



# Three Year Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 24, 2016 12:35 PM

Services Completed: \*\* July 1, 2011

thru September 30, 2011

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly Wage 13th Qtr	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	12	\$9.88	\$14.70	\$4.82
Region 02 - Multnomah, Washington	210	\$11.27	\$14.10	\$2.83
Region 03 - Marion, Polk, Yamhill	134	\$10.37	\$12.84	\$2.47
Region 04 - Benton, Lincoln, Linn	50	\$9.97	\$13.68	\$3.70
Region 05 - Lane	77	\$12.37	\$13.38	\$1.01
Region 06 - Douglas	21	\$10.30	\$13.82	\$3.52
Region 07 - Coos, Curry	22	\$9.92	\$12.56	\$2.64
Region 08 - Jackson, Josephine	36	\$10.39	\$11.81	\$1.42
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	5	\$9.85	\$10.98	\$1.13
Region 10 - Crook, Deschutes, Jefferson	21	\$11.57	\$13.01	\$1.44
Region 11 - Klamath, Lake	17	\$10.90	\$11.42	\$0.52
Region 12 - Morrow, Umatilla	16	\$9.56	\$10.97	\$1.41
Region 13 - Baker, Union, Wallowa	10	\$9.43	\$11.38	\$1.95
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	42	\$10.94	\$12.82	\$1.88
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>673</b>	<b>\$10.87</b>	<b>\$13.24</b>	<b>\$2.37</b>
<b>Participating Agencies</b>				
CCWD: Community College - Postsecondary Career Technical Educatio	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	673	\$10.87	\$13.24	\$2.37
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>673</b>	<b>\$10.87</b>	<b>\$13.24</b>	<b>\$2.37</b>



# Three Year Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 24, 2016 12:35 PM

Services Completed: \*\* July 1, 2011

thru September 30, 2011

	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly Wage 13th Qtr	Avg. Wage Gain
<b>Gender</b>				
Female	511	\$10.50	\$12.61	\$2.11
Male	162	\$12.05	\$15.23	\$3.18
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>673</b>	<b>\$10.87</b>	<b>\$13.24</b>	<b>\$2.37</b>
<b>Disability</b>				
Persons with No Disability	413	\$10.84	\$13.32	\$2.48
Persons with a Disability	13	\$10.07	\$15.12	\$5.05
Unknown / Suppressed Data	247	\$10.97	\$13.02	\$2.05
<b>Total</b>	<b>673</b>	<b>\$10.87</b>	<b>\$13.24</b>	<b>\$2.37</b>
<b>Age Group</b>				
Age 21 and Below	75	\$9.27	\$11.08	\$1.81
Age 22 - 25	117	\$9.78	\$11.80	\$2.02
Age 26 - 35	205	\$10.40	\$13.52	\$3.12
Age 36 - 45	86	\$12.84	\$13.78	\$0.94
Age 46 - 55	21	\$11.58	\$13.16	\$1.57
Age 56 - 65	*			
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	169	\$11.83	\$14.61	\$2.78
<b>Total</b>	<b>673</b>	<b>\$10.87</b>	<b>\$13.24</b>	<b>\$2.37</b>
<b>Veteran</b>				
Veteran	6	\$15.54	\$18.02	\$2.48
Not a Veteran	464	\$10.52	\$13.18	\$2.67
Unknown / Suppressed Data	203	\$11.56	\$13.25	\$1.69
<b>Total</b>	<b>673</b>	<b>\$10.87</b>	<b>\$13.24</b>	<b>\$2.37</b>



# Three Year Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 24, 2016 12:35 PM

Services Completed: \*\* July 1, 2011

thru September 30, 2011

	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	498	\$10.99	\$13.29	\$2.30
Black Alone (Not Hispanic)	71	\$10.87	\$13.14	\$2.27
Asian Alone (Not Hispanic)	8	\$9.43	\$10.31	\$0.89
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	5	\$10.56	\$12.83	\$2.27
American Indian or Alaskan Native Alone (Not Hispanic)	16	\$9.74	\$15.72	\$5.98
Multiple Race (Not Hispanic)	3	\$11.63	\$12.98	\$1.35
Hispanic	39	\$9.94	\$12.60	\$2.66
Unknown / Suppressed Data	33	\$11.16	\$13.21	\$2.05
<b>Total</b>	<b>673</b>	<b>\$10.87</b>	<b>\$13.24</b>	<b>\$2.37</b>
<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	30	\$9.50	\$11.77	\$2.26
Some high school, no diploma	156	\$9.77	\$12.26	\$2.49
High school diploma or equivalent	363	\$11.17	\$13.25	\$2.08
Some college, no degree	18	\$10.05	\$14.52	\$4.47
Two year college degree	41	\$12.21	\$14.64	\$2.43
Four year college degree	17	\$13.84	\$17.67	\$3.83
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	48	\$11.20	\$14.07	\$2.87
<b>Total</b>	<b>673</b>	<b>\$10.87</b>	<b>\$13.24</b>	<b>\$2.37</b>



# Three Year Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 24, 2016 12:35 PM

Services Completed: \*\* July 1, 2011

thru September 30, 2011

Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly Wage 13th Qtr	Avg. Wage Gain
Accommodation and Food Services	134	\$9.38	\$11.47	\$2.09
Administrative and Waste Services	103	\$10.15	\$13.68	\$3.53
Agriculture, Forestry, Fishing and Hunting	9	\$12.30	\$14.29	\$2.00
Arts, Entertainment, and Recreation	5	\$8.70	\$11.82	\$3.12
Construction	21	\$15.53	\$23.06	\$7.53
Educational Services	18	\$12.39	\$15.62	\$3.23
Finance and Insurance	4	\$18.06	\$12.35	-\$5.71
Health Care and Social Assistance	144	\$11.31	\$13.47	\$2.16
Information	5	\$8.84	\$10.37	\$1.53
Management of Companies and Enterprises	3	\$10.77	\$17.80	\$7.03
Manufacturing	30	\$10.79	\$11.55	\$0.76
Mining, Quarrying, and Oil and Gas Extraction	*			
Other Services, Except Public Administration	16	\$9.51	\$11.90	\$2.40
Professional and Technical Services	17	\$10.53	\$14.14	\$3.61
Public Administration	16	\$12.22	\$13.39	\$1.17
Real Estate and Rental and Leasing	7	\$11.47	\$12.42	\$0.95
Retail Trade	118	\$10.06	\$12.78	\$2.72
Transportation and Warehousing	12	\$11.26	\$13.98	\$2.72
Unclassified	*			
Unknown / Suppressed Data	5	\$17.81	\$14.98	-\$2.83
Utilities	*			
Wholesale Trade	6	\$32.26	\$15.26	-\$17.00
<b>Total</b>	<b>673</b>	<b>\$10.87</b>	<b>\$13.24</b>	<b>\$2.37</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the thirteenth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 13th Qtr Wage:** Total wages earned in the thirteenth quarter divided by number of hours worked in the thirteenth quarter.

**Average Wage Gain:** Average wages earned in the thirteenth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment program and subsequently left the state.