



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 02 - Multnomah, Washington

Report run on: August 31, 2016 11:41 AM

Services Completed: \* July 1, 2014 thru March 31, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	63,227	41,930	66.32%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>63,227</b>	<b>41,930</b>	<b>66.32%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	24,925	16,462	66.05%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	3,643	2,020	55.45%
DHS: Vocational Rehabilitation	109	76	69.72%
OED: Employment Service	34,550	23,372	67.65%
<b>Total</b>	<b>63,227</b>	<b>41,930</b>	<b>66.32%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	30,455	20,060	65.87%
Male	32,755	21,859	66.73%
Unknown / Suppressed Data	17	11	64.71%
<b>Total</b>	<b>63,227</b>	<b>41,930</b>	<b>66.32%</b>
<b>Disability</b>			
Persons with No Disability	31,575	21,645	68.55%
Persons with a Disability	6,650	4,319	64.95%
Unknown / Suppressed Data	25,002	15,966	63.86%
<b>Total</b>	<b>63,227</b>	<b>41,930</b>	<b>66.32%</b>
<b>Age Group</b>			
Age 21 and Below	2,939	1,856	63.15%
Age 22 - 25	6,302	4,187	66.44%
Age 26 - 35	17,896	11,680	65.27%
Age 36 - 45	14,187	9,549	67.31%
Age 46 - 55	12,562	8,679	69.09%
Age 56 - 65	7,275	4,759	65.42%
Over Age 65	1,044	560	53.64%
Unknown / Suppressed Data	1,022	660	64.58%
<b>Total</b>	<b>63,227</b>	<b>41,930</b>	<b>66.32%</b>
<b>Veteran</b>			
Veteran	2,978	2,012	67.56%
Not a Veteran	58,887	39,155	66.49%
Unknown / Suppressed Data	1,362	763	56.02%
<b>Total</b>	<b>63,227</b>	<b>41,930</b>	<b>66.32%</b>

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thru March 31, 2015

Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	39,709	25,985	65.44%
Black Alone (Not Hispanic)	5,871	3,840	65.41%
Asian Alone (Not Hispanic)	3,281	2,347	71.53%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	663	459	69.23%
American Indian or Alaskan Native Alone (Not Hispanic)	658	397	60.33%
Multiple Race (Not Hispanic)	2,440	1,627	66.68%
Hispanic	7,514	5,255	69.94%
Unknown / Suppressed Data	3,091	2,020	65.35%
<b>Total</b>	<b>63,227</b>	<b>41,930</b>	<b>66.32%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	755	495	65.56%
Some high school, no diploma	4,601	2,865	62.27%
High school diploma or equivalent	21,119	14,006	66.32%
Some college, no degree	3,828	2,566	67.03%
Two year college degree	7,625	5,283	69.29%
Four year college degree	10,518	7,221	68.65%
Graduate or professional degree	1,249	888	71.10%
Unknown / Suppressed Data	13,532	8,606	63.60%
<b>Total</b>	<b>63,227</b>	<b>41,930</b>	<b>66.32%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	6,574	4,354	66.23%
Administrative and Waste Services	13,194	8,735	66.20%
Agriculture, Forestry, Fishing and Hunting	826	522	63.20%
Arts, Entertainment, and Recreation	917	633	69.03%
Construction	3,353	2,235	66.66%
Educational Services	2,134	1,502	70.38%
Finance and Insurance	1,677	1,128	67.26%
Health Care and Social Assistance	7,554	5,305	70.23%
Information	1,470	889	60.48%
Management of Companies and Enterprises	391	274	70.08%
Manufacturing	4,949	3,417	69.04%
Mining, Quarrying, and Oil and Gas Extraction	36	31	86.11%
Other Services, Except Public Administration	2,106	1,290	61.25%
Professional and Technical Services	3,846	2,455	63.83%
Public Administration	1,644	988	60.10%
Real Estate and Rental and Leasing	1,060	701	66.13%
Retail Trade	6,841	4,333	63.34%
Transportation and Warehousing	2,158	1,503	69.65%
Unclassified	151	94	62.25%
Unknown / Suppressed Data	114	47	41.23%
Utilities	77	55	71.43%
Wholesale Trade	2,155	1,439	66.77%
<b>Total</b>	<b>63,227</b>	<b>41,930</b>	<b>66.32%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.