



# Three Year Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 24, 2016 12:41 PM

Services Completed: \*\* July 1, 2012

thru September 30, 2012

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly Wage 13th Qtr	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	24	\$10.74	\$14.19	\$3.46
Region 02 - Multnomah, Washington	385	\$11.22	\$14.25	\$3.03
Region 03 - Marion, Polk, Yamhill	158	\$10.43	\$13.70	\$3.27
Region 04 - Benton, Lincoln, Linn	79	\$12.33	\$12.48	\$0.15
Region 05 - Lane	101	\$10.95	\$13.07	\$2.12
Region 06 - Douglas	37	\$10.65	\$11.33	\$0.67
Region 07 - Coos, Curry	26	\$11.61	\$17.25	\$5.65
Region 08 - Jackson, Josephine	87	\$10.42	\$13.96	\$3.54
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	11	\$9.47	\$20.05	\$10.58
Region 10 - Crook, Deschutes, Jefferson	77	\$11.21	\$13.68	\$2.47
Region 11 - Klamath, Lake	21	\$10.40	\$13.74	\$3.33
Region 12 - Morrow, Umatilla	20	\$9.56	\$12.51	\$2.95
Region 13 - Baker, Union, Wallowa	9	\$9.10	\$11.41	\$2.31
Region 14 - Grant, Harney, Malheur	4	\$9.20	\$13.61	\$4.42
Region 15 - Clackamas	53	\$10.34	\$13.88	\$3.54
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,092</b>	<b>\$10.94</b>	<b>\$13.81</b>	<b>\$2.87</b>
<b>Participating Agencies</b>				
CCWD: Community College - Postsecondary Career Technical Educatio	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	1,092	\$10.94	\$13.81	\$2.87
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,092</b>	<b>\$10.94</b>	<b>\$13.81</b>	<b>\$2.87</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly Wage 13th Qtr	Avg. Wage Gain
<b>Gender</b>				
Female	787	\$10.48	\$13.39	\$2.91
Male	305	\$12.13	\$14.89	\$2.76
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,092</b>	<b>\$10.94</b>	<b>\$13.81</b>	<b>\$2.87</b>
<b>Disability</b>				
Persons with No Disability	674	\$11.13	\$13.81	\$2.68
Persons with a Disability	24	\$10.84	\$13.83	\$2.99
Unknown / Suppressed Data	394	\$10.63	\$13.82	\$3.19
<b>Total</b>	<b>1,092</b>	<b>\$10.94</b>	<b>\$13.81</b>	<b>\$2.87</b>
<b>Age Group</b>				
Age 21 and Below	129	\$9.75	\$11.82	\$2.07
Age 22 - 25	209	\$10.36	\$13.23	\$2.87
Age 26 - 35	336	\$11.07	\$14.15	\$3.08
Age 36 - 45	127	\$11.59	\$13.36	\$1.76
Age 46 - 55	32	\$11.54	\$14.55	\$3.01
Age 56 - 65	*			
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	259	\$11.45	\$14.97	\$3.52
<b>Total</b>	<b>1,092</b>	<b>\$10.94</b>	<b>\$13.81</b>	<b>\$2.87</b>
<b>Veteran</b>				
Veteran	12	\$11.51	\$14.98	\$3.47
Not a Veteran	789	\$10.99	\$13.69	\$2.71
Unknown / Suppressed Data	291	\$10.80	\$14.09	\$3.29
<b>Total</b>	<b>1,092</b>	<b>\$10.94</b>	<b>\$13.81</b>	<b>\$2.87</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	808	\$10.98	\$13.92	\$2.94
Black Alone (Not Hispanic)	111	\$11.18	\$14.35	\$3.17
Asian Alone (Not Hispanic)	17	\$10.36	\$14.66	\$4.30
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	6	\$11.35	\$12.34	\$0.98
American Indian or Alaskan Native Alone (Not Hispanic)	26	\$10.16	\$11.96	\$1.80
Multiple Race (Not Hispanic)	8	\$9.64	\$12.27	\$2.63
Hispanic	64	\$10.99	\$12.97	\$1.98
Unknown / Suppressed Data	52	\$10.55	\$13.03	\$2.48
<b>Total</b>	<b>1,092</b>	<b>\$10.94</b>	<b>\$13.81</b>	<b>\$2.87</b>

  

Education	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	31	\$10.09	\$12.95	\$2.86
Some high school, no diploma	238	\$10.34	\$12.49	\$2.15
High school diploma or equivalent	660	\$11.08	\$14.11	\$3.02
Some college, no degree	45	\$11.49	\$13.56	\$2.07
Two year college degree	49	\$11.10	\$14.44	\$3.34
Four year college degree	15	\$13.27	\$21.01	\$7.74
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	54	\$11.13	\$14.19	\$3.07
<b>Total</b>	<b>1,092</b>	<b>\$10.94</b>	<b>\$13.81</b>	<b>\$2.87</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly Wage 13th Qtr	Avg. Wage Gain
Accommodation and Food Services	194	\$9.80	\$12.52	\$2.72
Administrative and Waste Services	191	\$11.48	\$14.24	\$2.76
Agriculture, Forestry, Fishing and Hunting	28	\$12.52	\$13.69	\$1.17
Arts, Entertainment, and Recreation	20	\$9.72	\$16.78	\$7.06
Construction	36	\$14.35	\$16.31	\$1.97
Educational Services	36	\$13.35	\$17.58	\$4.23
Finance and Insurance	6	\$12.47	\$16.43	\$3.96
Health Care and Social Assistance	187	\$10.96	\$14.13	\$3.18
Information	4	\$10.34	\$21.27	\$10.93
Management of Companies and Enterprises	3	\$8.91	\$12.06	\$3.15
Manufacturing	70	\$11.15	\$15.07	\$3.91
Mining, Quarrying, and Oil and Gas Extraction	0	\$0.00	\$0.00	\$0.00
Other Services, Except Public Administration	31	\$11.04	\$16.57	\$5.54
Professional and Technical Services	27	\$12.48	\$11.76	-\$0.72
Public Administration	14	\$12.42	\$12.98	\$0.56
Real Estate and Rental and Leasing	14	\$11.51	\$12.96	\$1.45
Retail Trade	204	\$9.92	\$12.36	\$2.44
Transportation and Warehousing	10	\$13.96	\$14.38	\$0.41
Unclassified	6	\$8.94	\$14.32	\$5.38
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	0	\$0.00	\$0.00	\$0.00
Wholesale Trade	11	\$10.02	\$11.97	\$1.95
<b>Total</b>	<b>1,092</b>	<b>\$10.94</b>	<b>\$13.81</b>	<b>\$2.87</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the thirteenth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 13th Qtr Wage:** Total wages earned in the thirteenth quarter divided by number of hours worked in the thirteenth quarter.

**Average Wage Gain:** Average wages earned in the thirteenth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Report produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment program and subsequently left the state.