



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 08 - Jackson, Josephine

Report run on: August 31, 2016 11:57 AM

Services Completed: \* January 1, 2015 thru March 31, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	6,601	3,905	59.16%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>6,601</b>	<b>3,905</b>	<b>59.16%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,252	1,311	58.21%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	551	267	48.46%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	3,798	2,327	61.27%
<b>Total</b>	<b>6,601</b>	<b>3,905</b>	<b>59.16%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	3,019	1,708	56.58%
Male	3,577	2,195	61.36%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>6,601</b>	<b>3,905</b>	<b>59.16%</b>
<b>Disability</b>			
Persons with No Disability	3,407	2,087	61.26%
Persons with a Disability	1,081	630	58.28%
Unknown / Suppressed Data	2,113	1,188	56.22%
<b>Total</b>	<b>6,601</b>	<b>3,905</b>	<b>59.16%</b>
<b>Age Group</b>			
Age 21 and Below	420	236	56.19%
Age 22 - 25	754	424	56.23%
Age 26 - 35	1,691	990	58.55%
Age 36 - 45	1,281	794	61.98%
Age 46 - 55	1,309	814	62.18%
Age 56 - 65	835	489	58.56%
Over Age 65	215	97	45.12%
Unknown / Suppressed Data	96	61	63.54%
<b>Total</b>	<b>6,601</b>	<b>3,905</b>	<b>59.16%</b>
<b>Veteran</b>			
Veteran	447	267	59.73%
Not a Veteran	5,991	3,567	59.54%
Unknown / Suppressed Data	163	71	43.56%
<b>Total</b>	<b>6,601</b>	<b>3,905</b>	<b>59.16%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	5,057	2,998	59.28%
Black Alone (Not Hispanic)	58	30	51.72%
Asian Alone (Not Hispanic)	59	41	69.49%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	38	24	63.16%
American Indian or Alaskan Native Alone (Not Hispanic)	91	43	47.25%
Multiple Race (Not Hispanic)	234	110	47.01%
Hispanic	889	550	61.87%
Unknown / Suppressed Data	175	109	62.29%
<b>Total</b>	<b>6,601</b>	<b>3,905</b>	<b>59.16%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	121	74	61.16%
Some high school, no diploma	949	514	54.16%
High school diploma or equivalent	3,066	1,825	59.52%
Some college, no degree	437	253	57.89%
Two year college degree	595	375	63.03%
Four year college degree	458	272	59.39%
Graduate or professional degree	52	30	57.69%
Unknown / Suppressed Data	923	562	60.89%
<b>Total</b>	<b>6,601</b>	<b>3,905</b>	<b>59.16%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	765	435	56.86%
Administrative and Waste Services	999	590	59.06%
Agriculture, Forestry, Fishing and Hunting	324	221	68.21%
Arts, Entertainment, and Recreation	118	76	64.41%
Construction	535	353	65.98%
Educational Services	106	69	65.09%
Finance and Insurance	90	49	54.44%
Health Care and Social Assistance	758	477	62.93%
Information	45	28	62.22%
Management of Companies and Enterprises	4	3	75.00%
Manufacturing	583	394	67.58%
Mining, Quarrying, and Oil and Gas Extraction	17	14	82.35%
Other Services, Except Public Administration	190	97	51.05%
Professional and Technical Services	89	55	61.80%
Public Administration	157	66	42.04%
Real Estate and Rental and Leasing	73	40	54.79%
Retail Trade	1,364	686	50.29%
Transportation and Warehousing	231	145	62.77%
Unclassified	20	15	75.00%
Unknown / Suppressed Data	19	7	36.84%
Utilities	*		
Wholesale Trade	114	85	74.56%
<b>Total</b>	<b>6,601</b>	<b>3,905</b>	<b>59.16%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.