



Employment Retention Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 31, 2016 11:46 AM

Services Completed: * January 1, 2015 thru March 31, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	75	41	54.67%
Region 02 - Multnomah, Washington	1,168	629	53.85%
Region 03 - Marion, Polk, Yamhill	737	400	54.27%
Region 04 - Benton, Lincoln, Linn	191	105	54.97%
Region 05 - Lane	406	206	50.74%
Region 06 - Douglas	151	73	48.34%
Region 07 - Coos, Curry	143	69	48.25%
Region 08 - Jackson, Josephine	551	267	48.46%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	29	13	44.83%
Region 10 - Crook, Deschutes, Jefferson	256	141	55.08%
Region 11 - Klamath, Lake	80	41	51.25%
Region 12 - Morrow, Umatilla	80	34	42.50%
Region 13 - Baker, Union, Wallowa	52	28	53.85%
Region 14 - Grant, Harney, Malheur	37	19	51.35%
Region 15 - Clackamas	176	106	60.23%
Unknown / Suppressed Data	0	0	0.00%
Total	4,132	2,172	52.57%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	4,132	2,172	52.57%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
Total	4,132	2,172	52.57%



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	3,024	1,571	51.95%
Male	1,108	601	54.24%
Unknown / Suppressed Data	0	0	0.00%
Total	4,132	2,172	52.57%
Disability			
Persons with No Disability	2,295	1,231	53.64%
Persons with a Disability	110	54	49.09%
Unknown / Suppressed Data	1,727	887	51.36%
Total	4,132	2,172	52.57%
Age Group			
Age 21 and Below	394	176	44.67%
Age 22 - 25	746	361	48.39%
Age 26 - 35	1,347	660	49.00%
Age 36 - 45	646	338	52.32%
Age 46 - 55	201	122	60.70%
Age 56 - 65	19	15	78.95%
Over Age 65	0	0	0.00%
Unknown / Suppressed Data	779	500	64.18%
Total	4,132	2,172	52.57%
Veteran			
Veteran	45	25	55.56%
Not a Veteran	2,889	1,532	53.03%
Unknown / Suppressed Data	1,198	615	51.34%
Total	4,132	2,172	52.57%

See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,150	1,633	51.84%
Black Alone (Not Hispanic)	381	199	52.23%
Asian Alone (Not Hispanic)	74	49	66.22%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	41	20	48.78%
American Indian or Alaskan Native Alone (Not Hispanic)	106	50	47.17%
Multiple Race (Not Hispanic)	23	12	52.17%
Hispanic	203	118	58.13%
Unknown / Suppressed Data	154	91	59.09%
Total	4,132	2,172	52.57%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	136	82	60.29%
Some high school, no diploma	922	431	46.75%
High school diploma or equivalent	2,471	1,305	52.81%
Some college, no degree	207	120	57.97%
Two year college degree	225	141	62.67%
Four year college degree	80	49	61.25%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	91	44	48.35%
Total	4,132	2,172	52.57%



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	898	443	49.33%
Administrative and Waste Services	731	390	53.35%
Agriculture, Forestry, Fishing and Hunting	86	47	54.65%
Arts, Entertainment, and Recreation	30	12	40.00%
Construction	128	65	50.78%
Educational Services	66	42	63.64%
Finance and Insurance	40	24	60.00%
Health Care and Social Assistance	710	402	56.62%
Information	17	9	52.94%
Management of Companies and Enterprises	4	3	75.00%
Manufacturing	208	119	57.21%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	125	59	47.20%
Professional and Technical Services	83	34	40.96%
Public Administration	61	40	65.57%
Real Estate and Rental and Leasing	44	26	59.09%
Retail Trade	745	367	49.26%
Transportation and Warehousing	75	45	60.00%
Unclassified	11	6	54.55%
Unknown / Suppressed Data	6	3	50.00%
Utilities	0	0	0.00%
Wholesale Trade	64	36	56.25%
Total	4,132	2,172	52.57%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.