



Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 31, 2016 11:54 AM

Services Completed: * July 1, 2014 thru December 31, 2014

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	60	\$11.78	\$12.94	\$1.16
Region 02 - Multnomah, Washington	1,702	\$12.15	\$14.30	\$2.15
Region 03 - Marion, Polk, Yamhill	870	\$11.56	\$13.08	\$1.52
Region 04 - Benton, Lincoln, Linn	258	\$11.13	\$12.53	\$1.41
Region 05 - Lane	450	\$11.24	\$13.17	\$1.92
Region 06 - Douglas	167	\$10.33	\$12.07	\$1.75
Region 07 - Coos, Curry	96	\$10.67	\$12.17	\$1.50
Region 08 - Jackson, Josephine	658	\$11.02	\$12.68	\$1.66
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	30	\$9.89	\$13.57	\$3.68
Region 10 - Crook, Deschutes, Jefferson	381	\$11.57	\$12.94	\$1.37
Region 11 - Klamath, Lake	91	\$10.22	\$11.70	\$1.48
Region 12 - Morrow, Umatilla	105	\$10.70	\$12.28	\$1.58
Region 13 - Baker, Union, Wallowa	77	\$11.16	\$12.59	\$1.43
Region 14 - Grant, Harney, Malheur	29	\$9.93	\$11.37	\$1.44
Region 15 - Clackamas	242	\$11.85	\$13.46	\$1.61
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	5,216	\$11.53	\$13.31	\$1.78

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Postsecondary Career Technical Education	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	5,216	\$11.53	\$13.31	\$1.78
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
Total	5,216	\$11.53	\$13.31	\$1.78

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Gender	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	3,805	\$11.26	\$13.02	\$1.76
Male	1,411	\$12.27	\$14.11	\$1.83
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	5,216	\$11.53	\$13.31	\$1.78

Disability	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Persons with No Disability	3,056	\$11.70	\$13.27	\$1.57
Persons with a Disability	131	\$11.29	\$13.48	\$2.19
Unknown / Suppressed Data	2,029	\$11.29	\$13.36	\$2.07
Total	5,216	\$11.53	\$13.31	\$1.78

Age Group	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Age 21 and Below	458	\$10.23	\$11.85	\$1.62
Age 22 - 25	882	\$10.75	\$12.28	\$1.53
Age 26 - 35	1,568	\$11.68	\$13.39	\$1.71
Age 36 - 45	817	\$12.29	\$13.98	\$1.70
Age 46 - 55	234	\$12.11	\$13.35	\$1.24
Age 56 - 65	24	\$11.70	\$13.24	\$1.54
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	1,233	\$11.77	\$14.03	\$2.27
Total	5,216	\$11.53	\$13.31	\$1.78

Veteran	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Veteran	70	\$12.77	\$14.72	\$1.94
Not a Veteran	3,711	\$11.60	\$13.20	\$1.60
Unknown / Suppressed Data	1,435	\$11.28	\$13.53	\$2.25
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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	3,949	\$11.57	\$13.23	\$1.66
Black Alone (Not Hispanic)	488	\$11.13	\$14.05	\$2.92
Asian Alone (Not Hispanic)	110	\$12.01	\$14.06	\$2.06
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	57	\$10.85	\$13.04	\$2.19
American Indian or Alaskan Native Alone (Not Hispanic)	128	\$11.37	\$12.55	\$1.18
Multiple Race (Not Hispanic)	29	\$14.05	\$11.87	-\$2.18
Hispanic	256	\$11.72	\$13.26	\$1.55
Unknown / Suppressed Data	199	\$11.23	\$13.52	\$2.30
Total	5,216	\$11.53	\$13.31	\$1.78

Education	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	129	\$10.68	\$11.73	\$1.06
Some high school, no diploma	1,121	\$10.84	\$12.23	\$1.39
High school diploma or equivalent	3,094	\$11.44	\$13.23	\$1.79
Some college, no degree	278	\$12.37	\$14.32	\$1.95
Two year college degree	290	\$12.77	\$14.98	\$2.21
Four year college degree	134	\$15.48	\$19.95	\$4.47
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	170	\$11.85	\$13.44	\$1.59
Total	5,216	\$11.53	\$13.31	\$1.78



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	954	\$10.34	\$11.83	\$1.49
Administrative and Waste Services	906	\$11.68	\$13.73	\$2.05
Agriculture, Forestry, Fishing and Hunting	113	\$11.79	\$13.80	\$2.01
Arts, Entertainment, and Recreation	37	\$10.59	\$11.47	\$0.88
Construction	156	\$15.35	\$15.40	\$0.05
Educational Services	121	\$15.01	\$15.91	\$0.90
Finance and Insurance	75	\$13.95	\$17.06	\$3.11
Health Care and Social Assistance	981	\$11.80	\$13.62	\$1.83
Information	37	\$13.38	\$16.39	\$3.01
Management of Companies and Enterprises	5	\$15.51	\$13.42	-\$2.09
Manufacturing	277	\$12.11	\$13.72	\$1.61
Mining, Quarrying, and Oil and Gas Extraction	0	\$0.00	\$0.00	\$0.00
Other Services, Except Public Administration	167	\$11.49	\$12.60	\$1.11
Professional and Technical Services	91	\$11.60	\$14.17	\$2.57
Public Administration	60	\$14.99	\$17.46	\$2.46
Real Estate and Rental and Leasing	72	\$12.75	\$14.39	\$1.64
Retail Trade	991	\$10.29	\$12.34	\$2.05
Transportation and Warehousing	87	\$13.69	\$15.47	\$1.78
Unclassified	7	\$9.49	\$13.93	\$4.43
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	0	\$0.00	\$0.00	\$0.00
Wholesale Trade	79	\$12.24	\$14.26	\$2.02
Total	5,216	\$11.53	\$13.31	\$1.78

See last page of report for footnotes, terms and explanations.

Agencies Partnering for Workforce Productivity
Oregon Employment Department, 503-947-1234

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Report Version: 1.2.1.0



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.