



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 13 - Baker, Union, Wallowa

Report run on: August 31, 2016 11:42 AM

Services Completed: \* July 1, 2014 thru March 31, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	3,965	2,581	65.09%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>3,965</b>	<b>2,581</b>	<b>65.09%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	931	556	59.72%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	179	89	49.72%
DHS: Vocational Rehabilitation	9	6	66.67%
OED: Employment Service	2,846	1,930	67.81%
<b>Total</b>	<b>3,965</b>	<b>2,581</b>	<b>65.09%</b>

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	1,873	1,237	66.04%
Male	2,092	1,344	64.24%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>3,965</b>	<b>2,581</b>	<b>65.09%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	2,760	1,882	68.19%
Persons with a Disability	396	224	56.57%
Unknown / Suppressed Data	809	475	58.71%
<b>Total</b>	<b>3,965</b>	<b>2,581</b>	<b>65.09%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	447	277	61.97%
Age 22 - 25	531	358	67.42%
Age 26 - 35	1,162	716	61.62%
Age 36 - 45	721	517	71.71%
Age 46 - 55	600	398	66.33%
Age 56 - 65	408	257	62.99%
Over Age 65	82	48	58.54%
Unknown / Suppressed Data	14	10	71.43%
<b>Total</b>	<b>3,965</b>	<b>2,581</b>	<b>65.09%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	277	173	62.45%
Not a Veteran	3,662	2,395	65.40%
Unknown / Suppressed Data	26	13	50.00%
<b>Total</b>	<b>3,965</b>	<b>2,581</b>	<b>65.09%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,420	2,242	65.56%
Black Alone (Not Hispanic)	18	11	61.11%
Asian Alone (Not Hispanic)	11	9	81.82%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	65	45	69.23%
American Indian or Alaskan Native Alone (Not Hispanic)	44	27	61.36%
Multiple Race (Not Hispanic)	141	90	63.83%
Hispanic	157	91	57.96%
Unknown / Suppressed Data	109	66	60.55%
<b>Total</b>	<b>3,965</b>	<b>2,581</b>	<b>65.09%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	16	7	43.75%
Some high school, no diploma	385	204	52.99%
High school diploma or equivalent	1,966	1,295	65.87%
Some college, no degree	345	246	71.30%
Two year college degree	391	277	70.84%
Four year college degree	338	232	68.64%
Graduate or professional degree	38	32	84.21%
Unknown / Suppressed Data	486	288	59.26%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	574	333	58.01%
Administrative and Waste Services	249	123	49.40%
Agriculture, Forestry, Fishing and Hunting	223	134	60.09%
Arts, Entertainment, and Recreation	53	33	62.26%
Construction	354	239	67.51%
Educational Services	137	108	78.83%
Finance and Insurance	81	66	81.48%
Health Care and Social Assistance	567	391	68.96%
Information	39	33	84.62%
Management of Companies and Enterprises	28	20	71.43%
Manufacturing	396	272	68.69%
Mining, Quarrying, and Oil and Gas Extraction	13	9	69.23%
Other Services, Except Public Administration	100	57	57.00%
Professional and Technical Services	73	47	64.38%
Public Administration	246	124	50.41%
Real Estate and Rental and Leasing	49	29	59.18%
Retail Trade	535	379	70.84%
Transportation and Warehousing	116	91	78.45%
Unclassified	17	13	76.47%
Unknown / Suppressed Data	*		
Utilities	12	9	75.00%
Wholesale Trade	101	71	70.30%
<b>Total</b>	<b>3,965</b>	<b>2,581</b>	<b>65.09%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.