



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 06 - Douglas

Report run on: August 31, 2016 11:57 AM

Services Completed: \* January 1, 2015 thru March 31, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	2,549	1,606	63.01%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>2,549</b>	<b>1,606</b>	<b>63.01%</b>

## Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	707	432	61.10%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	151	73	48.34%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	1,691	1,101	65.11%
<b>Total</b>	<b>2,549</b>	<b>1,606</b>	<b>63.01%</b>

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	1,175	725	61.70%
Male	1,373	881	64.17%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>2,549</b>	<b>1,606</b>	<b>63.01%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	1,570	1,027	65.41%
Persons with a Disability	317	188	59.31%
Unknown / Suppressed Data	662	391	59.06%
<b>Total</b>	<b>2,549</b>	<b>1,606</b>	<b>63.01%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	203	132	65.02%
Age 22 - 25	280	157	56.07%
Age 26 - 35	653	390	59.72%
Age 36 - 45	494	331	67.00%
Age 46 - 55	513	334	65.11%
Age 56 - 65	316	215	68.04%
Over Age 65	56	29	51.79%
Unknown / Suppressed Data	34	18	52.94%
<b>Total</b>	<b>2,549</b>	<b>1,606</b>	<b>63.01%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	186	110	59.14%
Not a Veteran	2,325	1,478	63.57%
Unknown / Suppressed Data	38	18	47.37%
<b>Total</b>	<b>2,549</b>	<b>1,606</b>	<b>63.01%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	2,137	1,348	63.08%
Black Alone (Not Hispanic)	10	5	50.00%
Asian Alone (Not Hispanic)	13	9	69.23%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	7	7	100.00%
American Indian or Alaskan Native Alone (Not Hispanic)	56	39	69.64%
Multiple Race (Not Hispanic)	97	54	55.67%
Hispanic	160	105	65.63%
Unknown / Suppressed Data	69	39	56.52%
<b>Total</b>	<b>2,549</b>	<b>1,606</b>	<b>63.01%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	12	8	66.67%
Some high school, no diploma	280	162	57.86%
High school diploma or equivalent	1,344	838	62.35%
Some college, no degree	191	123	64.40%
Two year college degree	326	224	68.71%
Four year college degree	115	80	69.57%
Graduate or professional degree	19	14	73.68%
Unknown / Suppressed Data	262	157	59.92%
<b>Total</b>	<b>2,549</b>	<b>1,606</b>	<b>63.01%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	400	226	56.50%
Administrative and Waste Services	381	231	60.63%
Agriculture, Forestry, Fishing and Hunting	173	110	63.58%
Arts, Entertainment, and Recreation	20	13	65.00%
Construction	191	139	72.77%
Educational Services	52	37	71.15%
Finance and Insurance	32	22	68.75%
Health Care and Social Assistance	295	210	71.19%
Information	18	11	61.11%
Management of Companies and Enterprises	*		
Manufacturing	208	146	70.19%
Mining, Quarrying, and Oil and Gas Extraction	17	14	82.35%
Other Services, Except Public Administration	75	37	49.33%
Professional and Technical Services	44	21	47.73%
Public Administration	78	33	42.31%
Real Estate and Rental and Leasing	31	15	48.39%
Retail Trade	354	221	62.43%
Transportation and Warehousing	136	88	64.71%
Unclassified	5	5	100.00%
Unknown / Suppressed Data	9	6	66.67%
Utilities	0	0	0.00%
Wholesale Trade	30	21	70.00%
<b>Total</b>	<b>2,549</b>	<b>1,606</b>	<b>63.01%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.