

# THE OREGON WATERSHED ENHANCEMENT BOARD



## ANNUAL REPORT ON PERFORMANCE MEASURES FOR THE 2004 AND 2005 FISCAL YEARS

09/29/05

## OWEB'S MISSION:

TO HELP CREATE AND MAINTAIN HEALTHY WATERSHEDS AND NATURAL HABITATS THAT  
SUPPORT THRIVING COMMUNITIES AND STRONG ECONOMIES.

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*ANNUAL PERFORMANCE PROGRESS REPORT - EXECUTIVE SUMMARY*  
*TIME PERIOD: FISCAL YEARS 2003-2004 AND 2004-2005*

**Current Status**

Agency Name: <b>OREGON WATERSHED ENHANCEMENT BOARD</b>		Date Submitted:9/29/05	Version No: 1
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**Summary of Performance Measure Target and Achievement**

<b>Performance Measure Target and Achievement</b>	<b>Number</b>
Total Number (#) of Key Performance Measures (KPMs)	11
# of KPMs at target for most of current reporting period	4
# of KPMs not at target for most of current reporting period	2
# of KPMs with insufficient data for current reporting period	2*
# of KPMs where targets must still be developed	3*

*\* 5 KPMs do not have sufficient data available at the time this report was published. For a number of KPMs, coordination with other agencies is required to obtain the necessary data. OWEB is actively working with those agencies, and will update the report when data become available.*

**Degree and type of agency influence on benchmarks and high-level outcomes**

OWEB’s high-level outcomes are interconnected with the agency’s mission statement: “to help create and maintain healthy watersheds and natural habitats that support thriving communities and strong economies.” OWEB’s programs focus on implementing the agency mission and high-level outcomes through its competitive grant program and coordination of efforts with other natural resources agencies to implement the Oregon Plan for Salmon and Watersheds. OWEB’s programs influence nine benchmarks through the restoration and enhancement of wetlands, water quality, stream flows, forestlands, freshwater species, terrestrial species, protected species, and invasive species. OWEB’s programs also support voluntary restoration, monitoring, education, and the capacity of local groups. Through these actions and other program efforts, OWEB plays

a vital role in contributing to watershed health, water quality improvements, and salmon recovery in Oregon.

## **Summary of successes and barriers to achieving performance measure targets**

Last year, OWEB's 2004 fiscal year performance measure report was not accepted. New performance measures were subsequently adopted by the Joint Legislative Audit Committee in October 2004. Only two of the October 2004 performance measures are similar to performance measures from 2003. The other nine measures are new. In this report, where possible, OWEB reports on the October 2004 performance measures for both the 2004 and 2005 fiscal years. The relatively recent adoption of the new performance measures has posed a challenge for OWEB to develop meaningful targets and data for this report. For example, the nature of many of the new performance measures requires interagency coordination to develop shared priorities and protocols for collecting data. OWEB is dependant upon receiving data from other agencies for several performance measures. Some performance measures will require continued collaboration and discussion with other agencies to establish realistic targets. In addition, for some measures, the accumulation of data over a number of years must occur before targets and reports will be meaningful. OWEB is working closely with the appropriate agencies to develop the data and targets needed to make the performance measures useful. OWEB will continue to update the performance measures as progress is made with the other agencies.

## **Future challenges**

Many of OWEB's performance measures require data collected and maintained by other agencies. Other performance measures will depend on actions and decisions of other agencies over which OWEB has limited influence. Nevertheless, OWEB welcomes the opportunity to collaborate with these agencies and build upon existing partnerships to provide meaningful reports on its performance measures.

A budget note to OWEB's 2005-2007 Legislatively Adopted Budget directs the agency to work with the Joint Legislative Audit Committee to bring OWEB's legislatively Approved Performance Measures in as close alignment as practicable with federal performance measures required by the National Marine Fisheries Service (NMFS) for the use of federal salmon recovery funds. At the time of this report, OWEB is working with NMFS, other northwest states and tribes to finalize new federal performance measures. Following the completion of that task, OWEB will begin analyzing opportunities to better align its state and federal performance measure requirements and work with the Joint Legislative Audit Committee on possible revisions to OWEB's state performance measures.

*ANNUAL PERFORMANCE PROGRESS REPORT*  
*PART I, MANAGING FOR RESULTS*

<b>Agency: Oregon Watershed Enhancement Board</b>	
<b>Contact: Greg Sieglitz, Monitoring and Reporting Program Manger</b>	<b>Phone: (503)986-0194</b>
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<b>The following questions shed light on how well performance measures and performance data are leveraged within your agency for process improvement and results-based management.</b>	
1 How were staff and stakeholders involved in the development of the agency's performance measures?	The current performance measures were negotiated between OWEB, Legislative Fiscal Office and the Legislature. They were developed without significant stakeholder input.
2 How are performance measures used for management of the agency?	The performance measures each link to OWEB's Strategic Plan, which, in turn, guides the implementation of agency programs. In addition, OWEB is working with the National Marine Fisheries Service (NMFS) to use regional performance measures to evaluate projects funded with the Pacific Coastal Salmon Recovery Fund (PCSRF). To the extent possible, performance measures help guide grant award and other program implementation decisions.
3 What training has staff had in the use of performance measurement?	The most recent training for OWEB staff occurred in 2004.
4 How does the agency communicate performance results and for what purpose? (Please include your agency's URL for Performance Measures and this Annual Report)	This annual report is the first vehicle for communicating the agency's performance measure results. Information on OWEB's state and federal performance measures will be listed on the agency website at: <a href="http://www.oregon.gov/OWEB/">http://www.oregon.gov/OWEB/</a> OWEB also provides information on the progress of local watershed restoration work being done by citizens, agencies, and others statewide in the Oregon Plan Biennial Report that can be accessed at: <a href="http://oregon.gov/OWEB/docs/pubs/BiennialReport1_2003-2005.pdf">http://oregon.gov/OWEB/docs/pubs/BiennialReport1_2003-2005.pdf</a> Federal performance measures are reported to Congress and can be seen at <a href="http://www.nwr.noaa.gov/pcsrif/index.htm">http://www.nwr.noaa.gov/pcsrif/index.htm</a> .

<p>5 What important changes have occurred in the past year?</p>	<p>The most significant change is the adoption of new performance measures in October of 2004. Additionally, the NMFS has been working to reassess the federal performance measures used to evaluate the use of federal salmon recovery funds. The requirement to report on performance measures to both the state and federal governments creates the opportunity to coordinate performance measures for programs which have similar expectations and outcomes. OWEB will explore ways to align state and federal performance measures as directed by the Legislature in a budget note in OWEB's 2005-2007 Legislatively Adopted Budget.</p>
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*ANNUAL PERFORMANCE PROGRESS REPORT*  
*PART II, KEY MEASURE ANALYSIS OF PROGRESS*

**1. The percentage of total funding used in agency operations.**

Data				Target			
2004	2005	2006	2007	2004	2005	2006	2007
6.1%	8.2%			NA	6%	6%	6%

**To what goal or goals is this performance measure linked?**

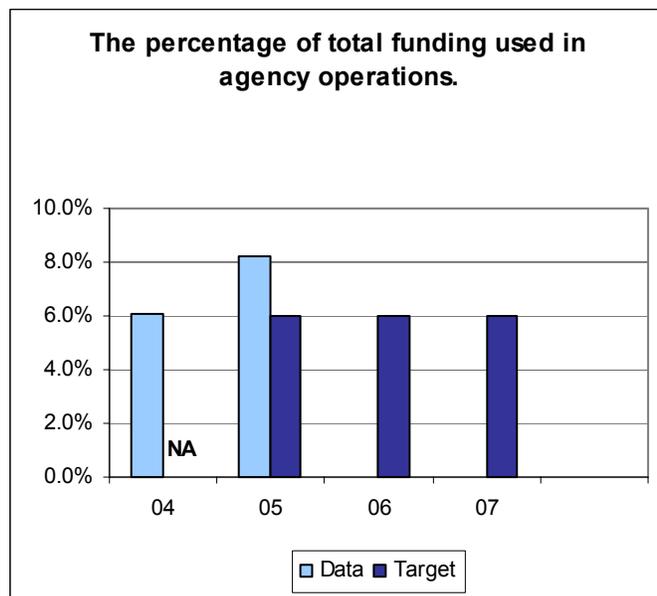
Goal 1: Make effective and accountable investments in watershed health.

**What does the performance measure demonstrate about the goal?**

OWEB strives to disburse as much funding as possible to local groups for on-the-ground projects in watersheds across the state while keeping the administrative costs of the program in Salem to a minimum.

**What does the data reveal?**

The data are derived by assessing a ratio of the annual operation costs to the actual expenditures for the period. Expenditures are comprised of grants awarded to successful applicants and direct funding to agencies. While there was a small increase in the overall operational costs between 2004 and 2005, a more significant influence on the change in ratio occurred due to a decrease in federal revenue in 2005.



**What is an example of a department activity related to the measure?**

OWEB's core function is the operation of its grant program. The agency's Grant Administration Section is composed of 10 FTE whose primary responsibility is to solicit, review, evaluate, award, and manage grants for watershed enhancement projects. The section manages a portfolio of over 900 grants and processed over 785 applications for funding in the 2003-2005 biennium. Five staff are assigned regional field work responsibilities.

**What needs to be done as a result of your analysis?**

Nothing at this time other than continued tracking and reporting of the data.

**What is the data source?**

The OWEB fiscal database.

*ANNUAL PERFORMANCE PROGRESS REPORT*  
*PART II, KEY MEASURE ANALYSIS OF PROGRESS*

2. The percentage of funding from other sources resulting from OWEB's grant awards.

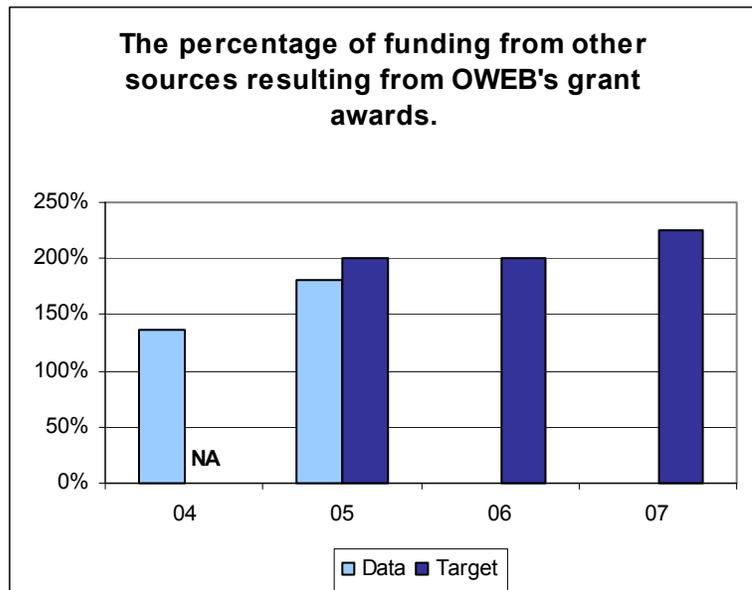
Data				Target			
2004	2005	2006	2007	2004	2005	2006	2007
137%	180%			NA	200%	200%	225%

**To what goal or goals is this performance measure linked?**

Goal 2: Build effective partnerships to achieve watershed health.

**What does the performance measure demonstrate about the goal?**

Secured project match is a definitive indication of support from other partners for watershed health in general and for the project in particular.



**What does the data reveal?**

Currently OWEB grantees provide a contribution of 180% for every OWEB grant on average. That figure is an increase from the prior year's contribution of 137%. These numbers demonstrate the significant involvement and commitment by a variety of partners.

**What is an example of a department activity related to the measure?**

OWEB requires a minimum of 25% match for each watershed enhancement project it funds and encourages a higher percentage of investment from its grant applicants. The required match of 25% must be secured by the grantee before OWEB will disburse funds. The amount of likely match is a factor in the initial review of an application. The final and total match for a project is reported to OWEB as part of the final project report. This is required before OWEB will disburse the final 10% of a grant award. OWEB maintains contact with other funding sources to share information and coordinate efforts.

**What needs to be done as a result of your analysis?**

While OWEB grantees already greatly exceed grant match requirements, OWEB will continue to encourage higher investments from grantees in an attempt to meet the performance goals, in the 2005-07 biennium.

**What is the data source?**

OWEB's grant and fiscal databases.

# ANNUAL PERFORMANCE PROGRESS REPORT

## PART II, KEY MEASURE ANALYSIS OF PROGRESS

### 3. The percentage of OWEB watershed restoration investments that address established basin and watershed restoration priorities.

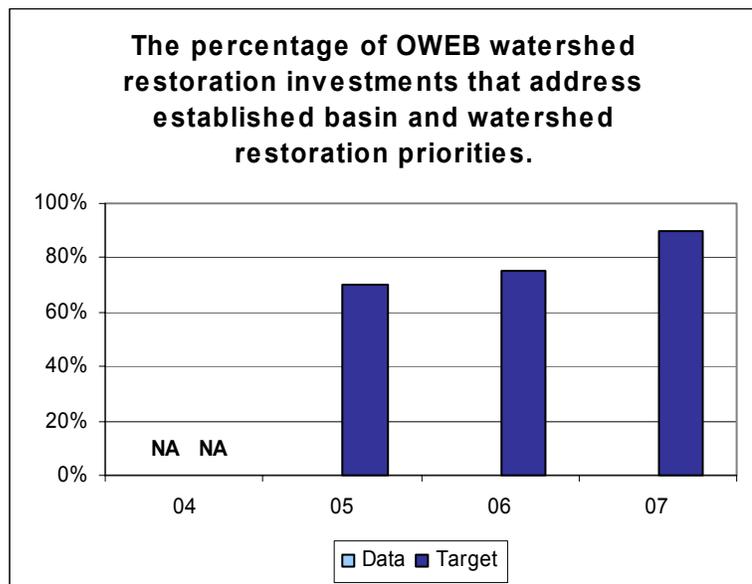
Data				Target			
2004	2005	2006	2007	2004	2005	2006	2007
NA	NA			NA	70%	75%	90%

#### To what goal or goals is this performance measure linked?

Goal 1: Make effective and accountable investments in watershed health.

#### What does the performance measure demonstrate about the goal?

Basin and watershed priorities, once adopted, will influence the type of grant applications received in the future and will guide board decisions on grant awards.



#### What does the data reveal?

There are no data available at this time since the priorities are still in development. The basin and watershed priorities are scheduled to be completed by the end of the biennium. Reporting for approximately half of the Oregon Plan reporting basins, with established basin and watershed priorities, will be available in a year.

#### What is an example of a department activity related to the measure?

Currently, grant applications are reviewed against documented needs and priorities at the local level.

OWEB coordinated with the Northwest Power and Conservation Council (NWPCC) to ensure that regional subbasin plans include OWEB basin principles. OWEB is developing basin and watershed restoration priorities in the John Day, Willamette, South Coast and Rogue basins. The prioritization approach is also being coordinated with federal performance measures being developed for the Pacific Coastal Salmon Recovery Fund with the National Marine Fisheries Service.

**What needs to be done as a result of your analysis?**

OWEB will adopt watershed restoration priorities in three of the 15 Oregon Plan reporting basins by January 2006. By the end of 2006, the OWEB Board will adopt restoration priorities in 10 Oregon Plan reporting basins. Priorities for the final two basins will be adopted in 2007.

Once basin and watershed restoration priorities are established, they will influence the types of grant applications OWEB will receive and provide strategic guidance for Board grant award decisions. OWEB will analyze how the basin and watershed priorities influence future watershed investments to determine what, if anything, further needs to be done.

**What is the data source?**

The data source will be the OWEB database.

*ANNUAL PERFORMANCE PROGRESS REPORT*  
*PART II, KEY MEASURE ANALYSIS OF PROGRESS*

4. The percentage of complete grant payment requests paid within 30 days.

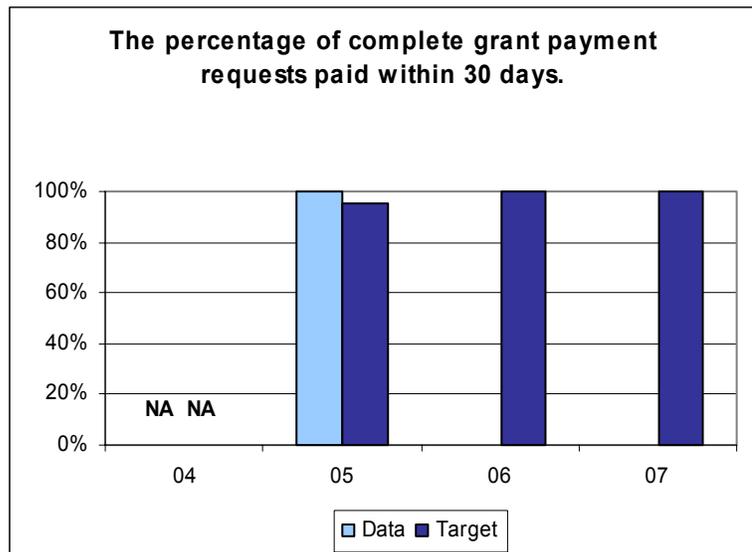
Data				Target			
2004	2005	2006	2007	2004	2005	2006	2007
NA	100%			NA	95%	100%	100%

**To what goal or goals is this performance measure linked?**

Goal 2: Build effective partnerships to achieve watershed health.

**What does the performance measure demonstrate about the goal?**

OWEB's core function is the competitive grant program. The timely processing of grant payments benefits OWEB's partners.



**What does the data reveal?**

Beginning in May 2004, OWEB began monitoring the total number of days elapsed between receiving a complete grant payment request form and completing the payment process. OWEB is currently meeting the target of paying all complete grant payment requests within 30 days.

**What is an example of a department activity related to the measure?**

The grant program awards funding for watershed restoration projects, monitoring, education, technical assistance, watershed assessments, and watershed council support. An important part of success in running this program is the timely payment of grant award funds to grantees and other entities.

**What needs to be done as a result of your analysis?**

We are presently meeting the goal so no changes are planned at this time.

**What is the data source?**

OWEB fiscal program spreadsheets are the data source.

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*PART II, KEY MEASURE ANALYSIS OF PROGRESS*

**5. The trend in monitored native fish populations in key OWEB investment areas.**

Data				Target			
2004	2005	2006	2007	2004	2005	2006	2007
206,286*	147,487*			NA	NA	TBD	TBD

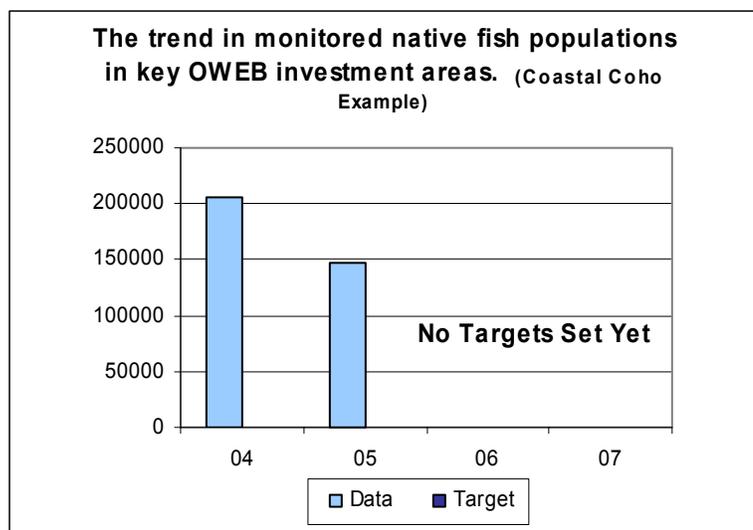
**\*Wild coastal coho adult population estimates for rivers. The decrease from 2004-2005 is not a reflection of the overall longer-term trend.**

**To what goal or goals is this performance measure linked?**

Goal 1: Make effective and accountable investments in watershed health.

**What does the performance measure demonstrate about the goal?**

This measure will assist OWEB in making targeted investments towards meeting the needs of monitoring for native fish populations.



**What does the data reveal?**

For coastal coho, high quality trend data exists and is depicted above. While there is a decrease in wild spawning adult coho between 2004 and 2005 there is an overall increasing trend from 1990-2005.

There are significant trend data available for most of the anadromous salmonid species monitored in the state of Oregon. The quality and quantity of trend data varies for other groups of fishes. However, combined trends for many different species is confusing and not especially revealing in nature. Instead, OWEB will explore the value of depicting those species where trend data exists, independently. The Native Fish Status Report is a good source for some of this information.

OWEB and other Oregon Plan agencies have been and are continuing to invest in monitoring native fish populations. The North Coast, South Coast, Rogue, John Day and the Lower Columbia are “key OWEB investment areas” with a strategic focus on monitoring native fish populations. One year of data is available for the John Day and two years are available for the Lower Columbia. Two years of data are available for steelhead coast-wide and several years of information can be found on coho salmon and steelhead in the southern Oregon, northern

California Evolutionarily Significant Unit (ESU). The recently released draft Native Fish Status Report provides additional information on a number of native Oregon fish species.

**What is an example of a department activity related to the measure?**

The trend and distribution of native fish populations in key basins will inform OWEB's funding priorities for watershed restoration projects and monitoring projects in these basins in the future. OWEB partially funded the status report to obtain information that can be reported.

OWEB's ability to report on this measure is in large part dependent upon participation and coordination with other agencies and their activities, particularly ODFW.

**What needs to be done as a result of your analysis?**

The Native Fish Status Report identifies those stocks that are of immediate concern and those that are of less concern. This report identifies which native fish species presently require more monitoring, including analyses, so that trends may be detected. A status, "of concern" triggers conservation planning under Oregon's Native Fish Policy. The performance measure can be reported in a slightly different manner such as, in the percentage of assessed stocks that are at risk or potentially at risk. This performance measure could be integrated with the ODFW performance measure to provide an indication of native freshwater fish stocks.

**What is the data source?**

The data source is the Oregon Native Fish Status Report, ODFW staff and the Coastal Coho Assessment.

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*PART II, KEY MEASURE ANALYSIS OF PROGRESS*

6. The trend in monitored native riparian plant communities in key OWEB investment areas.

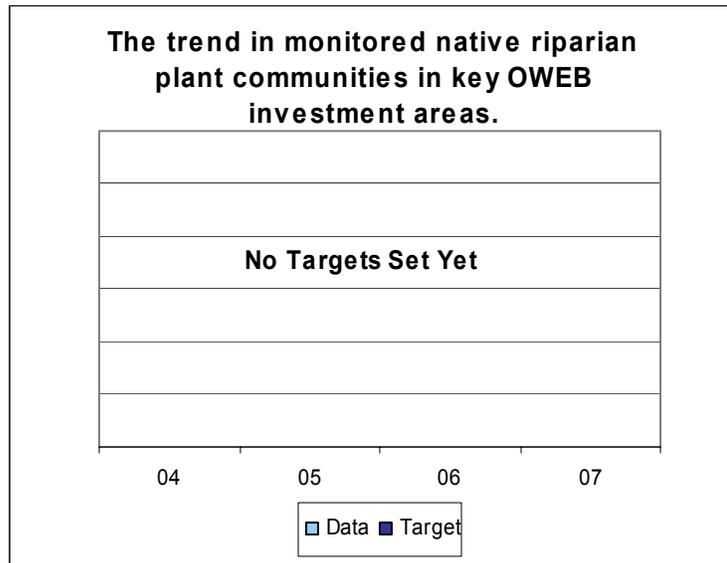
Data				Target			
2004	2005	2006	2007	2004	2005	2006	2007
NA	NA			NA	NA	TBD	TBD

**To what goal or goals is this performance measure linked?**

Goal 1: Make effective and accountable investments in watershed health.

**What does the performance measure demonstrate about the goal?**

The measure will assist OWEB in making strategic and targeted investments in riparian related projects.



**What does the data reveal?**

Presently there is not comprehensive trend data for native riparian plant communities statewide. As a result, trend data cannot be compiled for the state. There is an ongoing discussion with other state and federal agencies about the appropriate methods and approach to develop the necessary information.

**What is an example of a department activity related to the measure?**

OWEB requested a preliminary review of the USDA Conservation Reserve Enhancement Program and OWEB riparian planting projects prior to the development of this performance measure. This work was conducted in 2002. Findings from the study indicated that detailed and uniform annual monitoring coordinated with multiple agencies would likely provide valuable information on riparian conditions. Results and methods from the study will be used as a starting point in developing future effectiveness monitoring of OWEB funded riparian projects.

**What needs to be done as a result of your analysis?**

Developing this sort of information will require working with the Oregon Department of Agriculture, Oregon Department of Forestry, the Oregon Natural Heritage Information Center, federal land management agencies, and others. Identifying and prioritizing the potential funding sources to implement standardization and sampling has not been completed. Since a statistically robust trend cannot be detected at this time, OWEB will work with partners to establish priority areas and methods.

**What is the data source?**

There is no comprehensive data source for this measure at this time. However, some data have been collected on private, state and federal lands. OWEB will work with a variety of possible data sources over the course of the next year. The development of a land use/land cover performance measure would assist in shedding additional light on this performance measure in the future.

*ANNUAL PERFORMANCE PROGRESS REPORT*  
*PART II, KEY MEASURE ANALYSIS OF PROGRESS*

**7. The percentage of monitored stream miles within key OWEB investment areas showing improved water quality.**

Data				Target			
2004	2005	2006	2007	2004	2005	2006	2007
NA*	NA*			NA	NA	TBD	TBD

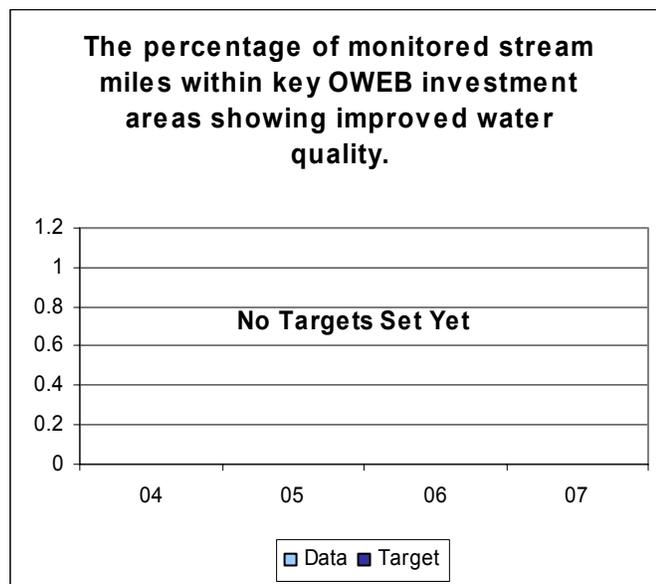
**\*Present monitoring effort and methods do not allow a depiction of percentages and trends for total stream miles in most areas.**

**To what goal or goals is this performance measure linked?**

Goal 1: Make effective and accountable investments in watershed health.

**What does the performance measure demonstrate about the goal?**

The measure will assist OWEB in making strategic and targeted investments in projects designed to improve water quality and monitoring.



**What does the data reveal?**

For certain areas of the state some of the data can be used to display the current status of stream miles but an insufficient number of years and variable funding prevents a characterization of trends. Namely, these areas are the in coastal basins, the Willamette Valley, and the John Day basin. This sampling is conducted by the Oregon Department of Environmental Quality (ODEQ).

Additional information is available for fixed sites known as ambient monitoring stations. These surveys are conducted using the Oregon Water Quality Index (OWQI) which is made up of 148 fixed monitoring stations. A ten year report depicting trends is available through 2004. (<http://www.deq.state.or.us/lab/wqm/OWQI%20Summary04.pdf>)

**What is an example of a department activity related to the measure?**

OWEB staff facilitate the Oregon Plan Monitoring Team which is presently coordinating with the ODEQ on their water quality monitoring plans and program for the next biennium. Water quality monitoring conducted through other Oregon natural resource agencies is also being evaluated.

**What needs to be done as a result of your analysis?**

OWEB will work to integrate its restoration priorities by basin with ODEQ's selection of priorities through the Total Maximum Daily Load (TMDL) process. Trend data is particularly difficult to represent with the current level of monitoring investment particularly with respect to the number of sampling stations and number of station visits each year. The number of stations would need to increase several fold and sampling effort would need to increase by at least six visits each year. The location of sampling stations at the lower reaches of a river system can augment a masking affect of high and low quality waters missing upstream.

**What is the data source?**

The ODEQ Water Quality Index and ODEQ Water Quality Monitoring Program staff.

*ANNUAL PERFORMANCE PROGRESS REPORT*  
*PART II, KEY MEASURE ANALYSIS OF PROGRESS*

8. The extent to which watershed councils funded by OWEB accomplish their work plans each biennium.

Data				Target			
2004	2005	2006	2007	2004	2005	2006	2007
85%	85%			NA	70%	80%	90%

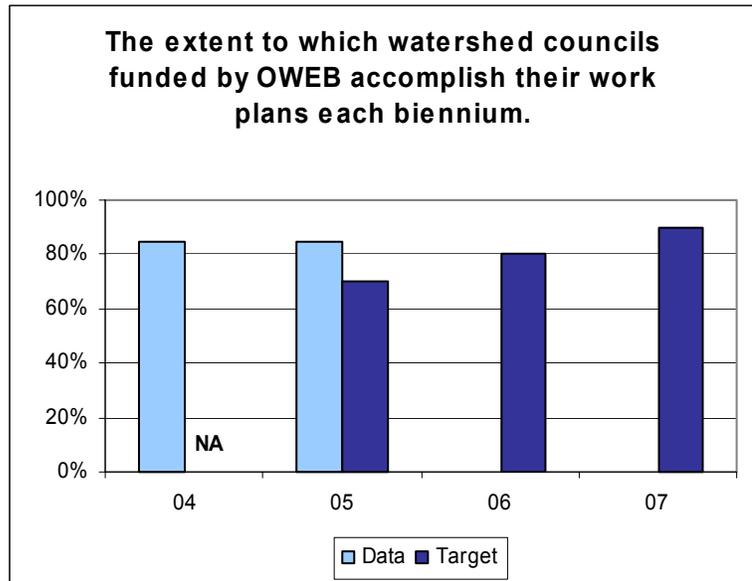
**To what goal or goals is this performance measure linked?**

Goal 1: Effective and accountable investment in watershed health.

**What does the performance measure demonstrate about the goal?**

OWEB’s grants to watershed councils are intended to increase the capacity of those local groups to raise awareness, identify needs and opportunities, develop restoration options, recruit participants and support, and implement watershed restoration

and protection projects. The councils’ ability to substantially implement their action plans demonstrates the effectiveness of OWEB’s investment in this local group capacity.



**What does the data reveal?**

In the 2003-2005 biennium OWEB provided funding for 58 of 92 watershed councils through a competitive grant process. Councils typically begin each fiscal period with an ambitious work plan designed to address the critical and high priority needs of their watersheds, and then adjust their work plans to fit the funding and other resources that are actually available. A large percentage of OWEB funded councils are adept at tuning their activities to their capabilities and available resources.

**What is an example of a department activity related to the measure?**

Throughout the council support grant application process and throughout the biennium, after grants have been awarded, OWEB works closely with councils to advise on, and assist with, work plan development, adjustment, and implementation.

**What needs to be done as a result of your analysis?**

Watershed councils have demonstrated the ability to adjust work plans and adapt to the available funding, annually, while continuing to make significant strides towards achieving Oregon Plan objectives. Councils have also demonstrated the ability to implement a large and varied portfolio of projects when funding is available to do so. At times, councils have not had sufficient resources to accomplish all preliminary work plan tasks. Therefore, OWEB and its partners will work to secure more of the lottery non-capital funds provided by Measure 66 for council support purposes.

**What is the data source?**

Past watershed council performance, strategic direction, and council accomplishments (including work plan achievement) are weighed during the evaluation of council support grant applications.

*ANNUAL PERFORMANCE PROGRESS REPORT*  
*PART II, KEY MEASURE ANALYSIS OF PROGRESS*

9. The percentage of reporting areas containing native fish listed under the federal or state Endangered Species Act where monitoring information about listed fish species is considered adequate to meet the goals of the Oregon Plan Monitoring Strategy.

Data				Target			
2004	2005	2006	2007	2004	2005	2006	2007
NA*	NA*			NA	25%	33%	40%

**\*A comprehensive view of all necessary monitoring for listed species is still in development.**

**To what goal or goals is this performance measure linked?**

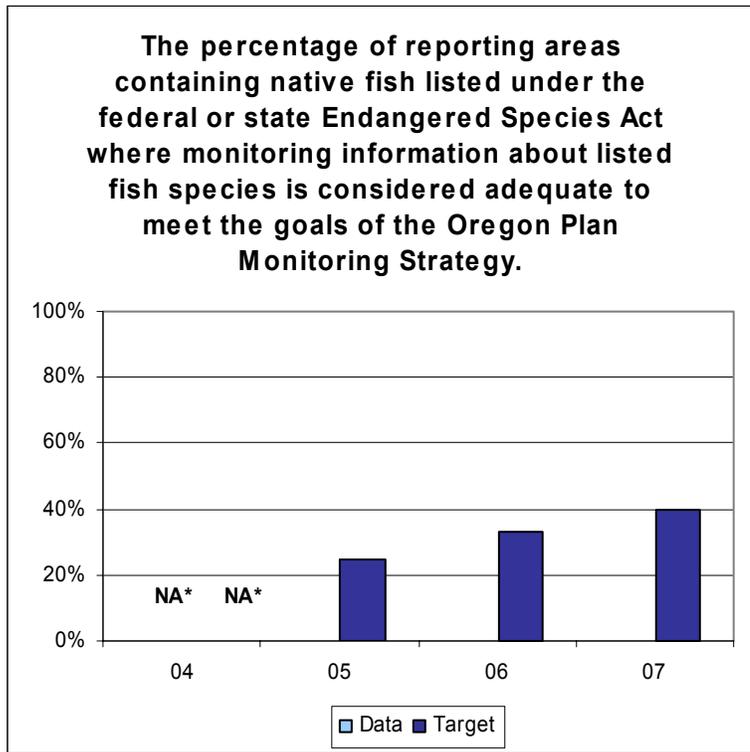
Goal 1: Make effective and accountable investments in watershed health.

**What does the performance measure demonstrate about the goal?**

This performance measure will assist in developing monitoring investment and program priorities for all of the agencies, including OWEB, participating in the Oregon Plan.

**What does the data reveal?**

High quality monitoring information is available for coho salmon and steelhead in the north and south coast reporting basins. While similar information for coho salmon is available for the lower Columbia and for steelhead in the John Day, related to fish numbers, the water quality data affecting fish habitat are less robust. Good data are available for certain life history stages, particularly adults, for other species in other areas of the state. However, a comprehensive view of all necessary monitoring for listed species is still in development. Reporting on this measure is dependent upon the participation of the family of agencies involved in the Oregon Plan Monitoring Team, especially ODFW.



**What is an example of a department activity related to the measure?**

OWEB has invested in an update to the Oregon Department of Fish and Wildlife's Native Fish Status Review that will be completed in 2005.

**What needs to be done as a result of your analysis?**

The entirety of Oregon Plan monitoring needs have not been quantified statewide. OWEB will continue to work with the Oregon Plan Monitoring Team to establish priorities for monitoring. The Oregon Plan Monitoring Strategy will be followed as a guide to direct the efforts and investment of resources. Considerable work will be accomplished through collaborating with other agencies to establish priorities that, if fully funded, will be considered adequate to meet the goals of the Oregon Plan Monitoring Strategy.

**What is the data source?**

Data sources include: the Oregon Department of Fish and Wildlife's Natural Resources Inventory Management Program; the Oregon Plan Monitoring Strategy; Oregon Plan Monitoring Data; and analysis by the Oregon Plan Monitoring Team.

*ANNUAL PERFORMANCE PROGRESS REPORT*  
*PART II, KEY MEASURE ANALYSIS OF PROGRESS*

10. The percentage of Oregon species listed as threatened or endangered under the Federal Endangered Species Act that have been de-listed in the last year.

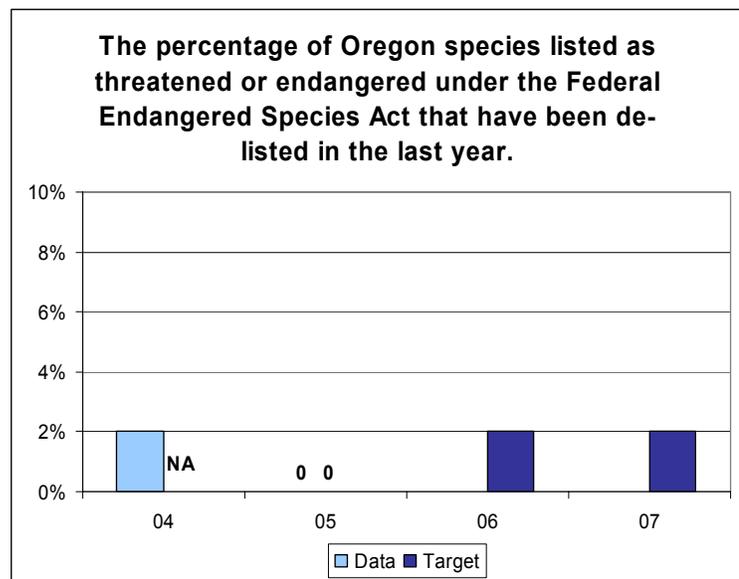
Data				Target			
2004	2005	2006	2007	2004	2005	2006	2007
2%	0%			NA	0%	2%	2%

**To what goal or goals is this performance measure linked?**

Goal 1: Make effective and accountable investments in watershed health.

**What does the performance measure demonstrate about the goal?**

The federal government is the ultimate decision maker to de-list species under the Endangered Species Act. OWEB and the State of Oregon’s role is primarily to provide appropriate management and recovery actions and relevant information to inform the federal government. This measure is pertinent to the OWEB goal to the extent that OWEB’s investments help recover species and inform federal listing decisions.



**What does the data reveal?**

The Columbian white-tailed deer populations in Douglas County were de-listed in July of 2003. No fish or wildlife species found in Oregon were de-listed from the federal Endangered Species Act within the last year.

**What is an example of a department activity related to the measure?**

OWEB staff participated in the state of Oregon’s effort to inform the National Marine Fisheries Service’s (NMFS) process that is reviewing the listing decision for coastal coho salmon. OWEB funding helped several state agencies, including the Oregon Department of Fish and Wildlife, to collect monitoring data that was fundamental to the evaluation of the status of Oregon coastal coho salmon. The state’s findings indicate that coastal coho salmon are viable at this time and

are likely to remain so with the continued protection and restoration actions undertaken through the continued implementation of the Oregon Plan. The NMFS presently has a final listing decision target date of December 2005.

**What needs to be done as a result of your analysis?**

In 2004 this performance measure was met. OWEB will continue to make investments in projects designed to improve fish and wildlife habitat and water quality particularly where species that are “at-risk” are found. OWEB continues to play an important role in providing needed funding to local groups and state agencies that implement actions on-the-ground designed to prevent listings. OWEB is the Oregon recipient of the NMFS Pacific Coastal Salmon Recovery Fund (PCSRF) moneys. These funds will continue to be provided for the implementation of projects to recover listed salmon and to monitor the results. Specifically, OWEB staff and monetary resources will be dedicated towards expediting the development of recovery plans, which will refine agency management and investment strategies for listed species.

**What is the data source?**

Data sources are the U.S. Fish and Wildlife Service Endangered Species Office, and National Marine Fisheries Service Office. An on-line database is current with the USFWS and NMFS listed species is the Threatened and Endangered Species System at:  
[http://ecos.fws.gov/tess\\_public/TESSWebpage](http://ecos.fws.gov/tess_public/TESSWebpage)

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11. The percentage of species listed as threatened or endangered under the Oregon Endangered Species Act that have been de-listed in the last year.

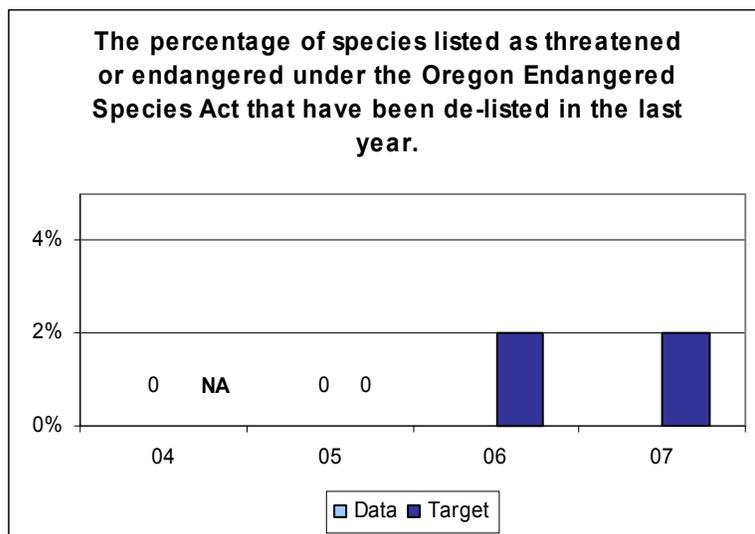
Data				Target			
2004	2005	2006	2007	2004	2005	2006	2007
0%	0%			NA	0%	2%	2%

**To what goal or goals is this performance measure linked?**

Goal 1: Make effective and accountable investments in watershed health.

**What does the performance measure demonstrate about the goal?**

While the Oregon Department of Fish and Wildlife (ODFW) has a process to evaluate listed species, OWEB is not directly involved in those proceedings. OWEB will use this performance measure to the extent that de-listed species can serve as an indicator of OWEB's performance.



**What does the data reveal?**

No fish or wildlife species were de-listed from the Oregon Endangered Species Act in the last year. ODFW is presently evaluating the merits of de-listing the Aleutian Canada goose. A decision with subsequent action is scheduled for August 2005. The Oregon Department of Agriculture (ODA) administers the Endangered Species Act as it pertains to plants and invertebrates. No species of plants or invertebrates have been de-listed in the last two years.

**What is an example of a department activity related to the measure?**

OWEB participated during the development of the ODFW Comprehensive Wildlife Conservation Strategy, which is designed in part to prevent species listings in a non-regulatory setting. OWEB funded the ODFW Native Fish Status Report in 2005 and this document provides a framework for understanding the present condition of listed and non-listed fish species.

**What needs to be done as a result of your analysis?**

OWEB plans to work with the administrators of the state ESA programs, ODFW and ODA, to provide an update at the end of each year. Moreover, OWEB will continue to coordinate with ODFW during its implementation of the Comprehensive Wildlife Conservation Strategy.

**What is the data source?**

The data source is the Oregon Department of Fish and Wildlife Endangered Species Coordinators in the Wildlife Division and in the Fish Division. The Oregon Department of Agriculture's Native Plant Conservation Program Botanist and the Oregon Natural Heritage Program's Rare and Endangered Invertebrate Program Zoologist. An on-line database with a current Oregon Threatened and Endangered Species List, is found at [http://www.dfw.state.or.us/wildlife/diversity/threatened\\_endangered.asp](http://www.dfw.state.or.us/wildlife/diversity/threatened_endangered.asp)

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## 12.DAS Customer Service Performance Measure *Placeholder*

A placeholder was established in anticipation of the Department of Administrative Service developing a performance measure related to customer satisfaction with the agency. That measure was not finalized prior to the end of June 2005. OWEB will report on that performance measure in its next annual report.

## Links to Oregon Benchmarks

Agency Name: <b>OREGON WATERSHED ENHANCEMENT BOARD</b>	Version #: 1	Date Submitted: 9/29/05
Agency Mission: To Help Create And Maintain Healthy Watersheds And Natural Habitats That Support Thriving Communities And Strong Economies.		
Related Oregon Benchmarks (OBMs) or High-Level Outcomes (HLOs): 35, 77, 78, 79, 81, 85, 87, 88, and 89		

Agency Name: Oregon Watershed Enhancement Board			Agency No.: 691				Budget Form # 107BF04a		
Col-1	Col-2	Col-3	Col-4	Col-5	Col-6	Col-7	Col-8	Col-9	Col-10
Agency Goal	OBM# HLO#	Key Performance Measure (KPM)	PM No.	2002 Value	2007 Target	Est. Cost (optional)	Lead Unit or Division	Status of KPM	Request No.
Effective and accountable investment in watershed health	35	The percentage of total funding used in agency operations.	1	5.8%	6%		Director, Fiscal	Added: Oct 2004	
Partnering to achieve watershed health	35	The percentage of funding from other sources resulting from OWEB's grant awards.	2	200%	225%		Grants	Added: Oct 2004	
Effective and accountable investment in watershed health	35	The percentage of OWEB watershed restoration investments that address established basin and watershed restoration priorities.	3	NA	90%		Policy & Planning	Added: Oct 2004	
Effective and accountable investment in watershed health	35	The percentage of complete grant payment requests paid within 30 days.	4	NA	100%		Fiscal	Added: Oct 2004	
Effective and accountable investment in watershed health	85	The trend in monitored native fish populations in key OWEB investment areas.	5	NA	TBD		Policy & Planning	Added: Oct 2004	
Effective and accountable investment in watershed health	87a	The trend in monitored native riparian plant communities in key OWEB investment areas.	6	NA	TBD		Policy & Planning, Monitoring	Added: Oct 2004	
Effective and accountable investment in watershed health	78	The percentage of monitored stream miles within key OWEB investment areas showing improved water quality.	7	NA	TBD		Monitoring, Planning	Added: Oct 2004	
Effective and accountable investment in watershed health	35	The extent to which watershed councils funded by OWEB accomplish their work plans each biennium.	8	NA	90%		Grants, Policy & Planning, Fiscal	Added: Oct 2004	
Effective and accountable investment in watershed health	85,88	The percentage of reporting areas containing native fish listed under the federal or state Endangered Species Act where monitoring information about listed fish species is considered adequate to meet the goals of the Oregon Plan Monitoring Strategy.	9	NA	40%		Monitoring	Added: Oct 2004	
Effective and accountable investment in watershed health	88	The percentage of Oregon species listed as threatened or endangered under the Federal Endangered Species Act that have been de-listed in the last year.	10	NA	2%		Monitoring	Added: Oct 2004	
Effective and accountable investment in watershed health	88	The percentage of species listed as threatened or endangered under the Oregon Endangered Species Act that have been de-listed in the last year.	11	NA	2%		Monitoring	Added: Oct 2004	

Agency Name: Oregon Watershed Enhancement Board			Agency No.: 691				Budget Form # 107BF04a		
Col-1	Col-2	Col-3	Col-4	Col-5	Col-6	Col-7	Col-8	Col-9	Col-10
Agency Goal	OBM# HLO#	Key Performance Measure (KPM)	PM No.	2002 Value	2007 Target	Est. Cost (optional)	Lead Unit or Division	Status of KPM	Request No.
Effective and accountable investment in watershed health	35	DAS Customer Service Performance Measure Placeholder	12	NA	TBD		Director, Fiscal	Status: In Develop- ment	

NA – not available

TBD – to be determined

# PERFORMANCE MEASURE DATA SUMMARY

Agency Name: <b>Watershed Enhancement Board, Oregon</b>	
Contact Person: Greg Sieglitz, Monitoring and Reporting Manager	Phone: 503-986-0194
Alternate Contact: Tom Byler, Executive Director	Phone: 503-986-0180

Agency Name: Oregon Watershed Enhancement Bod Agency No.: 691 Budget Form # 107BF04d

Col-1	Col-2	Col-3	Col-4	Col-5	Col-6	Col-7	Col-8	Col-9	Col-10	Col-11	Col-12
PM No.	Key Performance Measure		1999	2000	2001	2002	2003	2004	2005	2006	2007
1	The percentage of total funding used in agency operations.	Target			NA	NA	NA	NA	6%	6%	6%
		Data			5.8%	5.8%	6.3%	6.1%	8.2%	NA	NA
2	The percentage of funding from other sources resulting from OWEB's grant awards.	Target			NA	NA	NA	NA	200%	200%	225%
		Data			200%	200%	200%	137%	180%	NA	NA
3	The percentage of OWEB watershed restoration investments that address established basin and watershed restoration priorities.	Target						NA	70%	75%	90%
		Data						NA*	NA	NA	NA
4	The percentage of complete grant payment requests paid within 30 days.	Target						NA	95%	100%	100%
		Data						NA*	100%	NA	NA
5	The trend in monitored native fish populations in key OWEB investment areas.	Target						NA	NA	TBD	TBD
		Data						NA*	NA*	NA	NA
6	The trend in monitored native riparian plant communities in key OWEB investment areas.	Target						NA	NA	TBD	TBD
		Data						NA	NA	NA	NA
7	The percentage of monitored stream miles within key OWEB investment areas showing improved water quality.	Target						NA	NA	TBD	TBD
		Data						NA*	NA*	NA	NA
8	The extent to which watershed councils funded by OWEB accomplish their work plans each biennium.	Target						NA	70%	80%	90%
		Data						NA	NA	NA	NA
9	The percentage of reporting areas containing native fish listed under the federal or state Endangered Species Act where monitoring information about listed fish species is considered adequate to meet the goals of the Oregon Plan Monitoring Strategy.	Target						NA	25%	33%	40%
		Data						NA*	NA*	NA	NA
10	The percentage of Oregon species listed as threatened or endangered under the Federal Endangered Species Act that have been de-listed in the last year.	Target						NA	0%	2%	2%
		Data						2%	0%	NA	NA
11	The percentage of species listed as threatened or endangered under the Oregon Endangered Species Act that have been de-listed in the last year.	Target						NA	0%	2%	2%
		Data						0%	0%	NA	NA

12	DAS Customer Service Performance Measure Placeholder	Target							TBD	TBD	TBD
		Data						NA	NA		

NA-not available

TBD-to be determined

\*Notes on Performance Measurement data:

PM 3 – Three reporting basins will have basin and watershed restoration priorities adopted in January 2006.

PM 4 – Data from completed restoration projects only .Data NA for 2004 since tracking began in late 2004.

PM 5 – Combined trend data for many species is confusing and not particularly revealing. Coastal coho salmon data are shown in narrative as an example.

PM 7 – Present monitoring effort and methods do not allow a depiction of %s and trends for total stream miles in most areas.

PM 9 – A comprehensive view of all needed monitoring for listed species is still in development.

## DATA SOURCES - WATERSHED ENHANCEMENT BOARD, OREGON

Agency Name: Oregon Watershed Enhancement Board

Agency No.: 691

Budget Form # 107BF04c

Key Performance Measure (KPM)	PM No.	Data Source
The percentage of total funding used in agency operations.	1	OWEB fiscal database.
The percentage of funding from other sources resulting from OWEB's grant awards.	2	OWEB grant and fiscal database.
The percentage of OWEB watershed restoration investments that address established basin and watershed restoration priorities.	3	OWEB grant databases
The percentage of complete grant payment requests paid within 30 days.	4	Internal OWEB fiscal department spreadsheets.
The trend in monitored native fish populations in key OWEB investment areas.	5	Oregon Native Fish Status Report, ODFW staff, and Coastal Coho Salmon Assessment.
The trend in monitored native riparian plant communities in key OWEB investment areas.	6	No comprehensive data source exists. Site specific information is available with private, public, and other organizations.
The percentage of monitored stream miles within key OWEB investment areas showing improved water quality.	7	Oregon Department of Environmental Quality Water Quality Index and ODEQ staff.
The extent to which watershed councils funded by OWEB accomplish their work plans each biennium.	8	Past watershed council performance, strategic direction, and council accomplishments (including work plan achievement) are weighed during the evaluation of council support grant applications.
The percentage of reporting areas containing native fish listed under the federal or state Endangered Species Act where monitoring information about listed fish species is considered adequate to meet the goals of the Oregon Plan Monitoring Strategy.	9	The Oregon Department of Fish and Wildlife's Natural Resources Inventory Management Program; the Oregon Plan Monitoring Strategy; Oregon Plan Monitoring Data; and analysis by the Oregon Plan Monitoring Team.
The percentage of species listed as threatened or endangered under the Federal Endangered Species Act that have been de-listed in the last year.	10	The U.S. Fish and Wildlife Service Endangered Species Office, and National Marine Fisheries Service Office.
The percentage of species listed as threatened or endangered under the Oregon Endangered Species Act that have been de-listed in the last year.	11	The Oregon Department of Fish and Wildlife Endangered Species Coordinators in the Wildlife Division and in the Fish Division. The Oregon Department of Agriculture's Native Plant Conservation Program Botanist and the Oregon Natural Heritage Program's Rare and Endangered Invertebrate Program Zoologist.
DAS Customer Service Performance Measure Placeholder	12	Placeholder - data source to be determined.