



# Three Year Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 24, 2016 12:30 PM

Services Completed: \*\* October 1, 2011 thru December 31, 2011

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	16	\$10.07	\$12.64	\$2.57
Region 02 - Multnomah, Washington	225	\$10.71	\$13.64	\$2.93
Region 03 - Marion, Polk, Yamhill	149	\$11.52	\$13.96	\$2.44
Region 04 - Benton, Lincoln, Linn	38	\$9.45	\$12.83	\$3.37
Region 05 - Lane	77	\$10.12	\$12.43	\$2.31
Region 06 - Douglas	28	\$10.74	\$12.38	\$1.63
Region 07 - Coos, Curry	12	\$9.62	\$10.35	\$0.74
Region 08 - Jackson, Josephine	39	\$9.41	\$14.03	\$4.62
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	9	\$10.61	\$11.55	\$0.94
Region 10 - Crook, Deschutes, Jefferson	24	\$10.49	\$14.03	\$3.54
Region 11 - Klamath, Lake	19	\$14.47	\$14.90	\$0.43
Region 12 - Morrow, Umatilla	21	\$9.50	\$12.02	\$2.52
Region 13 - Baker, Union, Wallowa	11	\$9.23	\$12.33	\$3.10
Region 14 - Grant, Harney, Malheur	4	\$9.96	\$13.63	\$3.67
Region 15 - Clackamas	41	\$11.33	\$14.65	\$3.32
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>713</b>	<b>\$10.71</b>	<b>\$13.44</b>	<b>\$2.73</b>
<b>Participating Agencies</b>				
CCWD: Community College - Postsecondary Career Technical Educatio	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	713	\$10.71	\$13.44	\$2.73
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>713</b>	<b>\$10.71</b>	<b>\$13.44</b>	<b>\$2.73</b>



# Three Year Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 24, 2016 12:30 PM

Services Completed: \*\* October 1, 2011 thru December 31, 2011

	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly Wage 13th Qtr	Avg. Wage Gain
<b>Gender</b>				
Female	538	\$10.55	\$13.33	\$2.77
Male	175	\$11.20	\$13.78	\$2.58
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>713</b>	<b>\$10.71</b>	<b>\$13.44</b>	<b>\$2.73</b>
<b>Disability</b>				
Persons with No Disability	453	\$10.80	\$13.39	\$2.58
Persons with a Disability	13	\$11.21	\$14.18	\$2.97
Unknown / Suppressed Data	247	\$10.51	\$13.49	\$2.98
<b>Total</b>	<b>713</b>	<b>\$10.71</b>	<b>\$13.44</b>	<b>\$2.73</b>
<b>Age Group</b>				
Age 21 and Below	78	\$9.45	\$12.25	\$2.79
Age 22 - 25	131	\$10.12	\$12.37	\$2.25
Age 26 - 35	222	\$10.40	\$13.84	\$3.44
Age 36 - 45	76	\$11.64	\$14.40	\$2.76
Age 46 - 55	21	\$13.11	\$12.92	-\$0.19
Age 56 - 65	*			
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	185	\$11.39	\$13.88	\$2.49
<b>Total</b>	<b>713</b>	<b>\$10.71</b>	<b>\$13.44</b>	<b>\$2.73</b>
<b>Veteran</b>				
Veteran	9	\$10.83	\$16.29	\$5.46
Not a Veteran	521	\$10.73	\$13.33	\$2.60
Unknown / Suppressed Data	183	\$10.66	\$13.61	\$2.95
<b>Total</b>	<b>713</b>	<b>\$10.71</b>	<b>\$13.44</b>	<b>\$2.73</b>



# Three Year Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 24, 2016 12:30 PM

Services Completed: \*\* October 1, 2011 thru December 31, 2011

Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	532	\$10.78	\$13.51	\$2.73
Black Alone (Not Hispanic)	58	\$10.29	\$13.72	\$3.43
Asian Alone (Not Hispanic)	11	\$9.34	\$12.87	\$3.53
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	7	\$10.26	\$12.78	\$2.51
American Indian or Alaskan Native Alone (Not Hispanic)	11	\$9.05	\$12.39	\$3.33
Multiple Race (Not Hispanic)	5	\$8.96	\$13.20	\$4.23
Hispanic	56	\$11.49	\$13.71	\$2.22
Unknown / Suppressed Data	33	\$10.35	\$11.95	\$1.59
<b>Total</b>	<b>713</b>	<b>\$10.71</b>	<b>\$13.44</b>	<b>\$2.73</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	20	\$9.65	\$12.41	\$2.75
Some high school, no diploma	163	\$9.81	\$12.94	\$3.13
High school diploma or equivalent	407	\$10.93	\$13.21	\$2.28
Some college, no degree	35	\$11.80	\$13.65	\$1.85
Two year college degree	34	\$11.57	\$15.13	\$3.56
Four year college degree	13	\$13.12	\$25.72	\$12.61
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	41	\$10.20	\$12.70	\$2.50
<b>Total</b>	<b>713</b>	<b>\$10.71</b>	<b>\$13.44</b>	<b>\$2.73</b>



# Three Year Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 24, 2016 12:30 PM

Services Completed: \*\* October 1, 2011 thru December 31, 2011

Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly Wage 13th Qtr	Avg. Wage Gain
Accommodation and Food Services	163	\$9.38	\$12.06	\$2.68
Administrative and Waste Services	123	\$11.09	\$13.57	\$2.48
Agriculture, Forestry, Fishing and Hunting	13	\$11.04	\$11.55	\$0.51
Arts, Entertainment, and Recreation	4	\$11.64	\$13.24	\$1.60
Construction	14	\$13.55	\$17.37	\$3.83
Educational Services	13	\$12.86	\$15.78	\$2.93
Finance and Insurance	8	\$11.99	\$16.08	\$4.09
Health Care and Social Assistance	130	\$12.11	\$15.26	\$3.15
Information	*			
Management of Companies and Enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	30	\$10.71	\$13.00	\$2.30
Mining, Quarrying, and Oil and Gas Extraction	0	\$0.00	\$0.00	\$0.00
Other Services, Except Public Administration	15	\$10.09	\$12.26	\$2.17
Professional and Technical Services	12	\$11.19	\$15.33	\$4.14
Public Administration	9	\$14.39	\$19.56	\$5.17
Real Estate and Rental and Leasing	7	\$12.42	\$12.38	-\$0.04
Retail Trade	153	\$9.57	\$12.41	\$2.84
Transportation and Warehousing	4	\$10.92	\$10.63	-\$0.29
Unclassified	3	\$8.78	\$10.29	\$1.51
Unknown / Suppressed Data	*			
Utilities	*			
Wholesale Trade	10	\$11.67	\$14.26	\$2.59
<b>Total</b>	<b>713</b>	<b>\$10.71</b>	<b>\$13.44</b>	<b>\$2.73</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the thirteenth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 13th Qtr Wage:** Total wages earned in the thirteenth quarter divided by number of hours worked in the thirteenth quarter.

**Average Wage Gain:** Average wages earned in the thirteenth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Report produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment program and subsequently left the state.