37	36.50	876.00	4,079.61	306,168	14,580	1,248,936	3,628,716	5,198,400

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
000	B	Y7500	AE BOARD AND COMMISSION MEMBER		.00	.00	0.00					
000	MEAHZ7012	HA	PRINCIPAL EXECUTIVE/MANAGER G	1	1.00	24.00	11,542.00				277,008	277,008
000	MENNZ0830	AA	EXECUTIVE ASSISTANT	1	1.00	24.00	5,231.00				125,544	125,544
000	MESNZ7010	AA	PRINCIPAL EXECUTIVE/MANAGER F	1	1.00	24.00	9,369.00				224,856	224,856
120	MMN X0873	AA	OPERATIONS & POLICY ANALYST 4	3	3.00	72.00	6,586.66	145,344			328,896	474,240
000	MMS X7000	AA	PRINCIPAL EXECUTIVE/MANAGER A	1	1.00	24.00	4,523.00				108,552	108,552
000	MMS X7008	AA	PRINCIPAL EXECUTIVE/MANAGER E	2	2.00	48.00	7,276.00				349,248	349,248
100	OA	C0103	AA OFFICE SPECIALIST 1	1	1.00	24.00	2,631.00				63,144	63,144
120	OA	C0104	AA OFFICE SPECIALIST 2	3	2.50	60.00	3,196.66	32,592		164,976		197,568
000	OA	C0435	AA PROCUREMENT AND CONTRACT ASST	1	1.00	24.00	4,432.00			106,368		106,368
115	OA	C0861	AA PROGRAM ANALYST 2	1	1.00	24.00	4,860.00		14,580		102,060	116,640
000	OA	C1215	AA ACCOUNTANT 1	1	1.00	24.00	4,860.00				116,640	116,640
000	OA	C1244	AA FISCAL ANALYST 2	1	1.00	24.00	5,884.00				141,216	141,216
000	OA	C1487	IA INFO SYSTEMS SPECIALIST 7	1	1.00	24.00	6,994.00			167,856		167,856
000	OA	C2511	AA ELECTRONIC PUB DESIGN SPEC 2	1	1.00	24.00	4,217.00				101,208	101,208
000	OA	C8502	AA NATURAL RESOURCE SPECIALIST 2	2	2.00	48.00	5,124.00			111,384	134,568	245,952
100	OA	C8503	AA NATURAL RESOURCE SPECIALIST 3	4	4.00	96.00	5,193.25			363,984	134,568	498,552
120	OA	C8504	AA NATURAL RESOURCE SPECIALIST 4	12	12.00	288.00	6,541.00	128,232		334,368	1,421,208	1,883,808
				37	36.50	876.00	4,079.61	306,168	14,580	1,248,936	3,628,716	5,198,400

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
				37	36.50	876.00	4,079.61	306,168	14,580	1,248,936	3,628,716	5,198,400

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POSITION NUMBER	AUTH NO	ORG STRUC	F POS PKG Y TYP	CLASS COMP	S T RNG P	POS CNT	FTE	BUDGET RATE	MOS	GF SAL	OF SAL	FF SAL	LF SAL	T R K
1219001	001287190	010-02-00-00000	100 0 PF OA	C8504 AA	30 09	1	1.00	7,462.00	24.00			179,088		
EST DATE: 2017/07/01 EXP DATE: 9999/01/01														
1219002	001287200	010-02-00-00000	100 0 PF OA	C8504 AA	30 06	1	1.00	6,470.00	24.00			155,280		
EST DATE: 2017/07/01 EXP DATE: 9999/01/01														
1319001	001287210	010-01-00-00000	100 0 LF OA	C0103 AA	12 04	1	1.00	2,631.00	24.00				63,144	
EST DATE: 2017/07/01 EXP DATE: 2019/06/30														
1419001	001287220	010-01-00-00000	100 0 LF OA	C8504 AA	30 02	1	1.00	5,343.00	24.00				128,232	
EST DATE: 2017/07/01 EXP DATE: 2019/06/30														
1419002	001287230	010-02-00-00000	100 0 LF OA	C8503 AA	27 02	1	1.00	4,641.00	24.00			111,384		
EST DATE: 2017/07/01 EXP DATE: 2019/06/30														
			100			5	5.00		120.00			445,752	191,376	

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POSITION NUMBER	AUTH NO	ORG STRUC	F POS PKG Y TYP	CLASS COMP	S T RNG P	POS CNT	FTE	BUDGET RATE	MOS	GF SAL	OF SAL	FF SAL	LF SAL	T R K
9930003	000827240	010-01-00-00000	115 0 PF OA	C0861 AA	27 03	1-	1.00-	4,860.00	24.00-				116,640-	
EST DATE: 2017/07/01 EXP DATE: 9999/01/01														
9930003	000827240	010-01-00-00000	115 0 PF OA	C0861 AA	27 03	1	.88	4,860.00	21.00				102,060	
EST DATE: 2017/07/01 EXP DATE: 9999/01/01														
9930003	000827240	010-02-00-00000	115 0 PF OA	C0861 AA	27 03		.13	4,860.00	3.00		14,580			
EST DATE: 2017/07/01 EXP DATE: 9999/01/01														
			115				.01		.00		14,580		14,580-	

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 REPORT: DETAIL LISTING BY SUMMARY XREF AGENCY
 AGENCY: 69100 WATERSHED ENHANCEMENT BOARD
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POSITION NUMBER	AUTH NO	ORG STRUC	F POS PKG Y TYP	CLASS COMP	S T RNG P	POS CNT	FTE	BUDGET RATE	MOS	GF SAL	OF SAL	FF SAL	LF SAL	T R K
1219003	001287260	010-02-00-00000	120 0 LF	MMN X0873 AA	32 02	1	1.00	6,056.00	24.00	145,344				
EST DATE: 2017/07/01 EXP DATE: 2019/06/30														
1219004	001287270	010-02-00-00000	120 0 LF	OA C8504 AA	30 02	1	1.00	5,343.00	24.00	128,232				
EST DATE: 2017/07/01 EXP DATE: 2019/06/30														
1319002	001287280	010-02-00-00000	120 0 LP	OA C0104 AA	15 02	1	.50	2,716.00	12.00	32,592				
EST DATE: 2017/07/01 EXP DATE: 2019/06/30														
			120			3	2.50		60.00	306,168				
						8	7.51		180.00	306,168	14,580	445,752	176,796	
						8	7.51		180.00	306,168	14,580	445,752	176,796	

07/27/16 REPORT NO.: PPDPLWSBUD
 REPORT: DETAIL LISTING BY SUMMARY XREF AGENCY
 AGENCY: 69100 WATERSHED ENHANCEMENT BOARD
 SUMMARY XREF: 010-00-00 120 Operations

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POSITION NUMBER	AUTH NO	ORG STRUC	F POS PKG Y TYP	CLASS COMP	S T RNG P	POS CNT	FTE	BUDGET RATE	MOS	GF SAL	OF SAL	FF SAL	LF SAL	T R K
						8	7.51		180.00	306,168	14,580	445,752	176,796	

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